

FIRSTPRO RECRUITMENT LLC 401K PLAN

Screens Summary (Data as of 03-31-2022)

⊖ Fund Removed from Approved List
 ⚠ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|-----------------|---------------|-------------|-------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Sustain. Rating | Commit. Level | Carbon Risk | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| US Stock | | | | | | | | | | | | | | | | | | |
| American Funds Invmt Co of Amer R6 | RICGX | Large Blend | 11.72 | 15.47 | 12.80 | 13.07 | ✓ | 16.61 | 0.93 | 30.10 | ✓ | ☐ | ✓ | 0.27 | ✓ | 2 | – | Low Risk |
| <i>percentile rank</i> | | | 62 | 75 | 80 | 58 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,382 | 1,245 | 1,129 | 827 | | | | | | | | | 02-28-2022 | – | 12-31-2021 | |
| Vanguard 500 Index Admiral | VFIAX | Large Blend Index | 15.60 | 18.89 | 15.95 | 14.60 | ✓ | 17.76 | 1.00 | 5.93 | ✓ | ☐ | ✓ | 0.04 | ✓ | 3 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 17 | 19 | 16 | 9 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,382 | 1,245 | 1,129 | 827 | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| JPMorgan Large Cap Growth R6 | JLGMX | Large Growth | 6.24 | 24.87 | 23.71 | 17.18 | ✓ | 20.63 | 1.02 | 17.67 | ✓ | ☐ | ✓ | 0.44 | ✓ | 3 | 2-Basic | Low Risk |
| <i>percentile rank</i> | | | 58 | 6 | 3 | 8 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,240 | 1,128 | 1,033 | 769 | | | | | | | | | 02-28-2022 | 04-07-2022 | 12-31-2021 | |
| DFA US Large Cap Value I | DFLVX | Large Value | 11.24 | 12.83 | 10.07 | 12.33 | ✓ | 21.73 | 1.13 | 10.09 | ✓ | ☐ | ✓ | 0.22 | ✓ | 3 | – | Medium Risk |
| <i>percentile rank</i> | | | 73 | 63 | 68 | 20 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,220 | 1,151 | 1,052 | 774 | | | | | | | | | 02-28-2022 | – | 12-31-2021 | |
| Vanguard Mid-Cap Growth Index Admiral | VMGMX | Mid-Cap Growth | 4.33 | 16.73 | 15.34 | 13.27 | ✓ | 21.03 | 0.97 | 9.11 | ✓ | ☐ | ✓ | 0.07 | ✓ | 4 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 13 | 27 | 40 | 36 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 595 | 545 | 506 | 389 | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| Vanguard Mid-Cap Value Index Admiral | VMVAX | Mid-Cap Value | 13.28 | 14.10 | 10.45 | 12.37 | ✓ | 21.51 | 0.98 | 15.63 | ✓ | ☐ | ✓ | 0.07 | ✓ | 4 | 1-Low | Medium Risk |
| <i>percentile rank</i> | | | 26 | 41 | 32 | 12 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 410 | 392 | 356 | 265 | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| Vanguard Small Cap Growth Index Admiral | VSGAX | Small Growth | -9.25 | 11.84 | 12.64 | 11.92 | ✓ | 22.85 | 0.93 | 17.26 | ✓ | ☐ | ✘ | 0.07 | ✓ | 4 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 55 | 70 | 57 | 58 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 617 | 583 | 529 | 400 | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| State St Russell Sm Cp® Val Indx NL Cl C | | Small Value | 3.25 | 12.78 | 8.63 | 10.54 | ✓ | 24.72 | 0.99 | 12.58 | ✓ | ☐ | ✓ | 0.05 | ✓ | 2 | – | Medium Risk |
| <i>percentile rank</i> | | | 72 | 51 | 47 | 37 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 446 | 416 | 396 | 301 | | | | | | | | | 02-28-2022 | – | 12-31-2021 | |
| Non-US Stock | | | | | | | | | | | | | | | | | | |
| American Funds New World R6 | RNWXG | Diversified Emerging Mkts | -6.50 | 9.91 | 9.86 | 7.13 | ✓ | 17.98 | 0.91 | 22.80 | ✓ | ☐ | ✓ | 0.57 | ✓ | 4 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 31 | 8 | 5 | 2 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 809 | 732 | 626 | 354 | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| American Funds Intl Gr and Inc R6 | RIGGX | Foreign Large Blend | -4.21 | 7.60 | 6.84 | 6.02 | ✓ | 18.94 | 1.11 | 13.50 | ✓ | ☐ | ✓ | 0.54 | ✓ | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 79 | 45 | 36 | 44 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 772 | 712 | 616 | 413 | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| Vanguard International Growth Adm | VWILX | Foreign Large Growth | -16.21 | 14.87 | 14.11 | 10.48 | ✓ | 21.28 | 1.01 | 19.16 | ✓ | ☐ | ✓ | 0.32 | ✓ | 3 | – | Low Risk |
| <i>percentile rank</i> | | | 89 | 6 | 2 | 3 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 454 | 390 | 340 | 228 | | | | | | | | | 02-28-2022 | – | 12-31-2021 | |
| Vanguard International Value Inv | VTRIX | Foreign Large Value | -3.09 | 7.10 | 6.36 | 5.78 | ✓ | 19.48 | 1.09 | 11.85 | ✓ | ☐ | ✓ | 0.36 | ✓ | 2 | – | Medium Risk |
| <i>percentile rank</i> | | | 85 | 34 | 12 | 26 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 350 | 327 | 291 | 184 | | | | | | | | | 02-28-2022 | – | 12-31-2021 | |
| American Funds New Perspective R6 | RNPGX | World Stock | 3.98 | 17.65 | 15.64 | 13.13 | ✓ | 18.94 | 1.07 | 21.34 | ✓ | — | ✓ | 0.41 | ✓ | 2 | 2-Basic | Low Risk |
| <i>percentile rank</i> | | | 28 | 10 | 12 | 9 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 356 | 306 | 265 | 167 | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |

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🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | | | | Management Style | | | Expense | | ESG Metrics | | | | |
|--|--------|--------------------------|-------------------------------|-------|------|-------|------------|----------------|-------------|------------------|------------|-----------|------------|-----------|-------------|-----------------|---------------|-------------|---------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk | |
| | | | | | | | | | | | | | | | | | Updated | Updated | Updated |
| Alternative | | | | | | | | | | | | | | | | | | | |
| DWS Enhanced Commodity Strategy R6 | SKRRX | Commodities Broad Basket | 47.96 | 15.12 | 8.36 | — | ✔️ | 15.62 | 0.92 | 12.01 | ✔️ | — | ✔️ | 0.89 | ✔️ | 2 | — | — | |
| <i>percentile rank</i> | | | 68 | 70 | 81 | — | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 115 | 109 | 89 | 56 | | | | | | | | | 02-28-2022 | — | — | | |
| Vanguard Real Estate Index Admiral | VGSLX | Real Estate | 21.45 | 11.44 | 9.67 | 9.70 | ✔️ | 19.08 | 0.95 | 25.90 | ✔️ | — | ✔️ | 0.12 | ✔️ | 3 | 1-Low | Medium Risk | |
| <i>percentile rank</i> | | | 70 | 49 | 52 | 32 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 258 | 239 | 207 | 151 | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | | |
| Fixed Income | | | | | | | | | | | | | | | | | | | |
| Baird Core Plus Bond Inst | BCOIX | Core Plus Bond | -4.13 | 2.39 | 2.75 | 3.09 | ✔️ | 4.75 | 1.08 | 21.52 | ✔️ | — | — | 0.30 | ✔️ | 3 | 1-Low | — | |
| <i>percentile rank</i> | | | 55 | 38 | 29 | 28 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 603 | 570 | 503 | 357 | | | | | | | | | 02-28-2022 | 02-15-2022 | — | | |
| Vanguard High-Yield Corporate Adm | VWEAX | High Yield Bond | -0.49 | 4.12 | 4.33 | 5.25 | ✔️ | 7.99 | 0.86 | 14.13 | ✔️ | — | — | 0.13 | ✔️ | — | — | — | |
| <i>percentile rank</i> | | | 53 | 46 | 32 | 28 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 682 | 638 | 571 | 378 | | | | | | | | | | | | | |
| Vanguard Inflation-Protected Secs Adm | VAIPX | Inflation-Protected Bond | 4.21 | 6.13 | 4.30 | 2.61 | ✔️ | 4.05 | 0.93 | 10.62 | ✔️ | — | — | 0.10 | ✔️ | 3 | — | — | |
| <i>percentile rank</i> | | | 29 | 29 | 35 | 22 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 207 | 199 | 180 | 122 | | | | | | | | | 02-28-2022 | — | — | | |
| Vanguard Total Bond Market Index Adm | VBTLX | Intermediate-Term Bond | -4.09 | 1.69 | 2.12 | 2.20 | ✔️ | 4.21 | 1.04 | 9.11 | ✔️ | 🏠 | — | 0.05 | ✔️ | 3 | 1-Low | — | |
| <i>percentile rank</i> | | | 25 | 43 | 42 | 50 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 434 | 394 | 359 | 259 | | | | | | | | | 02-28-2022 | 02-15-2022 | — | | |
| Lincoln Stable Value Account -LNGPA | | Stable Value | — | — | — | — | — | — | — | 38.94 | ✔️ | — | — | — | — | — | — | — | |
| <i>percentile rank</i> | | | — | — | — | — | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 42 | — | — | — | | | | | | | | | | | | | |
| Vanguard Ultra-Short-Term Bond Admiral | VUSFX | Ultrashort Bond | -1.00 | 1.18 | 1.54 | — | ✔️ | 1.07 | 0.15 | 5.18 | ✔️ | — | — | 0.10 | ✔️ | 3 | — | — | |
| <i>percentile rank</i> | | | 74 | 25 | 23 | — | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 236 | 214 | 176 | 92 | | | | | | | | | 02-28-2022 | — | — | | |
| PIMCO International Bond (USD-Hdg) Instl | PFORX | World Bond | -4.04 | 1.56 | 2.63 | 4.15 | ✔️ | 3.82 | 0.66 | 7.52 | ✔️ | — | — | 0.52 | ✔️ | 2 | — | — | |
| <i>percentile rank</i> | | | 29 | 32 | 13 | 3 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 129 | 112 | 84 | 53 | | | | | | | | | 11-30-2021 | — | — | | |
| Balanced | | | | | | | | | | | | | | | | | | | |
| American Funds American Balanced R6 | RLBGX | Moderate Allocation | 7.43 | 11.17 | 9.95 | 10.09 | ✔️ | 10.54 | 0.94 | 23.26 | ✔️ | — | ✔️ | 0.25 | ✔️ | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 23 | 29 | 21 | 6 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 706 | 661 | 604 | 438 | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | | |