

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2022)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	15.60	18.89	15.95	14.60	✓	17.76	1.00	5.93	✓	☒	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			17	19	16	9												
<i># of funds in category</i>			1,382	1,245	1,129	827												
															02-28-2022	02-15-2022	12-31-2021	
Vanguard Growth Index Admiral	VIGAX	Large Growth	12.48	23.40	19.88	16.34	✓	19.72	1.01	27.27	✓	☒	✓	0.05	✓	4	1-Low	Low Risk
<i>percentile rank</i>			23	13	22	17												
<i># of funds in category</i>			1,240	1,128	1,033	769												
															02-28-2022	02-15-2022	12-31-2021	
Vanguard Value Index Adm	VVIAX	Large Value	15.10	14.07	12.02	12.71	✓	18.16	0.95	27.27	✓	☒	✓	0.05	✓	2	1-Low	Low Risk
<i>percentile rank</i>			23	42	27	12												
<i># of funds in category</i>			1,220	1,151	1,052	774												
															02-28-2022	02-15-2022	12-31-2021	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	8.82	15.67	13.00	12.94	✓	20.41	0.98	23.88	✓	☒	✓	0.05	✓	4	1-Low	Low Risk
<i>percentile rank</i>			26	15	10	10												
<i># of funds in category</i>			400	361	319	210												
															02-28-2022	02-15-2022	12-31-2021	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	-9.25	11.84	12.64	11.92	✓	22.85	0.93	17.26	✓	☒	✖	0.07	✓	4	1-Low	Low Risk
<i>percentile rank</i>			55	70	57	58												
<i># of funds in category</i>			617	583	529	400												
															02-28-2022	02-15-2022	12-31-2021	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	8.35	13.20	9.61	11.87	✓	24.12	0.96	5.93	✓	☒	✓	0.07	✓	4	1-Low	Medium Risk
<i>percentile rank</i>			31	46	26	10												
<i># of funds in category</i>			446	416	396	301												
															02-28-2022	02-15-2022	12-31-2021	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	-6.50	9.91	9.86	7.13	✓	17.98	0.91	22.80	✓	☒	✓	0.57	✓	4	1-Low	Low Risk
<i>percentile rank</i>			31	8	5	2												
<i># of funds in category</i>			809	732	626	354												
															02-28-2022	02-15-2022	12-31-2021	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	-4.21	7.60	6.84	6.02	✓	18.94	1.11	13.50	✓	☒	✓	0.54	✓	2	1-Low	Low Risk
<i>percentile rank</i>			79	45	36	44												
<i># of funds in category</i>			772	712	616	413												
															02-28-2022	02-15-2022	12-31-2021	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	0.70	8.54	7.16	6.67	✓	17.85	1.04	9.11	✓	☒	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			29	28	28	19												
<i># of funds in category</i>			772	712	616	413												
															02-28-2022	02-15-2022	12-31-2021	
Alternative																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	21.45	11.44	9.67	9.70	✓	19.08	0.95	25.90	✓	—	✓	0.12	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			70	49	52	32												
<i># of funds in category</i>			258	239	207	151												
															02-28-2022	02-15-2022	12-31-2021	
Fixed Income																		
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	4.00	6.46	4.44	2.51	✓	4.41	1.00	5.13	✓	—	—	0.44	✓	3	—	—
<i>percentile rank</i>			42	13	20	32												
<i># of funds in category</i>			207	199	180	122												
															02-28-2022	—	—	

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															Updated	Updated	Updated	
Vanguard Interm-Term Bond Index Adm <i>percentile rank</i> <i># of funds in category</i>	VBILX	Intermediate-Term Bond	-4.45 56 434	2.17 17 394	2.54 11 359	2.76 13 259		4.86	1.18	13.94			—	0.07		3	1-Low	—
PIMCO Income I2 <i>percentile rank</i> <i># of funds in category</i>	PONPX	Multisector Bond	-1.64 43 337	2.83 49 282	3.49 34 241	5.86 1 140		6.06	0.78	15.01		—	—	0.72		—	—	—
Lincoln Stable Value Account -LNGPA <i>percentile rank</i> <i># of funds in category</i>		Stable Value	— — 42	— — —	— — —	— — —	—	—	—	38.94		—	—	—	—	—	—	—
Federated Hermes Govt Ultrashort IS <i>percentile rank</i> <i># of funds in category</i>	FGUSX	Ultrashort Bond	-0.48 40 236	0.89 58 214	1.19 66 176	0.73 74 92		0.57	0.07	24.74		—	—	0.26		—	—	—
Balanced																		
BlackRock Global Allocation Instl <i>percentile rank</i> <i># of funds in category</i>	MALOX	World Allocation	-2.16 82 442	9.66 20 421	7.38 28 375	6.29 35 262		12.01	1.05	5.25				0.82		3	—	Low Risk
															02-28-2022	—	09-30-2021	