

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2022)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|------------|-----------------|---------------|-------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |
| | | | | | | | | | | | | | | | Updated | Updated | Updated | |
| US Stock | | | | | | | | | | | | | | | | | | |
| Vanguard 500 Index Admiral | VFIAX | Large Blend Index | 15.60 | 18.89 | 15.95 | 14.60 | ✓ | 17.76 | 1.00 | 5.93 | ✓ | ☐ | ✓ | 0.04 | ✓ | 3 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 17 | 19 | 16 | 9 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,382 | 1,245 | 1,129 | 827 | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| Vanguard Growth Index Admiral | VIGAX | Large Growth | 12.48 | 23.40 | 19.88 | 16.34 | ✓ | 19.72 | 1.01 | 27.27 | ✓ | ☐ | ✓ | 0.05 | ✓ | 4 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 23 | 13 | 22 | 17 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,240 | 1,128 | 1,033 | 769 | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| Vanguard Value Index Adm | VVIAX | Large Value | 15.10 | 14.07 | 12.02 | 12.71 | ✓ | 18.16 | 0.95 | 27.27 | ✓ | ☐ | ✓ | 0.05 | ✓ | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 23 | 42 | 27 | 12 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,220 | 1,151 | 1,052 | 774 | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| Vanguard Mid Cap Index Admiral | VIMAX | Mid-Cap Blend | 8.82 | 15.67 | 13.00 | 12.94 | ✓ | 20.41 | 0.98 | 23.88 | ✓ | ☐ | ✓ | 0.05 | ✓ | 4 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 26 | 15 | 10 | 10 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 400 | 361 | 319 | 210 | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| Vanguard Small Cap Growth Index Admiral | VSGAX | Small Growth | -9.25 | 11.84 | 12.64 | 11.92 | ✓ | 22.85 | 0.93 | 17.26 | ✓ | ☐ | ✖ | 0.07 | ✓ | 4 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 55 | 70 | 57 | 58 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 617 | 583 | 529 | 400 | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| Vanguard Small Cap Value Index Admiral | VSIAX | Small Value | 8.35 | 13.20 | 9.61 | 11.87 | ✓ | 24.12 | 0.96 | 5.93 | ✓ | ☐ | ✓ | 0.07 | ✓ | 4 | 1-Low | Medium Risk |
| <i>percentile rank</i> | | | 31 | 46 | 26 | 10 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 446 | 416 | 396 | 301 | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| Non-US Stock | | | | | | | | | | | | | | | | | | |
| American Funds New World R6 | RNWXG | Diversified Emerging Mkts | -6.50 | 9.91 | 9.86 | 7.13 | ✓ | 17.98 | 0.91 | 22.80 | ✓ | ☐ | ✓ | 0.57 | ✓ | 4 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 31 | 8 | 5 | 2 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 809 | 732 | 626 | 354 | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| American Funds Intl Gr and Inc R6 | RIGGX | Foreign Large Blend | -4.21 | 7.60 | 6.84 | 6.02 | ✓ | 18.94 | 1.11 | 13.50 | ✓ | ☐ | ✓ | 0.54 | ✓ | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 79 | 45 | 36 | 44 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 772 | 712 | 616 | 413 | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| Vanguard Developed Markets Index Admiral | VTMGX | Foreign Large Blend Index | 0.70 | 8.54 | 7.16 | 6.67 | ✓ | 17.85 | 1.04 | 9.11 | ✓ | ☐ | ✓ | 0.07 | ✓ | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 29 | 28 | 28 | 19 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 772 | 712 | 616 | 413 | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| Alternative | | | | | | | | | | | | | | | | | | |
| Vanguard Real Estate Index Admiral | VGSIX | Real Estate | 21.45 | 11.44 | 9.67 | 9.70 | ✓ | 19.08 | 0.95 | 25.90 | ✓ | — | ✓ | 0.12 | ✓ | 3 | 1-Low | Medium Risk |
| <i>percentile rank</i> | | | 70 | 49 | 52 | 32 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 258 | 239 | 207 | 151 | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| Fixed Income | | | | | | | | | | | | | | | | | | |
| BlackRock Inflation Protected Bond Instl | BPRIX | Inflation-Protected Bond | 4.00 | 6.46 | 4.44 | 2.51 | ✓ | 4.41 | 1.00 | 5.13 | ✓ | — | — | 0.44 | ✓ | 3 | — | — |
| <i>percentile rank</i> | | | 42 | 13 | 20 | 32 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 207 | 199 | 180 | 122 | | | | | | | | | 02-28-2022 | — | — | |

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2022)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|---|--------|------------------------|-------------------------------|-------------------|-------------------|-------------------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |
| | | | | | | | | | | | | | | | Updated | Updated | Updated | |
| Vanguard Interm-Term Bond Index Adm <i>percentile rank</i> <i># of funds in category</i> | VBILX | Intermediate-Term Bond | -4.45 56 434 | 2.17 17 394 | 2.54 11 359 | 2.76 13 259 | ✔ | 4.86 | 1.18 | 13.94 | ✔ | ☒ | — | 0.07 | ✔ | 3 | 1-Low | — |
| PIMCO Income I2 <i>percentile rank</i> <i># of funds in category</i> | PONPX | Multisector Bond | -1.64 43 337 | 2.83 49 282 | 3.49 34 241 | 5.86 1 140 | ✔ | 6.06 | 0.78 | 15.01 | ✔ | — | — | 0.72 | ✔ | — | — | — |
| Lincoln NY Stable Value Account -LYGPA <i>percentile rank</i> <i># of funds in category</i> | | Stable Value | — — 42 | — — — | — — — | — — — | — | — | — | 25.51 | ✔ | — | — | — | — | — | — | — |
| Federated Hermes Govt Ultrashort IS <i>percentile rank</i> <i># of funds in category</i> | FGUSX | Ultrashort Bond | -0.48 40 236 | 0.89 58 214 | 1.19 66 176 | 0.73 74 92 | ✖ | 0.57 | 0.07 | 24.74 | ✔ | — | — | 0.26 | ✔ | — | — | — |

Balanced

| | | | | | | | | | | | | | | | | | | |
|--|-------|------------------|--------------------|-------------------|-------------------|-------------------|---|-------|------|------|---|---|---|------|------------|---|------------|----------|
| BlackRock Global Allocation Instl <i>percentile rank</i> <i># of funds in category</i> | MALOX | World Allocation | -2.16 82 442 | 9.66 20 421 | 7.38 28 375 | 6.29 35 262 | ✔ | 12.01 | 1.05 | 5.25 | ✔ | ☒ | ✔ | 0.82 | ✔ | 3 | — | Low Risk |
| | | | | | | | | | | | | | | | 02-28-2022 | — | 09-30-2021 | |