

# HERO PLUS PROGRAM

## Screens Summary (Data as of 03-31-2022)

Fund Removed from Approved List Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
<b>US Stock</b>																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	15.60	18.89	15.95	14.60		17.76	1.00	5.93				0.04		3	1-Low	Low Risk
<i>percentile rank</i>			17	19	16	9												
<i># of funds in category</i>			1,382	1,245	1,129	827									02-28-2022	02-15-2022	12-31-2021	
Vanguard Growth Index Admiral	VIGAX	Large Growth	12.48	23.40	19.88	16.34		19.72	1.01	27.27				0.05		4	1-Low	Low Risk
<i>percentile rank</i>			23	13	22	17												
<i># of funds in category</i>			1,240	1,128	1,033	769									02-28-2022	02-15-2022	12-31-2021	
Vanguard Value Index Adm	VVIAX	Large Value	15.10	14.07	12.02	12.71		18.16	0.95	27.27				0.05		2	1-Low	Low Risk
<i>percentile rank</i>			23	42	27	12												
<i># of funds in category</i>			1,220	1,151	1,052	774									02-28-2022	02-15-2022	12-31-2021	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	8.82	15.67	13.00	12.94		20.41	0.98	23.88				0.05		4	1-Low	Low Risk
<i>percentile rank</i>			26	15	10	10												
<i># of funds in category</i>			400	361	319	210									02-28-2022	02-15-2022	12-31-2021	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	-9.25	11.84	12.64	11.92		22.85	0.93	17.26				0.07		4	1-Low	Low Risk
<i>percentile rank</i>			55	70	57	58												
<i># of funds in category</i>			617	583	529	400									02-28-2022	02-15-2022	12-31-2021	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	8.35	13.20	9.61	11.87		24.12	0.96	5.93				0.07		4	1-Low	Medium Risk
<i>percentile rank</i>			31	46	26	10												
<i># of funds in category</i>			446	416	396	301									02-28-2022	02-15-2022	12-31-2021	
<b>Non-US Stock</b>																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	-6.50	9.91	9.86	7.13		17.98	0.91	22.80				0.57		4	1-Low	Low Risk
<i>percentile rank</i>			31	8	5	2												
<i># of funds in category</i>			809	732	626	354									02-28-2022	02-15-2022	12-31-2021	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	-4.21	7.60	6.84	6.02		18.94	1.11	13.50				0.54		2	1-Low	Low Risk
<i>percentile rank</i>			79	45	36	44												
<i># of funds in category</i>			772	712	616	413									02-28-2022	02-15-2022	12-31-2021	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	0.70	8.54	7.16	6.67		17.85	1.04	9.11				0.07		2	1-Low	Low Risk
<i>percentile rank</i>			29	28	28	19												
<i># of funds in category</i>			772	712	616	413									02-28-2022	02-15-2022	12-31-2021	
<b>Alternative</b>																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	21.45	11.44	9.67	9.70		19.08	0.95	25.90		—		0.12		3	1-Low	Medium Risk
<i>percentile rank</i>			70	49	52	32												
<i># of funds in category</i>			258	239	207	151									02-28-2022	02-15-2022	12-31-2021	
<b>Fixed Income</b>																		
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	4.00	6.46	4.44	2.51		4.41	1.00	5.13		—	—	0.44		3	—	—
<i>percentile rank</i>			42	13	20	32												
<i># of funds in category</i>			207	199	180	122									02-28-2022	—	—	

# HERO PLUS PROGRAM

## Screens Summary (Data as of 03-31-2022)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
													Updated	Updated	Updated			
Vanguard Interm-Term Bond Index Adm <i>percentile rank</i> <i># of funds in category</i>	VBILX	Intermediate-Term Bond	-4.45 56 434	2.17 17 394	2.54 11 359	2.76 13 259	✔	4.86	1.18	13.94	✔	☒	—	0.07	✔	3	1-Low	—
PIMCO Income I2 <i>percentile rank</i> <i># of funds in category</i>	PONPX	Multisector Bond	-1.64 43 337	2.83 49 282	3.49 34 241	5.86 1 140	✔	6.06	0.78	15.01	✔	—	—	0.72	✔	—	—	—
Lincoln Stable Value Account -LNGPA <i>percentile rank</i> <i># of funds in category</i>		Stable Value	— — 42	— — —	— — —	— — —	—	—	—	38.94	✔	—	—	—	—	—	—	—
Federated Hermes Govt Ultrashort IS <i>percentile rank</i> <i># of funds in category</i>	FGUSX	Ultrashort Bond	-0.48 40 236	0.89 58 214	1.19 66 176	0.73 74 92	✖	0.57	0.07	24.74	✔	—	—	0.26	✔	—	—	—

### Balanced

BlackRock Global Allocation Instl <i>percentile rank</i> <i># of funds in category</i>	MALOX	World Allocation	-2.16 82 442	9.66 20 421	7.38 28 375	6.29 35 262	✔	12.01	1.05	5.25	✔	☒	✔	0.82	✔	3	—	Low Risk
													02-28-2022	—	09-30-2021			