

DEFERRED COMPENSATION PLAN OF THE**Screens Summary (Data as of 03-31-2022)**
🚫 Fund Removed from Approved List
⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>	
US Stock																		
Vanguard Dividend Growth Inv	VDIGX	Large Blend	17.30	16.38	15.17	13.57	✓	15.60	0.82	16.17	✓	🇺🇸	✓	0.26	✓	3	2-Basic	Low Risk
<i>percentile rank</i>			7	64	39	44												
<i># of funds in category</i>			1,382	1,245	1,129	827									02-28-2022	02-15-2022	12-31-2021	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	15.60	18.89	15.95	14.60	✓	17.76	1.00	5.93	✓	🇺🇸	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			17	19	16	9												
<i># of funds in category</i>			1,382	1,245	1,129	827									02-28-2022	02-15-2022	12-31-2021	
MFS Growth R6	MFEKX	Large Growth	8.07	18.70	19.28	16.04	✓	18.06	0.91	20.01	✓	🇺🇸	✓	0.49	✓	4	2-Basic	Low Risk
<i>percentile rank</i>			47	51	29	22												
<i># of funds in category</i>			1,240	1,128	1,033	769									02-28-2022	02-15-2022	12-31-2021	
⚠️ Invesco Diversified Dividend R6	LCEFX	Large Value	12.90	11.53	8.74	-	✓	16.34	0.83	6.10	✓	🇺🇸	✓	0.43	✓	2	-	Medium Risk
<i>percentile rank</i>			52	81	86	-												
<i># of funds in category</i>			1,220	1,151	1,052	774									02-28-2022	-	12-31-2021	
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	-1.23	14.96	16.65	-	✓	19.67	0.89	13.37	✓	🇺🇸	✓	0.65	✓	5	2-Basic	Low Risk
<i>percentile rank</i>			38	52	23	-												
<i># of funds in category</i>			595	545	506	389									02-28-2022	02-15-2022	12-31-2021	
Vanguard Selected Value Inv	VASVX	Mid-Cap Value	9.87	15.61	9.63	11.46	✓	26.28	1.18	17.10	✓	🇺🇸	✓	0.32	✓	3	-	Medium Risk
<i>percentile rank</i>			61	20	50	38												
<i># of funds in category</i>			410	392	356	265									02-28-2022	-	12-31-2021	
PGIM Jennison Small Company R6	PJSQX	Small Growth	8.32	19.85	14.40	13.12	✓	26.09	1.01	8.35	✓	🇺🇸	✖️	0.69	✓	3	-	Medium Risk
<i>percentile rank</i>			3	10	43	31												
<i># of funds in category</i>			617	583	529	400									02-28-2022	-	12-31-2021	
DFA US Small Cap Value I	DFS VX	Small Value	10.46	14.83	9.25	11.13	✓	27.46	1.09	10.09	✓	🇺🇸	✓	0.30	✓	2	-	Medium Risk
<i>percentile rank</i>			18	26	32	24												
<i># of funds in category</i>			446	416	396	301									02-28-2022	-	12-31-2021	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	-6.50	9.91	9.86	7.13	✓	17.98	0.91	22.80	✓	🇺🇸	✓	0.57	✓	4	1-Low	Low Risk
<i>percentile rank</i>			31	8	5	2												
<i># of funds in category</i>			809	732	626	354									02-28-2022	02-15-2022	12-31-2021	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	-4.21	7.60	6.84	6.02	✓	18.94	1.11	13.50	✓	🇺🇸	✓	0.54	✓	2	1-Low	Low Risk
<i>percentile rank</i>			79	45	36	44												
<i># of funds in category</i>			772	712	616	413									02-28-2022	02-15-2022	12-31-2021	
Invesco Oppenheimer International Gr R6	OIGIX	Foreign Large Growth	-7.93	9.33	6.78	6.73	✓	18.92	1.00	26.03	✓	🇺🇸	✓	0.70	✓	3	-	Low Risk
<i>percentile rank</i>			66	56	85	64												
<i># of funds in category</i>			454	390	340	228									02-28-2022	-	12-31-2021	
Vanguard International Value Inv	VTRIX	Foreign Large Value	-3.09	7.10	6.36	5.78	✓	19.48	1.09	11.85	✓	🇺🇸	✓	0.36	✓	2	-	Medium Risk
<i>percentile rank</i>			85	34	12	26												
<i># of funds in category</i>			350	327	291	184									02-28-2022	-	12-31-2021	
American Funds Capital World Gr&Inc R6	RWIGX	World Stock	2.00	11.38	10.19	9.91	✓	16.38	0.95	16.17	✓	—	✓	0.42	✓	2	-	Low Risk
<i>percentile rank</i>			80	63	58	42												
<i># of funds in category</i>			323	280	248	146									02-28-2022	-	12-31-2021	

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Alternative																		
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	52.80	19.76	11.07	0.09	✔	19.42	1.13	3.41	✔	—	—	0.82	✔	2	—	—
<i>percentile rank</i>			33	9	25	43												
<i># of funds in category</i>			115	109	89	56									02-28-2022	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	21.45	11.44	9.67	9.70	✔	19.08	0.95	25.90	✔	—	✔	0.12	✔	3	1-Low	Medium Risk
<i>percentile rank</i>			70	49	52	32												
<i># of funds in category</i>			258	239	207	151									02-28-2022	02-15-2022	12-31-2021	
Fixed Income																		
Eaton Vance Income Fund of Boston R6	EIBRX	High Yield Bond	2.01	4.86	4.55	—	✔	8.35	0.90	7.41	✔	—	—	0.66	✔	—	—	—
<i>percentile rank</i>			9	21	23	—												
<i># of funds in category</i>			682	638	571	378												
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	4.21	6.13	4.30	2.61	✔	4.05	0.93	10.62	✔	—	—	0.10	✔	3	—	—
<i>percentile rank</i>			29	29	35	22												
<i># of funds in category</i>			207	199	180	122									02-28-2022	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-4.46	2.04	2.45	2.90	✔	4.52	1.09	21.52	✔	☒	—	0.30	✔	3	1-Low	—
<i>percentile rank</i>			56	23	16	10												
<i># of funds in category</i>			434	394	359	259									02-28-2022	02-15-2022	—	
PIMCO Income Instl	PIMIX	Multisector Bond	-1.54	2.93	3.59	5.96	✔	6.06	0.78	15.01	✔	—	—	0.62	✔	—	—	—
<i>percentile rank</i>			41	47	26	1												
<i># of funds in category</i>			337	282	241	140												
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	38.94	✔	—	—	—	—	—	—	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			42	—	—	—												
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	-0.46	0.91	1.19	—	✔	0.57	0.06	24.74	✔	—	—	0.24	✔	—	—	—
<i>percentile rank</i>			38	55	66	—												
<i># of funds in category</i>			236	214	176	92												
PIMCO International Bond (USD-Hdg) Instl	PFORX	World Bond	-4.04	1.56	2.63	4.15	✔	3.82	0.66	7.52	✔	—	—	0.52	✔	2	—	—
<i>percentile rank</i>			29	32	13	3												
<i># of funds in category</i>			129	112	84	53									11-30-2021	—	—	
Target Date																		
Vanguard Target Retirement 2015 Fund	VTVX	Target Date	0.39	6.20	5.95	6.20	✔	6.99	0.80	9.11	✔	—	✔	0.08	✔	3	1-Low	—
<i>percentile rank</i>			74	81	78	67												
<i># of funds in category</i>			127	118	90	46									02-28-2022	02-15-2022	—	
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	1.39	7.87	7.27	7.31	✔	9.18	0.95	9.11	✔	—	✔	0.08	✔	3	1-Low	—
<i>percentile rank</i>			50	47	39	29												
<i># of funds in category</i>			169	160	128	65									02-28-2022	02-15-2022	—	
Vanguard Target Retirement 2025 Fund	VTTVX	Target Date	1.86	8.92	8.14	8.04	✔	10.84	1.01	9.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			42	38	32	19												
<i># of funds in category</i>			228	204	170	89									02-28-2022	02-15-2022	12-31-2021	

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															Updated	Updated	Updated	
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	2.53	9.84	8.85	8.68	✓	12.10	0.99	9.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			47	46	42	23												
<i># of funds in category</i>			229	203	170	94									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2035 Fund	VTHX	Target Date	3.29	10.77	9.57	9.31	✓	13.35	0.95	9.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			44	50	48	28												
<i># of funds in category</i>			221	201	167	86									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	4.10	11.68	10.28	9.85	✓	14.60	0.94	9.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			47	50	41	28												
<i># of funds in category</i>			223	203	170	94									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	4.88	12.61	10.89	10.19	✓	15.84	0.96	9.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			42	36	33	19												
<i># of funds in category</i>			221	201	167	85									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2050 Fund	VVIFX	Target Date	5.07	12.74	10.96	10.23	✓	15.88	0.95	9.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			41	38	37	19												
<i># of funds in category</i>			223	203	170	90									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	5.05	12.71	10.95	10.21	✓	15.88	0.94	9.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			43	42	45	24												
<i># of funds in category</i>			221	201	165	70									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2060 Fund	VVTSX	Target Date	5.05	12.71	10.95	10.24	✓	15.87	1.43	9.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			42	52	51	1												
<i># of funds in category</i>			220	189	142	1									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2065 Fund	VLXVX	Target Date	5.12	12.69	—	—	✗	15.89	1.43	4.72	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			40	57	—	—												
<i># of funds in category</i>			149	16	—	—									02-28-2022	02-15-2022	12-31-2021	
Balanced																		
American Funds American Balanced R6	RLBGX	Moderate Allocation	7.43	11.17	9.95	10.09	✓	10.54	0.94	23.26	✓	—	✓	0.25	✓	3	1-Low	Low Risk
<i>percentile rank</i>			23	29	21	6												
<i># of funds in category</i>			706	661	604	438									02-28-2022	02-15-2022	12-31-2021	