

# NEWTERRA 401K PLAN

## Screens Summary (Data as of 03-31-2022)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
<b>US Stock</b>																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	15.60	18.89	15.95	14.60	✓	17.76	1.00	5.93	✓	☐	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			17	19	16	9												
<i># of funds in category</i>			1,382	1,245	1,129	827												
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MFS Growth R6	MFEKX	Large Growth	8.07	18.70	19.28	16.04	✓	18.06	0.91	20.01	✓	☐	✓	0.49	✓	4	2-Basic	Low Risk
<i>percentile rank</i>			47	51	29	22												
<i># of funds in category</i>			1,240	1,128	1,033	769												
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⚠ Invesco Diversified Dividend R6	LCEFX	Large Value	12.90	11.53	8.74	-	✓	16.34	0.83	6.10	✓	☐	✓	0.43	✓	2	-	Medium Risk
<i>percentile rank</i>			52	81	86	-												
<i># of funds in category</i>			1,220	1,151	1,052	774												
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Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	8.82	15.67	13.00	12.94	✓	20.41	0.98	23.88	✓	☐	✓	0.05	✓	4	1-Low	Low Risk
<i>percentile rank</i>			26	15	10	10												
<i># of funds in category</i>			400	361	319	210												
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PGIM Jennison Small Company R6	PJSQX	Small Growth	8.32	19.85	14.40	13.12	✓	26.09	1.01	8.35	✓	☐	✖	0.69	✓	3	-	Medium Risk
<i>percentile rank</i>			3	10	43	31												
<i># of funds in category</i>			617	583	529	400												
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DFA US Small Cap Value I	DFS VX	Small Value	10.46	14.83	9.25	11.13	✓	27.46	1.09	10.09	✓	☐	✓	0.30	✓	2	-	Medium Risk
<i>percentile rank</i>			18	26	32	24												
<i># of funds in category</i>			446	416	396	301												
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<b>Non-US Stock</b>																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	-6.50	9.91	9.86	7.13	✓	17.98	0.91	22.80	✓	☐	✓	0.57	✓	4	1-Low	Low Risk
<i>percentile rank</i>			31	8	5	2												
<i># of funds in category</i>			809	732	626	354												
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American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	-4.21	7.60	6.84	6.02	✓	18.94	1.11	13.50	✓	☐	✓	0.54	✓	2	1-Low	Low Risk
<i>percentile rank</i>			79	45	36	44												
<i># of funds in category</i>			772	712	616	413												
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Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	0.70	8.54	7.16	6.67	✓	17.85	1.04	9.11	✓	☐	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			29	28	28	19												
<i># of funds in category</i>			772	712	616	413												
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<b>Alternative</b>																		
Vanguard Real Estate Index Admiral	VGS LX	Real Estate	21.45	11.44	9.67	9.70	✓	19.08	0.95	25.90	✓	—	✓	0.12	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			70	49	52	32												
<i># of funds in category</i>			258	239	207	151												
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<b>Fixed Income</b>																		
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	4.21	6.13	4.30	2.61	✓	4.05	0.93	10.62	✓	—	—	0.10	✓	3	-	-
<i>percentile rank</i>			29	29	35	22												
<i># of funds in category</i>			207	199	180	122												

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-4.46	2.04	2.45	2.90	✔️	4.52	1.09	21.52	✔️	📦	—	0.30	✔️	3	1-Low	—	
<i>percentile rank</i>			56	23	16	10													
<i># of funds in category</i>			434	394	359	259									02-28-2022	02-15-2022	—		
PIMCO Income Instl	PIMIX	Multisector Bond	-1.54	2.93	3.59	5.96	✔️	6.06	0.78	15.01	✔️	—	—	0.62	✔️	—	—	—	
<i>percentile rank</i>			41	47	26	1													
<i># of funds in category</i>			337	282	241	140													
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	-0.46	0.91	1.19	—	✔️	0.57	0.06	24.74	✔️	—	—	0.24	✔️	—	—	—	
<i>percentile rank</i>			38	55	66	—													
<i># of funds in category</i>			236	214	176	92													

Target Date																		
Vanguard Target Retirement 2015 Fund	VTVX	Target Date	0.39	6.20	5.95	6.20	✔️	6.99	0.80	9.11	✔️	—	✔️	0.08	✔️	3	1-Low	—
<i>percentile rank</i>			74	81	78	67												
<i># of funds in category</i>			127	118	90	46									02-28-2022	02-15-2022	—	
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	1.39	7.87	7.27	7.31	✔️	9.18	0.95	9.11	✔️	—	✔️	0.08	✔️	3	1-Low	—
<i>percentile rank</i>			50	47	39	29												
<i># of funds in category</i>			169	160	128	65									02-28-2022	02-15-2022	—	
Vanguard Target Retirement 2025 Fund	VTTVX	Target Date	1.86	8.92	8.14	8.04	✔️	10.84	1.01	9.11	✔️	—	✔️	0.08	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			42	38	32	19												
<i># of funds in category</i>			228	204	170	89									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	2.53	9.84	8.85	8.68	✔️	12.10	0.99	9.11	✔️	—	✔️	0.08	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			47	46	42	23												
<i># of funds in category</i>			229	203	170	94									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2035 Fund	VTTX	Target Date	3.29	10.77	9.57	9.31	✔️	13.35	0.95	9.11	✔️	—	✔️	0.08	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			44	50	48	28												
<i># of funds in category</i>			221	201	167	86									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	4.10	11.68	10.28	9.85	✔️	14.60	0.94	9.11	✔️	—	✔️	0.08	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			47	50	41	28												
<i># of funds in category</i>			223	203	170	94									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	4.88	12.61	10.89	10.19	✔️	15.84	0.96	9.11	✔️	—	✔️	0.08	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			42	36	33	19												
<i># of funds in category</i>			221	201	167	85									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2050 Fund	VVFX	Target Date	5.07	12.74	10.96	10.23	✔️	15.88	0.95	9.11	✔️	—	✔️	0.08	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			41	38	37	19												
<i># of funds in category</i>			223	203	170	90									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	5.05	12.71	10.95	10.21	✔️	15.88	0.94	9.11	✔️	—	✔️	0.08	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			43	42	45	24												
<i># of funds in category</i>			221	201	165	70									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2060 Fund	VTTX	Target Date	5.05	12.71	10.95	10.24	✔️	15.87	1.43	9.11	✔️	—	✔️	0.08	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			42	52	51	1												
<i># of funds in category</i>			220	189	142	1									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2065 Fund	VLVX	Target Date	5.12	12.69	—	—	❌	15.89	1.43	4.72	✔️	—	✔️	0.08	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			40	57	—	—												
<i># of funds in category</i>			149	16	—	—									02-28-2022	02-15-2022	12-31-2021	

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<b>Balanced</b>																		
American Funds American Balanced R6	RLBGX	Moderate Allocation	7.43	11.17	9.95	10.09	✔	10.54	0.94	23.26	✔	—	✔	0.25	✔	3	1-Low	Low Risk
<i>percentile rank</i>			23	29	21	6												
<i># of funds in category</i>			706	661	604	438										02-28-2022	02-15-2022	12-31-2021