

PIER FISH 401K PLAN

Screens Summary (Data as of 03-31-2022)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|------------|-----------------|---------------|-------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |
| | | | | | | | | | | | | | | | Updated | Updated | Updated | |
| US Stock | | | | | | | | | | | | | | | | | | |
| Vanguard 500 Index Admiral | VFIAX | Large Blend Index | 15.60 | 18.89 | 15.95 | 14.60 | ✓ | 17.76 | 1.00 | 5.93 | ✓ | ☐ | ✓ | 0.04 | ✓ | 3 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 17 | 19 | 16 | 9 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,382 | 1,245 | 1,129 | 827 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| American Funds Growth Fund of Amer R6 | RGAGX | Large Growth | 4.32 | 18.64 | 16.72 | 15.39 | ✓ | 19.16 | 0.96 | 28.43 | ✓ | ☐ | ✓ | 0.30 | ✓ | 1 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 65 | 53 | 64 | 34 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,240 | 1,128 | 1,033 | 769 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-28-2022 | 04-07-2022 | 12-31-2021 | |
| American Funds Washington Mutual R6 | RWMGX | Large Value | 16.43 | 15.94 | 14.10 | 13.51 | ✓ | 16.90 | 0.92 | 24.76 | ✓ | ☐ | ✗ | 0.27 | ✓ | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 12 | 71 | 58 | 46 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,382 | 1,245 | 1,129 | 827 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| Vanguard Mid-Cap Value Index Admiral | VMVAX | Mid-Cap Value | 13.28 | 14.10 | 10.45 | 12.37 | ✓ | 21.51 | 0.98 | 15.63 | ✓ | ☐ | ✓ | 0.07 | ✓ | 4 | 1-Low | Medium Risk |
| <i>percentile rank</i> | | | 26 | 41 | 32 | 12 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 410 | 392 | 356 | 265 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| State St Russell Sm Cap@ Gr Indx NL CI C | | Small Growth | -14.58 | 9.66 | 10.12 | 11.08 | ✓ | 24.03 | 1.00 | 12.58 | ✓ | ☐ | ✓ | 0.05 | ✓ | 2 | - | Low Risk |
| <i>percentile rank</i> | | | 78 | 89 | 87 | 77 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 617 | 583 | 529 | 400 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-28-2022 | - | 12-31-2021 | |
| JPMorgan Small Cap Value R6 | JSVUX | Small Value | 5.49 | 13.64 | 8.37 | 10.44 | ✓ | 24.73 | 0.99 | 11.42 | ✓ | ☐ | ✓ | 0.76 | ✓ | 3 | - | Medium Risk |
| <i>percentile rank</i> | | | 53 | 39 | 52 | 39 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 446 | 416 | 396 | 301 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-28-2022 | - | 12-31-2021 | |
| Non-US Stock | | | | | | | | | | | | | | | | | | |
| American Funds New World R6 | RNWXG | Diversified Emerging Mkts | -6.50 | 9.91 | 9.86 | 7.13 | ✓ | 17.98 | 0.91 | 22.80 | ✓ | ☐ | ✓ | 0.57 | ✓ | 4 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 31 | 8 | 5 | 2 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 809 | 732 | 626 | 354 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| ⊖ Delaware Ivy International Core Eq R6 | IINCX | Foreign Large Blend | -0.83 | 7.00 | 4.89 | - | ✗ | 18.93 | 1.08 | 0.37 | ✗ | ☐ | ✓ | 0.79 | ✓ | 2 | - | Medium Risk |
| <i>percentile rank</i> | | | 50 | 62 | 83 | - | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 772 | 712 | 616 | 413 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-28-2022 | - | 12-31-2021 | |
| Vanguard Developed Markets Index Admiral | VTMGX | Foreign Large Blend Index | 0.70 | 8.54 | 7.16 | 6.67 | ✓ | 17.85 | 1.04 | 9.11 | ✓ | ☐ | ✓ | 0.07 | ✓ | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 29 | 28 | 28 | 19 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 772 | 712 | 616 | 413 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |
| Alternative | | | | | | | | | | | | | | | | | | |
| DFA Global Real Estate Securities Port | DFGEX | Global Real Estate | 17.79 | 8.56 | 8.65 | 8.66 | ✓ | 19.17 | 0.95 | 12.09 | ✓ | ☐ | ✓ | 0.24 | ✓ | 4 | - | Low Risk |
| <i>percentile rank</i> | | | 14 | 26 | 29 | 12 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 198 | 198 | 178 | 113 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-28-2022 | - | 12-31-2021 | |
| Fixed Income | | | | | | | | | | | | | | | | | | |
| PIMCO Real Return Instl | PRRIX | Inflation-Protected Bond | 3.86 | 6.38 | 4.50 | 2.75 | ✓ | 4.43 | 1.00 | 3.22 | ✓ | — | — | 0.47 | ✓ | 3 | - | - |
| <i>percentile rank</i> | | | 50 | 15 | 12 | 10 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 207 | 199 | 180 | 122 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-28-2022 | - | - | |

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🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | | |
|--------------------------------------|--------|------------------------|-------------------------------|------|------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|------------|-----------------|---------------|-------------|---------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk | |
| | | | | | | | | | | | | | | | | | Updated | Updated | Updated |
| Vanguard Total Bond Market Index Adm | VBTLX | Intermediate-Term Bond | -4.09 | 1.69 | 2.12 | 2.20 | ✔️ | 4.21 | 1.04 | 9.11 | ✔️ | 🏠 | — | 0.05 | ✔️ | 3 | 1-Low | — | |
| <i>percentile rank</i> | | | 25 | 43 | 42 | 50 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 434 | 394 | 359 | 259 | | | | | | | | | 02-28-2022 | 02-15-2022 | — | | |
| PIMCO Income Instl | PIMIX | Multisector Bond | -1.54 | 2.93 | 3.59 | 5.96 | ✔️ | 6.06 | 0.78 | 15.01 | ✔️ | — | — | 0.62 | ✔️ | — | — | — | |
| <i>percentile rank</i> | | | 41 | 47 | 26 | 1 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 337 | 282 | 241 | 140 | | | | | | | | | | | | | |
| Federated Hermes Govt Ultrashort R6 | FGULX | Ultrashort Bond | -0.46 | 0.91 | 1.19 | — | ✔️ | 0.57 | 0.06 | 24.74 | ✔️ | — | — | 0.24 | ✔️ | — | — | — | |
| <i>percentile rank</i> | | | 38 | 55 | 66 | — | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 236 | 214 | 176 | 92 | | | | | | | | | | | | | |

Balanced

| | | | | | | | | | | | | | | | | | | |
|-------------------------------------|-------|---------------------|------|-------|------|-------|----|-------|------|-------|----|---|----|------|------------|------------|------------|----------|
| American Funds American Balanced R6 | RLBGX | Moderate Allocation | 7.43 | 11.17 | 9.95 | 10.09 | ✔️ | 10.54 | 0.94 | 23.26 | ✔️ | — | ✔️ | 0.25 | ✔️ | 3 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 23 | 29 | 21 | 6 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 706 | 661 | 604 | 438 | | | | | | | | | 02-28-2022 | 02-15-2022 | 12-31-2021 | |