

RCA 401K PROFIT SHARING PLAN

Screens Summary (Data as of 03-31-2022)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management Style			Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>
US Stock																		
T. Rowe Price Dividend Growth	PRDGX	Large Blend	14.24	16.56	15.01	13.93	✓	16.15	0.89	22.01	✓	☒	✓	0.63	✓	4	–	Low Risk
<i>percentile rank</i>			34	62	42	35												
<i># of funds in category</i>			1,382	1,245	1,129	827									02-28-2022	–	12-31-2021	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	15.60	18.89	15.95	14.60	✓	17.76	1.00	5.93	✓	☒	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			17	19	16	9												
<i># of funds in category</i>			1,382	1,245	1,129	827									02-28-2022	02-15-2022	12-31-2021	
Fidelity® Contrafund®	FCNTX	Large Growth	9.41	19.04	17.83	15.12	✓	18.57	0.94	31.56	✓	☒	✓	0.81	✓	2	1-Low	Low Risk
<i>percentile rank</i>			42	46	47	41												
<i># of funds in category</i>			1,240	1,128	1,033	769									02-28-2022	02-15-2022	12-31-2021	
American Funds Washington Mutual R6	RWMGX	Large Value	16.43	15.94	14.10	13.51	✓	16.90	0.92	24.76	✓	☒	✖	0.27	✓	2	1-Low	Low Risk
<i>percentile rank</i>			12	71	58	46												
<i># of funds in category</i>			1,382	1,245	1,129	827									02-28-2022	02-15-2022	12-31-2021	
Neuberger Berman Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	-3.59	15.79	15.28	12.52	✓	21.10	0.96	19.18	✓	☒	✓	0.67	✓	3	–	Low Risk
<i>percentile rank</i>			54	42	41	54												
<i># of funds in category</i>			595	545	506	389									02-28-2022	–	12-31-2021	
American Century Mid Cap Value I	AVUAX	Mid-Cap Value	12.75	13.62	9.40	12.21	✓	19.00	0.85	18.01	✓	☒	✓	0.78	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			31	50	60	16												
<i># of funds in category</i>			410	392	356	265									02-28-2022	02-15-2022	12-31-2021	
⚠ Carillon Eagle Small Cap Growth I	HSIIX	Small Growth	-12.30	8.80	8.82	10.04	✓	23.96	0.97	28.92	✓	☒	✓	0.77	✓	2	–	Medium Risk
<i>percentile rank</i>			69	92	93	90												
<i># of funds in category</i>			617	583	529	400									02-28-2022	–	12-31-2021	
Delaware Small Cap Value Instl	DEVIX	Small Value	8.28	13.16	8.23	10.38	✓	25.41	0.99	24.93	✓	☒	✓	0.86	✓	3	–	Medium Risk
<i>percentile rank</i>			32	47	54	41												
<i># of funds in category</i>			446	416	396	301									02-28-2022	–	12-31-2021	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	-6.50	9.91	9.86	7.13	✓	17.98	0.91	22.80	✓	☒	✓	0.57	✓	4	1-Low	Low Risk
<i>percentile rank</i>			31	8	5	2												
<i># of funds in category</i>			809	732	626	354									02-28-2022	02-15-2022	12-31-2021	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	0.70	8.54	7.16	6.67	✓	17.85	1.04	9.11	✓	☒	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			29	28	28	19												
<i># of funds in category</i>			772	712	616	413									02-28-2022	02-15-2022	12-31-2021	
Invesco Oppenheimer International Gr Y	OIGYX	Foreign Large Growth	-8.08	9.16	6.61	6.54	✓	18.92	1.00	26.03	✓	☒	✓	0.85	✓	3	–	Low Risk
<i>percentile rank</i>			66	58	87	69												
<i># of funds in category</i>			454	390	340	228									02-28-2022	–	12-31-2021	
Vanguard International Value Inv	VTRIX	Foreign Large Value	-3.09	7.10	6.36	5.78	✓	19.48	1.09	11.85	✓	☒	✓	0.36	✓	2	–	Medium Risk
<i>percentile rank</i>			85	34	12	26												
<i># of funds in category</i>			350	327	291	184									02-28-2022	–	12-31-2021	
American Funds New Perspective R6	RNPGX	World Stock	3.98	17.65	15.64	13.13	✓	18.94	1.07	21.34	✓	—	✓	0.41	✓	2	2-Basic	Low Risk
<i>percentile rank</i>			28	10	12	9												
<i># of funds in category</i>			356	306	265	167									02-28-2022	02-15-2022	12-31-2021	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
Alternative																		
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	52.78	19.66	10.98	-0.01	✔️	19.49	1.14	3.41	✔️	—	—	0.92	✔️	2	—	—
<i>percentile rank</i>			34	10	30	44												
<i># of funds in category</i>			115	109	89	56									02-28-2022	—	—	
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	21.45	11.44	9.67	9.70	✔️	19.08	0.95	25.90	✔️	—	✔️	0.12	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			70	49	52	32												
<i># of funds in category</i>			258	239	207	151									02-28-2022	02-15-2022	12-31-2021	
Fixed Income																		
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	1.92	4.77	4.45	5.40	✔️	8.36	0.90	7.41	✔️	—	—	0.75	✔️	—	—	—
<i>percentile rank</i>			10	24	28	22												
<i># of funds in category</i>			682	638	571	378												
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	4.00	6.46	4.44	2.51	✔️	4.41	1.00	5.13	✔️	—	—	0.44	✔️	3	—	—
<i>percentile rank</i>			42	13	20	32												
<i># of funds in category</i>			207	199	180	122									02-28-2022	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-4.46	2.04	2.45	2.90	✔️	4.52	1.09	21.52	✔️	📊	—	0.30	✔️	3	1-Low	—
<i>percentile rank</i>			56	23	16	10												
<i># of funds in category</i>			434	394	359	259									02-28-2022	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	-1.64	2.83	3.49	5.86	✔️	6.06	0.78	15.01	✔️	—	—	0.72	✔️	—	—	—
<i>percentile rank</i>			43	49	34	1												
<i># of funds in category</i>			337	282	241	140												
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	-0.48	0.89	1.19	0.73	⚠️	0.57	0.07	24.74	✔️	—	—	0.26	✔️	—	—	—
<i>percentile rank</i>			40	58	66	74												
<i># of funds in category</i>			236	214	176	92												
PIMCO International Bond (USD-Hdg) I-2	PFBPX	World Bond	-4.14	1.46	2.53	4.05	✔️	3.82	0.66	7.52	✔️	—	—	0.62	✔️	2	—	—
<i>percentile rank</i>			33	40	17	5												
<i># of funds in category</i>			129	112	84	53									11-30-2021	—	—	
Target Date																		
Vanguard Target Retirement 2015 Fund	VTXVX	Target Date	0.39	6.20	5.95	6.20	✔️	6.99	0.80	9.11	✔️	—	✔️	0.08	✔️	3	1-Low	—
<i>percentile rank</i>			74	81	78	67												
<i># of funds in category</i>			127	118	90	46									02-28-2022	02-15-2022	—	
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	1.39	7.87	7.27	7.31	✔️	9.18	0.95	9.11	✔️	—	✔️	0.08	✔️	3	1-Low	—
<i>percentile rank</i>			50	47	39	29												
<i># of funds in category</i>			169	160	128	65									02-28-2022	02-15-2022	—	
Vanguard Target Retirement 2025 Fund	VTTVX	Target Date	1.86	8.92	8.14	8.04	✔️	10.84	1.01	9.11	✔️	—	✔️	0.08	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			42	38	32	19												
<i># of funds in category</i>			228	204	170	89									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	2.53	9.84	8.85	8.68	✔️	12.10	0.99	9.11	✔️	—	✔️	0.08	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			47	46	42	23												
<i># of funds in category</i>			229	203	170	94									02-28-2022	02-15-2022	12-31-2021	

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															Updated	Updated	Updated	
Vanguard Target Retirement 2035 Fund	VTHX	Target Date	3.29	10.77	9.57	9.31	✔	13.35	0.95	9.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			44	50	48	28												
<i># of funds in category</i>			221	201	167	86									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	4.10	11.68	10.28	9.85	✔	14.60	0.94	9.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			47	50	41	28												
<i># of funds in category</i>			223	203	170	94									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	4.88	12.61	10.89	10.19	✔	15.84	0.96	9.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			42	36	33	19												
<i># of funds in category</i>			221	201	167	85									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2050 Fund	VFIFX	Target Date	5.07	12.74	10.96	10.23	✔	15.88	0.95	9.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			41	38	37	19												
<i># of funds in category</i>			223	203	170	90									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	5.05	12.71	10.95	10.21	✔	15.88	0.94	9.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			43	42	45	24												
<i># of funds in category</i>			221	201	165	70									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2060 Fund	VTTSX	Target Date	5.05	12.71	10.95	10.24	✔	15.87	1.43	9.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			42	52	51	1												
<i># of funds in category</i>			220	189	142	1									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement 2065 Fund	VLXVX	Target Date	5.12	12.69	—	—	✖	15.89	1.43	4.72	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			40	57	—	—												
<i># of funds in category</i>			149	16	—	—									02-28-2022	02-15-2022	12-31-2021	
Vanguard Target Retirement Income Fund	VTINX	Target Date	0.15	5.75	5.30	4.95	✔	6.15	0.84	9.11	✔	—	✔	0.08	✔	3	1-Low	—
<i>percentile rank</i>			49	44	41	37												
<i># of funds in category</i>			168	150	124	78									02-28-2022	02-15-2022	—	
Balanced																		
BlackRock Global Allocation Instl	MALOX	World Allocation	-2.16	9.66	7.38	6.29	✔	12.01	1.05	5.25	✔	🗄	✔	0.82	✔	3	—	Low Risk
<i>percentile rank</i>			82	20	28	35												
<i># of funds in category</i>			442	421	375	262									02-28-2022	—	09-30-2021	