

RECORD 401K PLAN

Screens Summary (Data as of 03-31-2022)

Fund Removed from Approved List Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
US Stock																		
JPMorgan US Equity R6	JUEMX	Large Blend	16.64	21.97	17.20	15.45		18.14	1.01	7.62				0.44		3	2-Basic	Low Risk
percentile rank			10	2	3	1												
# of funds in category			1,382	1,245	1,129	827												
																02-28-2022	03-11-2022	12-31-2021
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	15.60	18.89	15.95	14.60		17.76	1.00	5.93				0.04		3	1-Low	Low Risk
percentile rank			17	19	16	9												
# of funds in category			1,382	1,245	1,129	827												
																02-28-2022	02-15-2022	12-31-2021
Vanguard Growth Index Admiral	VIGAX	Large Growth	12.48	23.40	19.88	16.34		19.72	1.01	27.27				0.05		4	1-Low	Low Risk
percentile rank			23	13	22	17												
# of funds in category			1,240	1,128	1,033	769												
																02-28-2022	02-15-2022	12-31-2021
JPMorgan Equity Income R6	OIEJX	Large Value	14.76	14.24	12.50	12.64		17.51	0.91	17.67				0.46		3	1-Low	Low Risk
percentile rank			26	37	20	12												
# of funds in category			1,220	1,151	1,052	774												
																02-28-2022	02-15-2022	12-31-2021
Vanguard Mid-Cap Growth Index Admiral	VMGMX	Mid-Cap Growth	4.33	16.73	15.34	13.27		21.03	0.97	9.11				0.07		4	1-Low	Low Risk
percentile rank			13	27	40	36												
# of funds in category			595	545	506	389												
																02-28-2022	02-15-2022	12-31-2021
American Century Mid Cap Value I	AVUAX	Mid-Cap Value	12.75	13.62	9.40	12.21		19.00	0.85	18.01				0.78		3	1-Low	Medium Risk
percentile rank			31	50	60	16												
# of funds in category			410	392	356	265												
																02-28-2022	02-15-2022	12-31-2021
Allspring Small Company Growth Inst	WSCGX	Small Growth	-2.82	13.05	12.55	12.24		23.86	0.96	27.40				0.94		4	-	Low Risk
percentile rank			23	55	58	50												
# of funds in category			617	583	529	400												
																02-28-2022	-	12-31-2021
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	8.35	13.20	9.61	11.87		24.12	0.96	5.93				0.07		4	1-Low	Medium Risk
percentile rank			31	46	26	10												
# of funds in category			446	416	396	301												
																02-28-2022	02-15-2022	12-31-2021
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	-6.50	9.91	9.86	7.13		17.98	0.91	22.80				0.57		4	1-Low	Low Risk
percentile rank			31	8	5	2												
# of funds in category			809	732	626	354												
																02-28-2022	02-15-2022	12-31-2021
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	-4.21	7.60	6.84	6.02		18.94	1.11	13.50				0.54		2	1-Low	Low Risk
percentile rank			79	45	36	44												
# of funds in category			772	712	616	413												
																02-28-2022	02-15-2022	12-31-2021
Invesco Oppenheimer International Gr Y	OIGYX	Foreign Large Growth	-8.08	9.16	6.61	6.54		18.92	1.00	26.03				0.85		3	-	Low Risk
percentile rank			66	58	87	69												
# of funds in category			454	390	340	228												
																02-28-2022	-	12-31-2021
Vanguard International Value Inv	VTRIX	Foreign Large Value	-3.09	7.10	6.36	5.78		19.48	1.09	11.85				0.36		2	-	Medium Risk
percentile rank			85	34	12	26												
# of funds in category			350	327	291	184												
																02-28-2022	-	12-31-2021
American Funds Capital World Gr&Inc R6	RWIGX	World Stock	2.00	11.38	10.19	9.91		16.38	0.95	16.17		-		0.42		2	-	Low Risk
percentile rank			80	63	58	42												
# of funds in category			323	280	248	146												
																02-28-2022	-	12-31-2021

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
Alternative																		
Invesco Balanced-Risk Commodity Strat R6	IBRFX	Commodities Broad Basket	28.01	13.82	7.42	-	✔	17.14	0.92	11.34	✔	-	-	1.11	✔	-	-	-
<i>percentile rank</i>			97	76	86	-												
<i># of funds in category</i>			115	109	89	56												
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	21.45	11.44	9.67	9.70	✔	19.08	0.95	25.90	✔	-	✔	0.12	✔	3	1-Low	Medium Risk
<i>percentile rank</i>			70	49	52	32												
<i># of funds in category</i>			258	239	207	151										02-28-2022	02-15-2022	12-31-2021
Fixed Income																		
BlackRock High Yield Bond Instl	BHYIX	High Yield Bond	0.75	4.96	4.87	5.91	✔	9.44	1.02	14.26	✔	-	-	0.58	✔	-	2-Basic	-
<i>percentile rank</i>			23	20	14	9												
<i># of funds in category</i>			682	638	571	378											02-15-2022	-
PIMCO Real Return I2	PRLPX	Inflation-Protected Bond	3.75	6.27	4.40	2.64	✔	4.43	1.00	3.22	✔	-	-	0.57	✔	3	-	-
<i>percentile rank</i>			57	18	24	15												
<i># of funds in category</i>			207	199	180	122										02-28-2022	-	-
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	-4.45	2.17	2.54	2.76	✔	4.86	1.18	13.94	✔	📊	-	0.07	✔	3	1-Low	-
<i>percentile rank</i>			56	17	11	13												
<i># of funds in category</i>			434	394	359	259										02-28-2022	02-15-2022	-
PIMCO Income I2	PONPX	Multisector Bond	-1.64	2.83	3.49	5.86	✔	6.06	0.78	15.01	✔	-	-	0.72	✔	-	-	-
<i>percentile rank</i>			43	49	34	1												
<i># of funds in category</i>			337	282	241	140												
PIMCO Short-Term I2	PTSPX	Ultrashort Bond	-1.40	1.00	1.44	1.49	✔	2.40	0.18	11.25	✔	-	-	0.57	✔	2	-	-
<i>percentile rank</i>			85	46	33	13												
<i># of funds in category</i>			236	214	176	92										02-28-2022	-	-
PIMCO International Bond (USD-Hdg) I-2	PFBPX	World Bond	-4.14	1.46	2.53	4.05	✔	3.82	0.66	7.52	✔	-	-	0.62	✔	2	-	-
<i>percentile rank</i>			33	40	17	5												
<i># of funds in category</i>			129	112	84	53										11-30-2021	-	-
Target Date																		
American Funds 2010 Trgt Date Retire R6	RFTTX	Target Date	3.59	7.49	6.54	6.65	✔	7.10	0.89	10.25	✔	-	✔	0.28	✔	2	-	-
<i>percentile rank</i>			1	16	8	1												
<i># of funds in category</i>			121	116	79	54										02-28-2022	-	-
American Funds 2015 Trgt Date Retire R6	RFJTX	Target Date	3.82	8.06	7.04	7.22	✔	7.84	0.89	10.25	✔	-	✖	0.29	✔	2	-	-
<i>percentile rank</i>			7	9	8	1												
<i># of funds in category</i>			127	118	90	46										02-28-2022	-	-
American Funds 2020 Trgt Date Retire R6	RRCTX	Target Date	3.83	8.49	7.57	7.89	✔	8.22	0.85	10.25	✔	-	✔	0.30	✔	2	-	-
<i>percentile rank</i>			5	22	13	1												
<i># of funds in category</i>			169	160	128	65										02-28-2022	-	-
American Funds 2025 Trgt Date Retire R6	RFDTX	Target Date	3.65	9.64	8.62	8.99	✔	9.63	0.89	10.25	✔	-	✔	0.31	✔	3	-	Low Risk
<i>percentile rank</i>			7	12	11	1												
<i># of funds in category</i>			228	204	170	89										02-28-2022	-	09-30-2020

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
American Funds 2030 Trgt Date Retire R6	RFETX	Target Date	3.93	10.70	9.71	9.92	✔	11.37	0.92	10.25	✔	—	✔	0.33	✔	3	—	Low Risk	
<i>percentile rank</i>			15	12	5	1													
<i># of funds in category</i>			229	203	170	94									02-28-2022	—	12-31-2021		
American Funds 2035 Trgt Date Retire R6	RFFTX	Target Date	4.56	12.36	11.14	10.78	✔	13.72	0.97	10.25	✔	—	✔	0.35	✔	3	—	Low Risk	
<i>percentile rank</i>			19	1	1	1													
<i># of funds in category</i>			221	201	167	86									02-28-2022	—	12-31-2021		
American Funds 2040 Trgt Date Retire R6	RFCTX	Target Date	4.67	13.08	11.72	11.15	✔	14.91	0.95	10.25	✔	—	✔	0.36	✔	3	—	Low Risk	
<i>percentile rank</i>			32	6	1	1													
<i># of funds in category</i>			223	203	170	94									02-28-2022	—	12-31-2021		
American Funds 2045 Trgt Date Retire R6	RFHTX	Target Date	4.56	13.27	11.89	11.28	✔	15.27	0.92	10.25	✔	—	✔	0.37	✔	3	—	Low Risk	
<i>percentile rank</i>			51	8	1	1													
<i># of funds in category</i>			221	201	167	85									02-28-2022	—	12-31-2021		
American Funds 2050 Trgt Date Retire R6	RFITX	Target Date	4.11	13.27	11.95	11.32	✔	15.54	0.92	10.25	✔	—	✖	0.37	✔	3	—	Low Risk	
<i>percentile rank</i>			57	8	1	1													
<i># of funds in category</i>			223	203	170	90									02-28-2022	—	12-31-2021		
American Funds 2055 Trgt Date Retire R6	RFKTX	Target Date	3.76	13.13	11.86	11.26	✔	15.57	0.91	10.25	✔	—	✖	0.38	✔	3	—	Low Risk	
<i>percentile rank</i>			62	20	1	1													
<i># of funds in category</i>			221	201	165	70									02-28-2022	—	12-31-2021		
American Funds 2060 Trgt Date Retire R6	RFUTX	Target Date	3.69	13.10	11.82	—	✔	15.56	1.39	7.02	✔	—	✖	0.38	✔	3	—	Low Risk	
<i>percentile rank</i>			63	28	2	—													
<i># of funds in category</i>			220	189	142	1									02-28-2022	—	12-31-2021		
American Funds 2065 Trgt Date Retire R6	RFVFX	Target Date	3.67	—	—	—	—	—	—	2.25	✖	—	✖	0.38	✔	3	—	Low Risk	
<i>percentile rank</i>			65	—	—	—													
<i># of funds in category</i>			149	16	—	—									02-28-2022	—	12-31-2021		
Balanced																			
American Funds American Balanced R6	RLBGX	Moderate Allocation	7.43	11.17	9.95	10.09	✔	10.54	0.94	23.26	✔	—	✔	0.25	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			23	29	21	6													
<i># of funds in category</i>			706	661	604	438									02-28-2022	02-15-2022	12-31-2021		