

# THOMAS AND SOLOMON 401K PLAN AND

## Screens Summary (Data as of 03-31-2022)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
<b>US Stock</b>																		
T. Rowe Price Dividend Growth Advisor	TADGX	Large Blend	13.93	16.24	14.69	13.62	✓	16.16	0.89	22.01	✓	☐	✓	0.90	✓	4	-	Low Risk
<i>percentile rank</i>			38	67	48	42												
<i># of funds in category</i>			1,382	1,245	1,129	827												
															02-28-2022	-	12-31-2021	
American Funds AMCAP R4	RAFEX	Large Growth	3.38	13.78	13.38	13.11	✓	17.92	0.87	10.92	✓	☐	✓	0.69	✓	2	-	Low Risk
<i>percentile rank</i>			69	91	92	82												
<i># of funds in category</i>			1,240	1,128	1,033	769												
															02-28-2022	-	12-31-2021	
JPMorgan Equity Income I	HLIEX	Large Value	14.47	13.96	12.21	12.35	✓	17.50	0.91	17.67	✓	☐	✓	0.71	✓	3	1-Low	Low Risk
<i>percentile rank</i>			30	43	24	20												
<i># of funds in category</i>			1,220	1,151	1,052	774												
															02-28-2022	02-15-2022	12-31-2021	
BNY Mellon MidCap Index Inv	PESPX	Mid-Cap Blend	4.10	13.59	10.57	11.68	✓	22.06	1.04	1.43	✗	☐	✗	0.50	✓	3	-	Medium Risk
<i>percentile rank</i>			69	54	61	46												
<i># of funds in category</i>			400	361	319	210												
															02-28-2022	-	12-31-2021	
Allspring Small Company Growth Admin	NVSCX	Small Growth	-3.06	12.77	12.27	11.96	✓	23.86	0.96	27.40	✓	☐	✓	1.19	✓	4	-	Low Risk
<i>percentile rank</i>			24	59	62	55												
<i># of funds in category</i>			617	583	529	400												
															02-28-2022	-	12-31-2021	
Delaware Small Cap Value A	DEV LX	Small Value	8.00	12.87	7.95	10.11	✓	25.39	0.99	24.93	✓	☐	✓	1.11	✓	3	-	Medium Risk
<i>percentile rank</i>			34	50	58	47												
<i># of funds in category</i>			446	416	396	301												
															02-28-2022	-	12-31-2021	
<b>Non-US Stock</b>																		
Delaware Emerging Markets A	DEMAX	Diversified Emerging Mkts	-18.10	5.66	6.05	5.32	✓	21.72	1.14	15.52	✓	☐	✓	1.48	✗	3	-	Medium Risk
<i>percentile rank</i>			80	41	37	13												
<i># of funds in category</i>			809	732	626	354												
															02-28-2022	-	12-31-2021	
BNY Mellon International Stock Index Inv	DIISX	Foreign Large Blend Index	-0.05	6.95	6.09	5.72	✓	16.97	0.98	1.43	✗	☐	✓	0.60	✓	3	-	Low Risk
<i>percentile rank</i>			41	63	62	56												
<i># of funds in category</i>			772	712	616	413												
															02-28-2022	-	12-31-2021	
<b>Alternative</b>																		
⚠ T. Rowe Price Global Real Estate Adv	PAGEX	Global Real Estate	15.60	8.22	7.24	7.05	✓	17.31	0.86	1.00	✗	☐	✓	1.15	✓	2	-	Medium Risk
<i>percentile rank</i>			30	31	50	53												
<i># of funds in category</i>			198	198	178	113												
															02-28-2022	-	12-31-2021	
<b>Fixed Income</b>																		
PIMCO Real Return A	PRTNX	Inflation-Protected Bond	3.44	5.95	4.09	2.34	✓	4.43	1.00	3.22	✓	—	—	0.87	✗	3	-	-
<i>percentile rank</i>			73	42	48	47												
<i># of funds in category</i>			207	199	180	122												
															02-28-2022	-	-	
Baird Aggregate Bond Inv	BAGSX	Intermediate-Term Bond	-4.71	1.81	2.20	2.64	✓	4.49	1.08	21.52	✓	☐	—	0.55	✓	3	1-Low	-
<i>percentile rank</i>			72	37	35	18												
<i># of funds in category</i>			434	394	359	259												
															02-28-2022	02-15-2022	-	

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																	Updated	Updated	Updated
PIMCO Income A	PONAX	Multisector Bond	-1.93	2.52	3.18	5.55	✓	6.06	0.78	15.01	✓	—	—	1.02	✓	—	—	—	
percentile rank			48	55	44	4													
# of funds in category			337	282	241	140													
PIMCO Short-Term A	PSHAX	Ultrashort Bond	-1.55	0.85	1.29	1.34	✓	2.40	0.18	11.25	✓	—	—	0.72	✗	2	—	—	
percentile rank			90	64	56	21													
# of funds in category			236	214	176	92											02-28-2022		

Target Date																			
American Funds 2010 Trgt Date Retire R4	RDATX	Target Date	3.22	7.11	6.16	6.28	✓	7.06	0.88	10.25	✓	—	✓	0.63	✓	2	—	—	
percentile rank			3	29	33	8													
# of funds in category			121	116	79	54											02-28-2022		
American Funds 2015 Trgt Date Retire R4	RDBTX	Target Date	3.45	7.66	6.65	6.84	✓	7.84	0.89	10.25	✓	—	✗	0.64	✓	2	—	—	
percentile rank			8	22	38	6													
# of funds in category			127	118	90	46											02-28-2022		
American Funds 2020 Trgt Date Retire R4	RDCTX	Target Date	3.47	8.12	7.20	7.51	✓	8.24	0.85	10.25	✓	—	✓	0.65	✓	2	—	—	
percentile rank			6	39	42	8													
# of funds in category			169	160	128	65											02-28-2022		
American Funds 2025 Trgt Date Retire R4	RDDTX	Target Date	3.24	9.26	8.25	8.62	✓	9.62	0.89	10.25	✓	—	✓	0.66	✓	3	—	Low Risk	
percentile rank			13	27	19	3													
# of funds in category			228	204	170	89											02-28-2022		09-30-2020
American Funds 2030 Trgt Date Retire R4	RDETX	Target Date	3.54	10.30	9.33	9.54	✓	11.39	0.92	10.25	✓	—	✓	0.68	✓	3	—	Low Risk	
percentile rank			18	28	15	2													
# of funds in category			229	203	170	94											02-28-2022		12-31-2021
American Funds 2035 Trgt Date Retire R4	RDFTX	Target Date	4.18	11.98	10.76	10.40	✓	13.73	0.97	10.25	✓	—	✓	0.70	✓	3	—	Low Risk	
percentile rank			21	13	4	2													
# of funds in category			221	201	167	86											02-28-2022		12-31-2021
American Funds 2040 Trgt Date Retire R4	RDGTX	Target Date	4.29	12.68	11.32	10.76	✓	14.88	0.95	10.25	✓	—	✓	0.71	✓	3	—	Low Risk	
percentile rank			40	19	4	2													
# of funds in category			223	203	170	94											02-28-2022		12-31-2021
American Funds 2045 Trgt Date Retire R4	RDHTX	Target Date	4.18	12.87	11.51	10.89	✓	15.24	0.92	10.25	✓	—	✓	0.72	✓	3	—	Low Risk	
percentile rank			55	24	7	2													
# of funds in category			221	201	167	85											02-28-2022		12-31-2021
American Funds 2050 Trgt Date Retire R4	RDITX	Target Date	3.80	12.88	11.55	10.92	✓	15.51	0.92	10.25	✓	—	✗	0.72	✓	3	—	Low Risk	
percentile rank			61	30	11	2													
# of funds in category			223	203	170	90											02-28-2022		12-31-2021
American Funds 2055 Trgt Date Retire R4	RDJTX	Target Date	3.42	12.74	11.47	10.87	✓	15.57	0.91	10.25	✓	—	✗	0.73	✓	3	—	Low Risk	
percentile rank			71	39	13	3													
# of funds in category			221	201	165	70											02-28-2022		12-31-2021
American Funds 2060 Trgt Date Retire R4	RDKTX	Target Date	3.27	12.70	11.44	—	✓	15.56	1.39	7.02	✓	—	✗	0.73	✓	3	—	Low Risk	
percentile rank			75	53	14	—													
# of funds in category			220	189	142	1											02-28-2022		12-31-2021
American Funds 2065 Trgt Date Retire R4	RDLTX	Target Date	3.32	—	—	—	—	—	—	2.25	✗	—	✗	0.73	✓	3	—	Low Risk	
percentile rank			78	—	—	—													
# of funds in category			149	16	—	—											02-28-2022		12-31-2021

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<b>Balanced</b>																		
American Funds Capital Income Bldr R4	RIREX	World Allocation	7.56	8.13	6.75	6.93	✓	11.64	0.96	30.27	✓	☒	✓	0.61	✓	3	-	Low Risk
<i>percentile rank</i>			19	43	42	18												
<i># of funds in category</i>			442	421	375	262									02-28-2022	-	12-31-2021	