

DEFERRED COMPENSATION PLAN

Screens Summary (Data as of 03-31-2023)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
US Stock																		
T. Rowe Price Dividend Growth	PRDGX	Large Blend	-3.78	17.35	11.41	11.90	✔️	16.74	0.85	23.01	✔️	🇺🇸	✔️	0.62	✔️	4	—	Low Risk
<i>percentile rank</i>			12	67	14	23												
<i># of funds in category</i>			1,386	1,254	1,144	847												
															02-28-2023	—	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	-7.77	18.56	11.15	12.20	✔️	19.23	1.00	6.93	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			53	31	21	11												
<i># of funds in category</i>			1,386	1,254	1,144	847												
															02-28-2023	02-15-2022	12-31-2022	
Fidelity® Contrafund®	FCNTX	Large Growth	-11.28	15.16	10.24	12.63	✔️	21.10	0.91	32.56	✔️	🇺🇸	✔️	0.55	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			45	52	55	39												
<i># of funds in category</i>			1,255	1,144	1,058	814												
															02-28-2023	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	-5.32	18.12	9.96	11.34	✔️	16.80	0.83	25.76	✔️	🇺🇸	✖️	0.26	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			23	49	55	47												
<i># of funds in category</i>			1,386	1,254	1,144	847												
															02-28-2023	02-15-2022	12-31-2022	
Neuberger Berman Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	-11.84	14.12	8.13	10.33	✔️	22.56	0.96	3.21	✔️	🇺🇸	✔️	0.70	✔️	3	—	Medium Risk
<i>percentile rank</i>			57	65	53	52												
<i># of funds in category</i>			580	532	501	390												
															02-28-2023	—	12-31-2022	
American Century Mid Cap Value I	AVUAX	Mid-Cap Value	-2.38	20.13	7.67	10.07	✔️	17.24	0.84	19.01	✔️	🇺🇸	✔️	0.77	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			13	77	31	9												
<i># of funds in category</i>			401	387	366	268												
															02-28-2023	02-15-2022	12-31-2022	
MFS New Discovery R4	MNDJX	Small Growth	-10.48	12.50	8.15	9.10	✔️	23.69	0.95	9.25	✔️	🇺🇸	✔️	0.99	✔️	4	—	Medium Risk
<i>percentile rank</i>			40	80	35	61												
<i># of funds in category</i>			608	578	540	406												
															02-28-2023	—	12-31-2022	
Delaware Small Cap Value Instl	DEVIX	Small Value	-10.81	21.64	4.55	7.65	✔️	23.08	0.97	10.75	✔️	🇺🇸	✔️	0.86	✔️	3	—	Medium Risk
<i>percentile rank</i>			81	75	68	49												
<i># of funds in category</i>			482	453	430	323												
															02-28-2023	—	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	-6.90	12.18	4.10	5.50	✔️	18.28	0.86	23.80	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			24	22	3	1												
<i># of funds in category</i>			839	750	658	398												
															02-28-2023	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	-2.91	13.85	3.42	5.24	✔️	19.22	1.09	10.11	✔️	🇺🇸	✔️	0.07	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			58	25	34	23												
<i># of funds in category</i>			763	711	643	436												
															02-28-2023	02-15-2022	12-31-2022	
Invesco Oppenheimer International Gr Y	OIGYX	Foreign Large Growth	-2.72	10.94	2.57	4.87	✔️	21.70	1.11	27.03	✔️	🇺🇸	✔️	0.83	✔️	3	—	Low Risk
<i>percentile rank</i>			23	54	72	73												
<i># of funds in category</i>			449	404	350	235												
															02-28-2023	—	12-31-2022	
Vanguard International Value Inv	VTRIX	Foreign Large Value	1.16	15.30	3.19	4.96	✔️	19.28	1.02	12.85	✔️	🇺🇸	✖️	0.38	✔️	2	—	Medium Risk
<i>percentile rank</i>			30	41	25	20												
<i># of funds in category</i>			367	336	312	195												
															02-28-2023	—	12-31-2022	
American Funds New Perspective R6	RNPGX	Global Stock	-8.85	16.61	9.35	10.70	✔️	21.06	1.14	22.34	✔️	—	✔️	0.41	✔️	2	2-Basic	Low Risk
<i>percentile rank</i>			53	14	16	9												
<i># of funds in category</i>			367	308	271	180												
															02-28-2023	02-15-2022	12-31-2022	

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																Updated	Updated	Updated
Alternative																		
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	-14.92	25.61	6.61	-1.74	✔	18.28	1.12	4.41	✔	—	—	0.86	✔	3	—	—
<i>percentile rank</i>			87	36	31	68												
<i># of funds in category</i>			115	109	94	66									12-31-2022	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-20.10	9.83	5.82	5.79	✔	20.41	1.00	26.90	✔	—	✔	0.12	✔	3	1-Low	Low Risk
<i>percentile rank</i>			54	64	45	43												
<i># of funds in category</i>			261	237	213	155									02-28-2023	02-15-2022	12-31-2022	
Fixed Income																		
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	-3.78	-0.53	0.92	2.64	✔	4.61	0.62	8.52	✔	—	—	0.61	✔	3	—	—
<i>percentile rank</i>			20	21	11	4												
<i># of funds in category</i>			130	113	99	59									02-28-2023	—	—	
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	-1.32	6.64	3.53	4.11	✔	8.39	0.92	8.41	✔	—	—	0.75	✔	—	—	—
<i>percentile rank</i>			16	23	12	13												
<i># of funds in category</i>			689	622	580	415									—	—	—	
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	-5.54	2.58	3.03	1.41	✔	7.39	1.04	6.13	✔	—	—	0.35	✔	3	—	—
<i>percentile rank</i>			45	38	18	30												
<i># of funds in category</i>			220	207	200	141									09-30-2022	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-4.67	-1.98	1.16	1.75	✔	6.54	1.04	22.52	✔	⊠	—	0.30	✔	3	1-Low	—
<i>percentile rank</i>			29	34	20	9												
<i># of funds in category</i>			476	429	393	296									02-28-2023	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	-1.40	3.49	2.16	3.88	✔	6.04	0.86	16.01	✔	—	—	0.61	✔	—	—	—
<i>percentile rank</i>			17	44	26	1												
<i># of funds in category</i>			345	292	255	158									—	—	—	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	2.10	0.99	1.36	0.89	⊕	0.65	0.05	25.74	✔	—	—	0.26	✔	—	—	—
<i>percentile rank</i>			49	73	68	67												
<i># of funds in category</i>			237	216	180	106									—	—	—	
Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	-6.29	8.84	4.32	4.95	✔	13.48	1.00	6.25	✔	⊠	✔	0.84	✔	3	—	Low Risk
<i>percentile rank</i>			49	54	23	24												
<i># of funds in category</i>			406	389	365	261									02-28-2023	—	09-30-2022	