

# ALLIANCE HEARING INC 401K PLAN

## Screens Summary (Data as of 03-31-2023)

🚫 Fund Removed from Approved List    ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
<b>US Stock</b>																		
JPMorgan US Equity R6	JUEMX	Large Blend	-8.42	19.84	12.42	13.00	✔️	19.68	1.02	8.62	✔️	🇺🇸	✔️	0.44	✔️	3	2-Basic	Low Risk
<i>percentile rank</i>			66	14	3	2												
<i># of funds in category</i>			1,372	1,240	1,130	835												
<hr/>																		
Vanguard FTSE Social Index Admiral	VFTAX	Large Blend Index	-10.04	17.66	-	-	✔️	20.39	1.05	7.28	✔️	🇺🇸	✖️	0.14	✔️	4	2-Basic	Low Risk
<i>percentile rank</i>			88	62	-	-												
<i># of funds in category</i>			1,372	1,240	1,130	835												
<hr/>																		
JPMorgan Large Cap Growth R6	JLGMX	Large Growth	-9.06	19.71	15.11	15.80	✔️	22.76	0.96	18.67	✔️	🇺🇸	✔️	0.44	✔️	3	2-Basic	Low Risk
<i>percentile rank</i>			22	6	4	3												
<i># of funds in category</i>			1,253	1,142	1,056	813												
<hr/>																		
American Funds Washington Mutual R6	RWMGX	Large Value	-5.32	18.12	9.96	11.34	✔️	16.80	0.83	25.76	✔️	🇺🇸	✖️	0.26	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			23	49	55	47												
<i># of funds in category</i>			1,372	1,240	1,130	835												
<hr/>																		
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	-8.69	12.50	9.62	11.98	✔️	21.60	0.91	14.37	✔️	🇺🇸	✔️	0.66	✔️	5	2-Basic	Low Risk
<i>percentile rank</i>			31	76	24	13												
<i># of funds in category</i>			582	534	503	392												
<hr/>																		
Allspring Special Mid Cap Value R6	WFPRX	Mid-Cap Value	-1.47	23.36	9.23	-	✔️	18.47	0.91	14.19	✔️	🇺🇸	✔️	0.69	✔️	3	-	Medium Risk
<i>percentile rank</i>			9	39	9	-												
<i># of funds in category</i>			400	386	366	268												
<hr/>																		
MFS New Discovery R6	MNDKX	Small Growth	-10.34	12.64	8.27	9.21	✔️	23.69	0.95	9.25	✔️	🇺🇸	✔️	0.88	✔️	4	-	Medium Risk
<i>percentile rank</i>			39	79	33	58												
<i># of funds in category</i>			608	578	540	406												
<hr/>																		
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	-7.63	23.85	6.37	8.98	✔️	21.66	0.93	6.93	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			60	54	33	18												
<i># of funds in category</i>			482	453	430	323												
<hr/>																		
<b>Non-US Stock</b>																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	-6.90	12.18	4.10	5.50	✔️	18.28	0.86	23.80	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			24	22	3	1												
<i># of funds in category</i>			835	746	657	398												
<hr/>																		
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	-2.91	13.85	3.42	5.24	✔️	19.22	1.09	10.11	✔️	🇺🇸	✔️	0.07	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			58	25	34	23												
<i># of funds in category</i>			749	697	630	425												
<hr/>																		
American Funds Europacific Growth R6	REGX	Foreign Large Growth	-3.26	12.13	3.25	5.99	✔️	19.88	1.04	21.84	✔️	🇺🇸	✔️	0.46	✔️	2	1-Low	Medium Risk
<i>percentile rank</i>			28	31	59	36												
<i># of funds in category</i>			449	404	350	235												
<hr/>																		
Vanguard International Growth Adm	VWILX	Foreign Large Growth	-6.81	13.48	6.54	8.79	✔️	25.16	1.20	13.26	✔️	🇺🇸	✔️	0.34	✔️	3	-	Low Risk
<i>percentile rank</i>			67	12	13	5												
<i># of funds in category</i>			449	404	350	235												
<hr/>																		
Vanguard International Value Inv	VTRIX	Foreign Large Value	1.16	15.30	3.19	4.96	✔️	19.28	1.02	12.85	✔️	🇺🇸	✖️	0.38	✔️	2	-	Medium Risk
<i>percentile rank</i>			30	41	25	20												
<i># of funds in category</i>			365	334	311	195												

**ALLIANCE HEARING INC 401K PLAN**

## Screens Summary (Data as of 03-31-2023)

⊖ Fund Removed from Approved List
! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
American Funds New Perspective R6	RNPGX	Global Stock	-8.85	16.61	9.35	10.70	✓	21.06	1.14	22.34	✓	—	✓	0.41	✓	2	2-Basic	Low Risk
<i>percentile rank</i>			53	14	16	9												
<i># of funds in category</i>			365	306	269	180									02-28-2023	02-15-2022	12-31-2022	

**Alternative**

<span style="color: orange;">!</span> Invesco Balanced-Risk Commodity Strat R6	IBRFEX	Commodities Broad Basket	-7.71	22.25	4.82	-0.65	✘	14.12	0.76	12.34	✓	—	—	1.12	✓	—	—	—
<i>percentile rank</i>			27	59	73	43												
<i># of funds in category</i>			114	108	93	65												
Neuberger Berman Real Estate R6	NRREX	Real Estate	-20.12	8.45	6.93	6.64	✓	19.77	0.96	17.26	✓	—	✓	0.75	✓	4	—	Low Risk
<i>percentile rank</i>			55	89	14	13												
<i># of funds in category</i>			261	237	213	156									02-28-2023	—	12-31-2022	

**Fixed Income**

Loomis Sayles Core Plus Bond N	NERNX	Core Plus Bond	-4.15	-0.82	1.60	2.13	✓	7.03	1.10	26.26	✓	—	—	0.38	✓	3	1-Low	—
<i>percentile rank</i>			14	36	13	12												
<i># of funds in category</i>			615	556	510	367									02-28-2023	02-15-2022	—	
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	-3.68	-0.44	1.02	2.74	✓	4.61	0.62	8.52	✓	—	—	0.51	✓	3	—	—
<i>percentile rank</i>			19	20	10	1												
<i># of funds in category</i>			130	113	99	59									02-28-2023	—	—	
Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	-1.95	4.74	3.25	3.89	✓	8.64	0.94	15.13	✓	—	—	0.13	✓	—	—	—
<i>percentile rank</i>			23	71	20	18												
<i># of funds in category</i>			689	622	580	415												
PIMCO Real Return Instl	PRRIX	Inflation- Protected Bond	-6.38	2.19	2.93	1.33	✓	7.34	1.03	4.22	✓	—	—	0.47	✓	3	—	—
<i>percentile rank</i>			69	49	25	46												
<i># of funds in category</i>			215	202	195	137									02-28-2023	—	—	
Western Asset Core Bond IS	WACSX	Intermediate- Term Bond	-6.72	-2.57	0.55	1.73	✓	8.09	1.27	16.26	✓	☒	—	0.43	✓	2	—	—
<i>percentile rank</i>			95	62	71	11												
<i># of funds in category</i>			465	418	382	286									02-28-2023	—	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	39.94	✓	—	—	—	—	—	—	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			—	—	—	—												
PIMCO Short-Term Instl	PTSHX	Ultrashort Bond	1.99	1.93	1.52	1.56	✓	1.59	0.05	12.25	✓	—	—	0.45	✓	3	—	—
<i>percentile rank</i>			57	22	48	8												
<i># of funds in category</i>			237	216	180	106									02-28-2023	—	—	

**Balanced**

American Funds American Balanced R6	RLBGX	Moderate Allocation	-5.57	9.83	6.69	8.17	✓	12.44	0.96	24.26	✓	—	✓	0.25	✓	2	1-Low	Low Risk
<i>percentile rank</i>			28	49	22	6												
<i># of funds in category</i>			750	683	656	485									02-28-2023	02-15-2022	12-31-2022	