

BAX ENGINEERING COMPANY 401K PLAN

Screens Summary (Data as of 03-31-2023)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|------------|-----------------|---------------|-------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |
| | | | | | | | | | | | | | | | | | | |
| US Stock | | | | | | | | | | | | | | | | | | |
| American Funds Invmt Co of Amer R6 | RICGX | Large Blend | -5.43 | 17.06 | 9.02 | 10.97 | ✔️ | 17.73 | 0.91 | 31.10 | ✔️ | 🇺🇸 | ✔️ | 0.27 | ✔️ | 1 | - | Low Risk |
| <i>percentile rank</i> | | | 24 | 71 | 71 | 57 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,386 | 1,254 | 1,144 | 847 | | | | | | | | | 02-28-2023 | - | 12-31-2022 | |
| Vanguard 500 Index Admiral | VFIAX | Large Blend Index | -7.77 | 18.56 | 11.15 | 12.20 | ✔️ | 19.23 | 1.00 | 6.93 | ✔️ | 🇺🇸 | ✔️ | 0.04 | ✔️ | 3 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 53 | 31 | 21 | 11 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,386 | 1,254 | 1,144 | 847 | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 | |
| American Funds Growth Fund of Amer R6 | RGAGX | Large Growth | -13.47 | 14.64 | 9.24 | 12.19 | ✔️ | 22.06 | 0.93 | 29.43 | ✔️ | 🇺🇸 | ✔️ | 0.30 | ✔️ | 1 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 63 | 58 | 70 | 50 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,255 | 1,144 | 1,058 | 814 | | | | | | | | | 02-28-2023 | 04-07-2022 | 12-31-2022 | |
| American Funds Washington Mutual R6 | RWMGX | Large Value | -5.32 | 18.12 | 9.96 | 11.34 | ✔️ | 16.80 | 0.83 | 25.76 | ✔️ | 🇺🇸 | ✖️ | 0.26 | ✔️ | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 23 | 49 | 55 | 47 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,386 | 1,254 | 1,144 | 847 | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 | |
| MFS Mid Cap Growth R6 | OTCKX | Mid-Cap Growth | -8.69 | 12.50 | 9.62 | 11.98 | ✔️ | 21.60 | 0.91 | 14.37 | ✔️ | 🇺🇸 | ✔️ | 0.66 | ✔️ | 5 | 2-Basic | Low Risk |
| <i>percentile rank</i> | | | 31 | 76 | 24 | 13 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 580 | 532 | 501 | 390 | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 | |
| American Century Mid Cap Value I | AVUAX | Mid-Cap Value | -2.38 | 20.13 | 7.67 | 10.07 | ✔️ | 17.24 | 0.84 | 19.01 | ✔️ | 🇺🇸 | ✔️ | 0.77 | ✔️ | 4 | 1-Low | Medium Risk |
| <i>percentile rank</i> | | | 13 | 77 | 31 | 9 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 401 | 387 | 366 | 268 | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 | |
| MFS New Discovery R4 | MNDJX | Small Growth | -10.48 | 12.50 | 8.15 | 9.10 | ✔️ | 23.69 | 0.95 | 9.25 | ✔️ | 🇺🇸 | ✔️ | 0.99 | ✔️ | 4 | - | Medium Risk |
| <i>percentile rank</i> | | | 40 | 80 | 35 | 61 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 608 | 578 | 540 | 406 | | | | | | | | | 02-28-2023 | - | 12-31-2022 | |
| Delaware Small Cap Value Instl | DEVIX | Small Value | -10.81 | 21.64 | 4.55 | 7.65 | ✔️ | 23.08 | 0.97 | 10.75 | ✔️ | 🇺🇸 | ✔️ | 0.86 | ✔️ | 3 | - | Medium Risk |
| <i>percentile rank</i> | | | 81 | 75 | 68 | 49 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 482 | 453 | 430 | 323 | | | | | | | | | 02-28-2023 | - | 12-31-2022 | |
| Non-US Stock | | | | | | | | | | | | | | | | | | |
| American Funds New World R6 | RNWGX | Diversified Emerging Mkts | -6.90 | 12.18 | 4.10 | 5.50 | ✔️ | 18.28 | 0.86 | 23.80 | ✔️ | 🇺🇸 | ✔️ | 0.57 | ✔️ | 3 | 1-Low | Medium Risk |
| <i>percentile rank</i> | | | 24 | 22 | 3 | 1 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 839 | 750 | 658 | 398 | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 | |
| American Funds Intl Gr and Inc R6 | RIGGX | Foreign Large Blend | 0.14 | 13.55 | 3.38 | 4.77 | ✔️ | 18.68 | 1.05 | 14.50 | ✔️ | 🇺🇸 | ✔️ | 0.54 | ✔️ | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 18 | 30 | 36 | 45 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 763 | 711 | 643 | 436 | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 | |
| Vanguard Developed Markets Index Admiral | VTMGX | Foreign Large Blend Index | -2.91 | 13.85 | 3.42 | 5.24 | ✔️ | 19.22 | 1.09 | 10.11 | ✔️ | 🇺🇸 | ✔️ | 0.07 | ✔️ | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 58 | 25 | 34 | 23 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 763 | 711 | 643 | 436 | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 | |
| MFS International Growth R4 | MGRVX | Foreign Large Growth | 0.91 | 13.02 | 6.63 | 6.75 | ✔️ | 17.64 | 0.92 | 11.25 | ✔️ | 🇺🇸 | ✖️ | 0.82 | ✔️ | 4 | - | Low Risk |
| <i>percentile rank</i> | | | 4 | 19 | 12 | 23 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 449 | 404 | 350 | 235 | | | | | | | | | 02-28-2023 | - | 12-31-2022 | |
| Vanguard International Value Inv | VTRIX | Foreign Large Value | 1.16 | 15.30 | 3.19 | 4.96 | ✔️ | 19.28 | 1.02 | 12.85 | ✔️ | 🇺🇸 | ✖️ | 0.38 | ✔️ | 2 | - | Medium Risk |
| <i>percentile rank</i> | | | 30 | 41 | 25 | 20 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 367 | 336 | 312 | 195 | | | | | | | | | 02-28-2023 | - | 12-31-2022 | |

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|-----------------------------------|--------|--------------|-------------------------------|-------|------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|------------|-----------------|---------------|-------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |
| American Funds New Perspective R6 | RNPGX | Global Stock | -8.85 | 16.61 | 9.35 | 10.70 | ✓ | 21.06 | 1.14 | 22.34 | ✓ | — | ✓ | 0.41 | ✓ | 2 | 2-Basic | Low Risk |
| <i>percentile rank</i> | | | 53 | 14 | 16 | 9 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 367 | 308 | 271 | 180 | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 | |

Alternative

| | | | | | | | | | | | | | | | | | | |
|--------------------------------------|-------|--------------------------|--------|-------|------|-------|---|-------|------|-------|---|---|---|------|------------|---|------------|----------|
| PIMCO Commodity Real Return Strat I2 | PCRPX | Commodities Broad Basket | -14.92 | 25.61 | 6.61 | -1.74 | ✓ | 18.28 | 1.12 | 4.41 | ✓ | — | — | 0.86 | ✓ | 3 | — | — |
| <i>percentile rank</i> | | | 87 | 36 | 31 | 68 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 115 | 109 | 94 | 66 | | | | | | | | | 12-31-2022 | — | — | |
| American Century Real Estate I | REAIX | Real Estate | -19.52 | 9.20 | 5.84 | 5.84 | ✓ | 19.74 | 0.96 | 14.38 | ✓ | — | ✓ | 0.95 | ✓ | 4 | — | Low Risk |
| <i>percentile rank</i> | | | 38 | 80 | 43 | 41 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 261 | 237 | 213 | 155 | | | | | | | | | 02-28-2023 | — | 12-31-2022 | |

Fixed Income

| | | | | | | | | | | | | | | | | | | |
|--|-------|--------------------------|-------|-------|------|------|---|------|------|-------|---|---|---|------|------------|------------|-------|---|
| PIMCO International Bond (USD-Hdg) I-2 | PFBPX | Global Bond | -3.78 | -0.53 | 0.92 | 2.64 | ✓ | 4.61 | 0.62 | 8.52 | ✓ | — | — | 0.61 | ✓ | 3 | — | — |
| <i>percentile rank</i> | | | 20 | 21 | 11 | 4 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 130 | 113 | 99 | 59 | | | | | | | | | 02-28-2023 | — | — | |
| Eaton Vance Income Fund of Boston I | EIBIX | High Yield Bond | -1.32 | 6.64 | 3.53 | 4.11 | ✓ | 8.39 | 0.92 | 8.41 | ✓ | — | — | 0.75 | ✓ | — | — | — |
| <i>percentile rank</i> | | | 16 | 23 | 12 | 13 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 689 | 622 | 580 | 415 | | | | | | | | | | | | |
| PIMCO Real Return I2 | PRLPX | Inflation-Protected Bond | -6.47 | 2.08 | 2.83 | 1.23 | ✓ | 7.34 | 1.03 | 4.22 | ✓ | — | — | 0.57 | ✓ | 3 | — | — |
| <i>percentile rank</i> | | | 71 | 52 | 41 | 57 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 220 | 207 | 200 | 141 | | | | | | | | | 02-28-2023 | — | — | |
| Baird Aggregate Bond Inst | BAGIX | Intermediate-Term Bond | -4.67 | -1.98 | 1.16 | 1.75 | ✓ | 6.54 | 1.04 | 22.52 | ✓ | ☒ | — | 0.30 | ✓ | 3 | 1-Low | — |
| <i>percentile rank</i> | | | 29 | 34 | 20 | 9 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 476 | 429 | 393 | 296 | | | | | | | | | 02-28-2023 | 02-15-2022 | — | |
| PIMCO Income I2 | PONPX | Multisector Bond | -1.40 | 3.49 | 2.16 | 3.88 | ✓ | 6.04 | 0.86 | 16.01 | ✓ | — | — | 0.61 | ✓ | — | — | — |
| <i>percentile rank</i> | | | 17 | 44 | 26 | 1 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 345 | 292 | 255 | 158 | | | | | | | | | | | | |
| Federated Hermes Govt Ultrashort IS | FGUSX | Ultrashort Bond | 2.10 | 0.99 | 1.36 | 0.89 | ✘ | 0.65 | 0.05 | 25.74 | ✓ | — | — | 0.26 | ✓ | — | — | — |
| <i>percentile rank</i> | | | 49 | 73 | 68 | 67 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 237 | 216 | 180 | 106 | | | | | | | | | | | | |

Balanced

| | | | | | | | | | | | | | | | | | | |
|-------------------------------------|-------|---------------------|-------|------|------|------|---|-------|------|-------|---|---|---|------|------------|------------|------------|----------|
| American Funds American Balanced R6 | RLBGX | Moderate Allocation | -5.57 | 9.83 | 6.69 | 8.17 | ✓ | 12.44 | 0.96 | 24.26 | ✓ | — | ✓ | 0.25 | ✓ | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 28 | 49 | 22 | 6 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 752 | 685 | 658 | 487 | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 | |