

FIRSTPRO RECRUITMENT LLC 401K PLAN

Screens Summary (Data as of 03-31-2023)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure Yr %	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>	
US Stock																		
American Funds Invmt Co of Amer R6 <i>percentile rank</i> <i># of funds in category</i>	RICGX	Large Blend	-5.43 24 1,372	17.06 71 1,240	9.02 71 1,130	10.97 57 835	✔️	17.73	0.91	31.10	✔️	🇺🇸	✔️	0.27	✔️	1	-	Low Risk
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	-7.77 53 1,372	18.56 31 1,240	11.15 21 1,130	12.20 11 835	✔️	19.23	1.00	6.93	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
JPMorgan Large Cap Growth R6 <i>percentile rank</i> <i># of funds in category</i>	JLGMX	Large Growth	-9.06 22 1,253	19.71 6 1,142	15.11 4 1,056	15.80 3 813	✔️	22.76	0.96	18.67	✔️	🇺🇸	✔️	0.44	✔️	3	2-Basic	Low Risk
DFA US Large Cap Value I <i>percentile rank</i> <i># of funds in category</i>	DFLVX	Large Value	-5.00 53 1,241	20.73 30 1,159	6.46 80 1,107	9.51 38 825	✔️	19.89	1.09	11.09	✔️	🇺🇸	✔️	0.21	✔️	2	-	Medium Risk
Vanguard Mid-Cap Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VMGMX	Mid-Cap Growth	-11.75 56 582	16.18 37 534	9.28 31 503	10.55 47 392	✔️	23.16	1.00	10.11	✔️	🇺🇸	✔️	0.07	✔️	3	1-Low	Medium Risk
Vanguard Mid-Cap Value Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VMVAX	Mid-Cap Value	-8.26 75 400	20.86 66 386	6.61 52 366	9.46 19 268	✔️	19.20	0.95	16.63	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
Vanguard Small Cap Growth Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VSGAX	Small Growth	-12.03 54 608	13.49 70 578	6.32 61 540	8.85 67 406	✔️	23.61	0.96	18.26	✔️	🇺🇸	✖️	0.07	✔️	4	1-Low	Medium Risk
State St Russell Sm Cp® Val Indx NL Cl C <i>percentile rank</i> <i># of funds in category</i>		Small Value	-12.97 93 482	20.86 82 453	4.58 68 430	7.22 59 323	✔️	23.00	1.00	13.58	✔️	🇺🇸	✔️	0.05	✔️	2	-	Medium Risk
Non-US Stock																		
American Funds New World R6 <i>percentile rank</i> <i># of funds in category</i>	RNWXG	Diversified Emerging Mkts	-6.90 24 835	12.18 22 746	4.10 3 657	5.50 1 398	✔️	18.28	0.86	23.80	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk
American Funds Intl Gr and Inc R6 <i>percentile rank</i> <i># of funds in category</i>	RIGGX	Foreign Large Blend	0.14 18 749	13.55 30 697	3.38 36 630	4.77 45 425	✔️	18.68	1.05	14.50	✔️	🇺🇸	✔️	0.54	✔️	2	1-Low	Low Risk
Vanguard International Growth Adm <i>percentile rank</i> <i># of funds in category</i>	VWILX	Foreign Large Growth	-6.81 67 449	13.48 12 404	6.54 13 350	8.79 5 235	✔️	25.16	1.20	13.26	✔️	🇺🇸	✔️	0.34	✔️	3	-	Low Risk
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	1.16 30 365	15.30 41 334	3.19 25 311	4.96 20 195	✔️	19.28	1.02	12.85	✔️	🇺🇸	✖️	0.38	✔️	2	-	Medium Risk
American Funds New Perspective R6 <i>percentile rank</i> <i># of funds in category</i>	RNPGX	Global Stock	-8.85 53 365	16.61 14 306	9.35 16 269	10.70 9 180	✔️	21.06	1.14	22.34	✔️	—	✔️	0.41	✔️	2	2-Basic	Low Risk

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
Alternative																		
DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	-12.03	19.86	4.66	-	✔	15.17	0.93	13.01	✔	—	✔	0.89	✔	3	-	-
<i>percentile rank</i>			54	81	76	-												
<i># of funds in category</i>			114	108	93	65									02-28-2023	-	-	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-20.10	9.83	5.82	5.79	✔	20.41	1.00	26.90	✔	—	✔	0.12	✔	3	1-Low	Low Risk
<i>percentile rank</i>			54	64	45	43												
<i># of funds in category</i>			261	237	213	156									02-28-2023	02-15-2022	12-31-2022	
Fixed Income																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	-4.34	-1.13	1.44	2.00	✔	6.56	1.03	22.52	✔	—	—	0.30	✔	3	1-Low	-
<i>percentile rank</i>			16	48	17	17												
<i># of funds in category</i>			615	556	510	367									02-28-2023	02-15-2022	-	
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	-3.68	-0.44	1.02	2.74	✔	4.61	0.62	8.52	✔	—	—	0.51	✔	3	-	-
<i>percentile rank</i>			19	20	10	1												
<i># of funds in category</i>			130	113	99	59									02-28-2023	-	-	
Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	-1.95	4.74	3.25	3.89	✔	8.64	0.94	15.13	✔	—	—	0.13	✔	-	-	-
<i>percentile rank</i>			23	71	20	18												
<i># of funds in category</i>			689	622	580	415												
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	-6.22	1.67	2.85	1.39	✔	7.02	0.99	1.39	✖	—	—	0.10	✔	3	-	-
<i>percentile rank</i>			63	65	39	32												
<i># of funds in category</i>			215	202	195	137									02-28-2023	-	-	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-4.67	-1.98	1.16	1.75	✔	6.54	1.04	22.52	✔	☒	—	0.30	✔	3	1-Low	-
<i>percentile rank</i>			29	34	20	9												
<i># of funds in category</i>			465	418	382	286									02-28-2023	02-15-2022	-	
Lincoln Stable Value Account -LNGPA		Stable Value	-	-	-	-	—	-	-	39.94	✔	—	—	-	-	-	-	-
<i>percentile rank</i>			-	-	-	-												
<i># of funds in category</i>			-	-	-	-												
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	1.93	1.20	1.68	-	✔	1.00	0.12	4.97	✔	—	—	0.10	✔	3	-	-
<i>percentile rank</i>			61	64	24	-												
<i># of funds in category</i>			237	216	180	106									02-28-2023	-	-	
Balanced																		
American Funds American Balanced R6	RLBGX	Moderate Allocation	-5.57	9.83	6.69	8.17	✔	12.44	0.96	24.26	✔	—	✔	0.25	✔	2	1-Low	Low Risk
<i>percentile rank</i>			28	49	22	6												
<i># of funds in category</i>			750	683	656	485									02-28-2023	02-15-2022	12-31-2022	