

# HERO PLUS PROGRAM

## Screens Summary (Data as of 03-31-2023)

🔴 Fund Removed from Approved List    🟡 Fund on Watch List

| Name                                     | Ticker | Asset Class               | Trailing Performance and Risk |       |       |       | Management |                |             | Style  |            | Expense   |            | ESG Metrics |            |                 |               |             |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|------------|-----------------|---------------|-------------|
|  |        |                           | 1 Yr                          | 3 Yr  | 5 Yr  | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio   | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             | Updated    | Updated         | Updated       |             |
| <b>US Stock</b>                          |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |            |                 |               |             |
| Vanguard 500 Index Admiral               | VFIAX  | Large Blend Index         | -7.77                         | 18.56 | 11.15 | 12.20 | ✔          | 19.23          | 1.00        | 6.93   | ✔          | 🇺🇸        | ✔          | 0.04        | ✔          | 3               | 1-Low         | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 53                            | 31    | 21    | 11    |            |                |             |        |            |           |            |             |            |                 |               |             |
| <i># of funds in category</i>            |        |                           | 1,372                         | 1,240 | 1,130 | 835   |            |                |             |        |            |           |            |             |            |                 |               |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             | 02-28-2023 | 02-15-2022      | 12-31-2022    |             |
| Vanguard Growth Index Admiral            | VIGAX  | Large Growth              | -12.62                        | 17.47 | 12.89 | 13.59 | ✔          | 24.16          | 1.04        | 28.27  | ✔          | 🇺🇸        | ✔          | 0.05        | ✔          | 4               | 1-Low         | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 57                            | 28    | 15    | 21    |            |                |             |        |            |           |            |             |            |                 |               |             |
| <i># of funds in category</i>            |        |                           | 1,253                         | 1,142 | 1,056 | 813   |            |                |             |        |            |           |            |             |            |                 |               |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             | 02-28-2023 | 02-15-2022      | 12-31-2022    |             |
| Vanguard Value Index Adm                 | VVIAX  | Large Value               | -3.99                         | 18.69 | 8.85  | 10.52 | ✔          | 17.20          | 0.95        | 28.27  | ✔          | 🇺🇸        | ✔          | 0.05        | ✔          | 2               | 1-Low         | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 37                            | 51    | 32    | 14    |            |                |             |        |            |           |            |             |            |                 |               |             |
| <i># of funds in category</i>            |        |                           | 1,241                         | 1,159 | 1,107 | 825   |            |                |             |        |            |           |            |             |            |                 |               |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             | 02-28-2023 | 02-15-2022      | 12-31-2022    |             |
| Vanguard Mid Cap Index Admiral           | VIMAX  | Mid-Cap Blend             | -9.86                         | 18.73 | 8.13  | 10.17 | ✔          | 20.35          | 0.99        | 24.88  | ✔          | 🇺🇸        | ✔          | 0.05        | ✔          | 4               | 1-Low         | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 81                            | 66    | 28    | 16    |            |                |             |        |            |           |            |             |            |                 |               |             |
| <i># of funds in category</i>            |        |                           | 413                           | 375   | 351   | 226   |            |                |             |        |            |           |            |             |            |                 |               |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             | 02-28-2023 | 02-15-2022      | 12-31-2022    |             |
| Vanguard Small Cap Growth Index Admiral  | VSGAX  | Small Growth              | -12.03                        | 13.49 | 6.32  | 8.85  | ✔          | 23.61          | 0.96        | 18.26  | ✔          | 🇺🇸        | ✖          | 0.07        | ✔          | 4               | 1-Low         | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 54                            | 70    | 61    | 67    |            |                |             |        |            |           |            |             |            |                 |               |             |
| <i># of funds in category</i>            |        |                           | 608                           | 578   | 540   | 406   |            |                |             |        |            |           |            |             |            |                 |               |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             | 02-28-2023 | 02-15-2022      | 12-31-2022    |             |
| Vanguard Small Cap Value Index Admiral   | VSIAX  | Small Value               | -7.63                         | 23.85 | 6.37  | 8.98  | ✔          | 21.66          | 0.93        | 6.93   | ✔          | 🇺🇸        | ✔          | 0.07        | ✔          | 4               | 1-Low         | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 60                            | 54    | 33    | 18    |            |                |             |        |            |           |            |             |            |                 |               |             |
| <i># of funds in category</i>            |        |                           | 482                           | 453   | 430   | 323   |            |                |             |        |            |           |            |             |            |                 |               |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             | 02-28-2023 | 02-15-2022      | 12-31-2022    |             |
| <b>Non-US Stock</b>                      |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |            |                 |               |             |
| American Funds New World R6              | RNWGX  | Diversified Emerging Mkts | -6.90                         | 12.18 | 4.10  | 5.50  | ✔          | 18.28          | 0.86        | 23.80  | ✔          | 🇺🇸        | ✔          | 0.57        | ✔          | 3               | 1-Low         | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 24                            | 22    | 3     | 1     |            |                |             |        |            |           |            |             |            |                 |               |             |
| <i># of funds in category</i>            |        |                           | 835                           | 746   | 657   | 398   |            |                |             |        |            |           |            |             |            |                 |               |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             | 02-28-2023 | 02-15-2022      | 12-31-2022    |             |
| American Funds Intl Gr and Inc R6        | RIGGX  | Foreign Large Blend       | 0.14                          | 13.55 | 3.38  | 4.77  | ✔          | 18.68          | 1.05        | 14.50  | ✔          | 🇺🇸        | ✔          | 0.54        | ✔          | 2               | 1-Low         | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 18                            | 30    | 36    | 45    |            |                |             |        |            |           |            |             |            |                 |               |             |
| <i># of funds in category</i>            |        |                           | 749                           | 697   | 630   | 425   |            |                |             |        |            |           |            |             |            |                 |               |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             | 02-28-2023 | 02-15-2022      | 12-31-2022    |             |
| Vanguard Developed Markets Index Admiral | VTMGX  | Foreign Large Blend Index | -2.91                         | 13.85 | 3.42  | 5.24  | ✔          | 19.22          | 1.09        | 10.11  | ✔          | 🇺🇸        | ✔          | 0.07        | ✔          | 2               | 1-Low         | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 58                            | 25    | 34    | 23    |            |                |             |        |            |           |            |             |            |                 |               |             |
| <i># of funds in category</i>            |        |                           | 749                           | 697   | 630   | 425   |            |                |             |        |            |           |            |             |            |                 |               |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             | 02-28-2023 | 02-15-2022      | 12-31-2022    |             |
| <b>Alternative</b>                       |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |            |                 |               |             |
| Vanguard Real Estate Index Admiral       | VGSIX  | Real Estate               | -20.10                        | 9.83  | 5.82  | 5.79  | ✔          | 20.41          | 1.00        | 26.90  | ✔          | —         | ✔          | 0.12        | ✔          | 3               | 1-Low         | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 54                            | 64    | 45    | 43    |            |                |             |        |            |           |            |             |            |                 |               |             |
| <i># of funds in category</i>            |        |                           | 261                           | 237   | 213   | 156   |            |                |             |        |            |           |            |             |            |                 |               |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             | 02-28-2023 | 02-15-2022      | 12-31-2022    |             |
| <b>Fixed Income</b>                      |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |            |                 |               |             |
| BlackRock Inflation Protected Bond Instl | BPRIX  | Inflation-Protected Bond  | -5.54                         | 2.58  | 3.03  | 1.41  | ✔          | 7.39           | 1.04        | 6.13   | ✔          | —         | —          | 0.35        | ✔          | 3               | —             | —           |
| <i>percentile rank</i>                   |        |                           | 45                            | 38    | 18    | 30    |            |                |             |        |            |           |            |             |            |                 |               |             |
| <i># of funds in category</i>            |        |                           | 215                           | 202   | 195   | 137   |            |                |             |        |            |           |            |             |            |                 |               |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             | 09-30-2022 | —               | —             |             |

# HERO PLUS PROGRAM

## Screens Summary (Data as of 03-31-2023)

🚫 Fund Removed from Approved List    ⚠️ Fund on Watch List

| Name   | Ticker | Asset Class            | Trailing Performance and Risk |                    |                   |                   | Management    |                   |                | Style  |               | Expense      |               | ESG Metrics  |               |                    |                  |                |
|--|--------|------------------------|-------------------------------|--------------------|-------------------|-------------------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
|  |        |                        | 1 Yr                          | 3 Yr               | 5 Yr              | 10 Yr             | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |
|  |        |                        |                               |                    |                   |                   |               |                   |                |        |               |              |               |              | Updated       | Updated            | Updated          |                |
| Vanguard Interm-Term Bond Index Adm<br><i>percentile rank</i><br><i># of funds in category</i> | VBILX  | Intermediate-Term Bond | -4.16<br>19<br>465            | -2.25<br>48<br>418 | 1.56<br>5<br>382  | 1.66<br>13<br>286 | ✔️            | 6.98              | 1.10           | 14.94  | ✔️            | 📊            | —             | 0.07         | ✔️            | 3                  | 1-Low            | —              |
| PIMCO Income I2<br><i>percentile rank</i><br><i># of funds in category</i>                     | PONPX  | Multisector Bond       | -1.40<br>17<br>346            | 3.49<br>44<br>292  | 2.16<br>26<br>255 | 3.88<br>1<br>158  | ✔️            | 6.04              | 0.86           | 16.01  | ✔️            | —            | —             | 0.61         | ✔️            | —                  | —                | —              |
| Lincoln Stable Value Account -LNGPA<br><i>percentile rank</i><br><i># of funds in category</i> |        | Stable Value           | —<br>—<br>—                   | —<br>—<br>—        | —<br>—<br>—       | —<br>—<br>—       | —             | —                 | —              | 39.94  | ✔️            | —            | —             | —            | —             | —                  | —                | —              |
| Federated Hermes Govt Ultrashort IS<br><i>percentile rank</i><br><i># of funds in category</i> | FGUSX  | Ultrashort Bond        | 2.10<br>49<br>237             | 0.99<br>73<br>216  | 1.36<br>68<br>180 | 0.89<br>67<br>106 | ⚠️            | 0.65              | 0.05           | 25.74  | ✔️            | —            | —             | 0.26         | ✔️            | —                  | —                | —              |

### Balanced

|  |       |                   |                    |                   |                   |                   |    |       |      |      |    |   |    |      |            |   |            |          |
|--|-------|-------------------|--------------------|-------------------|-------------------|-------------------|----|-------|------|------|----|---|----|------|------------|---|------------|----------|
| BlackRock Global Allocation Instl<br><i>percentile rank</i><br><i># of funds in category</i> | MALOX | Global Allocation | -6.29<br>49<br>403 | 8.84<br>54<br>386 | 4.32<br>23<br>362 | 4.95<br>24<br>259 | ✔️ | 13.48 | 1.00 | 6.25 | ✔️ | 📊 | ✔️ | 0.84 | ✔️         | 3 | —          | Low Risk |
|  |       |                   |                    |                   |                   |                   |    |       |      |      |    |   |    |      | 02-28-2023 | — | 09-30-2022 |          |