

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2023)

🔴 Fund Removed from Approved List 🟡 Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|------------|-----------------|---------------|-------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |
| | | | | | | | | | | | | | | | Updated | Updated | Updated | |
| US Stock | | | | | | | | | | | | | | | | | | |
| Vanguard 500 Index Admiral | VFIAX | Large Blend Index | -7.77 | 18.56 | 11.15 | 12.20 | ✔ | 19.23 | 1.00 | 6.93 | ✔ | 🇺🇸 | ✔ | 0.04 | ✔ | 3 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 53 | 31 | 21 | 11 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,372 | 1,240 | 1,130 | 835 | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 | |
| Vanguard Growth Index Admiral | VIGAX | Large Growth | -12.62 | 17.47 | 12.89 | 13.59 | ✔ | 24.16 | 1.04 | 28.27 | ✔ | 🇺🇸 | ✔ | 0.05 | ✔ | 4 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 57 | 28 | 15 | 21 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,253 | 1,142 | 1,056 | 813 | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 | |
| Vanguard Value Index Adm | VVIAX | Large Value | -3.99 | 18.69 | 8.85 | 10.52 | ✔ | 17.20 | 0.95 | 28.27 | ✔ | 🇺🇸 | ✔ | 0.05 | ✔ | 2 | 1-Low | Medium Risk |
| <i>percentile rank</i> | | | 37 | 51 | 32 | 14 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,241 | 1,159 | 1,107 | 825 | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 | |
| Vanguard Mid Cap Index Admiral | VIMAX | Mid-Cap Blend | -9.86 | 18.73 | 8.13 | 10.17 | ✔ | 20.35 | 0.99 | 24.88 | ✔ | 🇺🇸 | ✔ | 0.05 | ✔ | 4 | 1-Low | Medium Risk |
| <i>percentile rank</i> | | | 81 | 66 | 28 | 16 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 413 | 375 | 351 | 226 | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 | |
| Vanguard Small Cap Growth Index Admiral | VSGAX | Small Growth | -12.03 | 13.49 | 6.32 | 8.85 | ✔ | 23.61 | 0.96 | 18.26 | ✔ | 🇺🇸 | ✖ | 0.07 | ✔ | 4 | 1-Low | Medium Risk |
| <i>percentile rank</i> | | | 54 | 70 | 61 | 67 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 608 | 578 | 540 | 406 | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 | |
| Vanguard Small Cap Value Index Admiral | VSIAX | Small Value | -7.63 | 23.85 | 6.37 | 8.98 | ✔ | 21.66 | 0.93 | 6.93 | ✔ | 🇺🇸 | ✔ | 0.07 | ✔ | 4 | 1-Low | Medium Risk |
| <i>percentile rank</i> | | | 60 | 54 | 33 | 18 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 482 | 453 | 430 | 323 | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 | |
| Non-US Stock | | | | | | | | | | | | | | | | | | |
| American Funds New World R6 | RNWGX | Diversified Emerging Mkts | -6.90 | 12.18 | 4.10 | 5.50 | ✔ | 18.28 | 0.86 | 23.80 | ✔ | 🇺🇸 | ✔ | 0.57 | ✔ | 3 | 1-Low | Medium Risk |
| <i>percentile rank</i> | | | 24 | 22 | 3 | 1 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 835 | 746 | 657 | 398 | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 | |
| American Funds Intl Gr and Inc R6 | RIGGX | Foreign Large Blend | 0.14 | 13.55 | 3.38 | 4.77 | ✔ | 18.68 | 1.05 | 14.50 | ✔ | 🇺🇸 | ✔ | 0.54 | ✔ | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 18 | 30 | 36 | 45 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 749 | 697 | 630 | 425 | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 | |
| Vanguard Developed Markets Index Admiral | VTMGX | Foreign Large Blend Index | -2.91 | 13.85 | 3.42 | 5.24 | ✔ | 19.22 | 1.09 | 10.11 | ✔ | 🇺🇸 | ✔ | 0.07 | ✔ | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 58 | 25 | 34 | 23 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 749 | 697 | 630 | 425 | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 | |
| Alternative | | | | | | | | | | | | | | | | | | |
| Vanguard Real Estate Index Admiral | VGSIX | Real Estate | -20.10 | 9.83 | 5.82 | 5.79 | ✔ | 20.41 | 1.00 | 26.90 | ✔ | — | ✔ | 0.12 | ✔ | 3 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 54 | 64 | 45 | 43 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 261 | 237 | 213 | 156 | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 | |
| Fixed Income | | | | | | | | | | | | | | | | | | |
| BlackRock Inflation Protected Bond Instl | BPRIX | Inflation-Protected Bond | -5.54 | 2.58 | 3.03 | 1.41 | ✔ | 7.39 | 1.04 | 6.13 | ✔ | — | — | 0.35 | ✔ | 3 | — | — |
| <i>percentile rank</i> | | | 45 | 38 | 18 | 30 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 215 | 202 | 195 | 137 | | | | | | | | | 09-30-2022 | — | — | |

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2023)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|--|--------|------------------------|-------------------------------|--------------------|-------------------|-------------------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |
| | | | | | | | | | | | | | | | Updated | Updated | Updated | |
| Vanguard Interm-Term Bond Index Adm <i>percentile rank</i> <i># of funds in category</i> | VBILX | Intermediate-Term Bond | -4.16 19 465 | -2.25 48 418 | 1.56 5 382 | 1.66 13 286 | ✔️ | 6.98 | 1.10 | 14.94 | ✔️ | 🇺🇸 | — | 0.07 | ✔️ | 3 | 1-Low | — |
| PIMCO Income I2 <i>percentile rank</i> <i># of funds in category</i> | PONPX | Multisector Bond | -1.40 17 346 | 3.49 44 292 | 2.16 26 255 | 3.88 1 158 | ✔️ | 6.04 | 0.86 | 16.01 | ✔️ | — | — | 0.61 | ✔️ | — | — | — |
| Lincoln Stable Value Account -LNGPA <i>percentile rank</i> <i># of funds in category</i> | | Stable Value | — — — | — — — | — — — | — — — | — | — | — | 39.94 | ✔️ | — | — | — | — | — | — | — |
| Federated Hermes Govt Ultrashort IS <i>percentile rank</i> <i># of funds in category</i> | FGUSX | Ultrashort Bond | 2.10 49 237 | 0.99 73 216 | 1.36 68 180 | 0.89 67 106 | ⚠️ | 0.65 | 0.05 | 25.74 | ✔️ | — | — | 0.26 | ✔️ | — | — | — |

Balanced

| | | | | | | | | | | | | | | | | | | |
|--|-------|-------------------|--------------------|-------------------|-------------------|-------------------|----|-------|------|------|----|----|----|------|------------|---|------------|----------|
| BlackRock Global Allocation Instl <i>percentile rank</i> <i># of funds in category</i> | MALOX | Global Allocation | -6.29 49 403 | 8.84 54 386 | 4.32 23 362 | 4.95 24 259 | ✔️ | 13.48 | 1.00 | 6.25 | ✔️ | 🇺🇸 | ✔️ | 0.84 | ✔️ | 3 | — | Low Risk |
| | | | | | | | | | | | | | | | 02-28-2023 | — | 09-30-2022 | |