

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2023)

🔴 Fund Removed from Approved List 🟡 Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	-7.77	18.56	11.15	12.20	✔	19.23	1.00	6.93	✔	🇺🇸	✔	0.04	✔	3	1-Low	Low Risk
<i>percentile rank</i>			53	31	21	11												
<i># of funds in category</i>			1,372	1,240	1,130	835												
																02-28-2023	02-15-2022	12-31-2022
Vanguard Growth Index Admiral	VIGAX	Large Growth	-12.62	17.47	12.89	13.59	✔	24.16	1.04	28.27	✔	🇺🇸	✔	0.05	✔	4	1-Low	Low Risk
<i>percentile rank</i>			57	28	15	21												
<i># of funds in category</i>			1,253	1,142	1,056	813												
																02-28-2023	02-15-2022	12-31-2022
Vanguard Value Index Adm	VVIAX	Large Value	-3.99	18.69	8.85	10.52	✔	17.20	0.95	28.27	✔	🇺🇸	✔	0.05	✔	2	1-Low	Medium Risk
<i>percentile rank</i>			37	51	32	14												
<i># of funds in category</i>			1,241	1,159	1,107	825												
																02-28-2023	02-15-2022	12-31-2022
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	-9.86	18.73	8.13	10.17	✔	20.35	0.99	24.88	✔	🇺🇸	✔	0.05	✔	4	1-Low	Medium Risk
<i>percentile rank</i>			81	66	28	16												
<i># of funds in category</i>			413	375	351	226												
																02-28-2023	02-15-2022	12-31-2022
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	-12.03	13.49	6.32	8.85	✔	23.61	0.96	18.26	✔	🇺🇸	✖	0.07	✔	4	1-Low	Medium Risk
<i>percentile rank</i>			54	70	61	67												
<i># of funds in category</i>			608	578	540	406												
																02-28-2023	02-15-2022	12-31-2022
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	-7.63	23.85	6.37	8.98	✔	21.66	0.93	6.93	✔	🇺🇸	✔	0.07	✔	4	1-Low	Medium Risk
<i>percentile rank</i>			60	54	33	18												
<i># of funds in category</i>			482	453	430	323												
																02-28-2023	02-15-2022	12-31-2022
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	-6.90	12.18	4.10	5.50	✔	18.28	0.86	23.80	✔	🇺🇸	✔	0.57	✔	3	1-Low	Medium Risk
<i>percentile rank</i>			24	22	3	1												
<i># of funds in category</i>			835	746	657	398												
																02-28-2023	02-15-2022	12-31-2022
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	0.14	13.55	3.38	4.77	✔	18.68	1.05	14.50	✔	🇺🇸	✔	0.54	✔	2	1-Low	Low Risk
<i>percentile rank</i>			18	30	36	45												
<i># of funds in category</i>			749	697	630	425												
																02-28-2023	02-15-2022	12-31-2022
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	-2.91	13.85	3.42	5.24	✔	19.22	1.09	10.11	✔	🇺🇸	✔	0.07	✔	2	1-Low	Low Risk
<i>percentile rank</i>			58	25	34	23												
<i># of funds in category</i>			749	697	630	425												
																02-28-2023	02-15-2022	12-31-2022
Alternative																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	-20.10	9.83	5.82	5.79	✔	20.41	1.00	26.90	✔	—	✔	0.12	✔	3	1-Low	Low Risk
<i>percentile rank</i>			54	64	45	43												
<i># of funds in category</i>			261	237	213	156												
																02-28-2023	02-15-2022	12-31-2022
Fixed Income																		
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	-5.54	2.58	3.03	1.41	✔	7.39	1.04	6.13	✔	—	—	0.35	✔	3	—	—
<i>percentile rank</i>			45	38	18	30												
<i># of funds in category</i>			215	202	195	137												
																09-30-2022	—	—

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2023)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	-4.16	-2.25	1.56	1.66	✔️	6.98	1.10	14.94	✔️	📅	—	0.07	✔️	3	1-Low	—
<i>percentile rank</i>			19	48	5	13												
<i># of funds in category</i>			465	418	382	286									02-28-2023	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	-1.40	3.49	2.16	3.88	✔️	6.04	0.86	16.01	✔️	—	—	0.61	✔️	—	—	—
<i>percentile rank</i>			17	44	26	1												
<i># of funds in category</i>			346	292	255	158												
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	2.10	0.99	1.36	0.89	❌	0.65	0.05	25.74	✔️	—	—	0.26	✔️	—	—	—
<i>percentile rank</i>			49	73	68	67												
<i># of funds in category</i>			237	216	180	106												
Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	-6.29	8.84	4.32	4.95	✔️	13.48	1.00	6.25	✔️	📅	✔️	0.84	✔️	3	—	Low Risk
<i>percentile rank</i>			49	54	23	24												
<i># of funds in category</i>			403	386	362	259									02-28-2023	—	09-30-2022	