

# INNOVATIVE OPENINGS INC 401K PLAN

## Screens Summary (Data as of 03-31-2023)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
<b>US Stock</b>																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	-7.77	18.56	11.15	12.20	✓	19.23	1.00	6.93	✓	☐	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			53	31	21	11												
<i># of funds in category</i>			1,386	1,254	1,144	847									02-28-2023	02-15-2022	12-31-2022	
Fidelity® Contrafund®	FCNTX	Large Growth	-11.28	15.16	10.24	12.63	✓	21.10	0.91	32.56	✓	☐	✓	0.55	✓	2	1-Low	Low Risk
<i>percentile rank</i>			45	52	55	39												
<i># of funds in category</i>			1,255	1,144	1,058	814									02-28-2023	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	-5.32	18.12	9.96	11.34	✓	16.80	0.83	25.76	✓	☐	✗	0.26	✓	2	1-Low	Low Risk
<i>percentile rank</i>			23	49	55	47												
<i># of funds in category</i>			1,386	1,254	1,144	847									02-28-2023	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	-9.86	18.73	8.13	10.17	✓	20.35	0.99	24.88	✓	☐	✓	0.05	✓	4	1-Low	Medium Risk
<i>percentile rank</i>			81	66	28	16												
<i># of funds in category</i>			421	383	359	232									02-28-2023	02-15-2022	12-31-2022	
MFS New Discovery R4	MNDJX	Small Growth	-10.48	12.50	8.15	9.10	✓	23.69	0.95	9.25	✓	☐	✓	0.99	✓	4	–	Medium Risk
<i>percentile rank</i>			40	80	35	61												
<i># of funds in category</i>			608	578	540	406									02-28-2023	–	12-31-2022	
Delaware Small Cap Value Instl	DEVIX	Small Value	-10.81	21.64	4.55	7.65	✓	23.08	0.97	10.75	✓	☐	✓	0.86	✓	3	–	Medium Risk
<i>percentile rank</i>			81	75	68	49												
<i># of funds in category</i>			482	453	430	323									02-28-2023	–	12-31-2022	
<b>Non-US Stock</b>																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	-6.90	12.18	4.10	5.50	✓	18.28	0.86	23.80	✓	☐	✓	0.57	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			24	22	3	1												
<i># of funds in category</i>			839	750	658	398									02-28-2023	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	0.14	13.55	3.38	4.77	✓	18.68	1.05	14.50	✓	☐	✓	0.54	✓	2	1-Low	Low Risk
<i>percentile rank</i>			18	30	36	45												
<i># of funds in category</i>			763	711	643	436									02-28-2023	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	-2.91	13.85	3.42	5.24	✓	19.22	1.09	10.11	✓	☐	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			58	25	34	23												
<i># of funds in category</i>			763	711	643	436									02-28-2023	02-15-2022	12-31-2022	
<b>Alternative</b>																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	-20.10	9.83	5.82	5.79	✓	20.41	1.00	26.90	✓	—	✓	0.12	✓	3	1-Low	Low Risk
<i>percentile rank</i>			54	64	45	43												
<i># of funds in category</i>			261	237	213	155									02-28-2023	02-15-2022	12-31-2022	
<b>Fixed Income</b>																		
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	-5.54	2.58	3.03	1.41	✓	7.39	1.04	6.13	✓	—	—	0.35	✓	3	–	–
<i>percentile rank</i>			45	38	18	30												
<i># of funds in category</i>			220	207	200	141									09-30-2022	–	–	

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															Updated	Updated	Updated	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-4.67	-1.98	1.16	1.75		6.54	1.04	22.52			—	0.30		3	1-Low	—
<i>percentile rank</i>			29	34	20	9												
<i># of funds in category</i>			476	429	393	296									02-28-2023	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	-1.40	3.49	2.16	3.88		6.04	0.86	16.01		—	—	0.61		—	—	—
<i>percentile rank</i>			17	44	26	1												
<i># of funds in category</i>			345	292	255	158												
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	2.10	0.99	1.36	0.89		0.65	0.05	25.74		—	—	0.26		—	—	—
<i>percentile rank</i>			49	73	68	67												
<i># of funds in category</i>			237	216	180	106												

### Balanced

BlackRock Global Allocation Instl	MALOX	Global Allocation	-6.29	8.84	4.32	4.95		13.48	1.00	6.25				0.84		3	—	Low Risk
<i>percentile rank</i>			49	54	23	24												
<i># of funds in category</i>			406	389	365	261									02-28-2023	—	09-30-2022	