

# EMPLOYEE RETIREMENT SAVINGS PROGRAM

## Screens Summary (Data as of 03-31-2023)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

| Name                                     | Ticker | Asset Class               | Trailing Performance and Risk |       |       |       | Management |                |             | Style  |            | Expense   |            | ESG Metrics |                 |               |             |             |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|-----------------|---------------|-------------|-------------|
|  |        |                           | 1 Yr                          | 3 Yr  | 5 Yr  | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio   | Sustain. Rating | Commit. Level | Carbon Risk |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | Updated       | Updated     | Updated     |
| <b>US Stock</b>                          |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| Vanguard 500 Index Admiral               | VFIAX  | Large Blend Index         | -7.77                         | 18.56 | 11.15 | 12.20 | ✓          | 19.23          | 1.00        | 6.93   | ✓          | ☐         | ✓          | 0.04        | ✓               | 3             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 53                            | 31    | 21    | 11    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 1,386                         | 1,254 | 1,144 | 847   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 02-28-2023    | 02-15-2022  | 12-31-2022  |
| Fidelity® Contrafund®                    | FCNTX  | Large Growth              | -11.28                        | 15.16 | 10.24 | 12.63 | ✓          | 21.10          | 0.91        | 32.56  | ✓          | ☐         | ✓          | 0.55        | ✓               | 2             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 45                            | 52    | 55    | 39    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 1,255                         | 1,144 | 1,058 | 814   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 02-28-2023    | 02-15-2022  | 12-31-2022  |
| American Funds Washington Mutual R6      | RWMGX  | Large Value               | -5.32                         | 18.12 | 9.96  | 11.34 | ✓          | 16.80          | 0.83        | 25.76  | ✓          | ☐         | ✗          | 0.26        | ✓               | 2             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 23                            | 49    | 55    | 47    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 1,386                         | 1,254 | 1,144 | 847   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 02-28-2023    | 02-15-2022  | 12-31-2022  |
| Vanguard Mid Cap Index Admiral           | VIMAX  | Mid-Cap Blend             | -9.86                         | 18.73 | 8.13  | 10.17 | ✓          | 20.35          | 0.99        | 24.88  | ✓          | ☐         | ✓          | 0.05        | ✓               | 4             | 1-Low       | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 81                            | 66    | 28    | 16    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 421                           | 383   | 359   | 232   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 02-28-2023    | 02-15-2022  | 12-31-2022  |
| MFS New Discovery R4                     | MNDJX  | Small Growth              | -10.48                        | 12.50 | 8.15  | 9.10  | ✓          | 23.69          | 0.95        | 9.25   | ✓          | ☐         | ✓          | 0.99        | ✓               | 4             | -           | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 40                            | 80    | 35    | 61    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 608                           | 578   | 540   | 406   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 02-28-2023    | -           | 12-31-2022  |
| Delaware Small Cap Value Instl           | DEVIX  | Small Value               | -10.81                        | 21.64 | 4.55  | 7.65  | ✓          | 23.08          | 0.97        | 10.75  | ✓          | ☐         | ✓          | 0.86        | ✓               | 3             | -           | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 81                            | 75    | 68    | 49    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 482                           | 453   | 430   | 323   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 02-28-2023    | -           | 12-31-2022  |
| <b>Non-US Stock</b>                      |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| American Funds New World R6              | RNWXG  | Diversified Emerging Mkts | -6.90                         | 12.18 | 4.10  | 5.50  | ✓          | 18.28          | 0.86        | 23.80  | ✓          | ☐         | ✓          | 0.57        | ✓               | 3             | 1-Low       | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 24                            | 22    | 3     | 1     |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 839                           | 750   | 658   | 398   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 02-28-2023    | 02-15-2022  | 12-31-2022  |
| American Funds Intl Gr and Inc R6        | RIGGX  | Foreign Large Blend       | 0.14                          | 13.55 | 3.38  | 4.77  | ✓          | 18.68          | 1.05        | 14.50  | ✓          | ☐         | ✓          | 0.54        | ✓               | 2             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 18                            | 30    | 36    | 45    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 763                           | 711   | 643   | 436   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 02-28-2023    | 02-15-2022  | 12-31-2022  |
| Vanguard Developed Markets Index Admiral | VTMGX  | Foreign Large Blend Index | -2.91                         | 13.85 | 3.42  | 5.24  | ✓          | 19.22          | 1.09        | 10.11  | ✓          | ☐         | ✓          | 0.07        | ✓               | 2             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 58                            | 25    | 34    | 23    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 763                           | 711   | 643   | 436   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 02-28-2023    | 02-15-2022  | 12-31-2022  |
| <b>Alternative</b>                       |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| Vanguard Real Estate Index Admiral       | VGSIX  | Real Estate               | -20.10                        | 9.83  | 5.82  | 5.79  | ✓          | 20.41          | 1.00        | 26.90  | ✓          | —         | ✓          | 0.12        | ✓               | 3             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 54                            | 64    | 45    | 43    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 261                           | 237   | 213   | 155   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 02-28-2023    | 02-15-2022  | 12-31-2022  |
| <b>Fixed Income</b>                      |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| BlackRock Inflation Protected Bond Instl | BPRIX  | Inflation-Protected Bond  | -5.54                         | 2.58  | 3.03  | 1.41  | ✓          | 7.39           | 1.04        | 6.13   | ✓          | —         | —          | 0.35        | ✓               | 3             | -           | -           |
| <i>percentile rank</i>                   |        |                           | 45                            | 38    | 18    | 30    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 220                           | 207   | 200   | 141   |            |                |             |        |            |           |            |             |                 |               |             |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 | 09-30-2022    | -           | -           |

# EMPLOYEE RETIREMENT SAVINGS PROGRAM

## Screens Summary (Data as of 03-31-2023)

🚫 Fund Removed from Approved List    ⚠️ Fund on Watch List

| Name                                | Ticker | Asset Class            | Trailing Performance and Risk |       |      |       | Management    |                   |                | Style  |               | Expense      |               | ESG Metrics  |               |                    |                  |                |
|-------------------------------------|--------|------------------------|-------------------------------|-------|------|-------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
|                                     |        |                        | 1 Yr                          | 3 Yr  | 5 Yr | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |
|                                     |        |                        |                               |       |      |       |               |                   |                |        |               |              |               |              | Updated       | Updated            | Updated          |                |
| Baird Aggregate Bond Inst           | BAGIX  | Intermediate-Term Bond | -4.67                         | -1.98 | 1.16 | 1.75  | ✔️            | 6.54              | 1.04           | 22.52  | ✔️            | 📅            | —             | 0.30         | ✔️            | 3                  | 1-Low            | —              |
| <i>percentile rank</i>              |        |                        | 29                            | 34    | 20   | 9     |               |                   |                |        |               |              |               |              |               |                    |                  |                |
| <i># of funds in category</i>       |        |                        | 476                           | 429   | 393  | 296   |               |                   |                |        |               |              |               |              | 02-28-2023    | 02-15-2022         | —                |                |
| PIMCO Income I2                     | PONPX  | Multisector Bond       | -1.40                         | 3.49  | 2.16 | 3.88  | ✔️            | 6.04              | 0.86           | 16.01  | ✔️            | —            | —             | 0.61         | ✔️            | —                  | —                | —              |
| <i>percentile rank</i>              |        |                        | 17                            | 44    | 26   | 1     |               |                   |                |        |               |              |               |              |               |                    |                  |                |
| <i># of funds in category</i>       |        |                        | 345                           | 292   | 255  | 158   |               |                   |                |        |               |              |               |              |               |                    |                  |                |
| Federated Hermes Govt Ultrashort IS | FGUSX  | Ultrashort Bond        | 2.10                          | 0.99  | 1.36 | 0.89  | ❌             | 0.65              | 0.05           | 25.74  | ✔️            | —            | —             | 0.26         | ✔️            | —                  | —                | —              |
| <i>percentile rank</i>              |        |                        | 49                            | 73    | 68   | 67    |               |                   |                |        |               |              |               |              |               |                    |                  |                |
| <i># of funds in category</i>       |        |                        | 237                           | 216   | 180  | 106   |               |                   |                |        |               |              |               |              |               |                    |                  |                |
| <b>Balanced</b>                     |        |                        |                               |       |      |       |               |                   |                |        |               |              |               |              |               |                    |                  |                |
| BlackRock Global Allocation Instl   | MALOX  | Global Allocation      | -6.29                         | 8.84  | 4.32 | 4.95  | ✔️            | 13.48             | 1.00           | 6.25   | ✔️            | 📅            | ✔️            | 0.84         | ✔️            | 3                  | —                | Low Risk       |
| <i>percentile rank</i>              |        |                        | 49                            | 54    | 23   | 24    |               |                   |                |        |               |              |               |              |               |                    |                  |                |
| <i># of funds in category</i>       |        |                        | 406                           | 389   | 365  | 261   |               |                   |                |        |               |              |               |              | 02-28-2023    | —                  | 09-30-2022       |                |