

DEFERRED COMPENSATION PLAN OF THE

Screens Summary (Data as of 03-31-2023)

🔴 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
US Stock																		
Vanguard Dividend Growth Inv	VDIGX	Large Blend	-2.78	17.22	12.05	11.80	✔️	16.07	0.77	17.17	✔️	🇺🇸	✔️	0.27	✔️	4	2-Basic	Low Risk
percentile rank			8	69	5	28												
# of funds in category			1,372	1,240	1,130	835												

Vanguard 500 Index Admiral	VFIAX	Large Blend Index	-7.77	18.56	11.15	12.20	✔️	19.23	1.00	6.93	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
percentile rank			53	31	21	11												
# of funds in category			1,372	1,240	1,130	835												

MFS Growth R6	MFEKX	Large Growth	-12.94	12.14	10.85	13.19	✔️	21.89	0.94	21.01	✔️	🇺🇸	✔️	0.50	✔️	4	2-Basic	Low Risk
percentile rank			59	80	43	29												
# of funds in category			1,253	1,142	1,056	813												

Invesco Diversified Dividend R6	LCEFX	Large Value	-4.03	16.02	7.37	8.50	✔️	15.45	0.84	7.10	✔️	🇺🇸	✔️	0.46	✔️	2	-	Medium Risk
percentile rank			38	82	62	73												
# of funds in category			1,241	1,159	1,107	825												

MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	-8.69	12.50	9.62	11.98	✔️	21.60	0.91	14.37	✔️	🇺🇸	✔️	0.66	✔️	5	2-Basic	Low Risk
percentile rank			31	76	24	13												
# of funds in category			582	534	503	392												

Vanguard Selected Value Inv	VASVX	Mid-Cap Value	-3.01	28.00	7.28	9.34	✔️	22.73	1.10	18.10	✔️	🇺🇸	✔️	0.38	✔️	4	-	Medium Risk
percentile rank			19	11	39	27												
# of funds in category			400	386	366	268												

PGIM Jennison Small Company R6	PJSQX	Small Growth	-9.89	29.34	9.23	10.47	✔️	21.83	0.85	9.35	✔️	🇺🇸	✖️	0.71	✔️	3	-	Medium Risk
percentile rank			35	3	17	25												
# of funds in category			608	578	540	406												

DFA US Small Cap Value I	DFS VX	Small Value	-3.50	31.25	7.19	8.54	✔️	23.44	1.00	11.09	✔️	🇺🇸	✔️	0.30	✔️	2	-	Medium Risk
percentile rank			23	19	23	27												
# of funds in category			482	453	430	323												

Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	-6.90	12.18	4.10	5.50	✔️	18.28	0.86	23.80	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk
percentile rank			24	22	3	1												
# of funds in category			835	746	657	398												

American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	0.14	13.55	3.38	4.77	✔️	18.68	1.05	14.50	✔️	🇺🇸	✔️	0.54	✔️	2	1-Low	Low Risk
percentile rank			18	30	36	45												
# of funds in category			749	697	630	425												

Invesco Oppenheimer International Gr R6	OIGIX	Foreign Large Growth	-2.58	11.10	2.73	5.05	✔️	21.70	1.11	27.03	✔️	🇺🇸	✔️	0.69	✔️	3	-	Low Risk
percentile rank			22	51	69	66												
# of funds in category			449	404	350	235												

Vanguard International Value Inv	VTRIX	Foreign Large Value	1.16	15.30	3.19	4.96	✔️	19.28	1.02	12.85	✔️	🇺🇸	✖️	0.38	✔️	2	-	Medium Risk
percentile rank			30	41	25	20												
# of funds in category			365	334	311	195												

American Funds Capital World Gr&Inc R6	RWIGX	Global Stock	-4.64	13.87	5.81	7.92	✔️	17.97	0.98	17.17	✔️	—	✔️	0.42	✔️	2	1-Low	Low Risk
percentile rank			34	64	65	50												
# of funds in category			369	335	289	182												

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																Updated	Updated	Updated
Alternative																		
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	-14.75	25.82	6.73	-1.64	✔	18.26	1.12	4.41	✔	—	—	0.76	✔	3	—	—
<i>percentile rank</i>			86	33	31	67												
<i># of funds in category</i>			114	108	93	65									12-31-2022	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-20.10	9.83	5.82	5.79	✔	20.41	1.00	26.90	✔	—	✔	0.12	✔	3	1-Low	Low Risk
<i>percentile rank</i>			54	64	45	43												
<i># of funds in category</i>			261	237	213	156									02-28-2023	02-15-2022	12-31-2022	
Fixed Income																		
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	-3.68	-0.44	1.02	2.74	✔	4.61	0.62	8.52	✔	—	—	0.51	✔	3	—	—
<i>percentile rank</i>			19	20	10	1												
<i># of funds in category</i>			130	113	99	59									02-28-2023	—	—	
Eaton Vance Income Fund of Boston R6	EIBRX	High Yield Bond	-1.22	6.74	3.63	—	✔	8.39	0.92	8.41	✔	—	—	0.66	✔	—	—	—
<i>percentile rank</i>			16	22	11	—												
<i># of funds in category</i>			689	622	580	415									—	—	—	
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	-6.22	1.67	2.85	1.39	✔	7.02	0.99	1.39	✖	—	—	0.10	✔	3	—	—
<i>percentile rank</i>			63	65	39	32												
<i># of funds in category</i>			215	202	195	137									02-28-2023	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-4.67	-1.98	1.16	1.75	✔	6.54	1.04	22.52	✔	📊	—	0.30	✔	3	1-Low	—
<i>percentile rank</i>			29	34	20	9												
<i># of funds in category</i>			465	418	382	286									02-28-2023	02-15-2022	—	
PIMCO Income Instl	PIMIX	Multisector Bond	-1.30	3.59	2.26	3.98	✔	6.04	0.86	16.01	✔	—	—	0.51	✔	—	—	—
<i>percentile rank</i>			17	41	22	1												
<i># of funds in category</i>			346	292	255	158									—	—	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	39.94	✔	—	—	—	—	—	—	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			—	—	—	—									—	—	—	
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	2.12	1.01	1.38	—	✔	0.64	0.05	25.74	✔	—	—	0.24	✔	—	—	—
<i>percentile rank</i>			48	72	63	—												
<i># of funds in category</i>			237	216	180	106									—	—	—	
Target Date																		
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	-5.26	6.90	4.30	5.77	✔	10.66	0.89	10.11	✔	—	✔	0.08	✔	3	1-Low	—
<i>percentile rank</i>			29	53	42	25												
<i># of funds in category</i>			146	135	121	56									02-28-2023	02-15-2022	—	
Vanguard Target Retirement 2025 Fund	VTTVX	Target Date	-5.91	8.31	4.77	6.35	✔	12.34	0.95	10.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			45	39	37	18												
<i># of funds in category</i>			215	190	170	103									02-28-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	-6.22	9.67	5.21	6.89	✔	13.51	0.96	10.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			40	50	40	26												
<i># of funds in category</i>			217	190	170	97									02-28-2023	02-15-2022	12-31-2022	

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															Updated	Updated	Updated	
Vanguard Target Retirement 2035 Fund	VTHX	Target Date	-6.36	11.12	5.68	7.43	✓	14.54	0.95	10.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			35	57	45	31												
<i># of funds in category</i>			208	183	167	100									02-28-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	-6.53	12.58	6.12	7.91	✓	15.57	0.96	10.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			33	64	40	25												
<i># of funds in category</i>			212	184	170	97									02-28-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	-6.70	14.06	6.59	8.22	✓	16.65	0.98	10.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			36	46	32	18												
<i># of funds in category</i>			208	183	167	100									02-28-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2050 Fund	VFIFX	Target Date	-6.71	14.17	6.66	8.26	✓	16.89	0.98	10.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			34	49	34	20												
<i># of funds in category</i>			209	184	170	97									02-28-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	-6.67	14.17	6.66	8.24	✓	16.88	0.98	10.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			32	60	37	27												
<i># of funds in category</i>			208	183	167	82									02-28-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2060 Fund	VTTSX	Target Date	-6.67	14.16	6.65	8.24	✓	16.86	1.31	10.11	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			34	64	38	1												
<i># of funds in category</i>			208	178	157	8									02-28-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2065 Fund	VLXVX	Target Date	-6.64	14.17	6.64	—	✘	16.86	1.31	5.72	✓	—	✓	0.08	✓	3	1-Low	Low Risk
<i>percentile rank</i>			24	70	50	—												
<i># of funds in category</i>			158	66	10	—									02-28-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2070 Fund	VSVNX	Target Date	—	—	—	—	—	—	—	0.76	✘	—	✓	0.08	✓	3	—	Low Risk
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			158	66	10	—									02-28-2023	—	12-31-2022	
Vanguard Target Retirement Income Fund	VTINX	Target Date	-4.50	3.83	3.26	3.79	✓	8.42	0.90	10.11	✓	—	✓	0.08	✓	3	1-Low	—
<i>percentile rank</i>			39	53	35	39												
<i># of funds in category</i>			157	140	123	82									02-28-2023	02-15-2022	—	

Balanced

American Funds American Balanced R6	RLBGX	Moderate Allocation	-5.57	9.83	6.69	8.17	✓	12.44	0.96	24.26	✓	—	✓	0.25	✓	2	1-Low	Low Risk
<i>percentile rank</i>			28	49	22	6												
<i># of funds in category</i>			750	683	656	485									02-28-2023	02-15-2022	12-31-2022	