

PIER FISH 401K PLAN

Screens Summary (Data as of 03-31-2023)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management Style				Expense			ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	-7.77	18.56	11.15	12.20	✓	19.23	1.00	6.93	✓	☐	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			53	31	21	11												
<i># of funds in category</i>			1,372	1,240	1,130	835												
															02-28-2023	02-15-2022	12-31-2022	
American Funds Growth Fund of Amer R6	RGAGX	Large Growth	-13.47	14.64	9.24	12.19	✓	22.06	0.93	29.43	✓	☐	✓	0.30	✓	1	1-Low	Low Risk
<i>percentile rank</i>			63	58	70	50												
<i># of funds in category</i>			1,253	1,142	1,056	813												
															02-28-2023	04-07-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	-5.32	18.12	9.96	11.34	✓	16.80	0.83	25.76	✓	☐	✗	0.26	✓	2	1-Low	Low Risk
<i>percentile rank</i>			23	49	55	47												
<i># of funds in category</i>			1,372	1,240	1,130	835												
															02-28-2023	02-15-2022	12-31-2022	
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	-8.26	20.86	6.61	9.46	✓	19.20	0.95	16.63	✓	☐	✓	0.07	✓	4	1-Low	Medium Risk
<i>percentile rank</i>			75	66	52	19												
<i># of funds in category</i>			400	386	366	268												
															02-28-2023	02-15-2022	12-31-2022	
State St Russell Sm Cap@ Gr Indx NL CI C		Small Growth	-10.68	13.15	4.09	8.35	✓	24.07	1.00	13.58	✓	☐	✓	0.05	✓	2	-	Medium Risk
<i>percentile rank</i>			43	74	89	77												
<i># of funds in category</i>			608	578	540	406												
															02-28-2023	-	12-31-2022	
JPMorgan Small Cap Value R6	JSVUX	Small Value	-11.30	23.06	5.08	7.10	✓	23.01	0.99	12.42	✓	☐	✓	0.74	✓	3	-	Medium Risk
<i>percentile rank</i>			85	62	59	63												
<i># of funds in category</i>			482	453	430	323												
															02-28-2023	-	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	-6.90	12.18	4.10	5.50	✓	18.28	0.86	23.80	✓	☐	✓	0.57	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			24	22	3	1												
<i># of funds in category</i>			835	746	657	398												
															02-28-2023	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	0.14	13.55	3.38	4.77	✓	18.68	1.05	14.50	✓	☐	✓	0.54	✓	2	1-Low	Low Risk
<i>percentile rank</i>			18	30	36	45												
<i># of funds in category</i>			749	697	630	425												
															02-28-2023	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	-2.91	13.85	3.42	5.24	✓	19.22	1.09	10.11	✓	☐	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			58	25	34	23												
<i># of funds in category</i>			749	697	630	425												
															02-28-2023	02-15-2022	12-31-2022	
Alternative																		
DFA Global Real Estate Securities Port	DFGEX	Global Real Estate	-19.48	8.58	3.60	4.51	✓	19.35	0.99	13.09	✓	☐	✓	0.22	✓	4	-	Low Risk
<i>percentile rank</i>			17	11	12	10												
<i># of funds in category</i>			194	186	181	110												
															02-28-2023	-	12-31-2022	
Fixed Income																		
PIMCO Real Return Instl	PRRIX	Inflation-Protected Bond	-6.38	2.19	2.93	1.33	✓	7.34	1.03	4.22	✓	—	—	0.47	✓	3	-	-
<i>percentile rank</i>			69	49	25	46												
<i># of funds in category</i>			215	202	195	137												
															02-28-2023	-	-	

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																	Updated	Updated	Updated
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-4.67	-1.98	1.16	1.75	✔	6.54	1.04	22.52	✔	☒	—	0.30	✔	3	1-Low	—	
<i>percentile rank</i>			29	34	20	9													
<i># of funds in category</i>			465	418	382	286									02-28-2023	02-15-2022	—		
PIMCO Income Instl	PIMIX	Multisector Bond	-1.30	3.59	2.26	3.98	✔	6.04	0.86	16.01	✔	—	—	0.51	✔	—	—	—	
<i>percentile rank</i>			17	41	22	1													
<i># of funds in category</i>			346	292	255	158													
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	2.12	1.01	1.38	—	✔	0.64	0.05	25.74	✔	—	—	0.24	✔	—	—	—	
<i>percentile rank</i>			48	72	63	—													
<i># of funds in category</i>			237	216	180	106													

Balanced

American Funds American Balanced R6	RLBGX	Moderate Allocation	-5.57	9.83	6.69	8.17	✔	12.44	0.96	24.26	✔	—	✔	0.25	✔	2	1-Low	Low Risk
<i>percentile rank</i>			28	49	22	6												
<i># of funds in category</i>			750	683	656	485									02-28-2023	02-15-2022	12-31-2022	