

# RETIREMENT ACCUMULATION PLAN FOR

## Screens Summary (Data as of 03-31-2023)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

| Name                                     | Ticker | Asset Class               | Trailing Performance and Risk |       |       |       | Management |                |             | Style  |            |           | Expense    |           | ESG Metrics |                 |               |             |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-----------|-------------|-----------------|---------------|-------------|
|  |        |                           | 1 Yr                          | 3 Yr  | 5 Yr  | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail  | Sustain. Rating | Commit. Level | Carbon Risk |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |           |             |                 |               |             |
| <b>US Stock</b>                          |        |                           |                               |       |       |       |            |                |             |        |            |           |            |           |             |                 |               |             |
| Vanguard 500 Index Admiral               | VFIAX  | Large Blend Index         | -7.77                         | 18.56 | 11.15 | 12.20 | ✓          | 19.23          | 1.00        | 6.93   | ✓          | 🇺🇸        | ✓          | 0.04      | ✓           | 3               | 1-Low         | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 53                            | 31    | 21    | 11    |            |                |             |        |            |           |            |           |             |                 |               |             |
| <i># of funds in category</i>            |        |                           | 1,372                         | 1,240 | 1,130 | 835   |            |                |             |        |            |           |            |           | 02-28-2023  | 02-15-2022      | 12-31-2022    |             |
| MFS Growth R6                            | MFEKX  | Large Growth              | -12.94                        | 12.14 | 10.85 | 13.19 | ✓          | 21.89          | 0.94        | 21.01  | ✓          | 🇺🇸        | ✓          | 0.50      | ✓           | 4               | 2-Basic       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 59                            | 80    | 43    | 29    |            |                |             |        |            |           |            |           |             |                 |               |             |
| <i># of funds in category</i>            |        |                           | 1,253                         | 1,142 | 1,056 | 813   |            |                |             |        |            |           |            |           | 02-28-2023  | 02-15-2022      | 12-31-2022    |             |
| Invesco Diversified Dividend R6          | LCEFX  | Large Value               | -4.03                         | 16.02 | 7.37  | 8.50  | ✓          | 15.45          | 0.84        | 7.10   | ✓          | 🇺🇸        | ✓          | 0.46      | ✓           | 2               | -             | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 38                            | 82    | 62    | 73    |            |                |             |        |            |           |            |           |             |                 |               |             |
| <i># of funds in category</i>            |        |                           | 1,241                         | 1,159 | 1,107 | 825   |            |                |             |        |            |           |            |           | 02-28-2023  | -               | 12-31-2022    |             |
| Vanguard Mid Cap Index Admiral           | VIMAX  | Mid-Cap Blend             | -9.86                         | 18.73 | 8.13  | 10.17 | ✓          | 20.35          | 0.99        | 24.88  | ✓          | 🇺🇸        | ✓          | 0.05      | ✓           | 4               | 1-Low         | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 81                            | 66    | 28    | 16    |            |                |             |        |            |           |            |           |             |                 |               |             |
| <i># of funds in category</i>            |        |                           | 413                           | 375   | 351   | 226   |            |                |             |        |            |           |            |           | 02-28-2023  | 02-15-2022      | 12-31-2022    |             |
| PGIM Jennison Small Company R6           | PJSQX  | Small Growth              | -9.89                         | 29.34 | 9.23  | 10.47 | ✓          | 21.83          | 0.85        | 9.35   | ✓          | 🇺🇸        | ✖          | 0.71      | ✓           | 3               | -             | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 35                            | 3     | 17    | 25    |            |                |             |        |            |           |            |           |             |                 |               |             |
| <i># of funds in category</i>            |        |                           | 608                           | 578   | 540   | 406   |            |                |             |        |            |           |            |           | 02-28-2023  | -               | 12-31-2022    |             |
| DFA US Small Cap Value I                 | DFS VX | Small Value               | -3.50                         | 31.25 | 7.19  | 8.54  | ✓          | 23.44          | 1.00        | 11.09  | ✓          | 🇺🇸        | ✓          | 0.30      | ✓           | 2               | -             | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 23                            | 19    | 23    | 27    |            |                |             |        |            |           |            |           |             |                 |               |             |
| <i># of funds in category</i>            |        |                           | 482                           | 453   | 430   | 323   |            |                |             |        |            |           |            |           | 02-28-2023  | -               | 12-31-2022    |             |
| <b>Non-US Stock</b>                      |        |                           |                               |       |       |       |            |                |             |        |            |           |            |           |             |                 |               |             |
| American Funds New World R6              | RNWXG  | Diversified Emerging Mkts | -6.90                         | 12.18 | 4.10  | 5.50  | ✓          | 18.28          | 0.86        | 23.80  | ✓          | 🇺🇸        | ✓          | 0.57      | ✓           | 3               | 1-Low         | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 24                            | 22    | 3     | 1     |            |                |             |        |            |           |            |           |             |                 |               |             |
| <i># of funds in category</i>            |        |                           | 835                           | 746   | 657   | 398   |            |                |             |        |            |           |            |           | 02-28-2023  | 02-15-2022      | 12-31-2022    |             |
| American Funds Intl Gr and Inc R6        | RIGGX  | Foreign Large Blend       | 0.14                          | 13.55 | 3.38  | 4.77  | ✓          | 18.68          | 1.05        | 14.50  | ✓          | 🇺🇸        | ✓          | 0.54      | ✓           | 2               | 1-Low         | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 18                            | 30    | 36    | 45    |            |                |             |        |            |           |            |           |             |                 |               |             |
| <i># of funds in category</i>            |        |                           | 749                           | 697   | 630   | 425   |            |                |             |        |            |           |            |           | 02-28-2023  | 02-15-2022      | 12-31-2022    |             |
| Vanguard Developed Markets Index Admiral | VTMGX  | Foreign Large Blend Index | -2.91                         | 13.85 | 3.42  | 5.24  | ✓          | 19.22          | 1.09        | 10.11  | ✓          | 🇺🇸        | ✓          | 0.07      | ✓           | 2               | 1-Low         | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 58                            | 25    | 34    | 23    |            |                |             |        |            |           |            |           |             |                 |               |             |
| <i># of funds in category</i>            |        |                           | 749                           | 697   | 630   | 425   |            |                |             |        |            |           |            |           | 02-28-2023  | 02-15-2022      | 12-31-2022    |             |
| <b>Alternative</b>                       |        |                           |                               |       |       |       |            |                |             |        |            |           |            |           |             |                 |               |             |
| Vanguard Real Estate Index Admiral       | VGS LX | Real Estate               | -20.10                        | 9.83  | 5.82  | 5.79  | ✓          | 20.41          | 1.00        | 26.90  | ✓          | —         | ✓          | 0.12      | ✓           | 3               | 1-Low         | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 54                            | 64    | 45    | 43    |            |                |             |        |            |           |            |           |             |                 |               |             |
| <i># of funds in category</i>            |        |                           | 261                           | 237   | 213   | 156   |            |                |             |        |            |           |            |           | 02-28-2023  | 02-15-2022      | 12-31-2022    |             |
| <b>Fixed Income</b>                      |        |                           |                               |       |       |       |            |                |             |        |            |           |            |           |             |                 |               |             |
| Vanguard Inflation-Protected Secs Adm    | VAIPX  | Inflation-Protected Bond  | -6.22                         | 1.67  | 2.85  | 1.39  | ✓          | 7.02           | 0.99        | 1.39   | ✖          | —         | —          | 0.10      | ✓           | 3               | -             | -           |
| <i>percentile rank</i>                   |        |                           | 63                            | 65    | 39    | 32    |            |                |             |        |            |           |            |           |             |                 |               |             |
| <i># of funds in category</i>            |        |                           | 215                           | 202   | 195   | 137   |            |                |             |        |            |           |            |           | 02-28-2023  | -               | -             |             |

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| Name   | Ticker | Asset Class            | Trailing Performance and Risk |                    |                   |                  | Management |                |             | Style  |            | Expense   |            | ESG Metrics |                 |               |             |   |
|--|--------|------------------------|-------------------------------|--------------------|-------------------|------------------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|-----------------|---------------|-------------|---|
|  |        |                        | 1 Yr                          | 3 Yr               | 5 Yr              | 10 Yr            | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio   | Sustain. Rating | Commit. Level | Carbon Risk |   |
|  |        |                        |                               |                    |                   |                  |            |                |             |        |            |           |            | Updated     | Updated         | Updated       |             |   |
| Baird Aggregate Bond Inst<br><i>percentile rank</i><br><i># of funds in category</i>           | BAGIX  | Intermediate-Term Bond | -4.67<br>29<br>465            | -1.98<br>34<br>418 | 1.16<br>20<br>382 | 1.75<br>9<br>286 | ✔️         | 6.54           | 1.04        | 22.52  | ✔️         | 📦         | —          | 0.30        | ✔️              | 3             | 1-Low       | — |
| PIMCO Income Instl<br><i>percentile rank</i><br><i># of funds in category</i>                  | PIMIX  | Multisector Bond       | -1.30<br>17<br>346            | 3.59<br>41<br>292  | 2.26<br>22<br>255 | 3.98<br>1<br>158 | ✔️         | 6.04           | 0.86        | 16.01  | ✔️         | —         | —          | 0.51        | ✔️              | —             | —           | — |
| Federated Hermes Govt Ultrashort R6<br><i>percentile rank</i><br><i># of funds in category</i> | FGULX  | Ultrashort Bond        | 2.12<br>48<br>237             | 1.01<br>72<br>216  | 1.38<br>63<br>180 | —<br>—<br>106    | ✔️         | 0.64           | 0.05        | 25.74  | ✔️         | —         | —          | 0.24        | ✔️              | —             | —           | — |

| Target Date   |       |             |                    |                    |                   |                   |    |       |      |       |    |   |    |      |    |   |       |          |
|---|-------|-------------|--------------------|--------------------|-------------------|-------------------|----|-------|------|-------|----|---|----|------|----|---|-------|----------|
| Vanguard Target Retirement 2020 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VTWNX | Target Date | -5.26<br>29<br>146 | 6.90<br>53<br>135  | 4.30<br>42<br>121 | 5.77<br>25<br>56  | ✔️ | 10.66 | 0.89 | 10.11 | ✔️ | — | ✔️ | 0.08 | ✔️ | 3 | 1-Low | —        |
| Vanguard Target Retirement 2025 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VTTVX | Target Date | -5.91<br>45<br>215 | 8.31<br>39<br>190  | 4.77<br>37<br>170 | 6.35<br>18<br>103 | ✔️ | 12.34 | 0.95 | 10.11 | ✔️ | — | ✔️ | 0.08 | ✔️ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2030 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VTHRX | Target Date | -6.22<br>40<br>217 | 9.67<br>50<br>190  | 5.21<br>40<br>170 | 6.89<br>26<br>97  | ✔️ | 13.51 | 0.96 | 10.11 | ✔️ | — | ✔️ | 0.08 | ✔️ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2035 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VTHX  | Target Date | -6.36<br>35<br>208 | 11.12<br>57<br>183 | 5.68<br>45<br>167 | 7.43<br>31<br>100 | ✔️ | 14.54 | 0.95 | 10.11 | ✔️ | — | ✔️ | 0.08 | ✔️ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2040 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VFORX | Target Date | -6.53<br>33<br>212 | 12.58<br>64<br>184 | 6.12<br>40<br>170 | 7.91<br>25<br>97  | ✔️ | 15.57 | 0.96 | 10.11 | ✔️ | — | ✔️ | 0.08 | ✔️ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2045 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VTIVX | Target Date | -6.70<br>36<br>208 | 14.06<br>46<br>183 | 6.59<br>32<br>167 | 8.22<br>18<br>100 | ✔️ | 16.65 | 0.98 | 10.11 | ✔️ | — | ✔️ | 0.08 | ✔️ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2050 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VVIFX | Target Date | -6.71<br>34<br>209 | 14.17<br>49<br>184 | 6.66<br>34<br>170 | 8.26<br>20<br>97  | ✔️ | 16.89 | 0.98 | 10.11 | ✔️ | — | ✔️ | 0.08 | ✔️ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2055 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VFFVX | Target Date | -6.67<br>32<br>208 | 14.17<br>60<br>183 | 6.66<br>37<br>167 | 8.24<br>27<br>82  | ✔️ | 16.88 | 0.98 | 10.11 | ✔️ | — | ✔️ | 0.08 | ✔️ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2060 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VTTSX | Target Date | -6.67<br>34<br>208 | 14.16<br>64<br>178 | 6.65<br>38<br>157 | 8.24<br>1<br>8    | ✔️ | 16.86 | 1.31 | 10.11 | ✔️ | — | ✔️ | 0.08 | ✔️ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2065 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VLXVX | Target Date | -6.64<br>24<br>158 | 14.17<br>70<br>66  | 6.64<br>50<br>10  | —<br>—<br>—       | ⚠️ | 16.86 | 1.31 | 5.72  | ✔️ | — | ✔️ | 0.08 | ✔️ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2070 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VSVNX | Target Date | —<br>—<br>158      | —<br>—<br>66       | —<br>—<br>10      | —<br>—<br>—       | —  | —     | —    | 0.76  | ⚠️ | — | ✔️ | 0.08 | ✔️ | 3 | —     | Low Risk |

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| Name                                   | Ticker | Asset Class | Trailing Performance and Risk |      |      |       | Management    |                   |                | Style  |               | Expense      |               | ESG Metrics  |               |                    |                  |                |            |   |
|--|--------|-------------|-------------------------------|------|------|-------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|------------|---|
|  |        |             | 1 Yr                          | 3 Yr | 5 Yr | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |            |   |
|  |        |             |                               |      |      |       |               |                   |                |        |               |              |               |              | Updated       | Updated            | Updated          |                |            |   |
| Vanguard Target Retirement Income Fund | VTINX  | Target Date | -4.50                         | 3.83 | 3.26 | 3.79  | ✔             | 8.42              | 0.90           | 10.11  | ✔             | —            | ✔             | 0.08         | ✔             | 3                  | 1-Low            | —              |            |   |
| <i>percentile rank</i>                 |        |             | 39                            | 53   | 35   | 39    |               |                   |                |        |               |              |               |              |               |                    |                  |                |            |   |
| <i># of funds in category</i>          |        |             | 157                           | 140  | 123  | 82    |               |                   |                |        |               |              |               |              |               |                    |                  | 02-28-2023     | 02-15-2022 | — |

### Balanced

|                                     |       |                     |       |      |      |      |   |       |      |       |   |   |   |      |   |   |       |            |            |            |
|-------------------------------------|-------|---------------------|-------|------|------|------|---|-------|------|-------|---|---|---|------|---|---|-------|------------|------------|------------|
| American Funds American Balanced R6 | RLBGX | Moderate Allocation | -5.57 | 9.83 | 6.69 | 8.17 | ✔ | 12.44 | 0.96 | 24.26 | ✔ | — | ✔ | 0.25 | ✔ | 2 | 1-Low | Low Risk   |            |            |
| <i>percentile rank</i>              |       |                     | 28    | 49   | 22   | 6    |   |       |      |       |   |   |   |      |   |   |       |            |            |            |
| <i># of funds in category</i>       |       |                     | 750   | 683  | 656  | 485  |   |       |      |       |   |   |   |      |   |   |       | 02-28-2023 | 02-15-2022 | 12-31-2022 |