

RECORD 401K PLAN

Screens Summary (Data as of 03-31-2023)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | | |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|-----------------|---------------|-------------|-------------|------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Sustain. Rating | Commit. Level | Carbon Risk | | |
| | | | | | | | | | | | | | | | | Updated | Updated | Updated | |
| US Stock | | | | | | | | | | | | | | | | | | | |
| JPMorgan US Equity R6 | JUEMX | Large Blend | -8.42 | 19.84 | 12.42 | 13.00 | ✔️ | 19.68 | 1.02 | 8.62 | ✔️ | 🇺🇸 | ✔️ | 0.44 | ✔️ | 3 | 2-Basic | Low Risk | |
| <i>percentile rank</i> | | | 66 | 14 | 3 | 2 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,386 | 1,254 | 1,144 | 847 | | | | | | | | | | | 02-28-2023 | 03-11-2022 | 12-31-2022 |
| Vanguard 500 Index Admiral | VFIAX | Large Blend Index | -7.77 | 18.56 | 11.15 | 12.20 | ✔️ | 19.23 | 1.00 | 6.93 | ✔️ | 🇺🇸 | ✔️ | 0.04 | ✔️ | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 53 | 31 | 21 | 11 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,386 | 1,254 | 1,144 | 847 | | | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 |
| Vanguard Growth Index Admiral | VIGAX | Large Growth | -12.62 | 17.47 | 12.89 | 13.59 | ✔️ | 24.16 | 1.04 | 28.27 | ✔️ | 🇺🇸 | ✔️ | 0.05 | ✔️ | 4 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 57 | 28 | 15 | 21 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,255 | 1,144 | 1,058 | 814 | | | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 |
| American Funds Washington Mutual R6 | RWMGX | Large Value | -5.32 | 18.12 | 9.96 | 11.34 | ✔️ | 16.80 | 0.83 | 25.76 | ✔️ | 🇺🇸 | ✖️ | 0.26 | ✔️ | 2 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 23 | 49 | 55 | 47 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,386 | 1,254 | 1,144 | 847 | | | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 |
| Vanguard Mid-Cap Growth Index Admiral | VMGMX | Mid-Cap Growth | -11.75 | 16.18 | 9.28 | 10.55 | ✔️ | 23.16 | 1.00 | 10.11 | ✔️ | 🇺🇸 | ✔️ | 0.07 | ✔️ | 3 | 1-Low | Medium Risk | |
| <i>percentile rank</i> | | | 56 | 37 | 31 | 47 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 580 | 532 | 501 | 390 | | | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 |
| American Century Mid Cap Value I | AVUAX | Mid-Cap Value | -2.38 | 20.13 | 7.67 | 10.07 | ✔️ | 17.24 | 0.84 | 19.01 | ✔️ | 🇺🇸 | ✔️ | 0.77 | ✔️ | 4 | 1-Low | Medium Risk | |
| <i>percentile rank</i> | | | 13 | 77 | 31 | 9 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 401 | 387 | 366 | 268 | | | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 |
| Allspring Small Company Growth Inst | WSCGX | Small Growth | -8.35 | 18.72 | 7.04 | 9.84 | ✔️ | 21.47 | 0.86 | 28.40 | ✔️ | 🇺🇸 | ✔️ | 0.94 | ✔️ | 4 | - | Low Risk | |
| <i>percentile rank</i> | | | 22 | 24 | 52 | 42 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 608 | 578 | 540 | 406 | | | | | | | | | | | 02-28-2023 | - | 12-31-2022 |
| Vanguard Small Cap Value Index Admiral | VSIAX | Small Value | -7.63 | 23.85 | 6.37 | 8.98 | ✔️ | 21.66 | 0.93 | 6.93 | ✔️ | 🇺🇸 | ✔️ | 0.07 | ✔️ | 4 | 1-Low | Medium Risk | |
| <i>percentile rank</i> | | | 60 | 54 | 33 | 18 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 482 | 453 | 430 | 323 | | | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 |
| Non-US Stock | | | | | | | | | | | | | | | | | | | |
| American Funds New World R6 | RNWXG | Diversified Emerging Mkts | -6.90 | 12.18 | 4.10 | 5.50 | ✔️ | 18.28 | 0.86 | 23.80 | ✔️ | 🇺🇸 | ✔️ | 0.57 | ✔️ | 3 | 1-Low | Medium Risk | |
| <i>percentile rank</i> | | | 24 | 22 | 3 | 1 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 839 | 750 | 658 | 398 | | | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 |
| American Funds Intl Gr and Inc R6 | RIGGX | Foreign Large Blend | 0.14 | 13.55 | 3.38 | 4.77 | ✔️ | 18.68 | 1.05 | 14.50 | ✔️ | 🇺🇸 | ✔️ | 0.54 | ✔️ | 2 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 18 | 30 | 36 | 45 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 763 | 711 | 643 | 436 | | | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 |
| Invesco Oppenheimer International Gr Y | OIGYX | Foreign Large Growth | -2.72 | 10.94 | 2.57 | 4.87 | ✔️ | 21.70 | 1.11 | 27.03 | ✔️ | 🇺🇸 | ✔️ | 0.83 | ✔️ | 3 | - | Low Risk | |
| <i>percentile rank</i> | | | 23 | 54 | 72 | 73 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 449 | 404 | 350 | 235 | | | | | | | | | | | 02-28-2023 | - | 12-31-2022 |
| Vanguard International Value Inv | VTRIX | Foreign Large Value | 1.16 | 15.30 | 3.19 | 4.96 | ✔️ | 19.28 | 1.02 | 12.85 | ✔️ | 🇺🇸 | ✖️ | 0.38 | ✔️ | 2 | - | Medium Risk | |
| <i>percentile rank</i> | | | 30 | 41 | 25 | 20 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 367 | 336 | 312 | 195 | | | | | | | | | | | 02-28-2023 | - | 12-31-2022 |
| American Funds Capital World Gr&Inc R6 | RWIGX | Global Stock | -4.64 | 13.87 | 5.81 | 7.92 | ✔️ | 17.97 | 0.98 | 17.17 | ✔️ | — | ✔️ | 0.42 | ✔️ | 2 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 34 | 64 | 65 | 50 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 371 | 337 | 290 | 182 | | | | | | | | | | | 02-28-2023 | 05-18-2022 | 12-31-2022 |

RECORD 401K PLAN

Screens Summary (Data as of 03-31-2023)

⊖ Fund Removed from Approved List ⓘ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|--|--------|--------------------------|-------------------------------|-------|------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|-----------------|---------------|-------------|------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Sustain. Rating | Commit. Level | Carbon Risk | |
| | | | | | | | | | | | | | | | | | | |
| Alternative | | | | | | | | | | | | | | | | | | |
| ⓘ Invesco Balanced-Risk Commodity Strat R6 | IBRFX | Commodities Broad Basket | -7.71 | 22.25 | 4.82 | -0.65 | ⊕ | 14.12 | 0.76 | 12.34 | ✓ | — | — | 1.12 | ✓ | — | — | — |
| <i>percentile rank</i> | | | 27 | 59 | 73 | 43 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 115 | 109 | 94 | 66 | | | | | | | | | | | | |
| Vanguard Real Estate Index Admiral | VGSLX | Real Estate | -20.10 | 9.83 | 5.82 | 5.79 | ✓ | 20.41 | 1.00 | 26.90 | ✓ | — | ✓ | 0.12 | ✓ | 3 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 54 | 64 | 45 | 43 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 261 | 237 | 213 | 155 | | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 |
| Fixed Income | | | | | | | | | | | | | | | | | | |
| PIMCO International Bond (USD-Hdg) I-2 | PFBPX | Global Bond | -3.78 | -0.53 | 0.92 | 2.64 | ✓ | 4.61 | 0.62 | 8.52 | ✓ | — | — | 0.61 | ✓ | 3 | — | — |
| <i>percentile rank</i> | | | 20 | 21 | 11 | 4 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 130 | 113 | 99 | 59 | | | | | | | | | | 02-28-2023 | — | — |
| BlackRock High Yield Bond Instl | BHYIX | High Yield Bond | -3.09 | 6.41 | 3.30 | 4.22 | ✓ | 9.14 | 1.01 | 15.26 | ✓ | — | — | 0.60 | ✓ | — | 2-Basic | — |
| <i>percentile rank</i> | | | 40 | 26 | 19 | 11 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 689 | 622 | 580 | 415 | | | | | | | | | | — | 02-15-2022 | — |
| PIMCO Real Return I2 | PRLPX | Inflation-Protected Bond | -6.47 | 2.08 | 2.83 | 1.23 | ✓ | 7.34 | 1.03 | 4.22 | ✓ | — | — | 0.57 | ✓ | 3 | — | — |
| <i>percentile rank</i> | | | 71 | 52 | 41 | 57 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 220 | 207 | 200 | 141 | | | | | | | | | | 02-28-2023 | — | — |
| Vanguard Interm-Term Bond Index Adm | VBILX | Intermediate-Term Bond | -4.16 | -2.25 | 1.56 | 1.66 | ✓ | 6.98 | 1.10 | 14.94 | ✓ | ⊠ | — | 0.07 | ✓ | 3 | 1-Low | — |
| <i>percentile rank</i> | | | 19 | 48 | 5 | 13 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 476 | 429 | 393 | 296 | | | | | | | | | | 02-28-2023 | 02-15-2022 | — |
| PIMCO Income I2 | PONPX | Multisector Bond | -1.40 | 3.49 | 2.16 | 3.88 | ✓ | 6.04 | 0.86 | 16.01 | ✓ | — | — | 0.61 | ✓ | — | — | — |
| <i>percentile rank</i> | | | 17 | 44 | 26 | 1 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 345 | 292 | 255 | 158 | | | | | | | | | | — | — | — |
| PIMCO Short-Term I2 | PTSPX | Ultrashort Bond | 1.89 | 1.83 | 1.42 | 1.46 | ✓ | 1.59 | 0.05 | 12.25 | ✓ | — | — | 0.55 | ✓ | 3 | — | — |
| <i>percentile rank</i> | | | 63 | 27 | 59 | 13 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 237 | 216 | 180 | 106 | | | | | | | | | | 02-28-2023 | — | — |
| Target Date | | | | | | | | | | | | | | | | | | |
| American Funds 2010 Trgt Date Retire R6 | RFTTX | Target Date | -3.68 | 6.46 | 4.54 | 5.30 | ✓ | 8.94 | 0.88 | 11.25 | ✓ | — | ✓ | 0.28 | ✓ | 2 | — | — |
| <i>percentile rank</i> | | | 1 | 16 | 1 | 1 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 122 | 113 | 90 | 50 | | | | | | | | | | 02-28-2023 | — | — |
| American Funds 2015 Trgt Date Retire R6 | RFJTX | Target Date | -4.27 | 7.01 | 4.78 | 5.76 | ✓ | 9.72 | 0.87 | 11.25 | ✓ | — | ⊕ | 0.30 | ✓ | 2 | — | — |
| <i>percentile rank</i> | | | 1 | 14 | 1 | 1 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 119 | 109 | 95 | 43 | | | | | | | | | | 02-28-2023 | — | — |
| American Funds 2020 Trgt Date Retire R6 | RRCTX | Target Date | -4.51 | 7.32 | 4.99 | 6.29 | ✓ | 10.24 | 0.84 | 11.25 | ✓ | — | ✓ | 0.30 | ✓ | 2 | — | — |
| <i>percentile rank</i> | | | 4 | 38 | 4 | 1 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 148 | 137 | 122 | 56 | | | | | | | | | | 02-28-2023 | — | — |
| American Funds 2025 Trgt Date Retire R6 | RFDTX | Target Date | -4.99 | 8.50 | 5.51 | 7.16 | ✓ | 11.42 | 0.87 | 11.25 | ✓ | — | ✓ | 0.32 | ✓ | 2 | — | Low Risk |
| <i>percentile rank</i> | | | 11 | 33 | 1 | 1 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 235 | 209 | 185 | 117 | | | | | | | | | | 02-28-2023 | — | 06-30-2022 |

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Screens Summary (Data as of 03-31-2023)

⊖ Fund Removed from Approved List
! Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|---|--------|---------------------|-------------------------------|-------|------|-------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |
| | | | | | | | | | | | | | | | Updated | Updated | Updated | |
| American Funds 2030 Trgt Date Retire R6 | RFETX | Target Date | -5.45 | 10.02 | 6.03 | 7.96 | ✓ | 12.94 | 0.91 | 11.25 | ✓ | — | ✓ | 0.33 | ✓ | 2 | — | Low Risk |
| <i>percentile rank</i> | | | 16 | 31 | 1 | 1 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 237 | 209 | 185 | 111 | | | | | | | | | 02-28-2023 | — | 12-31-2022 | |
| American Funds 2035 Trgt Date Retire R6 | RFFTX | Target Date | -6.10 | 12.33 | 6.86 | 8.73 | ✓ | 14.81 | 0.97 | 11.25 | ✓ | — | ✓ | 0.35 | ✓ | 2 | — | Low Risk |
| <i>percentile rank</i> | | | 25 | 19 | 1 | 1 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 228 | 202 | 182 | 114 | | | | | | | | | 02-28-2023 | — | 12-31-2022 | |
| American Funds 2040 Trgt Date Retire R6 | RFCTX | Target Date | -6.45 | 13.37 | 7.20 | 9.05 | ✓ | 16.09 | 0.99 | 11.25 | ✓ | — | ✓ | 0.36 | ✓ | 2 | — | Low Risk |
| <i>percentile rank</i> | | | 29 | 31 | 1 | 1 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 232 | 203 | 185 | 111 | | | | | | | | | 02-28-2023 | — | 12-31-2022 | |
| American Funds 2045 Trgt Date Retire R6 | RFHTX | Target Date | -6.72 | 13.53 | 7.24 | 9.14 | ✓ | 16.51 | 0.97 | 11.25 | ✓ | — | ✓ | 0.37 | ✓ | 2 | — | Low Risk |
| <i>percentile rank</i> | | | 38 | 61 | 3 | 1 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 228 | 202 | 182 | 114 | | | | | | | | | 02-28-2023 | — | 12-31-2022 | |
| American Funds 2050 Trgt Date Retire R6 | RFITX | Target Date | -6.93 | 13.54 | 7.20 | 9.14 | ✓ | 16.80 | 0.97 | 11.25 | ✓ | — | ✓ | 0.38 | ✓ | 2 | — | Low Risk |
| <i>percentile rank</i> | | | 42 | 73 | 5 | 1 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 229 | 203 | 185 | 111 | | | | | | | | | 02-28-2023 | — | 12-31-2022 | |
| American Funds 2055 Trgt Date Retire R6 | RFKTX | Target Date | -7.11 | 13.31 | 7.07 | 9.08 | ✓ | 16.97 | 0.98 | 11.25 | ✓ | — | ✖ | 0.38 | ✓ | 2 | — | Low Risk |
| <i>percentile rank</i> | | | 49 | 83 | 12 | 1 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 226 | 200 | 182 | 96 | | | | | | | | | 02-28-2023 | — | 12-31-2022 | |
| American Funds 2060 Trgt Date Retire R6 | RFUTX | Target Date | -7.22 | 13.20 | 7.01 | — | ✓ | 16.97 | 1.31 | 8.02 | ✓ | — | ✖ | 0.38 | ✓ | 2 | — | Low Risk |
| <i>percentile rank</i> | | | 53 | 83 | 13 | — | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 225 | 194 | 171 | 8 | | | | | | | | | 02-28-2023 | — | 12-31-2022 | |
| American Funds 2065 Trgt Date Retire R6 | RFVTX | Target Date | -7.15 | 13.30 | — | — | — | 16.99 | 1.31 | 3.25 | ✓ | — | ✖ | 0.38 | ✓ | 2 | — | Low Risk |
| <i>percentile rank</i> | | | 44 | 85 | — | — | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 173 | 80 | 10 | — | | | | | | | | | 02-28-2023 | — | 12-31-2022 | |
| Balanced | | | | | | | | | | | | | | | | | | |
| American Funds American Balanced R6 | RLBGX | Moderate Allocation | -5.57 | 9.83 | 6.69 | 8.17 | ✓ | 12.44 | 0.96 | 24.26 | ✓ | — | ✓ | 0.25 | ✓ | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 28 | 49 | 22 | 6 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 752 | 685 | 658 | 487 | | | | | | | | | 02-28-2023 | 02-15-2022 | 12-31-2022 | |