

# DEFERRED COMPENSATION PLAN

## Screens Summary (Data as of 03-31-2024)

🔴 Fund Removed from Approved List    ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
US Stock																		
T. Rowe Price Dividend Growth	PRDGX	Large Blend	20.48	9.82	12.92	11.97	✔️	15.44	0.85	24.02	✔️	🇺🇸	✔️	0.64	✔️	4	–	Low Risk
<i>percentile rank</i>			86	59	70	45												
<i># of funds in category</i>			1,591	1,449	1,319	995									02-29-2024	–	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	29.83	11.44	15.01	12.92	✔️	17.60	1.00	6.34	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			34	24	23	9												
<i># of funds in category</i>			1,591	1,449	1,319	995									02-29-2024	02-15-2022	12-31-2022	
Fidelity Contrafund	FCNTX	Large Growth	47.42	12.69	17.15	14.65	✔️	19.14	0.88	33.56	✔️	🇺🇸	✔️	0.39	✔️	1	1-Low	Low Risk
<i>percentile rank</i>			5	7	20	24												
<i># of funds in category</i>			1,293	1,207	1,129	887									02-29-2024	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	26.93	11.85	13.38	11.70	✔️	15.00	0.81	26.77	✔️	🇺🇸	✔️	0.27	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			62	17	64	51												
<i># of funds in category</i>			1,591	1,449	1,319	995									02-29-2024	02-15-2022	12-31-2022	
Neuberger Berman Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	26.13	2.35	11.54	10.77	✔️	21.34	0.96	4.21	✔️	🇺🇸	✔️	0.70	✔️	4	–	Medium Risk
<i>percentile rank</i>			29	51	37	35												
<i># of funds in category</i>			599	566	534	431									02-29-2024	–	12-31-2022	
American Century Mid Cap Value I	AVUAX	Mid-Cap Value	10.00	6.58	9.51	9.00	✔️	15.95	0.80	20.01	✔️	🇺🇸	✔️	0.78	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			93	71	67	30												
<i># of funds in category</i>			428	408	389	307									02-29-2024	02-15-2022	12-31-2022	
MFS New Discovery R4	MNDJX	Small Growth	14.05	-4.80	8.16	8.53	✔️	21.26	0.91	10.25	✔️	🇺🇸	✔️	1.04	✔️	4	–	Medium Risk
<i>percentile rank</i>			76	73	59	54												
<i># of funds in category</i>			617	583	548	429									02-29-2024	–	12-31-2022	
Delaware Small Cap Value Instl	DEVIX	Small Value	18.26	4.53	8.85	7.33	✔️	20.91	0.94	11.76	✔️	🇺🇸	✔️	0.86	✔️	3	–	Medium Risk
<i>percentile rank</i>			67	69	70	46												
<i># of funds in category</i>			510	476	443	352									02-29-2024	–	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	14.64	-0.07	7.22	5.99	✔️	16.28	0.81	24.81	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			24	25	10	2												
<i># of funds in category</i>			840	743	680	450									02-29-2024	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	13.88	2.99	7.28	4.44	✔️	16.82	1.00	15.51	✔️	🇺🇸	✔️	0.54	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			49	55	35	53												
<i># of funds in category</i>			839	780	714	468									02-29-2024	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	14.87	3.94	7.36	5.01	✔️	17.90	1.08	11.11	✔️	🇺🇸	✔️	0.07	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			35	37	33	24												
<i># of funds in category</i>			839	780	714	468									02-29-2024	02-15-2022	12-31-2022	
Invesco Oppenheimer International Gr Y	OIGYX	Foreign Large Growth	14.32	0.74	7.66	4.40	✔️	21.50	1.20	28.04	✔️	🇺🇸	✔️	0.86	✔️	4	–	Low Risk
<i>percentile rank</i>			38	47	43	77												
<i># of funds in category</i>			441	413	355	248									02-29-2024	–	12-31-2022	
Vanguard International Value Inv	VTRIX	Foreign Large Value	11.17	2.91	6.68	4.20	✔️	17.22	0.97	13.85	✔️	🇺🇸	✖️	0.39	✔️	3	–	Medium Risk
<i>percentile rank</i>			74	80	46	32												
<i># of funds in category</i>			391	356	331	216									02-29-2024	–	12-31-2022	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
American Funds New Perspective R6	RNPGX	Global Stock	22.92	5.22	12.78	10.96	✔	18.68	1.10	23.35	✔	—	✔	0.42	✔	3	2-Basic	Low Risk
<i>percentile rank</i>			51	40	24	16												
<i># of funds in category</i>			364	330	287	194									02-29-2024	02-15-2022	12-31-2022	

Alternative																		
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	-1.20	8.14	7.24	-1.19	✔	17.74	1.11	5.42	✔	—	—	1.09	✔	3	—	—
<i>percentile rank</i>			75	78	47	59												
<i># of funds in category</i>			114	108	103	67									02-29-2024	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	8.54	1.74	3.71	6.22	✔	21.76	1.02	27.90	✔	—	✔	0.12	✔	3	1-Low	Low Risk
<i>percentile rank</i>			49	68	48	48												
<i># of funds in category</i>			276	261	240	180									02-29-2024	02-15-2022	12-31-2022	

Fixed Income																		
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	7.63	-0.24	1.58	3.21	✔	4.97	0.58	9.52	✔	—	—	0.73	✔	3	—	—
<i>percentile rank</i>			13	7	14	3												
<i># of funds in category</i>			113	109	101	62									02-29-2024	—	—	
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	9.42	3.24	4.42	4.31	✔	7.87	0.92	9.41	✔	—	—	0.75	✔	—	—	—
<i>percentile rank</i>			73	19	23	15												
<i># of funds in category</i>			696	633	601	457												
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	0.01	-0.59	2.65	2.03	✔	7.30	1.02	6.05	✔	—	—	0.56	✔	3	—	—
<i>percentile rank</i>			74	50	37	36												
<i># of funds in category</i>			236	222	214	156									02-29-2024	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	2.80	-2.17	0.81	1.97	✔	7.37	1.01	23.52	✔	🇺🇸	—	0.30	✔	4	1-Low	—
<i>percentile rank</i>			21	26	22	10												
<i># of funds in category</i>			557	503	452	322									02-29-2024	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	7.95	1.54	2.97	4.16	✔	6.30	0.81	17.02	✔	—	—	0.72	✔	4	—	—
<i>percentile rank</i>			38	21	27	1												
<i># of funds in category</i>			362	325	279	184									02-29-2024	—	—	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.34	2.29	2.01	1.41	✖	0.94	0.06	26.74	✔	—	—	0.26	✔	—	—	—
<i>percentile rank</i>			76	65	70	71												
<i># of funds in category</i>			249	214	194	122												

Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	14.21	1.55	7.14	5.28	✔	12.05	0.92	7.25	✔	🇺🇸	✔	0.84	✔	3	—	Low Risk
<i>percentile rank</i>			30	72	19	24												
<i># of funds in category</i>			409	389	377	274									02-29-2024	—	09-30-2022	