

ANDIS COMPANY 401K

Screens Summary (Data as of 03-31-2024)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	29.83	11.44	15.01	12.92	✓	17.60	1.00	6.34	✓	☐	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			34	24	23	9												
<i># of funds in category</i>			1,591	1,449	1,319	995									02-29-2024	02-15-2022	12-31-2022	
MFS Growth R6	MFEKX	Large Growth	42.99	10.39	15.80	14.77	✓	20.75	0.97	22.01	✓	☐	✓	0.51	✓	4	2-Basic	Low Risk
<i>percentile rank</i>			21	32	39	22												
<i># of funds in category</i>			1,293	1,207	1,129	887									02-29-2024	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	26.93	11.85	13.38	11.70	✓	15.00	0.81	26.77	✓	☐	✓	0.27	✓	2	1-Low	Low Risk
<i>percentile rank</i>			62	17	64	51												
<i># of funds in category</i>			1,591	1,449	1,319	995									02-29-2024	02-15-2022	12-31-2022	
State St S&P Mid Cap® Indx NL CI C		Mid-Cap Blend	23.28	6.91	11.65	9.93	✓	20.06	1.02	27.53	✓	☐	✖	0.05	✓	3	-	Medium Risk
<i>percentile rank</i>			40	45	31	21												
<i># of funds in category</i>			476	439	403	279									02-29-2024	-	12-31-2022	
State St Russell Sm Cap® Gr Indx NL CI C		Small Growth	20.28	-2.82	7.22	7.76	✓	22.39	1.00	14.58	✓	☐	✓	0.05	✓	3	-	Medium Risk
<i>percentile rank</i>			38	65	76	76												
<i># of funds in category</i>			617	583	548	429									02-29-2024	-	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	23.47	7.31	10.60	8.87	✓	20.22	0.92	7.93	✓	☐	✓	0.07	✓	4	1-Low	Medium Risk
<i>percentile rank</i>			27	31	37	14												
<i># of funds in category</i>			510	476	443	352									02-29-2024	02-15-2022	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	14.64	-0.07	7.22	5.99	✓	16.28	0.81	24.81	✓	☐	✓	0.57	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			24	25	10	2												
<i># of funds in category</i>			840	743	680	450									02-29-2024	02-15-2022	12-31-2022	
Hartford Schroders International Stk SDR	SCIJX	Foreign Large Blend	10.94	2.26	9.44	-	✓	18.04	1.06	14.09	✓	☐	✖	0.69	✓	4	-	Low Risk
<i>percentile rank</i>			79	65	5	-												
<i># of funds in category</i>			839	780	714	468									02-29-2024	-	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	14.87	3.94	7.36	5.01	✓	17.90	1.08	11.11	✓	☐	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			35	37	33	24												
<i># of funds in category</i>			839	780	714	468									02-29-2024	02-15-2022	12-31-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	8.54	1.74	3.71	6.22	✓	21.76	1.02	27.90	✓	—	✓	0.12	✓	3	1-Low	Low Risk
<i>percentile rank</i>			49	68	48	48												
<i># of funds in category</i>			276	261	240	180									02-29-2024	02-15-2022	12-31-2022	
Fixed Income																		
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	0.14	-0.72	2.34	2.11	✓	7.08	0.99	2.39	✖	—	—	0.10	✓	3	-	-
<i>percentile rank</i>			68	61	61	21												
<i># of funds in category</i>			236	222	214	156									02-29-2024	-	-	

ANDIS COMPANY 401K

Screens Summary (Data as of 03-31-2024)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	2.80	-2.17	0.81	1.97	✔	7.37	1.01	23.52	✔	☒	—	0.30	✔	4	1-Low	—
<i>percentile rank</i>			21	26	22	10												
<i># of funds in category</i>			557	503	452	322									02-29-2024	02-15-2022	—	
PIMCO Income Instl	PIMIX	Multisector Bond	8.05	1.64	3.07	4.27	✔	6.30	0.81	17.02	✔	—	—	0.62	✔	4	—	—
<i>percentile rank</i>			36	20	25	1												
<i># of funds in category</i>			362	325	279	184									02-29-2024	—	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	40.94	✔	—	—	—	—	—	—	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			43	—	—	—												
PIMCO Short-Term Instl	PTSHX	Ultrashort Bond	6.93	2.48	2.42	2.14	✔	1.31	-0.01	13.25	✔	—	—	0.47	✔	3	—	—
<i>percentile rank</i>			17	47	26	9												
<i># of funds in category</i>			249	214	194	122									01-31-2024	—	—	

Balanced

American Funds American Balanced R6	RLBGX	Moderate Allocation	18.11	6.21	8.91	8.37	✔	12.03	0.97	25.26	✔	—	✔	0.25	✔	2	1-Low	Low Risk
<i>percentile rank</i>			18	12	21	11												
<i># of funds in category</i>			881	828	781	581									02-29-2024	02-15-2022	12-31-2022	