

# B I A FINANCIAL NETWORK 401K PLAN

## Screens Summary (Data as of 03-31-2024)

🚫 Fund Removed from Approved List    ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management Style			Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
US Stock																		
T. Rowe Price Dividend Growth	PRDGX	Large Blend	20.48	9.82	12.92	11.97	✓	15.44	0.85	24.02	✓	🇺🇸	✓	0.64	✓	4	–	Low Risk
percentile rank			86	59	70	45												
# of funds in category			1,591	1,449	1,319	995												
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Vanguard 500 Index Admiral	VFIAX	Large Blend Index	29.83	11.44	15.01	12.92	✓	17.60	1.00	6.34	✓	🇺🇸	✓	0.04	✓	3	1-Low	Low Risk
percentile rank			34	24	23	9												
# of funds in category			1,591	1,449	1,319	995												
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Fidelity Contrafund	FCNTX	Large Growth	47.42	12.69	17.15	14.65	✓	19.14	0.88	33.56	✓	🇺🇸	✓	0.39	✓	1	1-Low	Low Risk
percentile rank			5	7	20	24												
# of funds in category			1,293	1,207	1,129	887												
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American Funds Washington Mutual R6	RWMGX	Large Value	26.93	11.85	13.38	11.70	✓	15.00	0.81	26.77	✓	🇺🇸	✓	0.27	✓	2	1-Low	Low Risk
percentile rank			62	17	64	51												
# of funds in category			1,591	1,449	1,319	995												
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Neuberger Berman Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	26.13	2.35	11.54	10.77	✓	21.34	0.96	4.21	✓	🇺🇸	✓	0.70	✓	4	–	Medium Risk
percentile rank			29	51	37	35												
# of funds in category			599	566	534	431												
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American Century Mid Cap Value I	AVUAX	Mid-Cap Value	10.00	6.58	9.51	9.00	✓	15.95	0.80	20.01	✓	🇺🇸	✓	0.78	✓	3	1-Low	Medium Risk
percentile rank			93	71	67	30												
# of funds in category			428	408	389	307												
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MFS New Discovery R4	MNDJX	Small Growth	14.05	-4.80	8.16	8.53	✓	21.26	0.91	10.25	✓	🇺🇸	✓	1.04	✓	4	–	Medium Risk
percentile rank			76	73	59	54												
# of funds in category			617	583	548	429												
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Delaware Small Cap Value Instl	DEVIX	Small Value	18.26	4.53	8.85	7.33	✓	20.91	0.94	11.76	✓	🇺🇸	✓	0.86	✓	3	–	Medium Risk
percentile rank			67	69	70	46												
# of funds in category			510	476	443	352												
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Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	14.64	-0.07	7.22	5.99	✓	16.28	0.81	24.81	✓	🇺🇸	✓	0.57	✓	3	1-Low	Medium Risk
percentile rank			24	25	10	2												
# of funds in category			840	743	680	450												
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Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	14.87	3.94	7.36	5.01	✓	17.90	1.08	11.11	✓	🇺🇸	✓	0.07	✓	2	1-Low	Low Risk
percentile rank			35	37	33	24												
# of funds in category			839	780	714	468												
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Invesco Oppenheimer International Gr Y	OIGYX	Foreign Large Growth	14.32	0.74	7.66	4.40	✓	21.50	1.20	28.04	✓	🇺🇸	✓	0.86	✓	4	–	Low Risk
percentile rank			38	47	43	77												
# of funds in category			441	413	355	248												
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Vanguard International Value Inv	VTRIX	Foreign Large Value	11.17	2.91	6.68	4.20	✓	17.22	0.97	13.85	✓	🇺🇸	✖	0.39	✓	3	–	Medium Risk
percentile rank			74	80	46	32												
# of funds in category			391	356	331	216												
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American Funds New Perspective R6	RNPGX	Global Stock	22.92	5.22	12.78	10.96	✓	18.68	1.10	23.35	✓	—	✓	0.42	✓	3	2-Basic	Low Risk
percentile rank			51	40	24	16												
# of funds in category			364	330	287	194												

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
<b>Alternative</b>																			
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	-1.20	8.14	7.24	-1.19	✔️	17.74	1.11	5.42	✔️	—	—	1.09	✔️	3	—	—	
<i>percentile rank</i>			75	78	47	59													
<i># of funds in category</i>			114	108	103	67									02-29-2024	—	—		
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	8.54	1.74	3.71	6.22	✔️	21.76	1.02	27.90	✔️	—	✔️	0.12	✔️	3	1-Low	Low Risk	
<i>percentile rank</i>			49	68	48	48													
<i># of funds in category</i>			276	261	240	180									02-29-2024	02-15-2022	12-31-2022		
<b>Fixed Income</b>																			
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	7.63	-0.24	1.58	3.21	✔️	4.97	0.58	9.52	✔️	—	—	0.73	✔️	3	—	—	
<i>percentile rank</i>			13	7	14	3													
<i># of funds in category</i>			113	109	101	62									02-29-2024	—	—		
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	9.42	3.24	4.42	4.31	✔️	7.87	0.92	9.41	✔️	—	—	0.75	✔️	—	—	—	
<i>percentile rank</i>			73	19	23	15													
<i># of funds in category</i>			696	633	601	457													
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	0.01	-0.59	2.65	2.03	✔️	7.30	1.02	6.05	✔️	—	—	0.56	✔️	3	—	—	
<i>percentile rank</i>			74	50	37	36													
<i># of funds in category</i>			236	222	214	156									02-29-2024	—	—		
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	2.80	-2.17	0.81	1.97	✔️	7.37	1.01	23.52	✔️	📊	—	0.30	✔️	4	1-Low	—	
<i>percentile rank</i>			21	26	22	10													
<i># of funds in category</i>			557	503	452	322									02-29-2024	02-15-2022	—		
PIMCO Income I2	PONPX	Multisector Bond	7.95	1.54	2.97	4.16	✔️	6.30	0.81	17.02	✔️	—	—	0.72	✔️	4	—	—	
<i>percentile rank</i>			38	21	27	1													
<i># of funds in category</i>			362	325	279	184									02-29-2024	—	—		
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.34	2.29	2.01	1.41	⚠️	0.94	0.06	26.74	✔️	—	—	0.26	✔️	—	—	—	
<i>percentile rank</i>			76	65	70	71													
<i># of funds in category</i>			249	214	194	122													
<b>Target Date</b>																			
T. Rowe Price Retirement 2010	TRRAX	Target Date	12.06	2.27	5.82	5.31	✔️	9.86	1.00	8.67	✔️	—	✔️	0.49	✔️	3	1-Low	—	
<i>percentile rank</i>			4	5	2	1													
<i># of funds in category</i>			127	115	107	56									02-29-2024	02-15-2022	—		
T. Rowe Price Retirement 2015	TRRGX	Target Date	12.66	2.56	6.27	5.80	✔️	10.20	0.94	8.67	✔️	—	✔️	0.50	✔️	3	1-Low	—	
<i>percentile rank</i>			2	5	2	1													
<i># of funds in category</i>			125	118	100	53									02-29-2024	02-15-2022	—		
T. Rowe Price Retirement 2020	TRRBX	Target Date	13.29	2.76	6.75	6.34	✔️	10.66	0.90	8.67	✔️	—	✔️	0.53	✔️	3	1-Low	—	
<i>percentile rank</i>			6	6	2	1													
<i># of funds in category</i>			172	158	138	77									02-29-2024	02-15-2022	—		
T. Rowe Price Retirement 2025	TRRHX	Target Date	14.62	3.09	7.46	6.93	✔️	11.58	0.91	8.67	✔️	—	✔️	0.54	✔️	3	1-Low	Low Risk	
<i>percentile rank</i>			1	6	1	1													
<i># of funds in category</i>			275	258	212	131									02-29-2024	02-15-2022	12-31-2021		

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															Updated	Updated	Updated	
T. Rowe Price Retirement 2030	TRRCX	Target Date	16.81	3.62	8.27	7.56	✔	12.93	0.95	8.67	✔	—	✔	0.57	✔	3	1-Low	Low Risk
<i>percentile rank</i>			1	17	1	2												
<i># of funds in category</i>			267	251	206	136									02-29-2024	02-15-2022	12-31-2022	
T. Rowe Price Retirement 2035	TRRJX	Target Date	19.27	4.28	9.12	8.13	✔	14.22	0.98	8.67	✔	—	✔	0.59	✔	3	1-Low	Low Risk
<i>percentile rank</i>			4	23	9	7												
<i># of funds in category</i>			269	241	206	129									02-29-2024	02-15-2022	12-31-2022	
T. Rowe Price Retirement 2040	TRRDY	Target Date	21.34	4.82	9.84	8.61	✔	15.23	0.99	8.67	✔	—	✔	0.60	✔	3	1-Low	Low Risk
<i>percentile rank</i>			6	45	14	11												
<i># of funds in category</i>			261	245	206	133									02-29-2024	02-15-2022	12-31-2022	
T. Rowe Price Retirement 2045	TRRKX	Target Date	22.64	5.27	10.36	8.92	✔	15.75	0.98	8.67	✔	—	✔	0.62	✔	3	1-Low	Low Risk
<i>percentile rank</i>			6	55	15	5												
<i># of funds in category</i>			262	244	208	126									02-29-2024	02-15-2022	12-31-2022	
T. Rowe Price Retirement 2050	TRRMX	Target Date	23.03	5.43	10.47	8.97	✔	15.92	0.98	8.67	✔	—	✔	0.63	✔	3	1-Low	Low Risk
<i>percentile rank</i>			10	55	17	5												
<i># of funds in category</i>			258	243	209	134									02-29-2024	02-15-2022	12-31-2022	
T. Rowe Price Retirement 2055	TRRNK	Target Date	23.22	5.41	10.44	8.94	✔	15.98	0.97	8.67	✔	—	✔	0.64	✔	3	1-Low	Low Risk
<i>percentile rank</i>			11	60	22	8												
<i># of funds in category</i>			257	240	207	122									02-29-2024	02-15-2022	12-31-2022	
T. Rowe Price Retirement 2060	TRRLX	Target Date	23.16	5.40	10.44	—	✔	15.99	1.26	8.67	✔	—	✔	0.64	✔	3	1-Low	Low Risk
<i>percentile rank</i>			13	62	26	—												
<i># of funds in category</i>			254	236	187	11									02-29-2024	02-15-2022	12-31-2022	
T. Rowe Price Retirement 2065	TRSJK	Target Date	23.21	5.53	—	—	✔	16.00	1.26	3.47	✔	—	✔	0.64	✔	3	1-Low	Low Risk
<i>percentile rank</i>			12	56	—	—												
<i># of funds in category</i>			246	170	11	—									02-29-2024	02-15-2022	12-31-2022	
<b>Balanced</b>																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	14.21	1.55	7.14	5.28	✔	12.05	0.92	7.25	✔	🗄	✔	0.84	✔	3	—	Low Risk
<i>percentile rank</i>			30	72	19	24												
<i># of funds in category</i>			409	389	377	274									02-29-2024	—	09-30-2022	