

TOP HAT DEFERRED COMPENSATION PLAN

Screens Summary (Data as of 03-31-2024)

Fund Removed from Approved List Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management Style | | | | Expense | | ESG Metrics | | | | | |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|------------------|----------------|-------------|--------|------------|-----------|-------------|-----------|-----------------|---------------|-------------|-------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Sustain. Rating | Commit. Level | Carbon Risk | |
| | | | | | | | | | | | | | | | | | | |
| US Stock | | | | | | | | | | | | | | | | | | |
| T. Rowe Price Dividend Growth | PRDGX | Large Blend | 20.48 | 9.82 | 12.92 | 11.97 | | 15.44 | 0.85 | 24.02 | | | | 0.64 | | 4 | - | Low Risk |
| percentile rank | | | 86 | 59 | 70 | 45 | | | | | | | | | | | | |
| # of funds in category | | | 1,591 | 1,449 | 1,319 | 995 | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| Vanguard 500 Index Admiral | VFIAX | Large Blend Index | 29.83 | 11.44 | 15.01 | 12.92 | | 17.60 | 1.00 | 6.34 | | | | 0.04 | | 3 | 1-Low | Low Risk |
| percentile rank | | | 34 | 24 | 23 | 9 | | | | | | | | | | | | |
| # of funds in category | | | 1,591 | 1,449 | 1,319 | 995 | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| Fidelity Contrafund | FCNTX | Large Growth | 47.42 | 12.69 | 17.15 | 14.65 | | 19.14 | 0.88 | 33.56 | | | | 0.39 | | 1 | 1-Low | Low Risk |
| percentile rank | | | 5 | 7 | 20 | 24 | | | | | | | | | | | | |
| # of funds in category | | | 1,293 | 1,207 | 1,129 | 887 | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| American Funds Washington Mutual R6 | RWMGX | Large Value | 26.93 | 11.85 | 13.38 | 11.70 | | 15.00 | 0.81 | 26.77 | | | | 0.27 | | 2 | 1-Low | Low Risk |
| percentile rank | | | 62 | 17 | 64 | 51 | | | | | | | | | | | | |
| # of funds in category | | | 1,591 | 1,449 | 1,319 | 995 | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| Neuberger Berman Mid Cap Growth Inst | NBMLX | Mid-Cap Growth | 26.13 | 2.35 | 11.54 | 10.77 | | 21.34 | 0.96 | 4.21 | | | | 0.70 | | 4 | - | Medium Risk |
| percentile rank | | | 29 | 51 | 37 | 35 | | | | | | | | | | | | |
| # of funds in category | | | 599 | 566 | 534 | 431 | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| American Century Mid Cap Value I | AVUAX | Mid-Cap Value | 10.00 | 6.58 | 9.51 | 9.00 | | 15.95 | 0.80 | 20.01 | | | | 0.78 | | 3 | 1-Low | Medium Risk |
| percentile rank | | | 93 | 71 | 67 | 30 | | | | | | | | | | | | |
| # of funds in category | | | 428 | 408 | 389 | 307 | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| MFS New Discovery R4 | MNDJX | Small Growth | 14.05 | -4.80 | 8.16 | 8.53 | | 21.26 | 0.91 | 10.25 | | | | 1.04 | | 4 | - | Medium Risk |
| percentile rank | | | 76 | 73 | 59 | 54 | | | | | | | | | | | | |
| # of funds in category | | | 617 | 583 | 548 | 429 | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| Delaware Small Cap Value Instl | DEVIX | Small Value | 18.26 | 4.53 | 8.85 | 7.33 | | 20.91 | 0.94 | 11.76 | | | | 0.86 | | 3 | - | Medium Risk |
| percentile rank | | | 67 | 69 | 70 | 46 | | | | | | | | | | | | |
| # of funds in category | | | 510 | 476 | 443 | 352 | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| Non-US Stock | | | | | | | | | | | | | | | | | | |
| American Funds New World R6 | RNWXG | Diversified Emerging Mkts | 14.64 | -0.07 | 7.22 | 5.99 | | 16.28 | 0.81 | 24.81 | | | | 0.57 | | 3 | 1-Low | Medium Risk |
| percentile rank | | | 24 | 25 | 10 | 2 | | | | | | | | | | | | |
| # of funds in category | | | 840 | 743 | 680 | 450 | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| American Funds Intl Gr and Inc R6 | RIGGX | Foreign Large Blend | 13.88 | 2.99 | 7.28 | 4.44 | | 16.82 | 1.00 | 15.51 | | | | 0.54 | | 2 | 1-Low | Low Risk |
| percentile rank | | | 49 | 55 | 35 | 53 | | | | | | | | | | | | |
| # of funds in category | | | 839 | 780 | 714 | 468 | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| Vanguard Developed Markets Index Admiral | VTMGX | Foreign Large Blend Index | 14.87 | 3.94 | 7.36 | 5.01 | | 17.90 | 1.08 | 11.11 | | | | 0.07 | | 2 | 1-Low | Low Risk |
| percentile rank | | | 35 | 37 | 33 | 24 | | | | | | | | | | | | |
| # of funds in category | | | 839 | 780 | 714 | 468 | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| Invesco Oppenheimer International Gr Y | OIGYX | Foreign Large Growth | 14.32 | 0.74 | 7.66 | 4.40 | | 21.50 | 1.20 | 28.04 | | | | 0.86 | | 4 | - | Low Risk |
| percentile rank | | | 38 | 47 | 43 | 77 | | | | | | | | | | | | |
| # of funds in category | | | 441 | 413 | 355 | 248 | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| Vanguard International Value Inv | VTRIX | Foreign Large Value | 11.17 | 2.91 | 6.68 | 4.20 | | 17.22 | 0.97 | 13.85 | | | | 0.39 | | 3 | - | Medium Risk |
| percentile rank | | | 74 | 80 | 46 | 32 | | | | | | | | | | | | |
| # of funds in category | | | 391 | 356 | 331 | 216 | | | | | | | | | | | | |

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⊖ Fund Removed from Approved List ⚠ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|-----------------------------------|--------|--------------|-------------------------------|------|-------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|-----------------|---------------|-------------|----------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Sustain. Rating | Commit. Level | Carbon Risk | |
| American Funds New Perspective R6 | RNPGX | Global Stock | 22.92 | 5.22 | 12.78 | 10.96 | ✔ | 18.68 | 1.10 | 23.35 | ✔ | — | ✔ | 0.42 | ✔ | 3 | 2-Basic | Low Risk |
| <i>percentile rank</i> | | | 51 | 40 | 24 | 16 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 364 | 330 | 287 | 194 | | | | | | | | | 02-29-2024 | 02-15-2022 | 12-31-2022 | |

| Alternative | | | | | | | | | | | | | | | | | | |
|--------------------------------------|-------|--------------------------|-------|------|------|-------|---|-------|------|-------|---|---|---|------|------------|------------|------------|----------|
| PIMCO Commodity Real Return Strat I2 | PCRPX | Commodities Broad Basket | -1.20 | 8.14 | 7.24 | -1.19 | ✔ | 17.74 | 1.11 | 5.42 | ✔ | — | — | 1.09 | ✔ | 3 | — | — |
| <i>percentile rank</i> | | | 75 | 78 | 47 | 59 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 114 | 108 | 103 | 67 | | | | | | | | | 02-29-2024 | — | — | |
| Vanguard Real Estate Index Admiral | VGSLX | Real Estate | 8.54 | 1.74 | 3.71 | 6.22 | ✔ | 21.76 | 1.02 | 27.90 | ✔ | — | ✔ | 0.12 | ✔ | 3 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 49 | 68 | 48 | 48 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 276 | 261 | 240 | 180 | | | | | | | | | 02-29-2024 | 02-15-2022 | 12-31-2022 | |

| Fixed Income | | | | | | | | | | | | | | | | | | |
|--|-------|--------------------------|------|-------|------|------|---|------|------|-------|---|----|---|------|------------|------------|-------|---|
| PIMCO International Bond (USD-Hdg) I-2 | PFBPX | Global Bond | 7.63 | -0.24 | 1.58 | 3.21 | ✔ | 4.97 | 0.58 | 9.52 | ✔ | — | — | 0.73 | ✔ | 3 | — | — |
| <i>percentile rank</i> | | | 13 | 7 | 14 | 3 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 113 | 109 | 101 | 62 | | | | | | | | | 02-29-2024 | — | — | |
| Eaton Vance Income Fund of Boston I | EIBIX | High Yield Bond | 9.42 | 3.24 | 4.42 | 4.31 | ✔ | 7.87 | 0.92 | 9.41 | ✔ | — | — | 0.75 | ✔ | — | — | — |
| <i>percentile rank</i> | | | 73 | 19 | 23 | 15 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 696 | 633 | 601 | 457 | | | | | | | | | | | | |
| BlackRock Inflation Protected Bond Instl | BPRIX | Inflation-Protected Bond | 0.01 | -0.59 | 2.65 | 2.03 | ✔ | 7.30 | 1.02 | 6.05 | ✔ | — | — | 0.56 | ✔ | 3 | — | — |
| <i>percentile rank</i> | | | 74 | 50 | 37 | 36 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 236 | 222 | 214 | 156 | | | | | | | | | 02-29-2024 | — | — | |
| Baird Aggregate Bond Inst | BAGIX | Intermediate-Term Bond | 2.80 | -2.17 | 0.81 | 1.97 | ✔ | 7.37 | 1.01 | 23.52 | ✔ | 🇺🇸 | — | 0.30 | ✔ | 4 | 1-Low | — |
| <i>percentile rank</i> | | | 21 | 26 | 22 | 10 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 557 | 503 | 452 | 322 | | | | | | | | | 02-29-2024 | 02-15-2022 | — | |
| PIMCO Income I2 | PONPX | Multisector Bond | 7.95 | 1.54 | 2.97 | 4.16 | ✔ | 6.30 | 0.81 | 17.02 | ✔ | — | — | 0.72 | ✔ | 4 | — | — |
| <i>percentile rank</i> | | | 38 | 21 | 27 | 1 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 362 | 325 | 279 | 184 | | | | | | | | | 02-29-2024 | — | — | |
| Federated Hermes Govt Ultrashort IS | FGUSX | Ultrashort Bond | 5.34 | 2.29 | 2.01 | 1.41 | ✖ | 0.94 | 0.06 | 26.74 | ✔ | — | — | 0.26 | ✔ | — | — | — |
| <i>percentile rank</i> | | | 76 | 65 | 70 | 71 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 249 | 214 | 194 | 122 | | | | | | | | | | | | |

| Balanced | | | | | | | | | | | | | | | | | | |
|-----------------------------------|-------|-------------------|-------|------|------|------|---|-------|------|------|---|----|---|------|------------|---|------------|----------|
| BlackRock Global Allocation Instl | MALOX | Global Allocation | 14.21 | 1.55 | 7.14 | 5.28 | ✔ | 12.05 | 0.92 | 7.25 | ✔ | 🇺🇸 | ✔ | 0.84 | ✔ | 3 | — | Low Risk |
| <i>percentile rank</i> | | | 30 | 72 | 19 | 24 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 409 | 389 | 377 | 274 | | | | | | | | | 02-29-2024 | — | 09-30-2022 | |