

# FIRSTPRO RECRUITMENT LLC 401K PLAN

## Screens Summary (Data as of 03-31-2024)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
US Stock																		
American Funds Invmt Co of Amer R6	RICGX	Large Blend	33.85	12.24	14.27	11.80	✓	16.38	0.91	32.10	✓	☐	✓	0.27	✓	1	–	Low Risk
percentile rank			10	12	46	49												
# of funds in category			1,591	1,449	1,319	995												
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Vanguard 500 Index Admiral	VFIAX	Large Blend Index	29.83	11.44	15.01	12.92	✓	17.60	1.00	6.34	✓	☐	✓	0.04	✓	3	1-Low	Low Risk
percentile rank			34	24	23	9												
# of funds in category			1,591	1,449	1,319	995												
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JPMorgan Large Cap Growth R6	JLGMX	Large Growth	43.55	11.52	20.51	17.56	✓	19.79	0.92	19.67	✓	☐	✓	0.44	✓	3	2-Basic	Low Risk
percentile rank			19	19	3	3												
# of funds in category			1,293	1,207	1,129	887												
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DFA US Large Cap Value I	DFLVX	Large Value	23.37	9.24	10.98	9.31	✓	17.75	1.06	12.10	✓	☐	✓	0.22	✓	2	–	Medium Risk
percentile rank			34	45	49	43												
# of funds in category			1,284	1,197	1,134	887												
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Vanguard Mid-Cap Growth Index Admiral	VMGMX	Mid-Cap Growth	21.80	3.89	11.32	10.63	✓	21.83	1.00	2.70	✗	☐	✓	0.07	✓	4	1-Low	Medium Risk
percentile rank			60	32	44	41												
# of funds in category			599	566	534	431												
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Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	19.10	7.37	10.17	8.93	✓	18.46	0.95	2.70	✗	☐	✓	0.07	✓	4	1-Low	Medium Risk
percentile rank			62	61	54	32												
# of funds in category			428	408	389	307												
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Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	21.19	-1.09	8.32	8.52	✓	22.18	0.98	19.26	✓	☐	✓	0.07	✓	4	1-Low	Medium Risk
percentile rank			32	51	57	55												
# of funds in category			617	583	548	429												
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State St Russell Sm Cp@ Val Indx NL Cl C		Small Value	18.60	2.14	8.17	6.85	✓	21.50	1.00	14.58	✓	☐	✓	0.05	✓	2	–	Medium Risk
percentile rank			64	92	82	58												
# of funds in category			510	476	443	352												
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Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	14.64	-0.07	7.22	5.99	✓	16.28	0.81	24.81	✓	☐	✓	0.57	✓	3	1-Low	Medium Risk
percentile rank			24	25	10	2												
# of funds in category			840	743	680	450												
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American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	13.88	2.99	7.28	4.44	✓	16.82	1.00	15.51	✓	☐	✓	0.54	✓	2	1-Low	Low Risk
percentile rank			49	55	35	53												
# of funds in category			839	780	714	468												
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Vanguard International Growth Adm	VWILX	Foreign Large Growth	7.46	-5.68	8.70	7.73	✓	22.89	1.21	14.27	✓	☐	✓	0.31	✓	3	–	Low Risk
percentile rank			84	91	28	11												
# of funds in category			441	413	355	248												
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Vanguard International Value Inv	VTRIX	Foreign Large Value	11.17	2.91	6.68	4.20	✓	17.22	0.97	13.85	✓	☐	✗	0.39	✓	3	–	Medium Risk
percentile rank			74	80	46	32												
# of funds in category			391	356	331	216												
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American Funds New Perspective R6	RNPGX	Global Stock	22.92	5.22	12.78	10.96	✓	18.68	1.10	23.35	✓	—	✓	0.42	✓	3	2-Basic	Low Risk
percentile rank			51	40	24	16												
# of funds in category			364	330	287	194												

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
<b>Alternative</b>																			
DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	-1.98	8.46	5.64	—	✔	14.52	0.90	14.01	✔	—	✔	0.89	✔	3	—	—	
percentile rank			91	68	87	—													
# of funds in category			114	108	103	67									02-29-2024	—	—		
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	8.54	1.74	3.71	6.22	✔	21.76	1.02	27.90	✔	—	✔	0.12	✔	3	1-Low	Low Risk	
percentile rank			49	68	48	48													
# of funds in category			276	261	240	180									02-29-2024	02-15-2022	12-31-2022		
<b>Fixed Income</b>																			
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	3.56	-1.71	1.23	2.29	✔	7.25	0.99	23.52	✔	—	—	0.30	✔	3	1-Low	—	
percentile rank			29	23	25	15													
# of funds in category			682	611	577	404									02-29-2024	02-15-2022	—		
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	7.73	-0.14	1.68	3.31	✔	4.97	0.58	9.52	✔	—	—	0.63	✔	3	—	—	
percentile rank			12	3	12	1													
# of funds in category			113	109	101	62									02-29-2024	—	—		
⚠ Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	9.11	2.11	3.85	4.23	✔	8.27	0.97	1.59	✖	—	—	0.13	✔	2	—	—	
percentile rank			79	46	44	18													
# of funds in category			696	633	601	457									02-29-2024	—	—		
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	0.14	-0.72	2.34	2.11	✔	7.08	0.99	2.39	✖	—	—	0.10	✔	3	—	—	
percentile rank			68	61	61	21													
# of funds in category			236	222	214	156									02-29-2024	—	—		
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	2.80	-2.17	0.81	1.97	✔	7.37	1.01	23.52	✔	⚠	—	0.30	✔	4	1-Low	—	
percentile rank			21	26	22	10													
# of funds in category			557	503	452	322									02-29-2024	02-15-2022	—		
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	40.94	✔	—	—	—	—	—	—		
percentile rank			—	—	—	—													
# of funds in category			43	—	—	—									—	—	—		
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	5.37	2.07	2.16	—	✔	1.16	0.10	5.97	✔	—	—	0.10	✔	3	—	—	
percentile rank			74	78	51	—													
# of funds in category			249	214	194	122									02-29-2024	—	—		
<b>Balanced</b>																			
American Funds American Balanced R6	RLBGX	Moderate Allocation	18.11	6.21	8.91	8.37	✔	12.03	0.97	25.26	✔	—	✔	0.25	✔	2	1-Low	Low Risk	
percentile rank			18	12	21	11													
# of funds in category			881	828	781	581									02-29-2024	02-15-2022	12-31-2022		