

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2024)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics						
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk		
															Updated	Updated	Updated			
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	1.61	-2.37	0.76	1.96	✔	7.73	1.06	15.94	✔	☒	—	0.07	✔	2	1-Low	—		
<i>percentile rank</i>			66	35	25	10														
<i># of funds in category</i>			557	503	452	322												02-29-2024	02-15-2022	—
PIMCO Income I2	PONPX	Multisector Bond	7.95	1.54	2.97	4.16	✔	6.30	0.81	17.02	✔	—	—	0.72	✔	4	—	—		
<i>percentile rank</i>			38	21	27	1														
<i># of funds in category</i>			362	325	279	184												02-29-2024	—	—
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	40.94	✔	—	—	—	—	—	—	—		
<i>percentile rank</i>			—	—	—	—														
<i># of funds in category</i>			43	—	—	—												—	—	—
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.34	2.29	2.01	1.41	✖	0.94	0.06	26.74	✔	—	—	0.26	✔	—	—	—		
<i>percentile rank</i>			76	65	70	71														
<i># of funds in category</i>			249	214	194	122												—	—	—

Balanced

BlackRock Global Allocation Instl	MALOX	Global Allocation	14.21	1.55	7.14	5.28	✔	12.05	0.92	7.25	✔	☒	✔	0.84	✔	3	—	Low Risk		
<i>percentile rank</i>			30	72	19	24														
<i># of funds in category</i>			409	389	377	274												02-29-2024	—	09-30-2022