

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2024)

Fund Removed from Approved List Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management Style				Expense			ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/Fail	Style Box	Pass/Fail	Exp Ratio	Pass/Fail	Sustain. Rating	Commit. Level	Carbon Risk
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	29.83	11.44	15.01	12.92		17.60	1.00	6.34				0.04		3	1-Low	Low Risk
percentile rank			34	24	23	9												
# of funds in category			1,591	1,449	1,319	995												
															02-29-2024	02-15-2022	12-31-2022	
Vanguard Growth Index Admiral	VIGAX	Large Growth	38.82	10.91	17.91	15.06		22.37	1.06	29.27				0.05		3	1-Low	Low Risk
percentile rank			45	26	14	18												
# of funds in category			1,293	1,207	1,129	887												
															02-29-2024	02-15-2022	12-31-2022	
Vanguard Value Index Adm	VVIAX	Large Value	21.09	10.19	11.53	10.44		15.62	0.94	29.27				0.05		3	1-Low	Medium Risk
percentile rank			47	28	37	16												
# of funds in category			1,284	1,197	1,134	887												
															02-29-2024	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	20.44	5.71	10.93	9.88		19.30	0.99	2.70				0.05		4	1-Low	Medium Risk
percentile rank			70	66	53	22												
# of funds in category			476	439	403	279												
															02-29-2024	02-15-2022	12-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	21.19	-1.09	8.32	8.52		22.18	0.98	19.26				0.07		4	1-Low	Medium Risk
percentile rank			32	51	57	55												
# of funds in category			617	583	548	429												
															02-29-2024	02-15-2022	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	23.47	7.31	10.60	8.87		20.22	0.92	7.93				0.07		4	1-Low	Medium Risk
percentile rank			27	31	37	14												
# of funds in category			510	476	443	352												
															02-29-2024	02-15-2022	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	14.64	-0.07	7.22	5.99		16.28	0.81	24.81				0.57		3	1-Low	Medium Risk
percentile rank			24	25	10	2												
# of funds in category			840	743	680	450												
															02-29-2024	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	13.88	2.99	7.28	4.44		16.82	1.00	15.51				0.54		2	1-Low	Low Risk
percentile rank			49	55	35	53												
# of funds in category			839	780	714	468												
															02-29-2024	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	14.87	3.94	7.36	5.01		17.90	1.08	11.11				0.07		2	1-Low	Low Risk
percentile rank			35	37	33	24												
# of funds in category			839	780	714	468												
															02-29-2024	02-15-2022	12-31-2022	
Alternative																		
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	8.54	1.74	3.71	6.22		21.76	1.02	27.90		—		0.12		3	1-Low	Low Risk
percentile rank			49	68	48	48												
# of funds in category			276	261	240	180												
															02-29-2024	02-15-2022	12-31-2022	
Fixed Income																		
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	0.01	-0.59	2.65	2.03		7.30	1.02	6.05		—	—	0.56		3	—	—
percentile rank			74	50	37	36												
# of funds in category			236	222	214	156												
															02-29-2024	—	—	

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2024)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics						
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk		
															Updated	Updated	Updated			
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	1.61	-2.37	0.76	1.96	✔	7.73	1.06	15.94	✔	☒	—	0.07	✔	2	1-Low	—		
<i>percentile rank</i>			66	35	25	10														
<i># of funds in category</i>			557	503	452	322												02-29-2024	02-15-2022	—
PIMCO Income I2	PONPX	Multisector Bond	7.95	1.54	2.97	4.16	✔	6.30	0.81	17.02	✔	—	—	0.72	✔	4	—	—		
<i>percentile rank</i>			38	21	27	1														
<i># of funds in category</i>			362	325	279	184												02-29-2024	—	—
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	40.94	✔	—	—	—	—	—	—	—		
<i>percentile rank</i>			—	—	—	—														
<i># of funds in category</i>			43	—	—	—												—	—	—
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.34	2.29	2.01	1.41	✘	0.94	0.06	26.74	✔	—	—	0.26	✔	—	—	—		
<i>percentile rank</i>			76	65	70	71														
<i># of funds in category</i>			249	214	194	122												—	—	—

Balanced

BlackRock Global Allocation Instl	MALOX	Global Allocation	14.21	1.55	7.14	5.28	✔	12.05	0.92	7.25	✔	☒	✔	0.84	✔	3	—	Low Risk		
<i>percentile rank</i>			30	72	19	24														
<i># of funds in category</i>			409	389	377	274												02-29-2024	—	09-30-2022