

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2024)

🔴 Fund Removed from Approved List 🟡 Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	29.83	11.44	15.01	12.92	✔️	17.60	1.00	6.34	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			34	24	23	9												
<i># of funds in category</i>			1,591	1,449	1,319	995												
																02-29-2024	02-15-2022	12-31-2022
Vanguard Growth Index Admiral	VIGAX	Large Growth	38.82	10.91	17.91	15.06	✔️	22.37	1.06	29.27	✔️	🇺🇸	✔️	0.05	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			45	26	14	18												
<i># of funds in category</i>			1,293	1,207	1,129	887												
																02-29-2024	02-15-2022	12-31-2022
Vanguard Value Index Adm	VVIAX	Large Value	21.09	10.19	11.53	10.44	✔️	15.62	0.94	29.27	✔️	🇺🇸	✔️	0.05	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			47	28	37	16												
<i># of funds in category</i>			1,284	1,197	1,134	887												
																02-29-2024	02-15-2022	12-31-2022
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	20.44	5.71	10.93	9.88	✔️	19.30	0.99	2.70	⚠️	🇺🇸	✔️	0.05	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			70	66	53	22												
<i># of funds in category</i>			476	439	403	279												
																02-29-2024	02-15-2022	12-31-2022
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	21.19	-1.09	8.32	8.52	✔️	22.18	0.98	19.26	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			32	51	57	55												
<i># of funds in category</i>			617	583	548	429												
																02-29-2024	02-15-2022	12-31-2022
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	23.47	7.31	10.60	8.87	✔️	20.22	0.92	7.93	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			27	31	37	14												
<i># of funds in category</i>			510	476	443	352												
																02-29-2024	02-15-2022	12-31-2022
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	14.64	-0.07	7.22	5.99	✔️	16.28	0.81	24.81	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			24	25	10	2												
<i># of funds in category</i>			840	743	680	450												
																02-29-2024	02-15-2022	12-31-2022
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	13.88	2.99	7.28	4.44	✔️	16.82	1.00	15.51	✔️	🇺🇸	✔️	0.54	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			49	55	35	53												
<i># of funds in category</i>			839	780	714	468												
																02-29-2024	02-15-2022	12-31-2022
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	14.87	3.94	7.36	5.01	✔️	17.90	1.08	11.11	✔️	🇺🇸	✔️	0.07	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			35	37	33	24												
<i># of funds in category</i>			839	780	714	468												
																02-29-2024	02-15-2022	12-31-2022
Alternative																		
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	8.54	1.74	3.71	6.22	✔️	21.76	1.02	27.90	✔️	—	✔️	0.12	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			49	68	48	48												
<i># of funds in category</i>			276	261	240	180												
																02-29-2024	02-15-2022	12-31-2022
Fixed Income																		
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	0.01	-0.59	2.65	2.03	✔️	7.30	1.02	6.05	✔️	—	—	0.56	✔️	3	—	—
<i>percentile rank</i>			74	50	37	36												
<i># of funds in category</i>			236	222	214	156												
																02-29-2024	—	—

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2024)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	1.61	-2.37	0.76	1.96	✔	7.73	1.06	15.94	✔	☒	—	0.07	✔	2	1-Low	—	
<i>percentile rank</i>			66	35	25	10													
<i># of funds in category</i>			557	503	452	322									02-29-2024	02-15-2022	—		
PIMCO Income I2	PONPX	Multisector Bond	7.95	1.54	2.97	4.16	✔	6.30	0.81	17.02	✔	—	—	0.72	✔	4	—	—	
<i>percentile rank</i>			38	21	27	1													
<i># of funds in category</i>			362	325	279	184									02-29-2024	—	—		
Lincoln Stable Value Account -L7NGPA		Stable Value	—	—	—	—	—	—	—	40.94	✔	—	—	—	—	—	—		
<i>percentile rank</i>			—	—	—	—													
<i># of funds in category</i>			43	—	—	—													
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.34	2.29	2.01	1.41	✖	0.94	0.06	26.74	✔	—	—	0.26	✔	—	—		
<i>percentile rank</i>			76	65	70	71													
<i># of funds in category</i>			249	214	194	122													

Balanced

BlackRock Global Allocation Instl	MALOX	Global Allocation	14.21	1.55	7.14	5.28	✔	12.05	0.92	7.25	✔	☒	✔	0.84	✔	3	—	Low Risk
<i>percentile rank</i>			30	72	19	24												
<i># of funds in category</i>			409	389	377	274									02-29-2024	—	09-30-2022	