

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2024)

🔴 Fund Removed from Approved List 🟡 Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|------------|-----------------|---------------|-------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |
| | | | | | | | | | | | | | | | Updated | Updated | Updated | |
| US Stock | | | | | | | | | | | | | | | | | | |
| Vanguard 500 Index Admiral | VFIAX | Large Blend Index | 29.83 | 11.44 | 15.01 | 12.92 | ✔ | 17.60 | 1.00 | 6.34 | ✔ | 🇺🇸 | ✔ | 0.04 | ✔ | 3 | 1-Low | Low Risk |
| percentile rank | | | 34 | 24 | 23 | 9 | | | | | | | | | | | | |
| # of funds in category | | | 1,591 | 1,449 | 1,319 | 995 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-29-2024 | 02-15-2022 | 12-31-2022 | |
| Vanguard Growth Index Admiral | VIGAX | Large Growth | 38.82 | 10.91 | 17.91 | 15.06 | ✔ | 22.37 | 1.06 | 29.27 | ✔ | 🇺🇸 | ✔ | 0.05 | ✔ | 3 | 1-Low | Low Risk |
| percentile rank | | | 45 | 26 | 14 | 18 | | | | | | | | | | | | |
| # of funds in category | | | 1,293 | 1,207 | 1,129 | 887 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-29-2024 | 02-15-2022 | 12-31-2022 | |
| Vanguard Value Index Adm | VVIAX | Large Value | 21.09 | 10.19 | 11.53 | 10.44 | ✔ | 15.62 | 0.94 | 29.27 | ✔ | 🇺🇸 | ✔ | 0.05 | ✔ | 3 | 1-Low | Medium Risk |
| percentile rank | | | 47 | 28 | 37 | 16 | | | | | | | | | | | | |
| # of funds in category | | | 1,284 | 1,197 | 1,134 | 887 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-29-2024 | 02-15-2022 | 12-31-2022 | |
| Vanguard Mid Cap Index Admiral | VIMAX | Mid-Cap Blend | 20.44 | 5.71 | 10.93 | 9.88 | ✔ | 19.30 | 0.99 | 2.70 | ✖ | 🇺🇸 | ✔ | 0.05 | ✔ | 4 | 1-Low | Medium Risk |
| percentile rank | | | 70 | 66 | 53 | 22 | | | | | | | | | | | | |
| # of funds in category | | | 476 | 439 | 403 | 279 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-29-2024 | 02-15-2022 | 12-31-2022 | |
| Vanguard Small Cap Growth Index Admiral | VSGAX | Small Growth | 21.19 | -1.09 | 8.32 | 8.52 | ✔ | 22.18 | 0.98 | 19.26 | ✔ | 🇺🇸 | ✔ | 0.07 | ✔ | 4 | 1-Low | Medium Risk |
| percentile rank | | | 32 | 51 | 57 | 55 | | | | | | | | | | | | |
| # of funds in category | | | 617 | 583 | 548 | 429 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-29-2024 | 02-15-2022 | 12-31-2022 | |
| Vanguard Small Cap Value Index Admiral | VSIAX | Small Value | 23.47 | 7.31 | 10.60 | 8.87 | ✔ | 20.22 | 0.92 | 7.93 | ✔ | 🇺🇸 | ✔ | 0.07 | ✔ | 4 | 1-Low | Medium Risk |
| percentile rank | | | 27 | 31 | 37 | 14 | | | | | | | | | | | | |
| # of funds in category | | | 510 | 476 | 443 | 352 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-29-2024 | 02-15-2022 | 12-31-2022 | |
| Non-US Stock | | | | | | | | | | | | | | | | | | |
| American Funds New World R6 | RNWGX | Diversified Emerging Mkts | 14.64 | -0.07 | 7.22 | 5.99 | ✔ | 16.28 | 0.81 | 24.81 | ✔ | 🇺🇸 | ✔ | 0.57 | ✔ | 3 | 1-Low | Medium Risk |
| percentile rank | | | 24 | 25 | 10 | 2 | | | | | | | | | | | | |
| # of funds in category | | | 840 | 743 | 680 | 450 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-29-2024 | 02-15-2022 | 12-31-2022 | |
| American Funds Intl Gr and Inc R6 | RIGGX | Foreign Large Blend | 13.88 | 2.99 | 7.28 | 4.44 | ✔ | 16.82 | 1.00 | 15.51 | ✔ | 🇺🇸 | ✔ | 0.54 | ✔ | 2 | 1-Low | Low Risk |
| percentile rank | | | 49 | 55 | 35 | 53 | | | | | | | | | | | | |
| # of funds in category | | | 839 | 780 | 714 | 468 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-29-2024 | 02-15-2022 | 12-31-2022 | |
| Vanguard Developed Markets Index Admiral | VTMGX | Foreign Large Blend Index | 14.87 | 3.94 | 7.36 | 5.01 | ✔ | 17.90 | 1.08 | 11.11 | ✔ | 🇺🇸 | ✔ | 0.07 | ✔ | 2 | 1-Low | Low Risk |
| percentile rank | | | 35 | 37 | 33 | 24 | | | | | | | | | | | | |
| # of funds in category | | | 839 | 780 | 714 | 468 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-29-2024 | 02-15-2022 | 12-31-2022 | |
| Alternative | | | | | | | | | | | | | | | | | | |
| Vanguard Real Estate Index Admiral | VGSLX | Real Estate | 8.54 | 1.74 | 3.71 | 6.22 | ✔ | 21.76 | 1.02 | 27.90 | ✔ | — | ✔ | 0.12 | ✔ | 3 | 1-Low | Low Risk |
| percentile rank | | | 49 | 68 | 48 | 48 | | | | | | | | | | | | |
| # of funds in category | | | 276 | 261 | 240 | 180 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-29-2024 | 02-15-2022 | 12-31-2022 | |
| Fixed Income | | | | | | | | | | | | | | | | | | |
| BlackRock Inflation Protected Bond Instl | BPRIX | Inflation-Protected Bond | 0.01 | -0.59 | 2.65 | 2.03 | ✔ | 7.30 | 1.02 | 6.05 | ✔ | — | — | 0.56 | ✔ | 3 | — | — |
| percentile rank | | | 74 | 50 | 37 | 36 | | | | | | | | | | | | |
| # of funds in category | | | 236 | 222 | 214 | 156 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 02-29-2024 | — | — | |

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| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | | | | Management | | | Style | | Expense | | ESG Metrics | | |
|--------------------------------------|--------|------------------------|-------------------------------|-------|------|-------|------------|----------------|-------------|------------|------------|-----------|------------|-----------|------------|-----------------|---------------|-------------|---------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk | |
| | | | | | | | | | | | | | | | | | Updated | Updated | Updated |
| Vanguard Interm-Term Bond Index Adm | VBILX | Intermediate-Term Bond | 1.61 | -2.37 | 0.76 | 1.96 | ✔ | 7.73 | 1.06 | 15.94 | ✔ | ☒ | — | 0.07 | ✔ | 2 | 1-Low | — | |
| <i>percentile rank</i> | | | 66 | 35 | 25 | 10 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 557 | 503 | 452 | 322 | | | | | | | | | 02-29-2024 | 02-15-2022 | — | | |
| PIMCO Income I2 | PONPX | Multisector Bond | 7.95 | 1.54 | 2.97 | 4.16 | ✔ | 6.30 | 0.81 | 17.02 | ✔ | — | — | 0.72 | ✔ | 4 | — | — | |
| <i>percentile rank</i> | | | 38 | 21 | 27 | 1 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 362 | 325 | 279 | 184 | | | | | | | | | 02-29-2024 | — | — | | |
| Lincoln Stable Value Account -L7NGPA | | Stable Value | — | — | — | — | — | — | — | 40.94 | ✔ | — | — | — | — | — | — | | |
| <i>percentile rank</i> | | | — | — | — | — | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 43 | — | — | — | | | | | | | | | | | | | |
| Federated Hermes Govt Ultrashort IS | FGUSX | Ultrashort Bond | 5.34 | 2.29 | 2.01 | 1.41 | ✖ | 0.94 | 0.06 | 26.74 | ✔ | — | — | 0.26 | ✔ | — | — | — | |
| <i>percentile rank</i> | | | 76 | 65 | 70 | 71 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 249 | 214 | 194 | 122 | | | | | | | | | | | | | |

Balanced

| | | | | | | | | | | | | | | | | | | |
|-----------------------------------|-------|-------------------|-------|------|------|------|---|-------|------|------|---|---|---|------|------------|---|------------|----------|
| BlackRock Global Allocation Instl | MALOX | Global Allocation | 14.21 | 1.55 | 7.14 | 5.28 | ✔ | 12.05 | 0.92 | 7.25 | ✔ | ☒ | ✔ | 0.84 | ✔ | 3 | — | Low Risk |
| <i>percentile rank</i> | | | 30 | 72 | 19 | 24 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 409 | 389 | 377 | 274 | | | | | | | | | 02-29-2024 | — | 09-30-2022 | |