

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2024)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management Style			Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
US Stock																		
American Funds Invmt Co of Amer R6	RICGX	Large Blend	33.85	12.24	14.27	11.80	✔	16.38	0.91	32.10	✔	☐	✔	0.27	✔	1	-	Low Risk
percentile rank			10	12	46	49												
# of funds in category			1,591	1,449	1,319	995									02-29-2024	-	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	29.83	11.44	15.01	12.92	✔	17.60	1.00	6.34	✔	☐	✔	0.04	✔	3	1-Low	Low Risk
percentile rank			34	24	23	9												
# of funds in category			1,591	1,449	1,319	995									02-29-2024	02-15-2022	12-31-2022	
American Funds Growth Fund of Amer R6	RGAGX	Large Growth	39.32	7.94	15.02	13.43	✔	20.34	0.94	30.43	✔	☐	✔	0.30	✔	1	1-Low	Low Risk
percentile rank			40	62	53	53												
# of funds in category			1,293	1,207	1,129	887									02-29-2024	04-07-2022	12-31-2022	
Vanguard Value Index Adm	VVIAX	Large Value	21.09	10.19	11.53	10.44	✔	15.62	0.94	29.27	✔	☐	✔	0.05	✔	3	1-Low	Medium Risk
percentile rank			47	28	37	16												
# of funds in category			1,284	1,197	1,134	887									02-29-2024	02-15-2022	12-31-2022	
Vanguard Mid-Cap Growth Index Admiral	VMGMX	Mid-Cap Growth	21.80	3.89	11.32	10.63	✔	21.83	1.00	2.70	✘	☐	✔	0.07	✔	4	1-Low	Medium Risk
percentile rank			60	32	44	41												
# of funds in category			599	566	534	431									02-29-2024	02-15-2022	12-31-2022	
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	19.10	7.37	10.17	8.93	✔	18.46	0.95	2.70	✘	☐	✔	0.07	✔	4	1-Low	Medium Risk
percentile rank			62	61	54	32												
# of funds in category			428	408	389	307									02-29-2024	02-15-2022	12-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	21.19	-1.09	8.32	8.52	✔	22.18	0.98	19.26	✔	☐	✔	0.07	✔	4	1-Low	Medium Risk
percentile rank			32	51	57	55												
# of funds in category			617	583	548	429									02-29-2024	02-15-2022	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	23.47	7.31	10.60	8.87	✔	20.22	0.92	7.93	✔	☐	✔	0.07	✔	4	1-Low	Medium Risk
percentile rank			27	31	37	14												
# of funds in category			510	476	443	352									02-29-2024	02-15-2022	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	14.64	-0.07	7.22	5.99	✔	16.28	0.81	24.81	✔	☐	✔	0.57	✔	3	1-Low	Medium Risk
percentile rank			24	25	10	2												
# of funds in category			840	743	680	450									02-29-2024	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	14.87	3.94	7.36	5.01	✔	17.90	1.08	11.11	✔	☐	✔	0.07	✔	2	1-Low	Low Risk
percentile rank			35	37	33	24												
# of funds in category			839	780	714	468									02-29-2024	02-15-2022	12-31-2022	
American Funds Europacific Growth R6	REGGX	Foreign Large Growth	13.49	-0.16	6.91	5.58	✔	18.10	1.03	22.85	✔	☐	✔	0.47	✔	2	1-Low	Medium Risk
percentile rank			43	54	57	48												
# of funds in category			441	413	355	248									02-29-2024	02-15-2022	12-31-2022	
Vanguard International Value Inv	VTRIX	Foreign Large Value	11.17	2.91	6.68	4.20	✔	17.22	0.97	13.85	✔	☐	✘	0.39	✔	3	-	Medium Risk
percentile rank			74	80	46	32												
# of funds in category			391	356	331	216									02-29-2024	-	12-31-2022	
Vanguard Total World Stock Index Admiral	VTWAX	Global Stock	22.71	6.59	10.88	-	✔	16.84	1.01	11.11	✔	-	✔	0.10	✔	2	1-Low	Low Risk
percentile rank			38	49	33	-												
# of funds in category			368	352	314	211									02-29-2024	02-15-2022	12-31-2022	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
Alternative																		
DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	-1.98	8.46	5.64	—	✔️	14.52	0.90	14.01	✔️	—	✔️	0.89	✔️	3	—	—
<i>percentile rank</i>			91	68	87	—												
<i># of funds in category</i>			114	108	103	67									02-29-2024	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	8.54	1.74	3.71	6.22	✔️	21.76	1.02	27.90	✔️	—	✔️	0.12	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			49	68	48	48												
<i># of funds in category</i>			276	261	240	180									02-29-2024	02-15-2022	12-31-2022	
Fixed Income																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	3.56	-1.71	1.23	2.29	✔️	7.25	0.99	23.52	✔️	—	—	0.30	✔️	3	1-Low	—
<i>percentile rank</i>			29	23	25	15												
<i># of funds in category</i>			682	611	577	404									02-29-2024	02-15-2022	—	
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	7.73	-0.14	1.68	3.31	✔️	4.97	0.58	9.52	✔️	—	—	0.63	✔️	3	—	—
<i>percentile rank</i>			12	3	12	1												
<i># of funds in category</i>			113	109	101	62									02-29-2024	—	—	
🟡 Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	9.11	2.11	3.85	4.23	✔️	8.27	0.97	1.59	❌	—	—	0.13	✔️	2	—	—
<i>percentile rank</i>			79	46	44	18												
<i># of funds in category</i>			696	633	601	457									02-29-2024	—	—	
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	0.14	-0.72	2.34	2.11	✔️	7.08	0.99	2.39	❌	—	—	0.10	✔️	3	—	—
<i>percentile rank</i>			68	61	61	21												
<i># of funds in category</i>			236	222	214	156									02-29-2024	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	2.80	-2.17	0.81	1.97	✔️	7.37	1.01	23.52	✔️	📄	—	0.30	✔️	4	1-Low	—
<i>percentile rank</i>			21	26	22	10												
<i># of funds in category</i>			557	503	452	322									02-29-2024	02-15-2022	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	40.94	✔️	—	—	—	—	—	—	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			43	—	—	—												
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	5.37	2.07	2.16	—	✔️	1.16	0.10	5.97	✔️	—	—	0.10	✔️	3	—	—
<i>percentile rank</i>			74	78	51	—												
<i># of funds in category</i>			249	214	194	122									02-29-2024	—	—	
Target Date																		
T. Rowe Price Retirement 2010 I	TRPUX	Target Date	—	—	—	—	—	—	—	8.67	✔️	—	✔️	0.34	✔️	3	1-Low	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			127	115	107	56									02-29-2024	02-15-2022	—	
T. Rowe Price Retirement 2015 I	TRUBX	Target Date	—	—	—	—	—	—	—	8.67	✔️	—	✔️	0.35	✔️	3	1-Low	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			125	118	100	53									02-29-2024	02-15-2022	—	
T. Rowe Price Retirement 2020 I	TRDBX	Target Date	—	—	—	—	—	—	—	8.67	✔️	—	✔️	0.37	✔️	3	1-Low	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			172	158	138	77									02-29-2024	02-15-2022	—	



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														Updated	Updated	Updated		
T. Rowe Price Retirement 2025 I <i>percentile rank</i> <i># of funds in category</i>	TREHX	Target Date	-	-	-	-	—	-	-	8.67	✔️	—	✔️	0.38	✔️	3	1-Low	-
			275	258	212	131								02-29-2024	02-15-2022	-		
T. Rowe Price Retirement 2030 I <i>percentile rank</i> <i># of funds in category</i>	TRFHX	Target Date	-	-	-	-	—	-	-	8.67	✔️	—	✔️	0.40	✔️	3	1-Low	-
			267	251	206	136								02-29-2024	02-15-2022	-		
T. Rowe Price Retirement 2035 I <i>percentile rank</i> <i># of funds in category</i>	TRFJX	Target Date	-	-	-	-	—	-	-	8.67	✔️	—	✔️	0.42	✔️	3	1-Low	-
			269	241	206	129								02-29-2024	02-15-2022	-		
T. Rowe Price Retirement 2040 I <i>percentile rank</i> <i># of funds in category</i>	TRHDX	Target Date	-	-	-	-	—	-	-	8.67	✔️	—	✔️	0.43	✔️	3	1-Low	-
			261	245	206	133								02-29-2024	02-15-2022	-		
T. Rowe Price Retirement 2045 I <i>percentile rank</i> <i># of funds in category</i>	TRIKX	Target Date	-	-	-	-	—	-	-	8.67	✔️	—	✔️	0.44	✔️	3	1-Low	-
			262	244	208	126								02-29-2024	02-15-2022	-		
T. Rowe Price Retirement 2050 I <i>percentile rank</i> <i># of funds in category</i>	TRJLX	Target Date	-	-	-	-	—	-	-	8.67	✔️	—	✔️	0.45	✔️	3	1-Low	-
			258	243	209	134								02-29-2024	02-15-2022	-		
T. Rowe Price Retirement 2055 I <i>percentile rank</i> <i># of funds in category</i>	TRJMX	Target Date	-	-	-	-	—	-	-	8.67	✔️	—	✔️	0.46	✔️	3	1-Low	-
			257	240	207	122								02-29-2024	02-15-2022	-		
T. Rowe Price Retirement 2060 I <i>percentile rank</i> <i># of funds in category</i>	TRLNX	Target Date	-	-	-	-	—	-	-	8.67	✔️	—	✔️	0.46	✔️	3	1-Low	-
			254	236	187	11								02-29-2024	02-15-2022	-		
T. Rowe Price Retirement 2065 I <i>percentile rank</i> <i># of funds in category</i>	TRMOX	Target Date	-	-	-	-	—	-	-	3.47	✔️	—	✔️	0.46	✔️	3	1-Low	-
			246	170	11	-								02-29-2024	02-15-2022	-		

Balanced

Vanguard LifeStrategy Cnsvr Gr Inv <i>percentile rank</i> <i># of funds in category</i>	VSCGX	Target Risk	10.23	1.29	4.70	4.85	✔️	10.14	1.03	2.10	✖️	—	✔️	0.12	✔️	3	1-Low	-
			43	62	51	25								02-29-2024	07-19-2023	-		
Vanguard LifeStrategy Growth Inv <i>percentile rank</i> <i># of funds in category</i>	VASGX	Target Risk	18.37	4.75	8.92	7.81	✔️	14.51	1.02	2.10	✖️	—	✔️	0.14	✔️	3	1-Low	Low Risk
			42	51	33	26								02-29-2024	07-19-2023	12-31-2022		
Vanguard LifeStrategy Income Inv <i>percentile rank</i> <i># of funds in category</i>	VASIX	Target Risk	6.26	-0.49	2.49	3.25	✔️	8.20	1.02	2.10	✖️	—	✔️	0.11	✔️	4	1-Low	-
			68	83	68	46								02-29-2024	07-19-2023	-		
Vanguard LifeStrategy Mod Gr Inv Shrs <i>percentile rank</i> <i># of funds in category</i>	VSMGX	Target Risk	14.24	3.02	6.83	6.36	✔️	12.29	1.00	2.10	✖️	—	✔️	0.13	✔️	3	1-Low	Low Risk
			57	71	64	51								02-29-2024	07-19-2023	12-31-2022		