

# SAFE HARBOR 401K PROFIT SHARING

## Screens Summary (Data as of 03-31-2024)

🚫 Fund Removed from Approved List    ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
														Updated	Updated	Updated		
<b>US Stock</b>																		
American Funds Invmt Co of Amer R6	RICGX	Large Blend	33.85	12.24	14.27	11.80	✔️	16.38	0.91	32.10	✔️	🇺🇸	✔️	0.27	✔️	1	–	Low Risk
<i>percentile rank</i>			10	12	46	49												
<i># of funds in category</i>			1,591	1,449	1,319	995												
																02-29-2024	–	12-31-2022
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	29.83	11.44	15.01	12.92	✔️	17.60	1.00	6.34	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			34	24	23	9												
<i># of funds in category</i>			1,591	1,449	1,319	995												
																02-29-2024	02-15-2022	12-31-2022
American Funds Growth Fund of Amer R6	RGAGX	Large Growth	39.32	7.94	15.02	13.43	✔️	20.34	0.94	30.43	✔️	🇺🇸	✔️	0.30	✔️	1	1-Low	Low Risk
<i>percentile rank</i>			40	62	53	53												
<i># of funds in category</i>			1,293	1,207	1,129	887												
																02-29-2024	04-07-2022	12-31-2022
Vanguard Value Index Adm	VVIAX	Large Value	21.09	10.19	11.53	10.44	✔️	15.62	0.94	29.27	✔️	🇺🇸	✔️	0.05	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			47	28	37	16												
<i># of funds in category</i>			1,284	1,197	1,134	887												
																02-29-2024	02-15-2022	12-31-2022
Vanguard Mid-Cap Growth Index Admiral	VMGMX	Mid-Cap Growth	21.80	3.89	11.32	10.63	✔️	21.83	1.00	2.70	❌	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			60	32	44	41												
<i># of funds in category</i>			599	566	534	431												
																02-29-2024	02-15-2022	12-31-2022
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	19.10	7.37	10.17	8.93	✔️	18.46	0.95	2.70	❌	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			62	61	54	32												
<i># of funds in category</i>			428	408	389	307												
																02-29-2024	02-15-2022	12-31-2022
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	21.19	-1.09	8.32	8.52	✔️	22.18	0.98	19.26	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			32	51	57	55												
<i># of funds in category</i>			617	583	548	429												
																02-29-2024	02-15-2022	12-31-2022
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	23.47	7.31	10.60	8.87	✔️	20.22	0.92	7.93	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			27	31	37	14												
<i># of funds in category</i>			510	476	443	352												
																02-29-2024	02-15-2022	12-31-2022
<b>Non-US Stock</b>																		
Vanguard Emerging Mkts Stock Idx Adm	VEMAX	Diversified Emerging Mkts	7.40	-3.77	2.82	3.21	✔️	16.41	0.91	15.60	✔️	🇺🇸	✔️	0.14	✔️	2	1-Low	Medium Risk
<i>percentile rank</i>			66	46	53	44												
<i># of funds in category</i>			840	743	680	450												
																02-29-2024	02-15-2022	12-31-2022
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	13.88	2.99	7.28	4.44	✔️	16.82	1.00	15.51	✔️	🇺🇸	✔️	0.54	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			49	55	35	53												
<i># of funds in category</i>			839	780	714	468												
																02-29-2024	02-15-2022	12-31-2022
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	14.87	3.94	7.36	5.01	✔️	17.90	1.08	11.11	✔️	🇺🇸	✔️	0.07	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			35	37	33	24												
<i># of funds in category</i>			839	780	714	468												
																02-29-2024	02-15-2022	12-31-2022
American Funds Europacific Growth R6	RERGX	Foreign Large Growth	13.49	-0.16	6.91	5.58	✔️	18.10	1.03	22.85	✔️	🇺🇸	✔️	0.47	✔️	2	1-Low	Medium Risk
<i>percentile rank</i>			43	54	57	48												
<i># of funds in category</i>			441	413	355	248												
																02-29-2024	02-15-2022	12-31-2022
Vanguard International Value Inv	VTRIX	Foreign Large Value	11.17	2.91	6.68	4.20	✔️	17.22	0.97	13.85	✔️	🇺🇸	❌	0.39	✔️	3	–	Medium Risk
<i>percentile rank</i>			74	80	46	32												
<i># of funds in category</i>			391	356	331	216												
																02-29-2024	–	12-31-2022

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Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
Vanguard Total World Stock Index Admiral	VTWAX	Global Stock	22.71	6.59	10.88	–	✔	16.84	1.01	11.11	✔	–	✔	0.10	✔	2	1-Low	Low Risk
<i>percentile rank</i>			38	49	33	–												
<i># of funds in category</i>			368	352	314	211									02-29-2024	02-15-2022	12-31-2022	

Alternative																		
DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	-1.98	8.46	5.64	–	✔	14.52	0.90	14.01	✔	–	✔	0.89	✔	3	–	–
<i>percentile rank</i>			91	68	87	–												
<i># of funds in category</i>			114	108	103	67									02-29-2024	–	–	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	8.54	1.74	3.71	6.22	✔	21.76	1.02	27.90	✔	–	✔	0.12	✔	3	1-Low	Low Risk
<i>percentile rank</i>			49	68	48	48												
<i># of funds in category</i>			276	261	240	180									02-29-2024	02-15-2022	12-31-2022	

Fixed Income																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	3.56	-1.71	1.23	2.29	✔	7.25	0.99	23.52	✔	–	–	0.30	✔	3	1-Low	–
<i>percentile rank</i>			29	23	25	15												
<i># of funds in category</i>			682	611	577	404									02-29-2024	02-15-2022	–	
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	7.73	-0.14	1.68	3.31	✔	4.97	0.58	9.52	✔	–	–	0.63	✔	3	–	–
<i>percentile rank</i>			12	3	12	1												
<i># of funds in category</i>			113	109	101	62									02-29-2024	–	–	
⚠ Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	9.11	2.11	3.85	4.23	✔	8.27	0.97	1.59	✖	–	–	0.13	✔	2	–	–
<i>percentile rank</i>			79	46	44	18												
<i># of funds in category</i>			696	633	601	457									02-29-2024	–	–	
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	0.14	-0.72	2.34	2.11	✔	7.08	0.99	2.39	✖	–	–	0.10	✔	3	–	–
<i>percentile rank</i>			68	61	61	21												
<i># of funds in category</i>			236	222	214	156									02-29-2024	–	–	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	2.80	-2.17	0.81	1.97	✔	7.37	1.01	23.52	✔	☒	–	0.30	✔	4	1-Low	–
<i>percentile rank</i>			21	26	22	10												
<i># of funds in category</i>			557	503	452	322									02-29-2024	02-15-2022	–	
Lincoln Stable Value Account -LNGPA		Stable Value	–	–	–	–	–	–	–	40.94	✔	–	–	–	–	–	–	–
<i>percentile rank</i>			–	–	–	–												
<i># of funds in category</i>			43	–	–	–												
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	5.37	2.07	2.16	–	✔	1.16	0.10	5.97	✔	–	–	0.10	✔	3	–	–
<i>percentile rank</i>			74	78	51	–												
<i># of funds in category</i>			249	214	194	122									02-29-2024	–	–	

Balanced																		
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	10.23	1.29	4.70	4.85	✔	10.14	1.03	2.10	✖	–	✔	0.12	✔	3	1-Low	–
<i>percentile rank</i>			43	62	51	25												
<i># of funds in category</i>			530	506	473	350									02-29-2024	07-19-2023	–	
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	18.37	4.75	8.92	7.81	✔	14.51	1.02	2.10	✖	–	✔	0.14	✔	3	1-Low	Low Risk
<i>percentile rank</i>			42	51	33	26												
<i># of funds in category</i>			362	350	320	262									02-29-2024	07-19-2023	12-31-2022	

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															Updated	Updated	Updated			
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	6.26	-0.49	2.49	3.25	✔	8.20	1.02	2.10	✖	—	✔	0.11	✔	4	1-Low	—		
<i>percentile rank</i>			<i>68</i>	<i>83</i>	<i>68</i>	<i>46</i>														
<i># of funds in category</i>			<i>180</i>	<i>162</i>	<i>155</i>	<i>119</i>												02-29-2024	07-19-2023	—
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	14.24	3.02	6.83	6.36	✔	12.29	1.00	2.10	✖	—	✔	0.13	✔	3	1-Low	Low Risk		
<i>percentile rank</i>			<i>57</i>	<i>71</i>	<i>64</i>	<i>51</i>														
<i># of funds in category</i>			<i>881</i>	<i>828</i>	<i>781</i>	<i>581</i>												02-29-2024	07-19-2023	12-31-2022