

LIGHTING ASSOCIATES 401K PLAN

Screens Summary (Data as of 03-31-2024)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style	Expense		ESG Metrics					
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
US Stock																		
JPMorgan US Equity R6	JUEMX	Large Blend	31.64	12.03	16.95	13.57	✔	17.55	0.99	9.62	✔	☒	✖	0.44	✔	3	2-Basic	Low Risk
<i>percentile rank</i>			18	15	2	2												
<i># of funds in category</i>			1,591	1,449	1,319	995												
															03-31-2024	03-11-2022	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	29.83	11.44	15.01	12.92	✔	17.60	1.00	6.34	✔	☒	✔	0.04	✔	3	1-Low	Low Risk
<i>percentile rank</i>			34	24	23	9												
<i># of funds in category</i>			1,591	1,449	1,319	995												
															03-31-2024	02-15-2022	12-31-2022	
State St Russell Lg Cap Gr® Indx NL Cl C		Large Growth	38.97	12.45	18.47	15.93	—	21.06	1.00	24.76	✔	☒	✔	0.04	✔	3	—	Low Risk
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			1,293	1,207	1,129	887												
															03-31-2024	—	12-31-2022	
Vanguard Equity-Income Adm	VEIRX	Large Value	18.68	9.87	11.17	10.27	✔	15.29	0.92	3.09	✔	☒	✔	0.18	✔	2	—	Medium Risk
<i>percentile rank</i>			68	35	44	19												
<i># of funds in category</i>			1,284	1,197	1,134	887												
															03-31-2024	—	12-31-2022	
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	25.17	4.13	11.67	12.09	✔	20.49	0.91	15.37	✔	☒	✔	0.66	✔	4	2-Basic	Low Risk
<i>percentile rank</i>			37	30	33	9												
<i># of funds in category</i>			599	566	534	431												
															03-31-2024	02-15-2022	12-31-2022	
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	19.10	7.37	10.17	8.93	✔	18.46	0.95	2.70	✖	☒	✔	0.07	✔	4	1-Low	Medium Risk
<i>percentile rank</i>			62	61	54	32												
<i># of funds in category</i>			428	408	389	307												
															03-31-2024	02-15-2022	12-31-2022	
State St Russell Sm Cap® Gr Indx NL Cl C		Small Growth	20.28	-2.82	7.22	7.76	✔	22.39	1.00	14.58	✔	☒	✔	0.05	✔	3	—	Medium Risk
<i>percentile rank</i>			38	65	76	76												
<i># of funds in category</i>			617	583	548	429												
															03-31-2024	—	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	23.47	7.31	10.60	8.87	✔	20.22	0.92	7.93	✔	☒	✔	0.07	✔	4	1-Low	Medium Risk
<i>percentile rank</i>			27	31	37	14												
<i># of funds in category</i>			510	476	443	352												
															03-31-2024	02-15-2022	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	14.64	-0.07	7.22	5.99	✔	16.28	0.81	24.81	✔	☒	✔	0.57	✔	3	1-Low	Medium Risk
<i>percentile rank</i>			24	25	10	2												
<i># of funds in category</i>			840	743	680	450												
															03-31-2024	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	13.88	2.99	7.28	4.44	✔	16.82	1.00	15.51	✔	☒	✔	0.54	✔	2	1-Low	Low Risk
<i>percentile rank</i>			49	55	35	53												
<i># of funds in category</i>			839	780	714	468												
															03-31-2024	02-15-2022	12-31-2022	
Vanguard International Growth Adm	VWILX	Foreign Large Growth	7.46	-5.68	8.70	7.73	✔	22.89	1.21	14.27	✔	☒	✔	0.31	✔	3	—	Low Risk
<i>percentile rank</i>			84	91	28	11												
<i># of funds in category</i>			441	413	355	248												
															03-31-2024	—	12-31-2022	
Vanguard International Value Inv	VTRIX	Foreign Large Value	11.17	2.91	6.68	4.20	✔	17.22	0.97	13.85	✔	☒	✖	0.39	✔	3	—	Medium Risk
<i>percentile rank</i>			74	80	46	32												
<i># of funds in category</i>			391	356	331	216												
															03-31-2024	—	12-31-2022	
DFA Global Equity I	DGEIX	Global Stock	23.07	7.90	11.81	9.12	✔	16.91	1.01	12.10	✔	—	✔	0.25	✔	2	—	Medium Risk
<i>percentile rank</i>			34	25	15	22												
<i># of funds in category</i>			368	352	314	211												
															03-31-2024	—	12-31-2022	

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Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated	
Alternative																		
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	-1.16	8.24	7.35	-1.11	✔	17.75	1.10	5.42	✔	—	—	0.99	✔	3	—	—
<i>percentile rank</i>			72	76	46	58												
<i># of funds in category</i>			114	108	103	67									03-31-2024	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	8.54	1.74	3.71	6.22	✔	21.76	1.02	27.90	✔	—	✔	0.12	✔	3	1-Low	Low Risk
<i>percentile rank</i>			49	68	48	48												
<i># of funds in category</i>			276	261	240	180									03-31-2024	02-15-2022	12-31-2022	
Fixed Income																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	3.56	-1.71	1.23	2.29	✔	7.25	0.99	23.52	✔	—	—	0.30	✔	3	1-Low	—
<i>percentile rank</i>			29	23	25	15												
<i># of funds in category</i>			682	611	577	404									03-31-2024	02-15-2022	—	
PGIM Global Total Return R6	PGTQX	Global Bond	5.68	-4.81	-0.91	1.15	✔	10.59	0.97	21.52	✔	—	—	0.54	✔	1	—	—
<i>percentile rank</i>			14	60	48	12												
<i># of funds in category</i>			178	171	155	131									03-31-2024	—	—	
⚠ Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	9.11	2.11	3.85	4.23	✔	8.27	0.97	1.59	✖	—	—	0.13	✔	2	—	—
<i>percentile rank</i>			79	46	44	18												
<i># of funds in category</i>			696	633	601	457									03-31-2024	—	—	
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	0.14	-0.72	2.34	2.11	✔	7.08	0.99	2.39	✖	—	—	0.10	✔	3	—	—
<i>percentile rank</i>			68	61	61	21												
<i># of funds in category</i>			236	222	214	156									03-31-2024	—	—	
BlackRock Total Return K	MPHOX	Intermediate-Term Bond	1.74	-2.53	0.87	2.03	✔	7.79	1.07	13.66	✔	—	—	0.38	✔	3	2-Basic	—
<i>percentile rank</i>			80	61	43	25												
<i># of funds in category</i>			682	611	577	404									03-31-2024	02-15-2022	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	40.94	✔	—	—	—	—	—	—	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			43	—	—	—												
PIMCO Short-Term Instl	PTSHX	Ultrashort Bond	6.93	2.48	2.42	2.14	✔	1.31	-0.01	13.25	✔	—	—	0.47	✔	3	—	—
<i>percentile rank</i>			17	47	26	9												
<i># of funds in category</i>			249	214	194	122									01-31-2024	—	—	
Target Date																		
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	10.42	1.98	5.60	5.63	✔	10.08	0.86	11.11	✔	—	✔	0.08	✔	3	1-Low	—
<i>percentile rank</i>			65	53	42	30												
<i># of funds in category</i>			172	158	138	77									03-31-2024	02-15-2022	—	
Vanguard Target Retirement 2025 Fund	VTTVX	Target Date	12.95	2.68	6.55	6.31	✔	11.66	0.92	11.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			19	27	31	14												
<i># of funds in category</i>			275	258	212	131									03-31-2024	02-15-2022	12-31-2022	
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	14.78	3.34	7.36	6.87	✔	12.72	0.94	11.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			24	33	36	23												
<i># of funds in category</i>			267	251	206	136									03-31-2024	02-15-2022	12-31-2022	

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																	Updated	Updated	Updated
Vanguard Target Retirement 2035 Fund	VTHX	Target Date	16.37	4.02	8.17	7.43	✔	13.56	0.93	11.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			52	43	48	33													
<i># of funds in category</i>			269	241	206	129									03-31-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	17.94	4.69	8.96	7.95	✔	14.38	0.94	11.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			70	55	50	41													
<i># of funds in category</i>			261	245	206	133									03-31-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	19.45	5.34	9.74	8.40	✔	15.24	0.95	11.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			71	51	44	35													
<i># of funds in category</i>			262	244	208	126									03-31-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2050 Fund	VFIFX	Target Date	20.42	5.68	9.99	8.53	✔	15.64	0.96	11.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			70	38	39	30													
<i># of funds in category</i>			258	243	209	134									03-31-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	20.43	5.69	9.98	8.51	✔	15.64	0.96	11.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			69	43	47	37													
<i># of funds in category</i>			257	240	207	122									03-31-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2060 Fund	VTTSX	Target Date	20.44	5.70	9.99	8.51	✔	15.63	1.24	11.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			72	46	52	1													
<i># of funds in category</i>			254	236	187	11									03-31-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2065 Fund	VLVX	Target Date	20.41	5.72	9.98	—	✔	15.62	1.24	6.72	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			76	45	78	—													
<i># of funds in category</i>			246	170	11	—									03-31-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2070 Fund	VSVNX	Target Date	20.51	—	—	—	—	—	—	1.76	✖	—	✔	0.08	✔	3	—	Low Risk	
<i>percentile rank</i>			73	—	—	—													
<i># of funds in category</i>			246	170	11	—									03-31-2024	—	12-31-2022		
Vanguard Target Retirement Income Fund	VTINX	Target Date	8.47	1.23	4.14	4.14	✔	8.51	0.93	11.11	✔	—	✔	0.08	✔	4	1-Low	—	
<i>percentile rank</i>			64	48	47	30													
<i># of funds in category</i>			201	190	162	102									03-31-2024	02-15-2022	—		

Balanced

American Funds American Balanced R6	RLBGX	Moderate Allocation	18.11	6.21	8.91	8.37	✔	12.03	0.97	25.26	✔	—	✔	0.25	✔	2	1-Low	Low Risk
<i>percentile rank</i>			18	12	21	11												
<i># of funds in category</i>			881	828	781	581									03-31-2024	02-15-2022	12-31-2022	