

# DEFERRED COMPENSATION PLAN OF THE

## Screens Summary (Data as of 03-31-2024)

🔴 Fund Removed from Approved List    ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management Style			Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
<b>US Stock</b>																		
Vanguard Dividend Growth Inv	VDIGX	Large Blend	14.46	9.29	11.90	11.20	✔️	14.39	0.74	1.75	✖️	🏠	✔️	0.30	✔️	4	2-Basic	Low Risk
<i>percentile rank</i>			97	69	83	62												
<i># of funds in category</i>			1,591	1,449	1,319	995									02-29-2024	02-15-2022	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	29.83	11.44	15.01	12.92	✔️	17.60	1.00	6.34	✔️	🏠	✔️	0.04	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			34	24	23	9												
<i># of funds in category</i>			1,591	1,449	1,319	995									02-29-2024	02-15-2022	12-31-2022	
MFS Growth R6	MFEKX	Large Growth	42.99	10.39	15.80	14.77	✔️	20.75	0.97	22.01	✔️	🏠	✔️	0.51	✔️	4	2-Basic	Low Risk
<i>percentile rank</i>			21	32	39	22												
<i># of funds in category</i>			1,293	1,207	1,129	887									02-29-2024	02-15-2022	12-31-2022	
Invesco Diversified Dividend R6	LCEFX	Large Value	17.95	8.52	9.44	8.39	✔️	14.82	0.89	8.10	✔️	🏠	✔️	0.47	✔️	3	–	Medium Risk
<i>percentile rank</i>			72	58	79	73												
<i># of funds in category</i>			1,284	1,197	1,134	887									02-29-2024	–	12-31-2022	
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	25.17	4.13	11.67	12.09	✔️	20.49	0.91	15.37	✔️	🏠	✔️	0.66	✔️	4	2-Basic	Low Risk
<i>percentile rank</i>			37	30	33	9												
<i># of funds in category</i>			599	566	534	431									02-29-2024	02-15-2022	12-31-2022	
Vanguard Selected Value Inv	VASVX	Mid-Cap Value	29.34	11.29	14.15	9.37	✔️	20.10	1.01	19.11	✔️	🏠	✔️	0.43	✔️	4	–	Medium Risk
<i>percentile rank</i>			9	12	11	19												
<i># of funds in category</i>			428	408	389	307									02-29-2024	–	12-31-2022	
PGIM Jennison Small Company R6	PJSQX	Small Growth	16.08	4.25	12.48	9.76	✔️	19.44	0.81	10.35	✔️	🏠	✖️	0.69	✔️	4	–	Medium Risk
<i>percentile rank</i>			63	8	11	28												
<i># of funds in category</i>			617	583	548	429									02-29-2024	–	12-31-2022	
DFA US Small Cap Value I	DFS VX	Small Value	24.90	10.01	12.79	8.39	✔️	21.07	0.96	12.10	✔️	🏠	✔️	0.31	✔️	2	–	Medium Risk
<i>percentile rank</i>			20	11	17	20												
<i># of funds in category</i>			510	476	443	352									02-29-2024	–	12-31-2022	
<b>Non-US Stock</b>																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	14.64	-0.07	7.22	5.99	✔️	16.28	0.81	24.81	✔️	🏠	✔️	0.57	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			24	25	10	2												
<i># of funds in category</i>			840	743	680	450									02-29-2024	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	13.88	2.99	7.28	4.44	✔️	16.82	1.00	15.51	✔️	🏠	✔️	0.54	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			49	55	35	53												
<i># of funds in category</i>			839	780	714	468									02-29-2024	02-15-2022	12-31-2022	
Invesco Oppenheimer International Gr R6	OIGIX	Foreign Large Growth	14.45	0.88	7.82	4.57	✔️	21.50	1.20	28.04	✔️	🏠	✔️	0.73	✔️	4	–	Low Risk
<i>percentile rank</i>			37	46	40	74												
<i># of funds in category</i>			441	413	355	248									02-29-2024	–	12-31-2022	
Vanguard International Value Inv	VTRIX	Foreign Large Value	11.17	2.91	6.68	4.20	✔️	17.22	0.97	13.85	✔️	🏠	✖️	0.39	✔️	3	–	Medium Risk
<i>percentile rank</i>			74	80	46	32												
<i># of funds in category</i>			391	356	331	216									02-29-2024	–	12-31-2022	
American Funds Capital World Gr&Inc R6	RWIGX	Global Stock	23.44	6.29	10.22	8.26	✔️	16.75	0.99	18.17	✔️	—	✔️	0.41	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			30	54	44	48												
<i># of funds in category</i>			368	352	314	211									02-29-2024	05-18-2022	12-31-2022	

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## Screens Summary (Data as of 03-31-2024)

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Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated
<b>Alternative</b>																		
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	-1.16	8.24	7.35	-1.11	✔	17.75	1.10	5.42	✔	—	—	0.99	✔	3	—	—
<i>percentile rank</i>			72	76	46	58												
<i># of funds in category</i>			114	108	103	67									02-29-2024	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	8.54	1.74	3.71	6.22	✔	21.76	1.02	27.90	✔	—	✔	0.12	✔	3	1-Low	Low Risk
<i>percentile rank</i>			49	68	48	48												
<i># of funds in category</i>			276	261	240	180									02-29-2024	02-15-2022	12-31-2022	
<b>Fixed Income</b>																		
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	7.73	-0.14	1.68	3.31	✔	4.97	0.58	9.52	✔	—	—	0.63	✔	3	—	—
<i>percentile rank</i>			12	3	12	1												
<i># of funds in category</i>			113	109	101	62									02-29-2024	—	—	
Eaton Vance Income Fund of Boston R6	EIBRX	High Yield Bond	9.52	3.34	4.52	—	✔	7.91	0.93	9.41	✔	—	—	0.66	✔	—	—	—
<i>percentile rank</i>			71	17	21	—												
<i># of funds in category</i>			696	633	601	457												
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	0.14	-0.72	2.34	2.11	✔	7.08	0.99	2.39	✖	—	—	0.10	✔	3	—	—
<i>percentile rank</i>			68	61	61	21												
<i># of funds in category</i>			236	222	214	156									02-29-2024	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	2.80	-2.17	0.81	1.97	✔	7.37	1.01	23.52	✔	📊	—	0.30	✔	4	1-Low	—
<i>percentile rank</i>			21	26	22	10												
<i># of funds in category</i>			557	503	452	322									02-29-2024	02-15-2022	—	
PIMCO Income Instl	PIMIX	Multisector Bond	8.05	1.64	3.07	4.27	✔	6.30	0.81	17.02	✔	—	—	0.62	✔	4	—	—
<i>percentile rank</i>			36	20	25	1												
<i># of funds in category</i>			362	325	279	184									02-29-2024	—	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	40.94	✔	—	—	—	—	—	—	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			43	—	—	—												
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	5.36	2.31	2.03	—	✔	0.93	0.06	26.74	✔	—	—	0.24	✔	—	—	—
<i>percentile rank</i>			74	63	69	—												
<i># of funds in category</i>			249	214	194	122												
<b>Target Date</b>																		
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	10.42	1.98	5.60	5.63	✔	10.08	0.86	11.11	✔	—	✔	0.08	✔	3	1-Low	—
<i>percentile rank</i>			65	53	42	30												
<i># of funds in category</i>			172	158	138	77									02-29-2024	02-15-2022	—	
Vanguard Target Retirement 2025 Fund	VTVX	Target Date	12.95	2.68	6.55	6.31	✔	11.66	0.92	11.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			19	27	31	14												
<i># of funds in category</i>			275	258	212	131									02-29-2024	02-15-2022	12-31-2022	
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	14.78	3.34	7.36	6.87	✔	12.72	0.94	11.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
<i>percentile rank</i>			24	33	36	23												
<i># of funds in category</i>			267	251	206	136									02-29-2024	02-15-2022	12-31-2022	

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																	Updated	Updated	Updated
Vanguard Target Retirement 2035 Fund	VTHX	Target Date	16.37	4.02	8.17	7.43	✔	13.56	0.93	11.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			52	43	48	33													
<i># of funds in category</i>			269	241	206	129									02-29-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	17.94	4.69	8.96	7.95	✔	14.38	0.94	11.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			70	55	50	41													
<i># of funds in category</i>			261	245	206	133									02-29-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	19.45	5.34	9.74	8.40	✔	15.24	0.95	11.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			71	51	44	35													
<i># of funds in category</i>			262	244	208	126									02-29-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2050 Fund	VFIFX	Target Date	20.42	5.68	9.99	8.53	✔	15.64	0.96	11.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			70	38	39	30													
<i># of funds in category</i>			258	243	209	134									02-29-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	20.43	5.69	9.98	8.51	✔	15.64	0.96	11.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			69	43	47	37													
<i># of funds in category</i>			257	240	207	122									02-29-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2060 Fund	VTTSX	Target Date	20.44	5.70	9.99	8.51	✔	15.63	1.24	11.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			72	46	52	1													
<i># of funds in category</i>			254	236	187	11									02-29-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2065 Fund	VLXVX	Target Date	20.41	5.72	9.98	—	✔	15.62	1.24	6.72	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			76	45	78	—													
<i># of funds in category</i>			246	170	11	—									02-29-2024	02-15-2022	12-31-2022		
Vanguard Target Retirement 2070 Fund	VSVNX	Target Date	20.51	—	—	—	—	—	—	1.76	✖	—	✔	0.08	✔	3	—	Low Risk	
<i>percentile rank</i>			73	—	—	—													
<i># of funds in category</i>			246	170	11	—									02-29-2024	—	12-31-2022		
Vanguard Target Retirement Income Fund	VTINX	Target Date	8.47	1.23	4.14	4.14	✔	8.51	0.93	11.11	✔	—	✔	0.08	✔	4	1-Low	—	
<i>percentile rank</i>			64	48	47	30													
<i># of funds in category</i>			201	190	162	102									02-29-2024	02-15-2022	—		
<b>Balanced</b>																			
American Funds American Balanced R6	RLBGX	Moderate Allocation	18.11	6.21	8.91	8.37	✔	12.03	0.97	25.26	✔	—	✔	0.25	✔	2	1-Low	Low Risk	
<i>percentile rank</i>			18	12	21	11													
<i># of funds in category</i>			881	828	781	581									02-29-2024	02-15-2022	12-31-2022		