

SPARK THE JOURNEY 403B PLAN

Screens Summary (Data as of 03-31-2024)

🔴 Fund Removed from Approved List 🟡 Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management				Style		Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
US Stock																		
Vanguard Dividend Growth Inv	VDIGX	Large Blend	14.46	9.29	11.90	11.20	✔	14.39	0.74	1.75	✘	🇺🇸	✔	0.30	✔	4	2-Basic	Low Risk
<i>percentile rank</i>			<i>97</i>	<i>69</i>	<i>83</i>	<i>62</i>												
<i># of funds in category</i>			<i>1,591</i>	<i>1,449</i>	<i>1,319</i>	<i>995</i>									02-29-2024	02-15-2022	12-31-2022	
Vanguard FTSE Social Index Admiral	VFTAX	Large Blend Index	32.23	10.33	15.21	–	✔	18.68	1.05	8.28	✔	🇺🇸	✘	0.14	✔	4	2-Basic	Low Risk
<i>percentile rank</i>			<i>15</i>	<i>48</i>	<i>17</i>	<i>–</i>												
<i># of funds in category</i>			<i>1,591</i>	<i>1,449</i>	<i>1,319</i>	<i>995</i>									02-29-2024	02-15-2022	12-31-2022	
MFS Growth R6	MFEKX	Large Growth	42.99	10.39	15.80	14.77	✔	20.75	0.97	22.01	✔	🇺🇸	✔	0.51	✔	4	2-Basic	Low Risk
<i>percentile rank</i>			<i>21</i>	<i>32</i>	<i>39</i>	<i>22</i>												
<i># of funds in category</i>			<i>1,293</i>	<i>1,207</i>	<i>1,129</i>	<i>887</i>									02-29-2024	02-15-2022	12-31-2022	
Invesco Diversified Dividend R6	LCEFX	Large Value	17.95	8.52	9.44	8.39	✔	14.82	0.89	8.10	✔	🇺🇸	✔	0.47	✔	3	–	Medium Risk
<i>percentile rank</i>			<i>72</i>	<i>58</i>	<i>79</i>	<i>73</i>												
<i># of funds in category</i>			<i>1,284</i>	<i>1,197</i>	<i>1,134</i>	<i>887</i>									02-29-2024	–	12-31-2022	
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	25.17	4.13	11.67	12.09	✔	20.49	0.91	15.37	✔	🇺🇸	✔	0.66	✔	4	2-Basic	Low Risk
<i>percentile rank</i>			<i>37</i>	<i>30</i>	<i>33</i>	<i>9</i>												
<i># of funds in category</i>			<i>599</i>	<i>566</i>	<i>534</i>	<i>431</i>									02-29-2024	02-15-2022	12-31-2022	
Vanguard Selected Value Inv	VASVX	Mid-Cap Value	29.34	11.29	14.15	9.37	✔	20.10	1.01	19.11	✔	🇺🇸	✔	0.43	✔	4	–	Medium Risk
<i>percentile rank</i>			<i>9</i>	<i>12</i>	<i>11</i>	<i>19</i>												
<i># of funds in category</i>			<i>428</i>	<i>408</i>	<i>389</i>	<i>307</i>									02-29-2024	–	12-31-2022	
PGIM Jennison Small Company R6	PJSQX	Small Growth	16.08	4.25	12.48	9.76	✔	19.44	0.81	10.35	✔	🇺🇸	✘	0.69	✔	4	–	Medium Risk
<i>percentile rank</i>			<i>63</i>	<i>8</i>	<i>11</i>	<i>28</i>												
<i># of funds in category</i>			<i>617</i>	<i>583</i>	<i>548</i>	<i>429</i>									02-29-2024	–	12-31-2022	
DFA US Small Cap Value I	DFS VX	Small Value	24.90	10.01	12.79	8.39	✔	21.07	0.96	12.10	✔	🇺🇸	✔	0.31	✔	2	–	Medium Risk
<i>percentile rank</i>			<i>20</i>	<i>11</i>	<i>17</i>	<i>20</i>												
<i># of funds in category</i>			<i>510</i>	<i>476</i>	<i>443</i>	<i>352</i>									02-29-2024	–	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	14.64	-0.07	7.22	5.99	✔	16.28	0.81	24.81	✔	🇺🇸	✔	0.57	✔	3	1-Low	Medium Risk
<i>percentile rank</i>			<i>24</i>	<i>25</i>	<i>10</i>	<i>2</i>												
<i># of funds in category</i>			<i>840</i>	<i>743</i>	<i>680</i>	<i>450</i>									02-29-2024	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	13.88	2.99	7.28	4.44	✔	16.82	1.00	15.51	✔	🇺🇸	✔	0.54	✔	2	1-Low	Low Risk
<i>percentile rank</i>			<i>49</i>	<i>55</i>	<i>35</i>	<i>53</i>												
<i># of funds in category</i>			<i>839</i>	<i>780</i>	<i>714</i>	<i>468</i>									02-29-2024	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	14.87	3.94	7.36	5.01	✔	17.90	1.08	11.11	✔	🇺🇸	✔	0.07	✔	2	1-Low	Low Risk
<i>percentile rank</i>			<i>35</i>	<i>37</i>	<i>33</i>	<i>24</i>												
<i># of funds in category</i>			<i>839</i>	<i>780</i>	<i>714</i>	<i>468</i>									02-29-2024	02-15-2022	12-31-2022	
Invesco Oppenheimer International Gr R6	OIGIX	Foreign Large Growth	14.45	0.88	7.82	4.57	✔	21.50	1.20	28.04	✔	🇺🇸	✔	0.73	✔	4	–	Low Risk
<i>percentile rank</i>			<i>37</i>	<i>46</i>	<i>40</i>	<i>74</i>												
<i># of funds in category</i>			<i>441</i>	<i>413</i>	<i>355</i>	<i>248</i>									02-29-2024	–	12-31-2022	
Vanguard International Value Inv	VTRIX	Foreign Large Value	11.17	2.91	6.68	4.20	✔	17.22	0.97	13.85	✔	🇺🇸	✘	0.39	✔	3	–	Medium Risk
<i>percentile rank</i>			<i>74</i>	<i>80</i>	<i>46</i>	<i>32</i>												
<i># of funds in category</i>			<i>391</i>	<i>356</i>	<i>331</i>	<i>216</i>									02-29-2024	–	12-31-2022	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
American Funds Capital World Gr&Inc R6	RWIGX	Global Stock	23.44	6.29	10.22	8.26	✔	16.75	0.99	18.17	✔	—	✔	0.41	✔	2	1-Low	Low Risk
<i>percentile rank</i>			30	54	44	48												
<i># of funds in category</i>			368	352	314	211									02-29-2024	05-18-2022	12-31-2022	

Alternative																		
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	-1.16	8.24	7.35	-1.11	✔	17.75	1.10	5.42	✔	—	—	0.99	✔	3	—	—
<i>percentile rank</i>			72	76	46	58												
<i># of funds in category</i>			114	108	103	67									02-29-2024	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	8.54	1.74	3.71	6.22	✔	21.76	1.02	27.90	✔	—	✔	0.12	✔	3	1-Low	Low Risk
<i>percentile rank</i>			49	68	48	48												
<i># of funds in category</i>			276	261	240	180									02-29-2024	02-15-2022	12-31-2022	

Fixed Income																		
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	7.73	-0.14	1.68	3.31	✔	4.97	0.58	9.52	✔	—	—	0.63	✔	3	—	—
<i>percentile rank</i>			12	3	12	1												
<i># of funds in category</i>			113	109	101	62									02-29-2024	—	—	
Eaton Vance Income Fund of Boston R6	EIBRX	High Yield Bond	9.52	3.34	4.52	—	✔	7.91	0.93	9.41	✔	—	—	0.66	✔	—	—	—
<i>percentile rank</i>			71	17	21	—												
<i># of funds in category</i>			696	633	601	457												
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	0.14	-0.72	2.34	2.11	✔	7.08	0.99	2.39	✖	—	—	0.10	✔	3	—	—
<i>percentile rank</i>			68	61	61	21												
<i># of funds in category</i>			236	222	214	156									02-29-2024	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	2.80	-2.17	0.81	1.97	✔	7.37	1.01	23.52	✔	☒	—	0.30	✔	4	1-Low	—
<i>percentile rank</i>			21	26	22	10												
<i># of funds in category</i>			557	503	452	322									02-29-2024	02-15-2022	—	
PIMCO Income Instl	PIMIX	Multisector Bond	8.05	1.64	3.07	4.27	✔	6.30	0.81	17.02	✔	—	—	0.62	✔	4	—	—
<i>percentile rank</i>			36	20	25	1												
<i># of funds in category</i>			362	325	279	184									02-29-2024	—	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	40.94	✔	—	—	—	—	—	—	
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			43	—	—	—												
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	5.36	2.31	2.03	—	✔	0.93	0.06	26.74	✔	—	—	0.24	✔	—	—	—
<i>percentile rank</i>			74	63	69	—												
<i># of funds in category</i>			249	214	194	122												

Balanced																		
American Funds American Balanced R6	RLBGX	Moderate Allocation	18.11	6.21	8.91	8.37	✔	12.03	0.97	25.26	✔	—	✔	0.25	✔	2	1-Low	Low Risk
<i>percentile rank</i>			18	12	21	11												
<i># of funds in category</i>			881	828	781	581									02-29-2024	02-15-2022	12-31-2022	