

WESTMORELAND ELECTRIC SERVICES 401K

Screens Summary (Data as of 03-31-2024)

Fund Removed from Approved List Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated	
US Stock																		
T. Rowe Price Dividend Growth	PRDGX	Large Blend	20.48	9.82	12.92	11.97		15.44	0.85	24.02				0.64		4	-	Low Risk
percentile rank			86	59	70	45												
# of funds in category			1,591	1,449	1,319	995									02-29-2024	-	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	29.83	11.44	15.01	12.92		17.60	1.00	6.34				0.04		3	1-Low	Low Risk
percentile rank			34	24	23	9												
# of funds in category			1,591	1,449	1,319	995									02-29-2024	02-15-2022	12-31-2022	
Fidelity Contrafund	FCNTX	Large Growth	47.42	12.69	17.15	14.65		19.14	0.88	33.56				0.39		1	1-Low	Low Risk
percentile rank			5	7	20	24												
# of funds in category			1,293	1,207	1,129	887									02-29-2024	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	26.93	11.85	13.38	11.70		15.00	0.81	26.77				0.27		2	1-Low	Low Risk
percentile rank			62	17	64	51												
# of funds in category			1,591	1,449	1,319	995									02-29-2024	02-15-2022	12-31-2022	
Neuberger Berman Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	26.13	2.35	11.54	10.77		21.34	0.96	4.21				0.70		4	-	Medium Risk
percentile rank			29	51	37	35												
# of funds in category			599	566	534	431									02-29-2024	-	12-31-2022	
American Century Mid Cap Value I	AVUAX	Mid-Cap Value	10.00	6.58	9.51	9.00		15.95	0.80	20.01				0.78		3	1-Low	Medium Risk
percentile rank			93	71	67	30												
# of funds in category			428	408	389	307									02-29-2024	02-15-2022	12-31-2022	
MFS New Discovery R4	MNDJX	Small Growth	14.05	-4.80	8.16	8.53		21.26	0.91	10.25				1.04		4	-	Medium Risk
percentile rank			76	73	59	54												
# of funds in category			617	583	548	429									02-29-2024	-	12-31-2022	
Delaware Small Cap Value Instl	DEVIX	Small Value	18.26	4.53	8.85	7.33		20.91	0.94	11.76				0.86		3	-	Medium Risk
percentile rank			67	69	70	46												
# of funds in category			510	476	443	352									02-29-2024	-	12-31-2022	
Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	14.64	-0.07	7.22	5.99		16.28	0.81	24.81				0.57		3	1-Low	Medium Risk
percentile rank			24	25	10	2												
# of funds in category			840	743	680	450									02-29-2024	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	13.88	2.99	7.28	4.44		16.82	1.00	15.51				0.54		2	1-Low	Low Risk
percentile rank			49	55	35	53												
# of funds in category			839	780	714	468									02-29-2024	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	14.87	3.94	7.36	5.01		17.90	1.08	11.11				0.07		2	1-Low	Low Risk
percentile rank			35	37	33	24												
# of funds in category			839	780	714	468									02-29-2024	02-15-2022	12-31-2022	
Invesco Oppenheimer International Gr Y	OIGYX	Foreign Large Growth	14.32	0.74	7.66	4.40		21.50	1.20	28.04				0.86		4	-	Low Risk
percentile rank			38	47	43	77												
# of funds in category			441	413	355	248									02-29-2024	-	12-31-2022	
Vanguard International Value Inv	VTRIX	Foreign Large Value	11.17	2.91	6.68	4.20		17.22	0.97	13.85				0.39		3	-	Medium Risk
percentile rank			74	80	46	32												
# of funds in category			391	356	331	216									02-29-2024	-	12-31-2022	

WESTMORELAND ELECTRIC SERVICES 401K

Screens Summary (Data as of 03-31-2024)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
American Funds New Perspective R6	RNPGX	Global Stock	22.92	5.22	12.78	10.96	✔	18.68	1.10	23.35	✔	—	✔	0.42	✔	3	2-Basic	Low Risk
<i>percentile rank</i>			51	40	24	16												
<i># of funds in category</i>			364	330	287	194										02-29-2024	02-15-2022	12-31-2022

Alternative																		
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	-1.20	8.14	7.24	-1.19	✔	17.74	1.11	5.42	✔	—	—	1.09	✔	3	—	—
<i>percentile rank</i>			75	78	47	59												
<i># of funds in category</i>			114	108	103	67										02-29-2024	—	—
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	8.54	1.74	3.71	6.22	✔	21.76	1.02	27.90	✔	—	✔	0.12	✔	3	1-Low	Low Risk
<i>percentile rank</i>			49	68	48	48												
<i># of funds in category</i>			276	261	240	180										02-29-2024	02-15-2022	12-31-2022

Fixed Income																		
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	7.63	-0.24	1.58	3.21	✔	4.97	0.58	9.52	✔	—	—	0.73	✔	3	—	—
<i>percentile rank</i>			13	7	14	3												
<i># of funds in category</i>			113	109	101	62										02-29-2024	—	—
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	9.42	3.24	4.42	4.31	✔	7.87	0.92	9.41	✔	—	—	0.75	✔	—	—	—
<i>percentile rank</i>			73	19	23	15												
<i># of funds in category</i>			696	633	601	457												
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	0.01	-0.59	2.65	2.03	✔	7.30	1.02	6.05	✔	—	—	0.56	✔	3	—	—
<i>percentile rank</i>			74	50	37	36												
<i># of funds in category</i>			236	222	214	156										02-29-2024	—	—
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	2.80	-2.17	0.81	1.97	✔	7.37	1.01	23.52	✔	⊠	—	0.30	✔	4	1-Low	—
<i>percentile rank</i>			21	26	22	10												
<i># of funds in category</i>			557	503	452	322										02-29-2024	02-15-2022	—
PIMCO Income I2	PONPX	Multisector Bond	7.95	1.54	2.97	4.16	✔	6.30	0.81	17.02	✔	—	—	0.72	✔	4	—	—
<i>percentile rank</i>			38	21	27	1												
<i># of funds in category</i>			362	325	279	184										02-29-2024	—	—
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.34	2.29	2.01	1.41	✖	0.94	0.06	26.74	✔	—	—	0.26	✔	—	—	—
<i>percentile rank</i>			76	65	70	71												
<i># of funds in category</i>			249	214	194	122												

Target Date																		
American Funds 2010 Trgt Date Retire R6	RFTTX	Target Date	8.93	2.81	5.44	5.19	✔	8.80	0.89	12.25	✔	—	✖	0.29	✔	3	—	—
<i>percentile rank</i>			43	1	6	1												
<i># of funds in category</i>			127	115	107	56										02-29-2024	—	—
American Funds 2015 Trgt Date Retire R6	RFJTX	Target Date	9.77	2.95	5.80	5.52	✔	9.44	0.87	12.25	✔	—	✔	0.30	✔	2	—	—
<i>percentile rank</i>			43	1	6	3												
<i># of funds in category</i>			125	118	100	53										02-29-2024	—	—
American Funds 2020 Trgt Date Retire R6	RRCTX	Target Date	10.75	3.17	6.19	5.95	✔	9.97	0.84	12.25	✔	—	✔	0.31	✔	3	—	—
<i>percentile rank</i>			51	2	10	3												
<i># of funds in category</i>			172	158	138	77										02-29-2024	—	—

WESTMORELAND ELECTRIC SERVICES 401K

Screens Summary (Data as of 03-31-2024)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
			Updated	Updated	Updated													
American Funds 2025 Trgt Date Retire R6	RFDTX	Target Date	12.08	3.35	7.02	6.64	✓	10.77	0.85	12.25	✓	—	✓	0.32	✓	3	—	Low Risk
<i>percentile rank</i>			44	2	6	5												
<i># of funds in category</i>			275	258	212	131									02-29-2024	—	06-30-2022	
American Funds 2030 Trgt Date Retire R6	RFETX	Target Date	14.83	4.11	8.05	7.58	✓	12.06	0.88	12.25	✓	—	✓	0.33	✓	3	—	Low Risk
<i>percentile rank</i>			22	6	7	1												
<i># of funds in category</i>			267	251	206	136									02-29-2024	—	12-31-2022	
American Funds 2035 Trgt Date Retire R6	RFFTX	Target Date	17.93	5.01	9.45	8.61	✓	13.53	0.93	12.25	✓	—	✓	0.35	✓	3	—	Low Risk
<i>percentile rank</i>			13	8	1	1												
<i># of funds in category</i>			269	241	206	129									02-29-2024	—	12-31-2022	
American Funds 2040 Trgt Date Retire R6	RFGTX	Target Date	21.05	5.83	10.37	9.17	✓	14.83	0.96	12.25	✓	—	✓	0.37	✓	3	—	Low Risk
<i>percentile rank</i>			7	8	4	1												
<i># of funds in category</i>			261	245	206	133									02-29-2024	—	12-31-2022	
American Funds 2045 Trgt Date Retire R6	RFHTX	Target Date	21.98	5.96	10.58	9.35	✓	15.27	0.95	12.25	✓	—	✓	0.37	✓	3	—	Low Risk
<i>percentile rank</i>			13	14	10	1												
<i># of funds in category</i>			262	244	208	126									02-29-2024	—	12-31-2022	
American Funds 2050 Trgt Date Retire R6	RFITX	Target Date	22.57	5.90	10.64	9.41	✓	15.55	0.95	12.25	✓	—	✓	0.38	✓	3	—	Low Risk
<i>percentile rank</i>			13	26	5	1												
<i># of funds in category</i>			258	243	209	134									02-29-2024	—	12-31-2022	
American Funds 2055 Trgt Date Retire R6	RFKTX	Target Date	23.12	5.87	10.61	9.39	✓	15.80	0.96	12.25	✓	—	✓	0.38	✓	3	—	Low Risk
<i>percentile rank</i>			11	32	12	1												
<i># of funds in category</i>			257	240	207	122									02-29-2024	—	12-31-2022	
American Funds 2060 Trgt Date Retire R6	RFUTX	Target Date	23.31	5.86	10.60	—	✓	15.82	1.25	9.02	✓	—	✓	0.39	✓	3	—	Low Risk
<i>percentile rank</i>			10	38	19	—												
<i># of funds in category</i>			254	236	187	11									02-29-2024	—	12-31-2022	
American Funds 2065 Trgt Date Retire R6	RFVTX	Target Date	23.25	5.86	—	—	✓	15.83	1.25	4.25	✓	—	✓	0.39	✓	3	—	Low Risk
<i>percentile rank</i>			10	40	—	—												
<i># of funds in category</i>			246	170	11	—									02-29-2024	—	12-31-2022	
Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	14.21	1.55	7.14	5.28	✓	12.05	0.92	7.25	✓	🇺🇸	✓	0.84	✓	3	—	Low Risk
<i>percentile rank</i>			30	72	19	24												
<i># of funds in category</i>			409	389	377	274									02-29-2024	—	09-30-2022	