

American Funds American High-Inc R6 RITGX

Morningstar Category
High Yield Bond

Morningstar Index
ICE BofA US High Yield TR USD

Portfolio Manager(s)

David Daigle since 12-2003
Thomas Chow since 12-2014
Tara Torrens since 06-2015
Shannon Ward since 12-2016
Andy Moth since 12-2024

Quantitative Screens

✔ **Performance:** The fund has finished in the High Yield Bond category's top three quartiles in 9 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 21.35 years.

Style Consistency is not calculated for Fixed Income funds.

✔ **Net Expense:** The fund's expense ratio of 0.32 is 63.22% lower than the High Yield Bond category average.

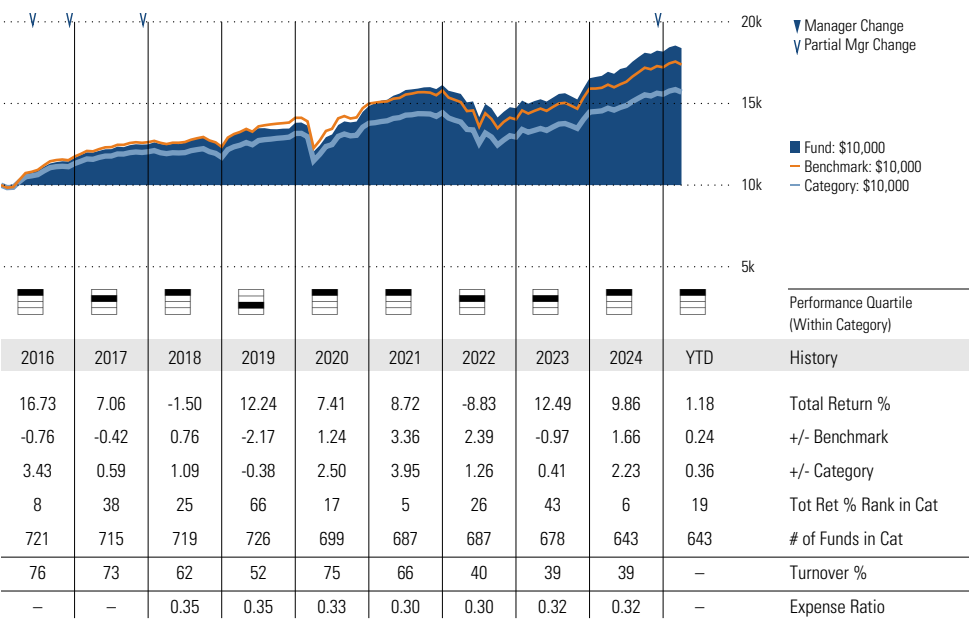
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	1	02-28-2025
ESG Commitment	1-Low	02-15-2022

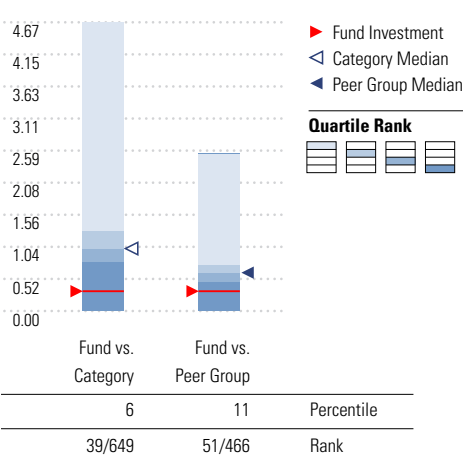
Growth of \$10,000



Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	1.08	—	-0.04
Beta	0.94	—	0.89
R-Squared	98.99	—	94.48
Standard Deviation	7.88	8.38	7.68
Sharpe Ratio	0.17	0.07	0.00
Tracking Error	0.96	—	1.85
Information Ratio	0.87	—	-0.50
Up Capture Ratio	98.99	—	89.00
Down Capture Ratio	89.31	—	89.23

Portfolio Metrics

	Fund	Bmark	Cat
Avg Eff Duration	2.91	—	3.13
Avg Eff Maturity	—	—	5.02

American Funds American High-Inc R6 RITGX

Morningstar Category
High Yield Bond

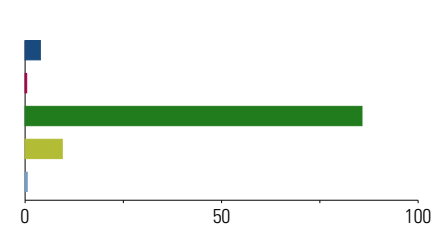
Morningstar Index
ICE BofA US High Yield TR USD

Style Analysis as of 03-31-2025

Style Breakdown



Asset Allocation as of 03-31-2025



Asset Class	Net %	Cat%
US Stocks	3.88	0.54
Non-US Stocks	0.41	0.03
Bonds	85.72	94.57
Cash	9.45	2.90
Other	0.54	1.97
Total	100.00	100.00

Credit Rating Breakdown	Fund	Bmark	Cat
AAA	10.11	—	1.37
AA	0.00	—	0.32
A	0.08	—	0.07
BBB	3.43	—	5.22
BB	28.13	—	39.24
B	39.59	—	33.41
Below B	17.04	—	17.34
Not Rated	1.62	—	3.03

Sector Weighting as of 03-31-2025

	Fund	Bmark	Cat	Fund	Benchmark	Category Average
Government	0.27	—	2.40			
Treasury	0.27	—	0.86			
Inflation — Protected	0.00	—	0.00			
Agency/Quasi Agency	0.00	—	0.00			
Other Government Related	0.00	—	1.54			
Corporate	89.76	—	90.86			
Corporate Bond	85.45	—	87.25			
Bank Loan	3.84	—	2.53			
Convertible	0.08	—	0.55			
Preferred	0.39	—	0.53			
Securitized	0.01	—	1.07			
Agency MBS Pass-Through	0.00	—	0.09			
Agency MBS ARM	0.00	—	0.00			
Agency MBS CMO	0.00	—	0.08			
Non-Agency Residential MBS	0.01	—	0.02			
Commercial MBS	0.00	—	0.04			
Asset-Backed	0.00	—	0.84			
Covered Bond	0.00	—	0.00			
Municipal	0.08	—	0.04			
Cash & Equivalents	9.88	—	3.53			
Other	0.00	—	2.10			

Top 10 Holdings as of 03-31-2025

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
⊖ Capital Group Central Cash Fund	—	8.10	8.10	—
⊕ NFE Financing LLC 12%	11-2029	1.35	9.44	—
✱ Cash And Other Assets Less Liabilities	—	1.09	10.54	—
Diebold Nixdorf Inc Ordinary Shares- New	—	1.08	11.61	Technology
⊕ DISH Network Corporation 11.75%	11-2027	1.07	12.68	—
⊕ MPT Operating Partnership LP / MPT Finance Corporation 5%	10-2027	0.89	13.58	—
Talen Energy Corp Ordinary Shares New	—	0.83	14.41	Utilities
⊕ Foxtrot Escrow Issuer LLC / Foxtrot Escrow Corp 12.25%	11-2026	0.77	15.19	—
⊕ EchoStar Corp. 10.75%	11-2029	0.77	15.95	—
Rotech Healthcare	—	0.72	16.67	—

Total Holdings 1031

⊕ Increase ⊖ Decrease ✱ New to Portfolio

American Funds Bond Fund of Amer R6 RBFGX

Morningstar Category
Intermediate Core Bond

Morningstar Index
Bloomberg US Agg Bond TR USD

Portfolio Manager(s)

David Hoag since 03-2009
Fergus MacDonald since 10-2015
Pramod Atluri since 01-2016
Chit Purani since 03-2023
John Queen since 03-2025

Quantitative Screens

✔ **Performance:** The fund has finished in the Intermediate Core Bond category's top three quartiles in 9 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 16.09 years.

Style Consistency is not calculated for Fixed Income funds.

✔ **Net Expense:** The fund's expense ratio of 0.24 is 52% lower than the Intermediate Core Bond category average.

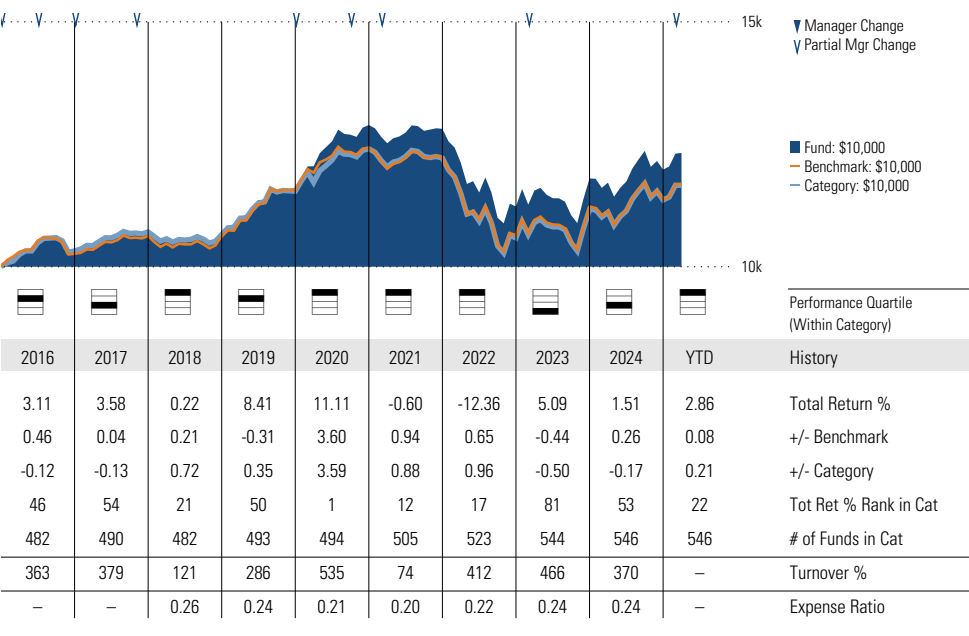
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	02-28-2025
ESG Commitment	1-Low	02-15-2022

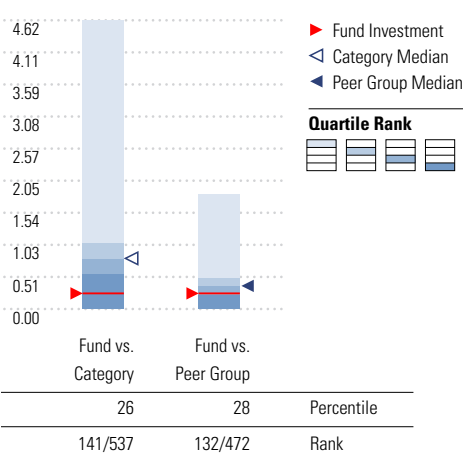
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	0.04	—	-0.04
Beta	1.00	—	0.98
R-Squared	99.53	—	98.32
Standard Deviation	7.68	7.67	7.60
Sharpe Ratio	-0.49	-0.49	-0.50
Tracking Error	0.52	—	0.93
Information Ratio	0.07	—	-0.19
Up Capture Ratio	100.26	—	97.59
Down Capture Ratio	99.95	—	97.94

Portfolio Metrics

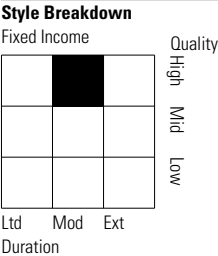
	Fund	Bmark	Cat
Avg Eff Duration	6.09	4.43	5.72
Avg Eff Maturity	—	—	8.61

American Funds Bond Fund of Amer R6 RBFGX

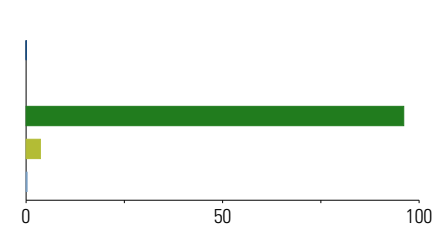
Morningstar Category
Intermediate Core Bond

Morningstar Index
Bloomberg US Agg Bond TR USD

Style Analysis as of 03-31-2025



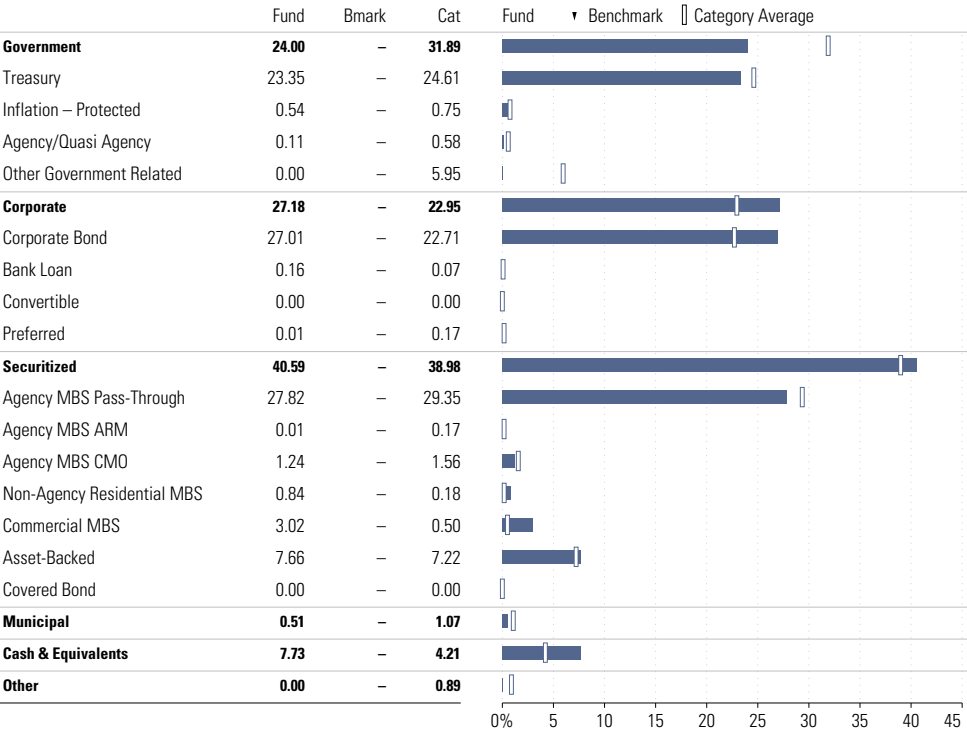
Asset Allocation as of 03-31-2025



Asset Class	Net %	Cat%
US Stocks	0.03	0.16
Non-US Stocks	0.00	0.05
Bonds	96.09	97.09
Cash	3.63	1.01
Other	0.25	1.69
Total	100.00	100.00

Credit Rating Breakdown	Fund	Bmark	Cat
AAA	65.48	3.53	21.28
AA	3.96	74.59	44.37
A	13.08	10.82	20.00
BBB	14.37	8.32	12.92
BB	2.00	0.28	0.64
B	0.11	0.00	0.23
Below B	0.02	0.00	0.06
Not Rated	0.98	2.46	0.50

Sector Weighting as of 03-31-2025



Top 10 Holdings as of 03-31-2025

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
⊕ Capital Group Central Cash Fund	—	7.50	7.50	—
✱ Cash And Other Assets Less Liabilities	—	4.49	11.99	—
⊕ Federal National Mortgage Association 6.5%	05-2055	1.75	13.73	—
United States Treasury Notes 4.375%	07-2026	1.52	15.26	—
⊕ United States Treasury Notes 3.875%	03-2027	0.96	16.22	—
United States Treasury Notes 4.25%	01-2026	0.85	17.07	—
⊕ United States Treasury Notes 4%	03-2030	0.74	17.80	—
⊕ Federal National Mortgage Association 6%	05-2055	0.72	18.53	—
⊕ United States Treasury Bonds 4.5%	11-2054	0.70	19.22	—
⊕ Federal National Mortgage Association 2.5%	05-2055	0.68	19.90	—

Total Holdings 5085

⊕ Increase ⊖ Decrease ✱ New to Portfolio

American Funds Inflation Linked Bd R6 RILFX

Morningstar Category
Inflation-Protected Bond

Morningstar Index
Bloomberg US Treasury US TIPS TR USD

Portfolio Manager(s)

Ritchie Tuazon since 11-2013
Timothy Ng since 02-2021

Quantitative Screens

✔ **Performance:** The fund has finished in the Inflation-Protected Bond category's top three quartiles in 8 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 11.42 years.

Style Consistency is not calculated for Fixed Income funds.

✔ **Net Expense:** The fund's expense ratio of 0.29 is 56.72% lower than the Inflation-Protected Bond category average.

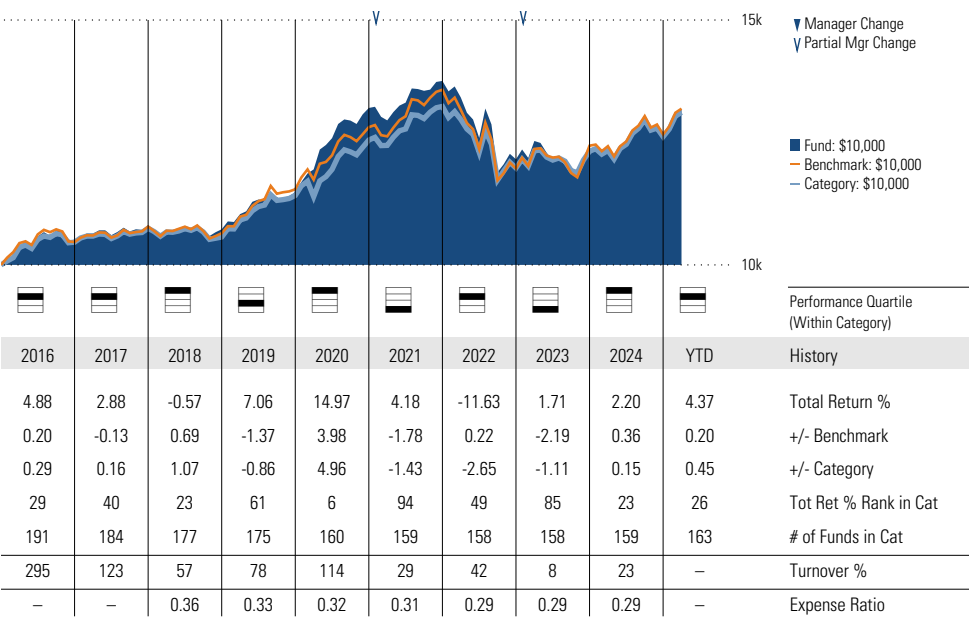
Morningstar Investment Management LLC Analysis

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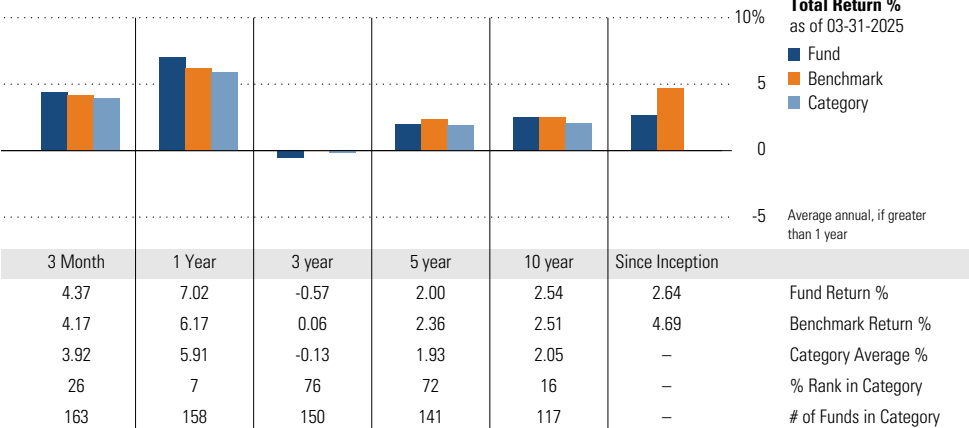
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	02-28-2025

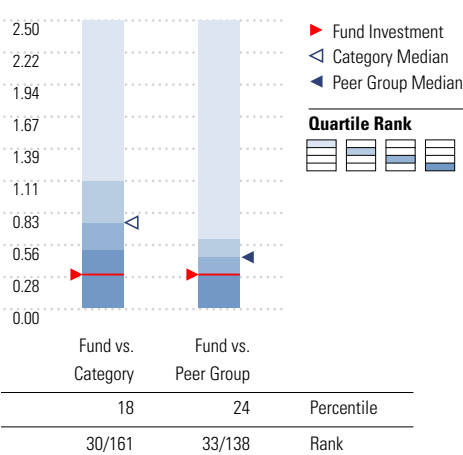
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.62	—	-0.23
Beta	1.04	—	1.01
R-Squared	98.07	—	96.76
Standard Deviation	7.56	7.23	7.89
Sharpe Ratio	-0.64	-0.59	-0.60
Tracking Error	1.08	—	1.63
Information Ratio	-0.59	—	-0.48
Up Capture Ratio	98.74	—	99.78
Down Capture Ratio	105.15	—	102.69

Portfolio Metrics

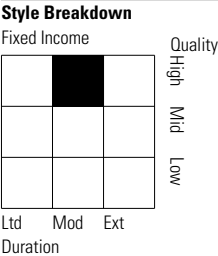
	Fund	Bmark	Cat
Avg Eff Duration	5.32	4.52	6.66
Avg Eff Maturity	—	—	7.57

American Funds Inflation Linked Bd R6 RILFX

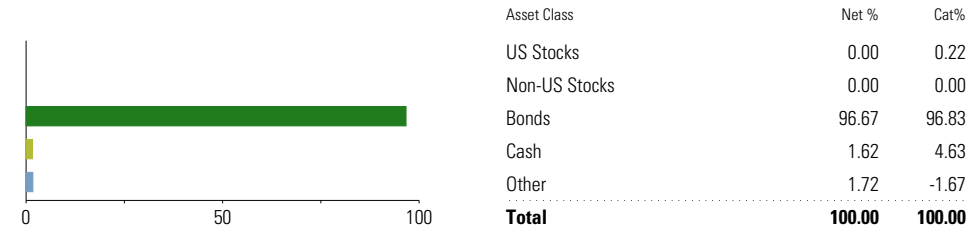
Morningstar Category
Inflation-Protected Bond

Morningstar Index
Bloomberg US Treasury US TIPS TR USD

Style Analysis as of 03-31-2025

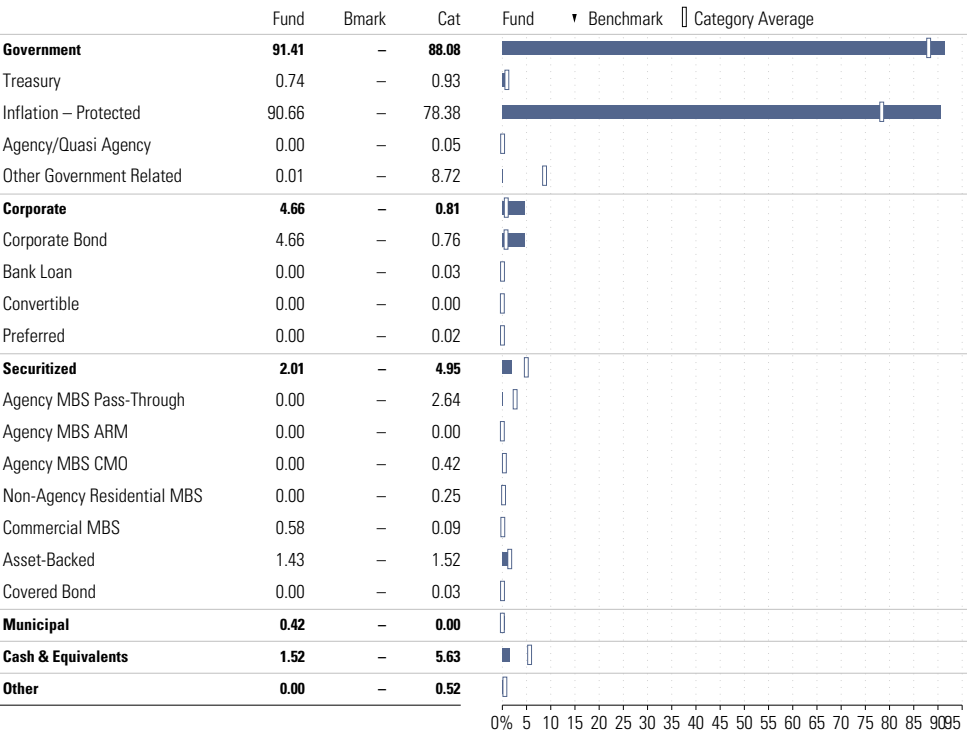


Asset Allocation as of 03-31-2025



Credit Rating Breakdown	Fund	Bmark	Cat
AAA	93.33	0.00	29.99
AA	0.76	99.60	65.02
A	2.99	0.00	0.66
BBB	2.57	0.00	1.13
BB	0.00	0.00	0.31
B	0.00	0.00	0.09
Below B	0.00	0.00	0.11
Not Rated	0.35	0.40	2.69

Sector Weighting as of 03-31-2025



Top 10 Holdings as of 03-31-2025

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
⊕ United States Treasury Notes 0.153%	01-2031	9.13	9.13	—
⊕ United States Treasury Notes 0.155%	07-2030	5.73	14.86	—
⊕ United States Treasury Notes 1.809%	01-2034	4.85	19.70	—
⊕ United States Treasury Notes 0.141%	04-2027	4.75	24.45	—
⊕ United States Treasury Notes 1.743%	10-2027	4.63	29.08	—
⊕ United States Treasury Notes 0.644%	01-2028	4.44	33.52	—
⊕ United States Treasury Notes 0.154%	01-2030	4.19	37.71	—
⊕ United States Treasury Bonds 2.2%	02-2054	3.62	41.34	—
⊕ United States Treasury Notes 0.493%	01-2027	2.85	44.19	—
⊕ United States Treasury Notes 2.183%	04-2029	2.71	46.90	—

Total Holdings 146

⊕ Increase ⊖ Decrease ✱ New to Portfolio



American Funds New World R6 RNWGX

Morningstar Category

Diversified Emerging Mkts

Morningstar Index

MSCI EM NR USD

Portfolio Manager(s)

Carl Kawaja since 06-1999

Robert Lovelace since 06-1999

Winnie Kwan since 01-2009

Christopher Thomsen since 01-2009

Tomonori Tani since 10-2013

Akira Shiraishi since 01-2017

Bradford Freer since 01-2017

Lisa Thompson since 10-2019

Kirstie Spence since 12-2019

Dawid Justus since 01-2020

Piyada Phanaphat since 01-2020

Matt Hochstetler since 01-2024

Quantitative Screens

✔ **Performance:** The fund has finished in the Diversified Emerging Mkts category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 25.81 years.

✔ **Style:** The fund has landed in its primary style box — Large Growth — 100 % of the time over the past three years.

✔ **Net Expense:** The fund's expense ratio of 0.57 is 48.18% lower than the Diversified Emerging Mkts category average.

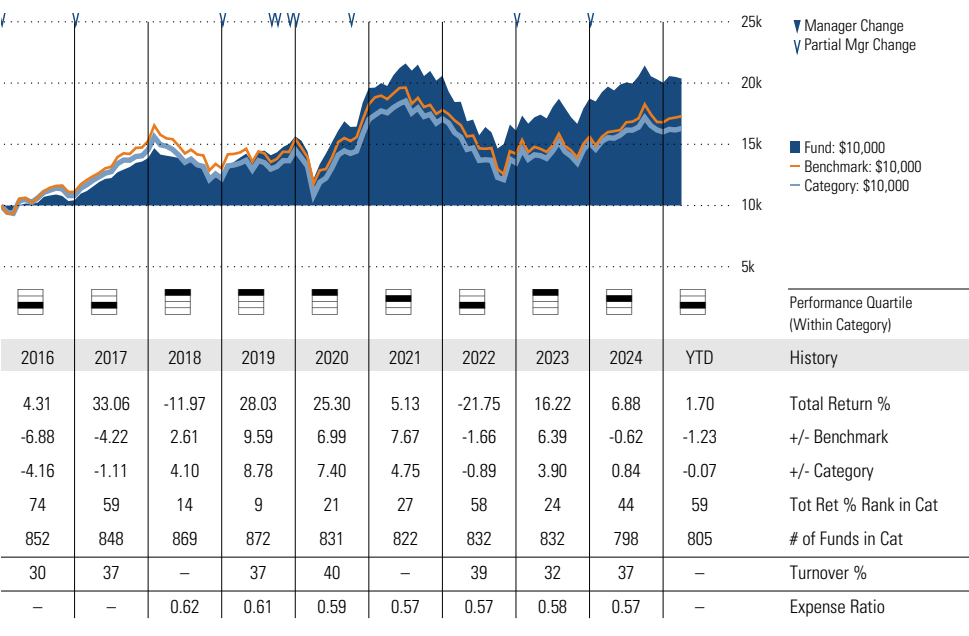
Morningstar Investment Management LLC Analysis

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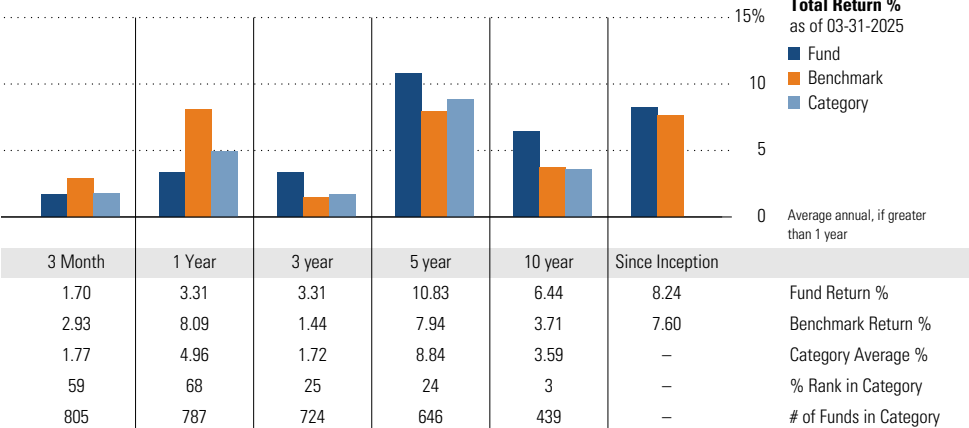
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	02-28-2025
Carbon Risk Score	Medium Risk	12-31-2022
ESG Commitment	1-Low	02-15-2022

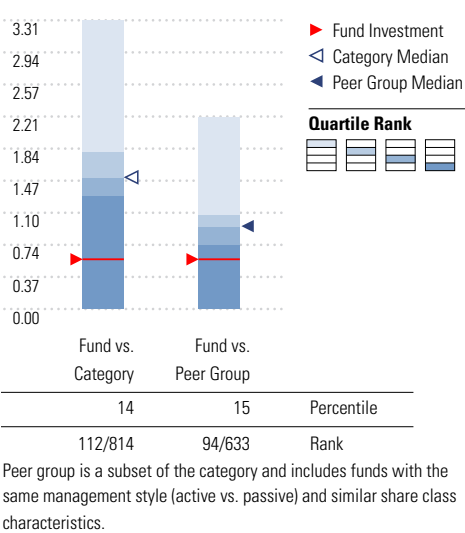
Growth of \$10,000



Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	2.13	—	0.14
Beta	0.78	—	0.92
R-Squared	79.90	—	88.55
Standard Deviation	15.36	17.59	17.27
Sharpe Ratio	-0.01	-0.09	-0.10
Tracking Error	7.90	—	5.75
Information Ratio	0.24	—	0.00
Up Capture Ratio	79.55	—	91.18
Down Capture Ratio	70.58	—	91.07

Portfolio Metrics

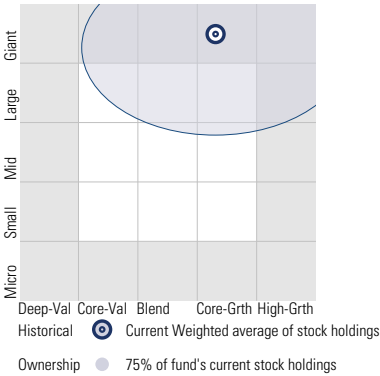
	Fund	Bmark	Cat
Price/Earnings Ratio	17.86	13.79	13.50
Price/Book Ratio	2.86	1.75	1.87
Geom Avg Mkt Cap \$B	72.23	49.09	56.61
ROE	25.07	17.45	19.33

American Funds New World R6 RNWGX

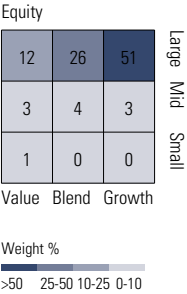
Morningstar Category Diversified Emerging Mkts Morningstar Index MSCI EM NR USD

Style Analysis as of 03-31-2025

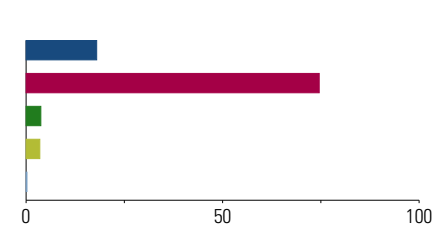
Morningstar Style Box™



Style Breakdown

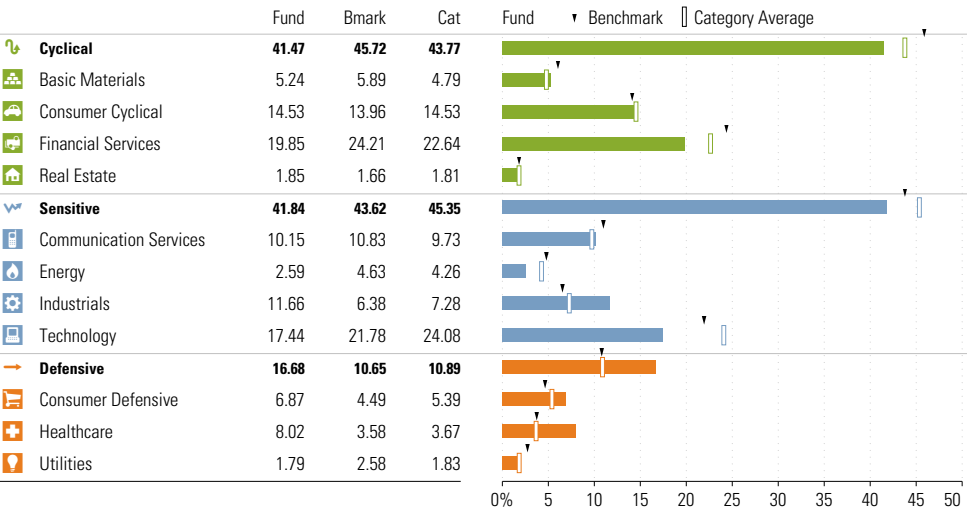


Asset Allocation as of 03-31-2025



Asset Class	Net %	Cat%
US Stocks	17.96	2.22
Non-US Stocks	74.58	96.00
Bonds	3.75	0.03
Cash	3.49	1.77
Other	0.22	0.00
Total	100.00	100.00

Sector Weighting as of 03-31-2025



World Regions % Equity 03-31-2025



Region	Fund %	Cat %	Region	Fund %	Cat %	Region	Fund %	Cat %	Market Maturity	Fund %
Greater Asia	46.18	76.02	Americas	30.52	12.36	Greater Europe	23.30	11.61	Market Maturity	Fund %
Japan	1.69	0.05	North America	20.92	1.98	United Kingdom	3.15	0.56	Developed Markets	55.60
Australasia	0.00	0.04	Central/Latin	9.60	10.38	W euro-ex UK	15.53	1.78	Emerging Markets	44.40
Asia-4 Tigers	12.98	27.39				Emrgng Europe	0.46	2.23	Not Available	0.00
Asia-ex 4 Tigers	31.51	48.54				Africa	4.16	7.04		
Not Classified	0.00	0.00								

Top 10 Holdings as of 03-31-2025

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Taiwan Semiconductor Manufacturing Co Ltd	5.58	5.58	—	Technology
⊕ Capital Group Central Cash Fund	3.62	9.20	—	—
⊕ MercadoLibre Inc	2.17	11.37	14.73	Consumer Cyclical
⊖ Microsoft Corp	1.95	13.32	-10.74	Technology
⊕ Meta Platforms Inc Class A	1.75	15.06	-1.47	Communication Svc
⊖ Tencent Holdings Ltd	1.69	16.75	—	Communication Svc
⊖ Airbus SE	1.33	18.09	—	Industrials
⊕ Banco Bilbao Vizcaya Argentaria SA	1.32	19.40	—	Financial Services
⊕ SK Hynix Inc	1.20	20.60	—	Technology
⊕ Kweichow Moutai Co Ltd Class A	1.16	21.76	—	Consumer Defensive

Total Holdings 585

⊕ Increase ⊖ Decrease ✱ New to Portfolio

American Funds Strategic Bond R-6 RANGX

Morningstar Category Morningstar Index
Intermediate Core-Plus Bond Bloomberg US Agg Bond TR USD

Portfolio Manager(s)

Ritchie Tuazon since 03-2016
Damien McCann since 03-2016
Xavier Goss since 03-2021
Timothy Ng since 03-2023

Quantitative Screens

✗ *Performance:* The fund has finished in the Intermediate Core-Plus Bond category's top three quartiles in 5 of the 8 years it's been in existence.

✔ *Management:* The fund's management has been in place for 9.04 years.

Style Consistency is not calculated for Fixed Income funds.

✔ *Net Expense:* The fund's expense ratio of 0.31 is 58.67% lower than the Intermediate Core-Plus Bond category average.

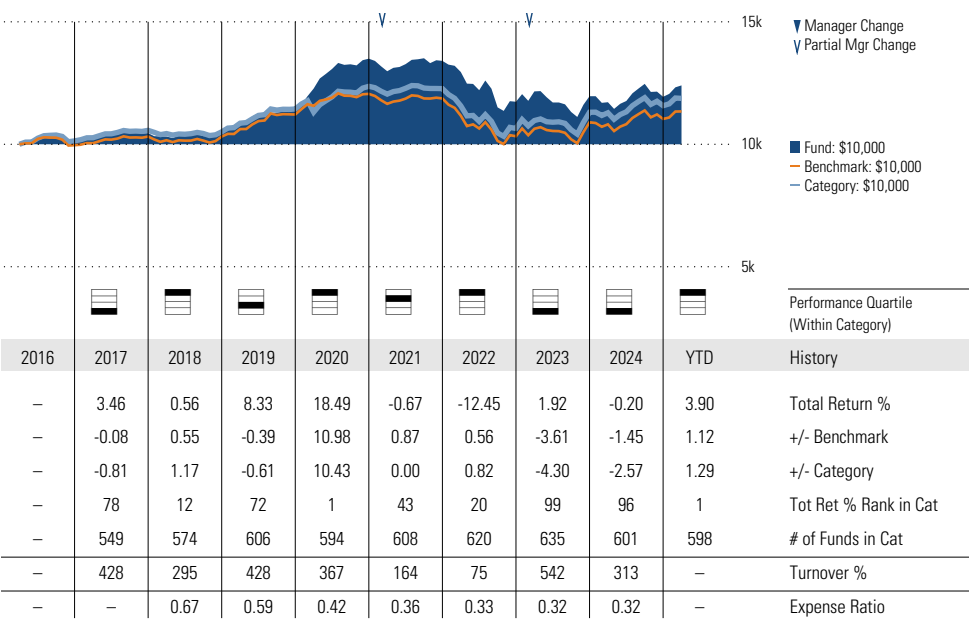
Morningstar Investment Management LLC Analysis

This fund fails our performance consistency screen but we maintain long-term conviction in the fund and continue to be comfortable recommending it for retirement plans.

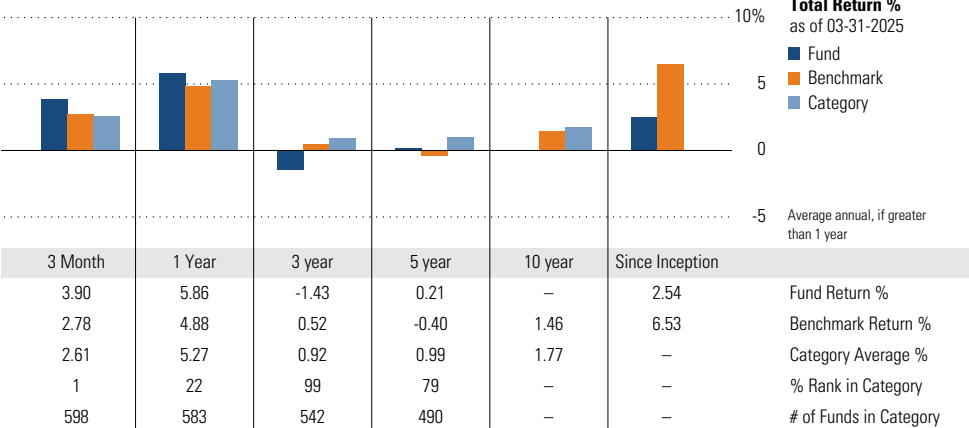
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	4	02-28-2025

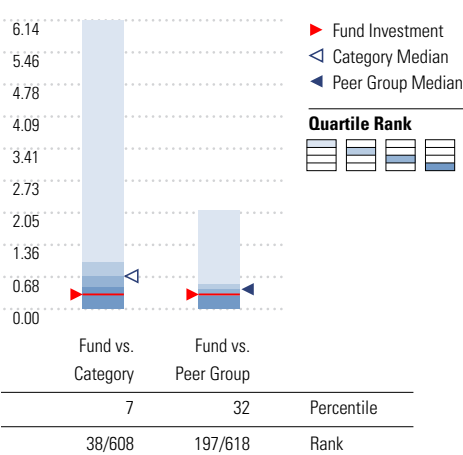
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-1.94	–	0.12
Beta	1.05	–	1.00
R-Squared	94.20	–	96.23
Standard Deviation	8.30	7.67	7.84
Sharpe Ratio	-0.68	-0.49	-0.46
Tracking Error	2.04	–	1.49
Information Ratio	-0.96	–	0.09
Up Capture Ratio	97.30	–	99.51
Down Capture Ratio	115.44	–	98.51

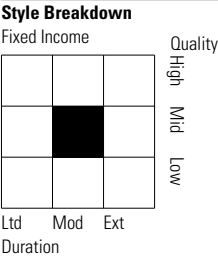
Portfolio Metrics

	Fund	Bmark	Cat
Avg Eff Duration	7.06	4.43	5.94
Avg Eff Maturity	–	–	9.20

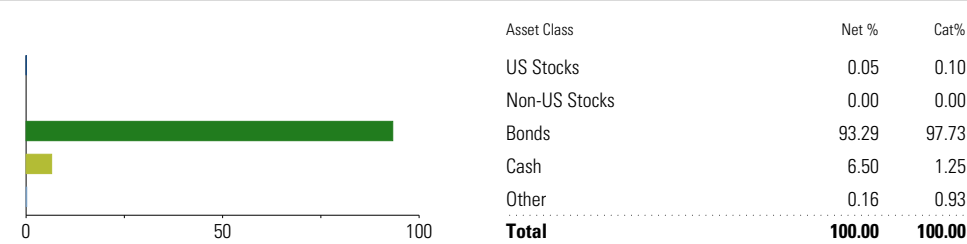
American Funds Strategic Bond R-6 RANGX

Morningstar Category Morningstar Index
Intermediate Core-Plus Bond Bloomberg US Agg Bond TR USD

Style Analysis as of 03-31-2025

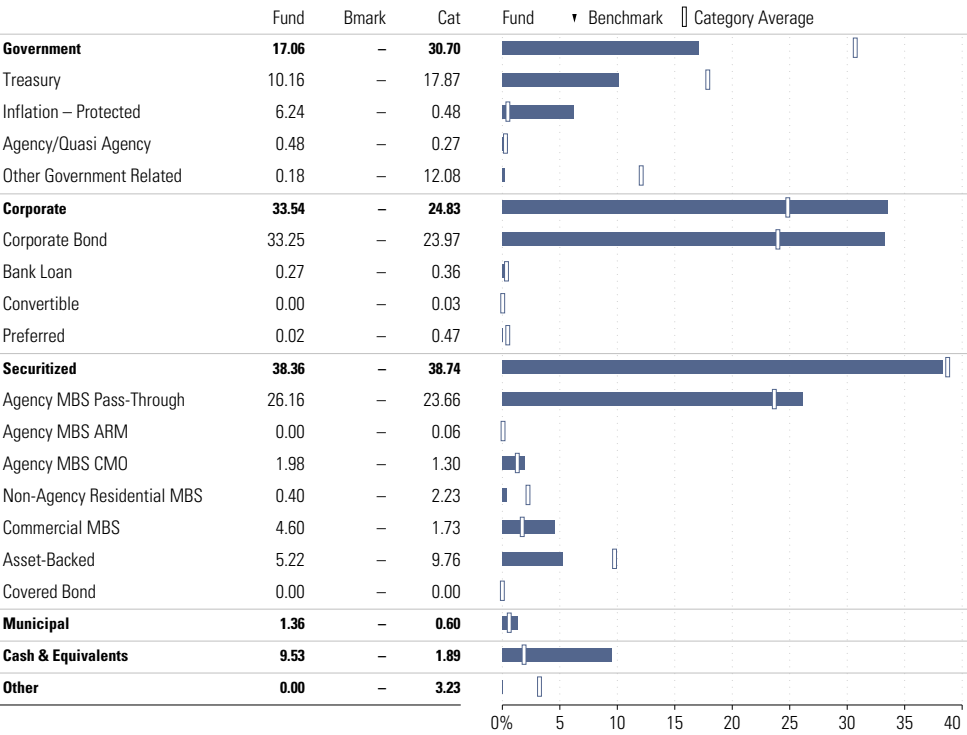


Asset Allocation as of 03-31-2025



Credit Rating Breakdown	Fund	Bmark	Cat
AAA	52.87	3.53	34.33
AA	4.66	74.59	26.51
A	13.10	10.82	10.67
BBB	13.41	8.32	17.41
BB	7.01	0.28	5.52
B	4.09	0.00	2.29
Below B	0.77	0.00	0.78
Not Rated	4.09	2.46	2.48

Sector Weighting as of 03-31-2025



Top 10 Holdings as of 03-31-2025

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
⊕ Capital Group Central Cash Fund	—	9.69	9.69	—
✱ Cash And Other Assets Less Liabilities	—	3.43	13.12	—
United States Treasury Bonds 4.25%	02-2054	2.09	15.22	—
⊕ United States Treasury Notes 1.899%	07-2034	1.99	17.21	—
⊖ Federal Home Loan Mortgage Corp. 5%	11-2053	1.87	19.08	—
⊕ United States Treasury Bonds 2.391%	02-2055	1.71	20.79	—
⊖ Fnma Pass-Thru I 5%	11-2053	1.54	22.33	—
⊕ Federal National Mortgage Association 4%	05-2055	1.54	23.88	—
⊖ United States Treasury Bonds 4.25%	08-2054	1.40	25.28	—
⊕ United States Treasury Bonds 0.153%	02-2051	1.19	26.47	—

Total Holdings 1964

⊕ Increase ⊖ Decrease ✱ New to Portfolio

Baird Ultra Short Bond Institutional

BUBIX

Morningstar Category
Ultrashort Bond

Morningstar Index
Bloomberg US Agg Bond TR USD

Portfolio Manager(s)

M. Sharon deGuzman since 12-2013
Mary Ellen Stanek since 12-2013
Charles Groeschell since 12-2013
Warren Pierson since 12-2013
Meghan Dean since 05-2019
Jay Schwister since 05-2019
Jeffrey Schrom since 05-2019
Patrick Brown since 05-2021
Abhishek Pulakanti since 05-2022
Andrew O'Connell since 05-2022

Quantitative Screens

✔ **Performance:** The fund has finished in the Ultrashort Bond category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 11.25 years.

Style Consistency is not calculated for Fixed Income funds.

✔ **Net Expense:** The fund's expense ratio of 0.15 is 61.54% lower than the Ultrashort Bond category average.

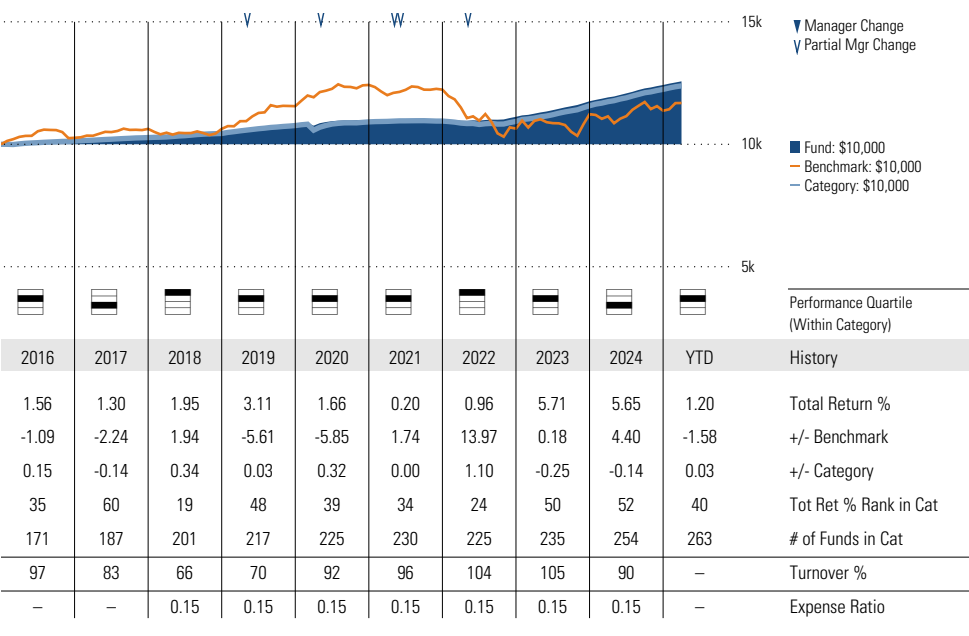
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

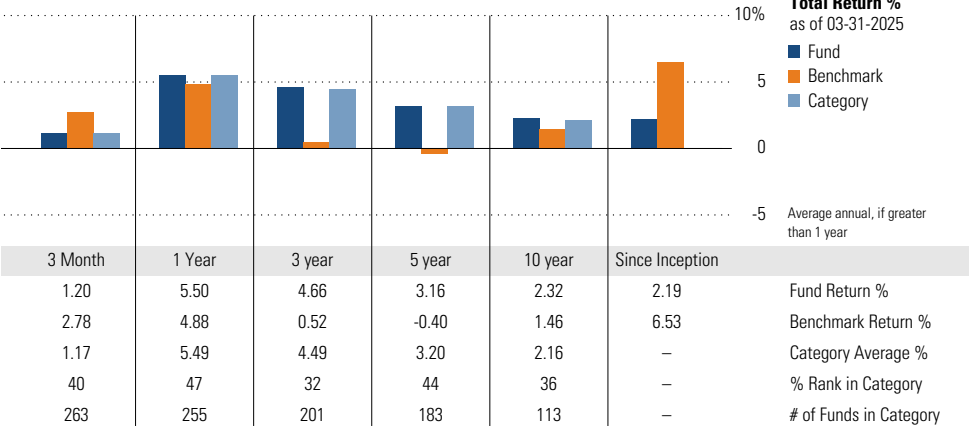
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	02-28-2025
ESG Commitment	1-Low	02-15-2022

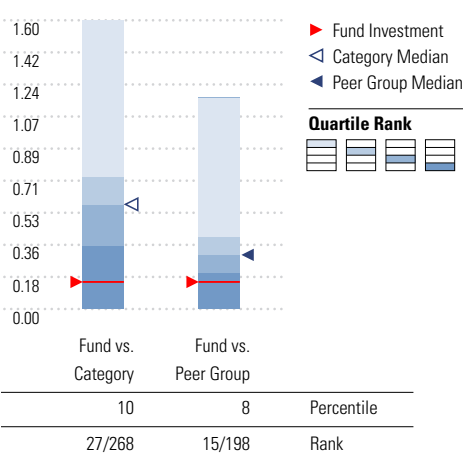
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	4.52	-	4.34
Beta	0.06	-	0.08
R-Squared	46.30	-	35.61
Standard Deviation	0.65	7.67	1.06
Sharpe Ratio	0.12	-0.49	-0.27
Tracking Error	7.24	-	7.10
Information Ratio	0.57	-	0.56
Up Capture Ratio	25.04	-	26.02
Down Capture Ratio	-16.64	-	-14.04

Portfolio Metrics

	Fund	Bmark	Cat
Avg Eff Duration	0.51	4.43	0.99
Avg Eff Maturity	0.53	-	2.01

Baird Ultra Short Bond Institutional BUBIX

Morningstar Category
Ultrashort Bond

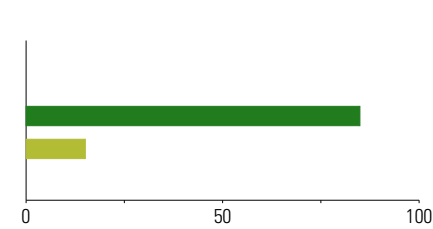
Morningstar Index
Bloomberg US Agg Bond TR USD

Style Analysis as of 03-31-2025

Style Breakdown



Asset Allocation as of 03-31-2025

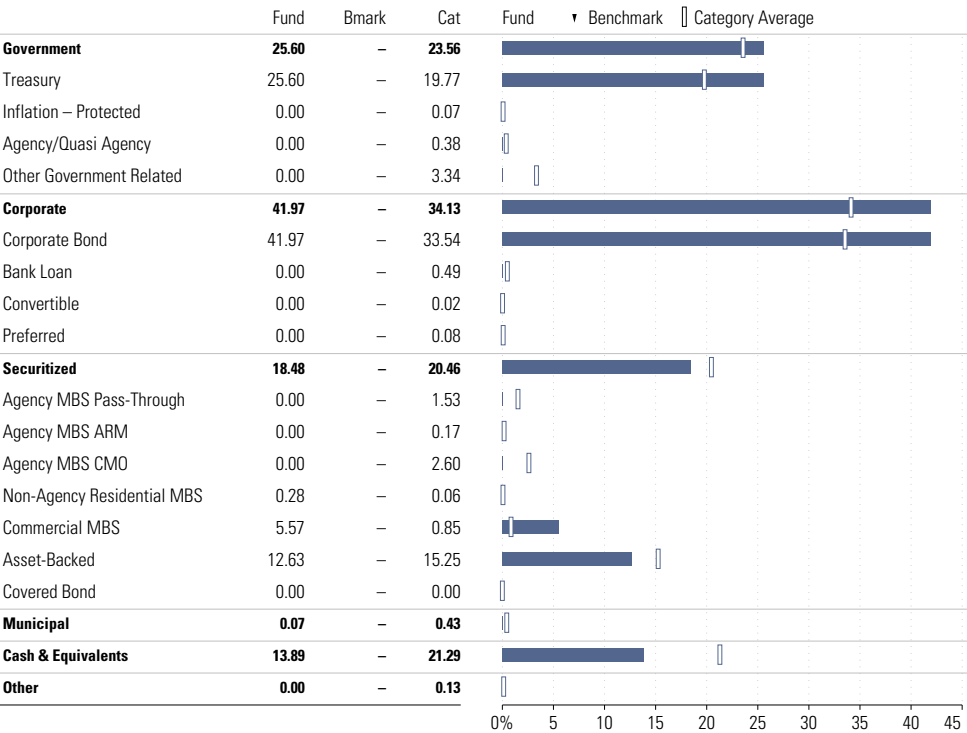


Asset Class	Net %	Cat%
US Stocks	0.00	-0.02
Non-US Stocks	0.00	4.79
Bonds	84.94	62.73
Cash	15.07	32.27
Other	0.00	0.24
Total	100.00	100.00

Credit Rating Breakdown

	Fund	Bmark	Cat
AAA	47.00	3.53	28.15
AA	1.50	74.59	17.53
A	17.40	10.82	27.08
BBB	33.90	8.32	18.36
BB	0.00	0.28	1.34
B	0.00	0.00	0.59
Below B	0.00	0.00	0.15
Not Rated	0.20	2.46	6.79

Sector Weighting as of 03-31-2025



Top 10 Holdings as of 03-31-2025

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
United States Treasury Notes 0.38%	01-2026	4.81	4.81	—
United States Treasury Bills 0%	08-2025	4.76	9.57	—
⊕ United States Treasury Notes 4.63%	02-2026	4.29	13.86	—
United States Treasury Bills 0%	10-2025	3.91	17.77	—
United States Treasury Bills 0%	07-2025	3.18	20.96	—
⊕ United States Treasury Bills 0%	09-2025	2.31	23.26	—
⊖ First American Government Obligs U	02-2030	1.86	25.13	—
⊕ United States Treasury Bills 0%	07-2025	1.34	26.47	—
United States Treasury Bills 0%	04-2025	0.99	27.46	—
HYUNDAI AUTO LEASE SECURITIZATION TRUST 2023-C 5.8%	12-2026	0.85	28.31	—

Total Holdings 367

⊕ Increase ⊖ Decrease ✱ New to Portfolio

Baron Growth R6 BGRUX

Portfolio Manager(s)

Ronald Baron since 12-1994
Neal Rosenberg since 05-2016

Quantitative Screens

- Performance:** The fund has finished in the Mid-Cap Growth category's top three quartiles in 6 of the 8 years it's been in existence.
- Management:** The fund's management has been in place for 30.27 years.
- Style:** The fund has landed in its primary style box — Mid-Cap Growth — 100 % of the time over the past three years.
- Net Expense:** The fund's expense ratio of 1.09 is 4.81% higher than the Mid-Cap Growth category average.

Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

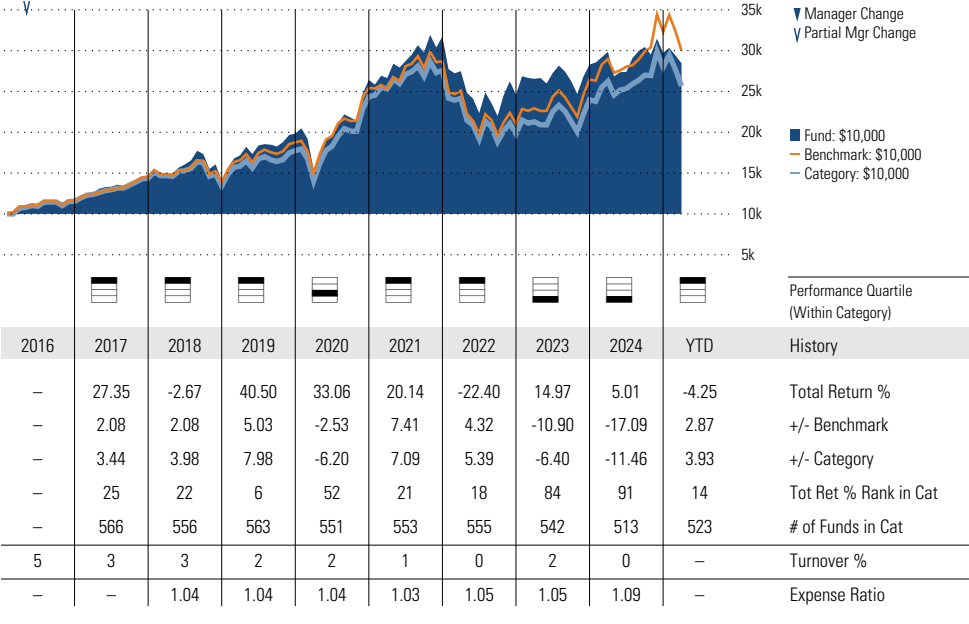
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	4	02-28-2025
Carbon Risk Score	Low Risk	12-31-2022

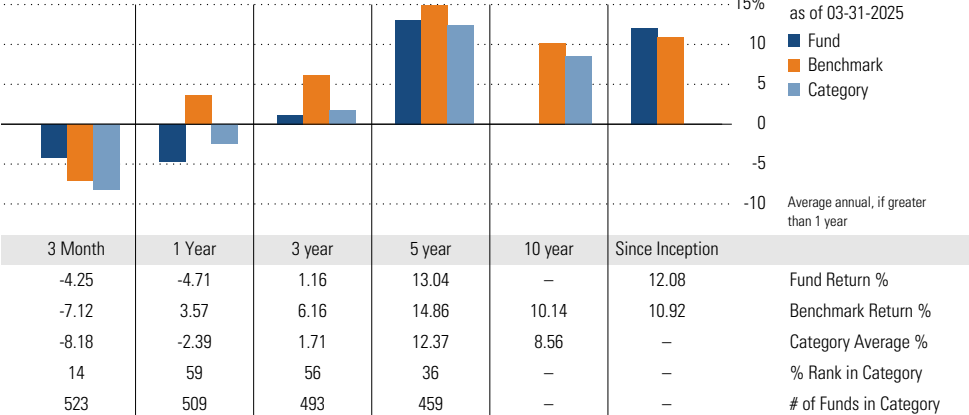
Morningstar Category
Mid-Cap Growth

Morningstar Index
Russell Mid Cap Growth TR USD

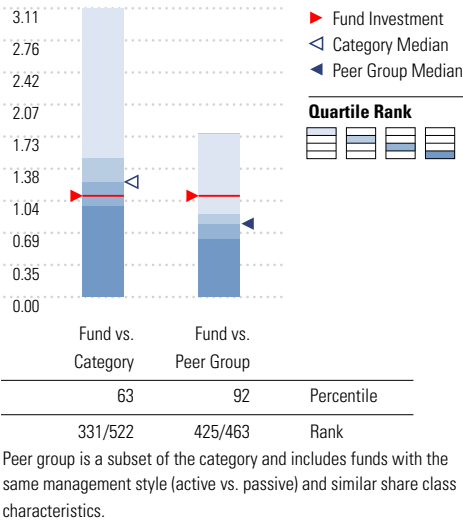
Growth of \$10,000



Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-3.72	-	-4.09
Beta	0.81	-	0.97
R-Squared	81.99	-	91.60
Standard Deviation	19.81	22.08	22.65
Sharpe Ratio	-0.07	0.17	-0.03
Tracking Error	9.37	-	6.65
Information Ratio	-0.53	-	-0.96
Up Capture Ratio	76.05	-	91.69
Down Capture Ratio	88.92	-	105.84

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	21.13	28.51	30.86
Price/Book Ratio	4.46	8.29	5.22
Geom Avg Mkt Cap \$B	16.42	27.49	21.39
ROE	29.30	33.57	20.01

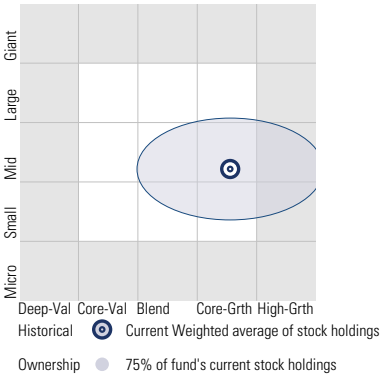
Baron Growth R6 BGRUX

Morningstar Category
Mid-Cap Growth

Morningstar Index
Russell Mid Cap Growth TR USD

Style Analysis as of 03-31-2025

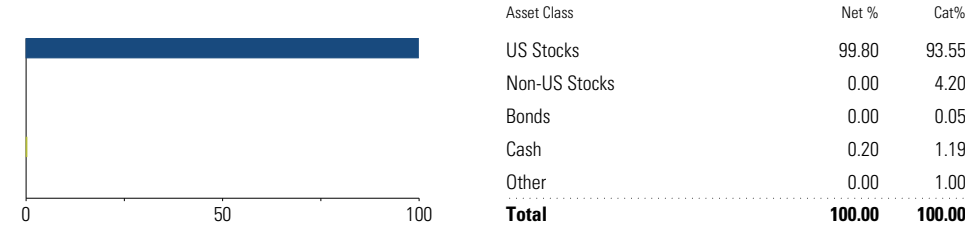
Morningstar Style Box™



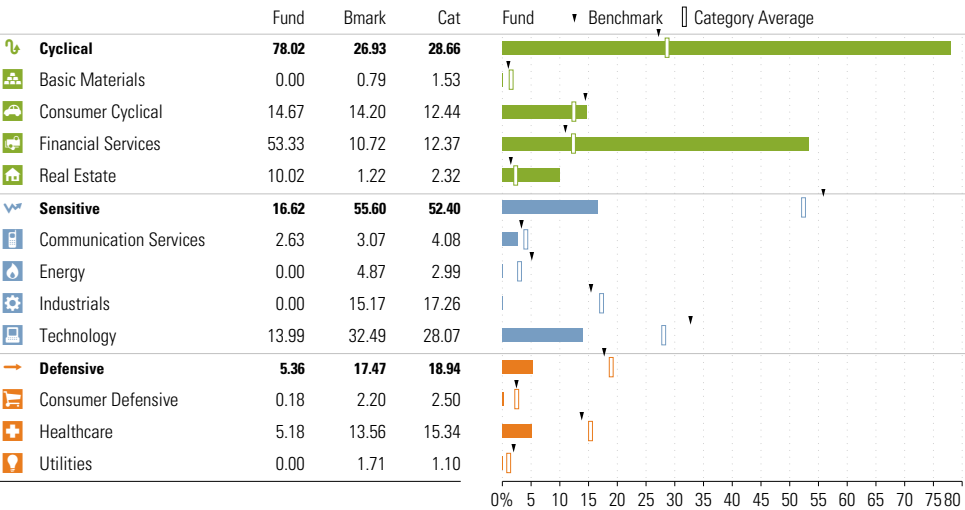
Style Breakdown



Asset Allocation as of 03-31-2025



Sector Weighting as of 03-31-2025



Top 15 Holdings as of 03-31-2025

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
Arch Capital Group Ltd	13.16	13.16	4.15	Financial Services
MSCI Inc	11.31	24.47	-5.45	Financial Services
Gartner Inc	8.73	33.21	-13.36	Technology
Kinsale Capital Group Inc	7.13	40.33	4.68	Financial Services
FactSet Research Systems Inc	7.09	47.43	-5.12	Financial Services
Choice Hotels International Inc	6.37	53.80	-6.28	Consumer Cyclical
CoStar Group Inc	5.93	59.73	10.67	Real Estate
Primerica Inc	5.65	65.38	5.21	Financial Services
Vail Resorts Inc	5.12	70.50	-13.45	Consumer Cyclical
Morningstar Inc	4.42	74.91	-10.82	Financial Services
Gaming and Leisure Properties Inc	4.07	78.99	7.27	Real Estate
Iridium Communications Inc	2.62	81.61	-5.38	Communication Svc
Ansys Inc	2.56	84.17	-6.16	Technology
Guidewire Software Inc	2.53	86.70	11.14	Technology
IDEXX Laboratories Inc	2.35	89.05	1.57	Healthcare

Total Holdings 29

⊕ Increase ⊖ Decrease ✱ New to Portfolio

BlackRock 80/20 Target Allocation K BKAPX

Morningstar Category
Moderately Aggressive
Allocation

Morningstar Index
Morningstar US Mod Agg Tgt Alloc NR
USD

Portfolio Manager(s)

Michael Gates since 05-2015
Lisa O'Connor since 01-2019
Suzanne Ly since 01-2025

Quantitative Screens

- Performance: The fund has finished in the Moderately Aggressive Allocation category's top three quartiles in 8 of the 8 years it's been in existence.
- Management: The fund's management has been in place for 9.85 years.
- Style: The fund has landed in its primary style box — Large Blend — 82.76 % of the time over the past three years.
- Net Expense: The fund's expense ratio of 0.31 is 68.69% lower than the Moderately Aggressive Allocation category average.

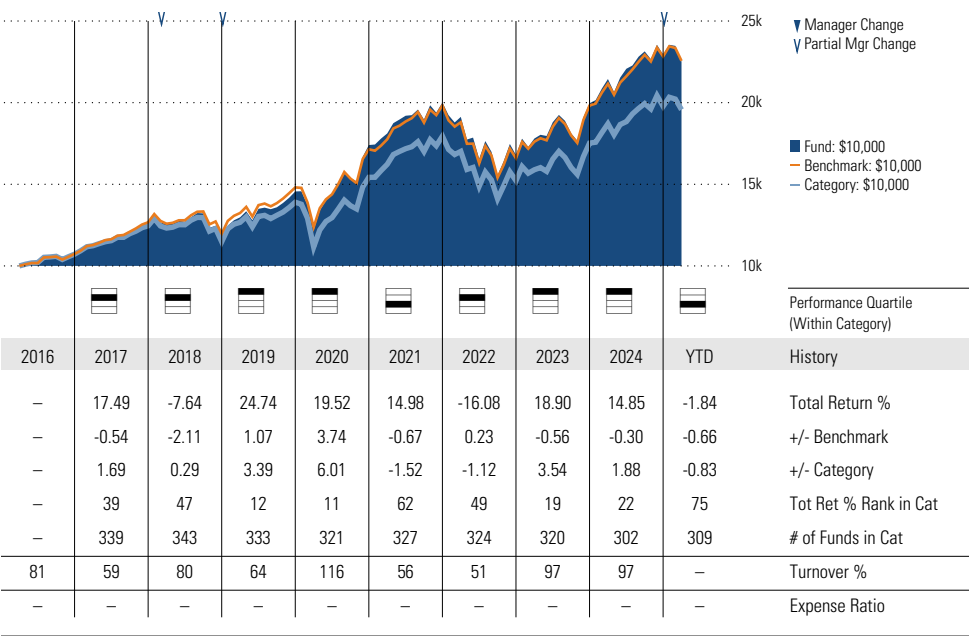
Morningstar Investment Management LLC Analysis

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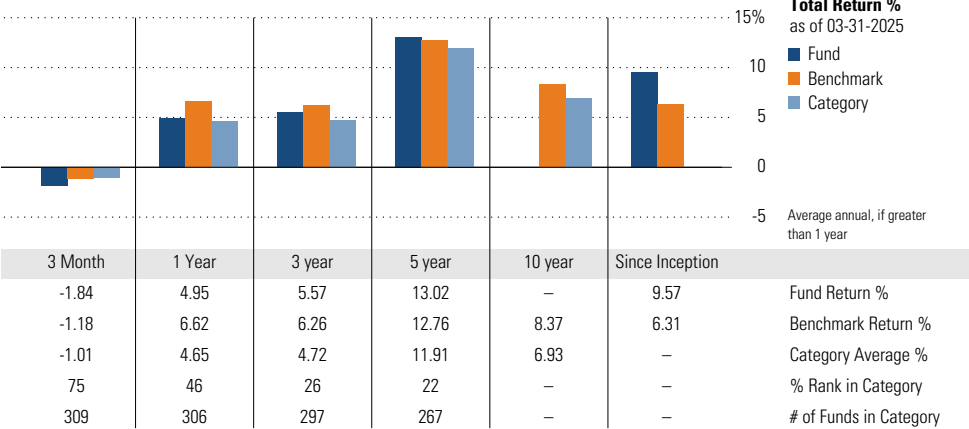
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	4	02-28-2025
Carbon Risk Score	Low Risk	12-31-2022

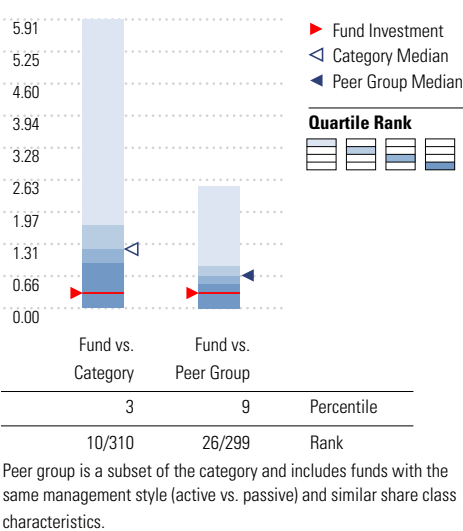
Growth of \$10,000



Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.87	—	-1.10
Beta	1.05	—	0.99
R-Squared	99.26	—	94.25
Standard Deviation	14.66	13.98	14.24
Sharpe Ratio	0.14	0.18	0.09
Tracking Error	1.41	—	3.01
Information Ratio	-0.49	—	-0.58
Up Capture Ratio	103.10	—	97.40
Down Capture Ratio	107.66	—	103.47

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	22.93	20.94	21.51
Price/Book Ratio	3.83	2.96	3.15
Avg Eff Duration	1.12	—	5.28

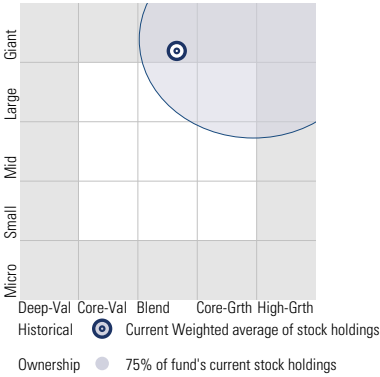
BlackRock 80/20 Target Allocation K BKAPX

Morningstar Category
Moderately Aggressive

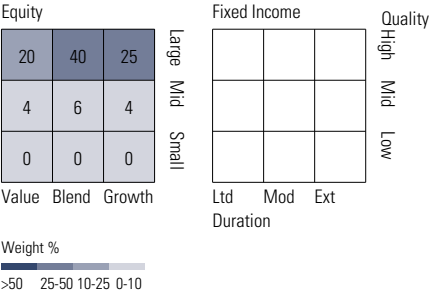
Morningstar Index
Morningstar US Mod Agg Tgt Alloc NR USD

Style Analysis as of 03-31-2025

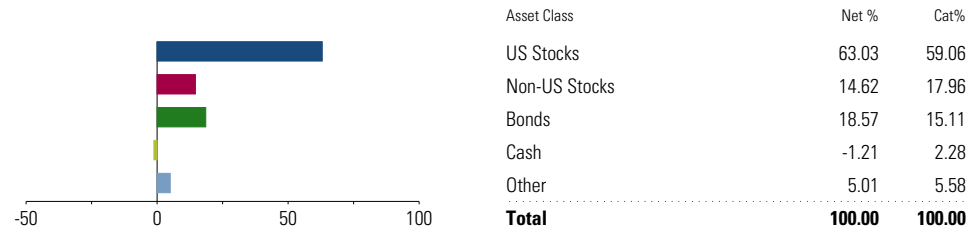
Morningstar Style Box™



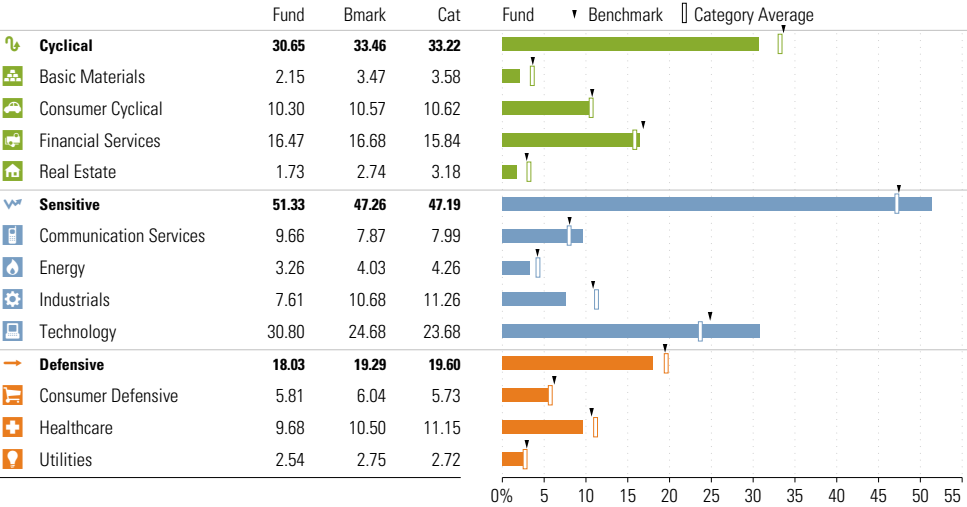
Style Breakdown



Asset Allocation as of 03-31-2025



Sector Weighting as of 03-31-2025



Top 10 Holdings as of 03-31-2025

Name	Maturity Date	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ iShares Core S&P 500 ETF	—	15.82	15.82	—	—
⊖ iShares MSCI USA Quality Factor ETF	—	10.71	26.53	—	—
⊖ iShares S&P 500 Growth ETF	—	9.52	36.05	—	—
⊖ iShares U.S. Equity Fac Rotation Act ETF	—	7.95	44.00	—	—
⊖ iShares S&P 500 Value ETF	—	7.05	51.05	—	—
⊖ iShares Core Total USD Bond Market ETF	—	5.26	56.31	—	—
⊖ BlackRock Total Return K	—	5.25	61.55	—	—
⊖ iShares MSCI EAFE Value ETF	—	4.28	65.84	—	—
⊖ Intl Tilts Master For Br_Agr	—	4.19	70.03	—	—
⊖ BlackRock Unconstrained Equity K	—	3.77	73.80	—	—

Total Holdings 23

⊕ Increase ⊖ Decrease ✱ New to Portfolio

Brown Advisory Sustainable Growth I BAFWX

Morningstar Category
Large Growth
Morningstar Index
Russell 1000 Growth TR USD

Portfolio Manager(s)

David Powell since 06-2012
Karina Funk since 06-2012

Quantitative Screens

- Performance: The fund has finished in the Large Growth category's top three quartiles in 9 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 12.76 years.
- Style: The fund has landed in its primary style box — Large Growth — 100 % of the time over the past three years.
- Net Expense: The fund's expense ratio of 0.61 is 32.97% lower than the Large Growth category average.

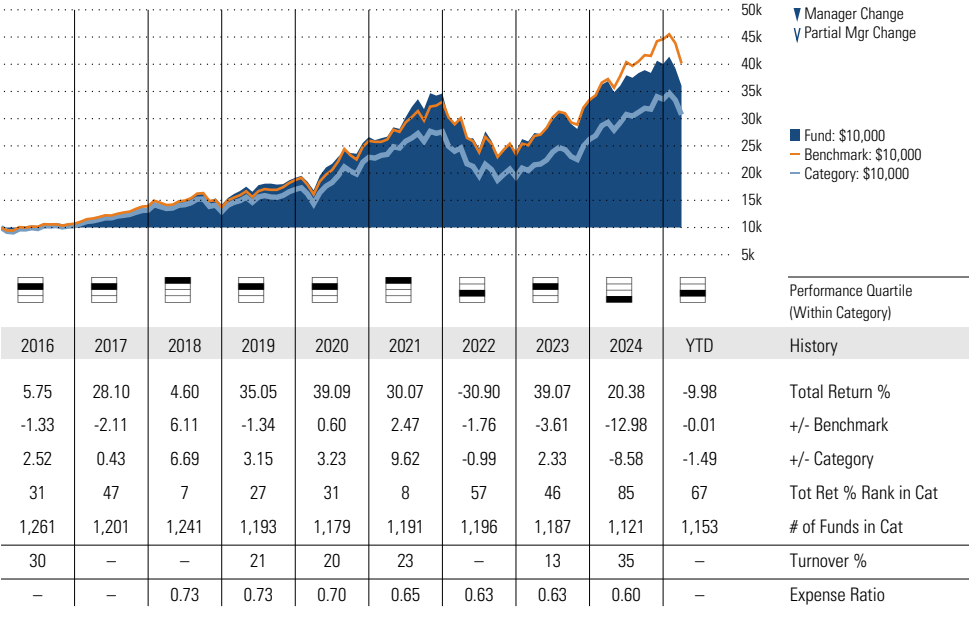
Morningstar Investment Management LLC Analysis

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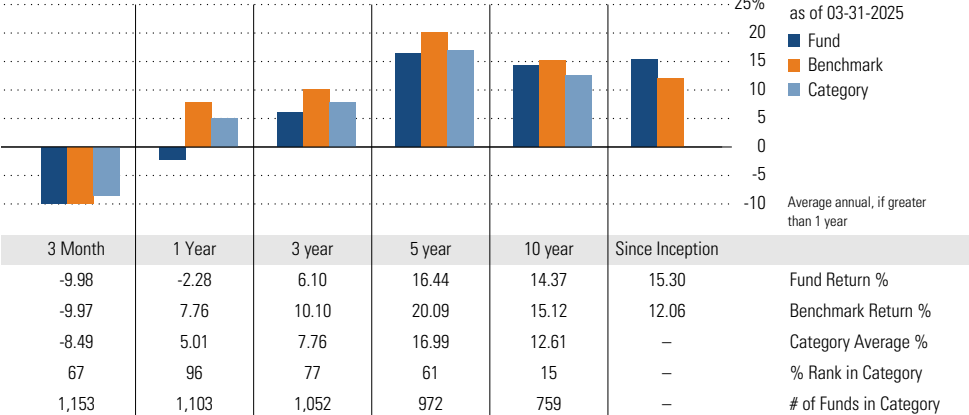
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	4	02-28-2025
Carbon Risk Score	Low Risk	12-31-2022
ESG Commitment	3-Advanced	02-15-2022

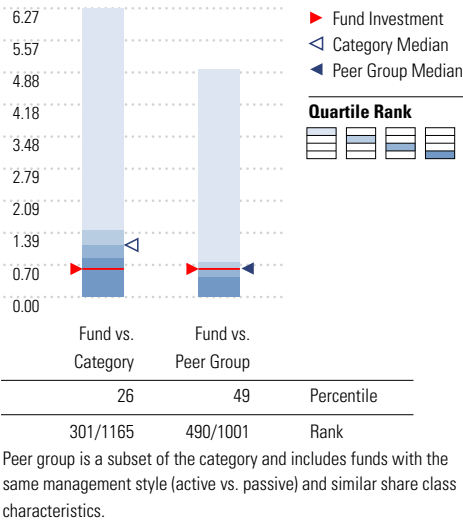
Growth of \$10,000



Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-3.66	-	-2.14
Beta	1.01	-	1.00
R-Squared	95.04	-	93.04
Standard Deviation	21.12	20.48	21.40
Sharpe Ratio	0.17	0.35	0.24
Tracking Error	4.70	-	5.61
Information Ratio	-0.85	-	-0.50
Up Capture Ratio	92.57	-	97.12
Down Capture Ratio	104.69	-	105.25

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	33.69	31.44	32.02
Price/Book Ratio	7.61	10.77	8.55
Geom Avg Mkt Cap \$B	196.37	628.18	490.16
ROE	31.39	44.98	37.38

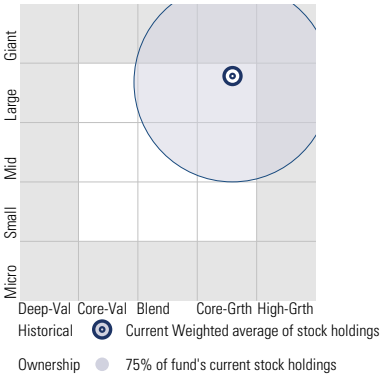
Brown Advisory Sustainable Growth I BAFWX

Morningstar Category
Large Growth

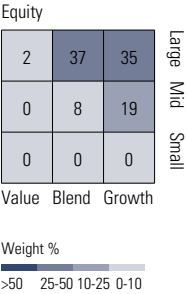
Morningstar Index
Russell 1000 Growth TR USD

Style Analysis as of 03-31-2025

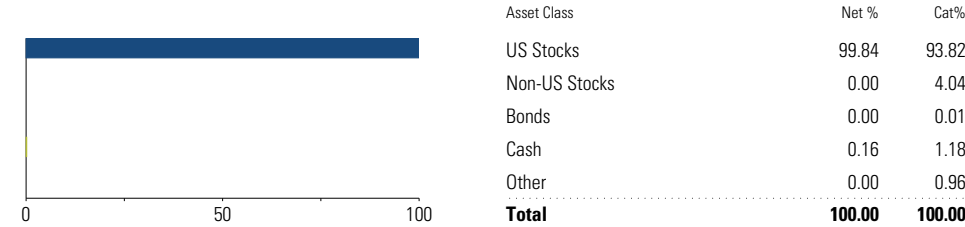
Morningstar Style Box™



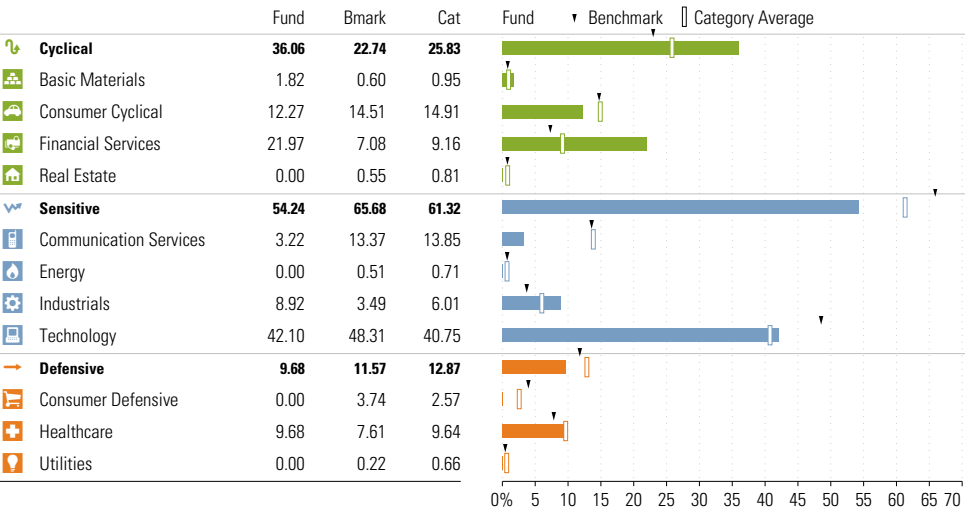
Style Breakdown



Asset Allocation as of 03-31-2025



Sector Weighting as of 03-31-2025



Top 15 Holdings as of 03-31-2025

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
Amazon.com Inc	7.82	7.82	-13.28	Consumer Cyclical
Microsoft Corp	7.12	14.93	-10.74	Technology
NVIDIA Corp	6.80	21.73	-19.29	Technology
Intuit Inc	4.94	26.67	-2.14	Technology
Visa Inc Class A	4.69	31.36	11.08	Financial Services
Progressive Corp	4.44	35.80	20.03	Financial Services
Arthur J. Gallagher & Co	4.17	39.97	21.86	Financial Services
KKR & Co Inc Ordinary Shares	4.02	43.99	-21.72	Financial Services
ServiceNow Inc	3.32	47.30	-24.90	Technology
Alphabet Inc Class A	3.22	50.52	-18.20	Communication Svc
Danaher Corp	2.88	53.40	-10.56	Healthcare
Marvell Technology Inc	2.85	56.25	-44.20	Technology
Uber Technologies Inc	2.56	58.81	20.79	Technology
West Pharmaceutical Services Inc	2.51	61.31	-31.59	Healthcare
Ares Management Corp Ordinary Shares - Class A	2.41	63.73	-16.55	Financial Services

Total Holdings 36

⊕ Increase ⊖ Decrease ✱ New to Portfolio

DFA US Small Cap Value I DFSVX

Morningstar Category
Small Value
Morningstar Index
Russell 2000 Value TR USD

Portfolio Manager(s)

Jed Fogdall since 02-2012
Joel Schneider since 07-2015
Marc Leblond since 02-2020

Quantitative Screens

- Performance:** The fund has finished in the Small Value category's top three quartiles in 9 of the 10 years it's been in existence.
- Management:** The fund's management has been in place for 13.1 years.
- Style:** The fund has landed in its primary style box — Small Value — 100 % of the time over the past three years.
- Net Expense:** The fund's expense ratio of 0.31 is 71.56% lower than the Small Value category average.

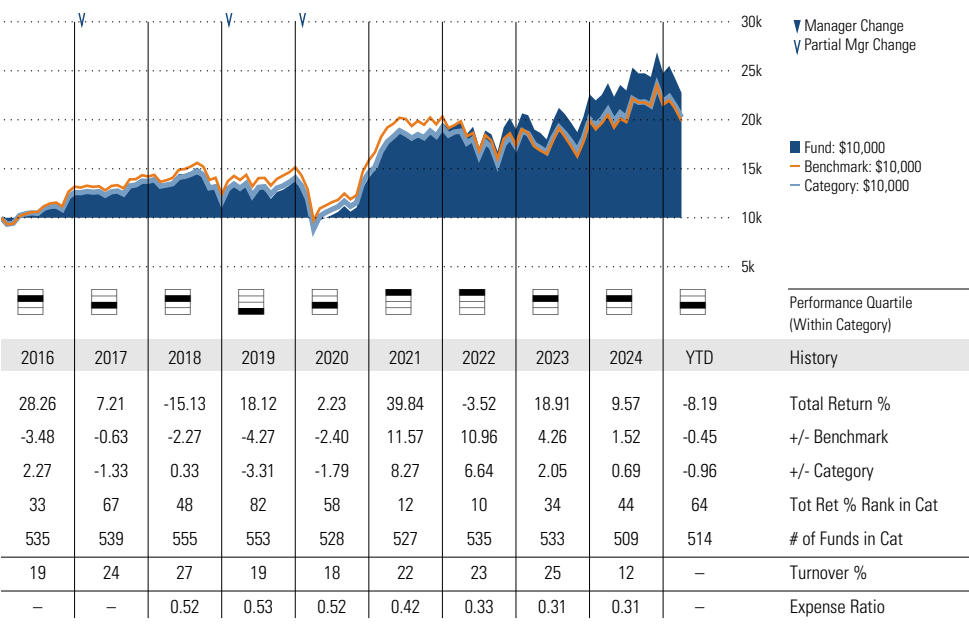
Morningstar Investment Management LLC Analysis

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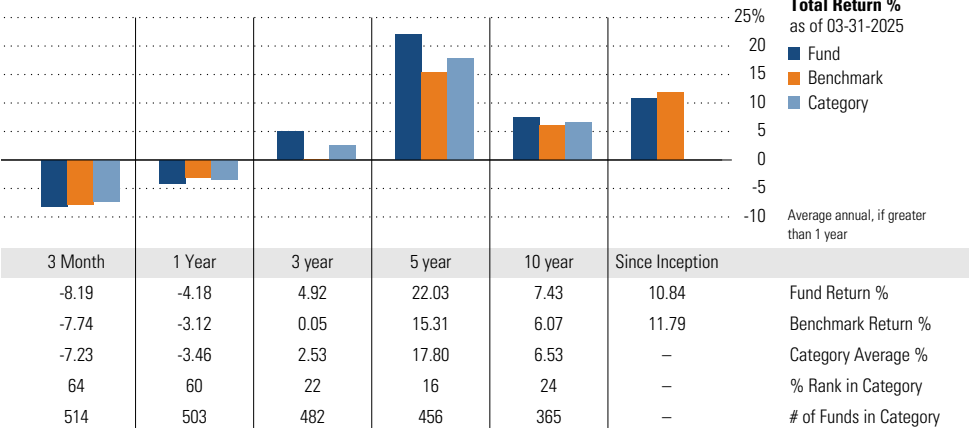
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	02-28-2025
Carbon Risk Score	Medium Risk	12-31-2022

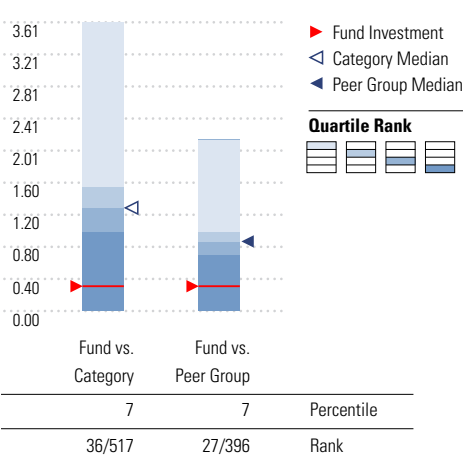
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	4.77	—	2.18
Beta	0.97	—	0.93
R-Squared	97.21	—	94.80
Standard Deviation	23.62	23.90	22.74
Sharpe Ratio	0.13	-0.07	0.01
Tracking Error	3.99	—	5.33
Information Ratio	1.22	—	0.42
Up Capture Ratio	105.59	—	97.16
Down Capture Ratio	92.03	—	91.10

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	12.46	13.95	14.25
Price/Book Ratio	1.07	1.19	1.54
Geom Avg Mkt Cap \$B	3.13	2.07	5.17
ROE	7.07	4.52	11.05

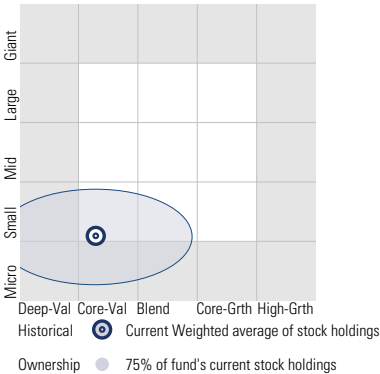
DFA US Small Cap Value I DFSVX

Morningstar Category
Small Value

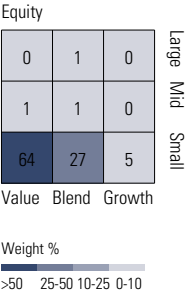
Morningstar Index
Russell 2000 Value TR USD

Style Analysis as of 03-31-2025

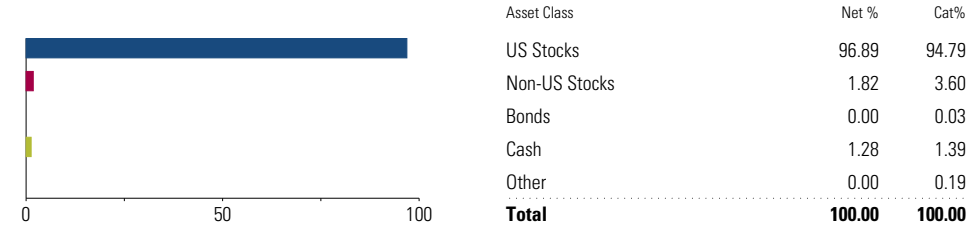
Morningstar Style Box™



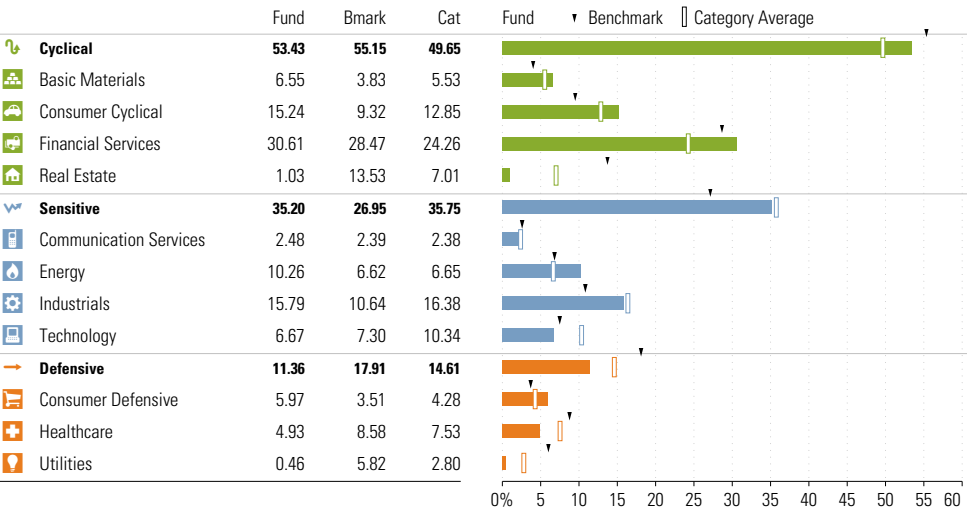
Style Breakdown



Asset Allocation as of 03-31-2025



Sector Weighting as of 03-31-2025



Top 15 Holdings as of 03-31-2025

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Future on E-mini S&P 500 Futures	1.23	1.23	—	—
⊕ Ssc Government Mm Gvmxx	1.00	2.23	—	—
United States Steel Corp	0.83	3.07	24.48	Basic Materials
⊖ Taylor Morrison Home Corp	0.68	3.74	-1.91	Consumer Cyclical
⊖ Assured Guaranty Ltd	0.64	4.38	-1.74	Financial Services
Old National Bancorp	0.63	5.01	-1.73	Financial Services
MGIC Investment Corp	0.63	5.64	5.06	Financial Services
Post Holdings Inc	0.61	6.25	1.66	Consumer Defensive
⊕ Lithia Motors Inc Class A	0.59	6.84	-17.73	Consumer Cyclical
Prosperity Bancshares Inc	0.59	7.43	-4.51	Financial Services
⊖ Jackson Financial Inc	0.59	8.02	—	Financial Services
⊕ Mohawk Industries Inc	0.59	8.61	-4.16	Consumer Cyclical
⊖ Invesco Ltd	0.59	9.20	-12.04	Financial Services
⊖ Graham Holdings Co	0.58	9.77	10.41	Consumer Defensive
⊕ Webster Financial Corp	0.57	10.34	-5.92	Financial Services

Total Holdings 1030

⊕ Increase ⊖ Decrease ✱ New to Portfolio

Federated Hermes Instl High Yield Bd R6 FIHLX

Morningstar Category
High Yield Bond

Morningstar Index
ICE BofA US High Yield TR USD

Portfolio Manager(s)

Mark Durbiano since 11-2002
Thomas Scherr since 09-2023
Kathryn Glass since 09-2023
Randal Stuckwisch since 12-2024

Quantitative Screens

Performance: The fund has finished in the High Yield Bond category's top three quartiles in 7 of the 8 years it's been in existence.

Management: The fund's management has been in place for 22.43 years.

Style Consistency is not calculated for Fixed Income funds.

Net Expense: The fund's expense ratio of 0.49 is 43.68% lower than the High Yield Bond category average.

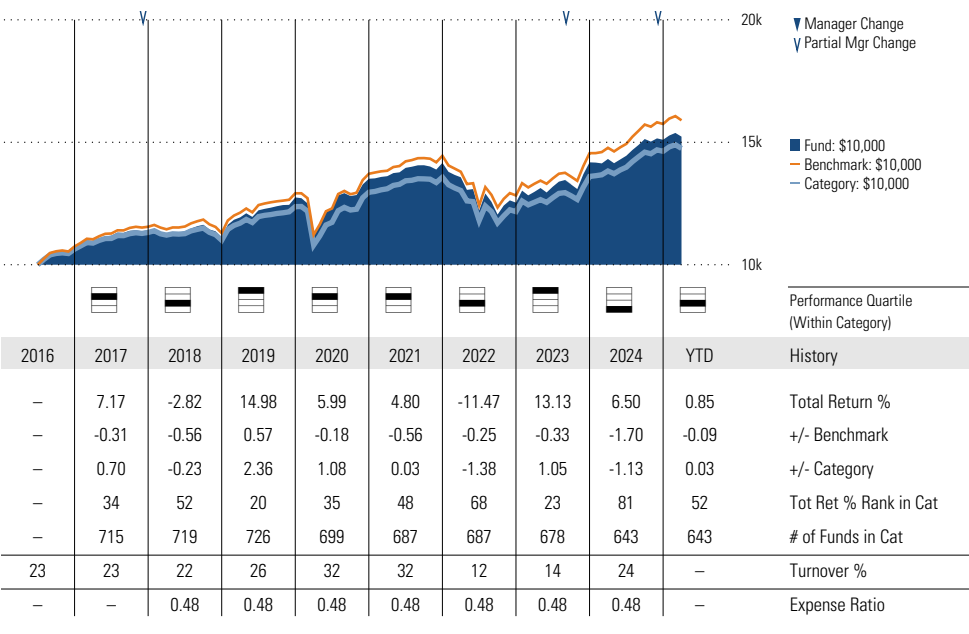
Morningstar Investment Management LLC Analysis

Federated Hermes Instl High Yield is on watch following the departure of manager Steve Wagner in late 2023. Since then, performance has been uninspiring.

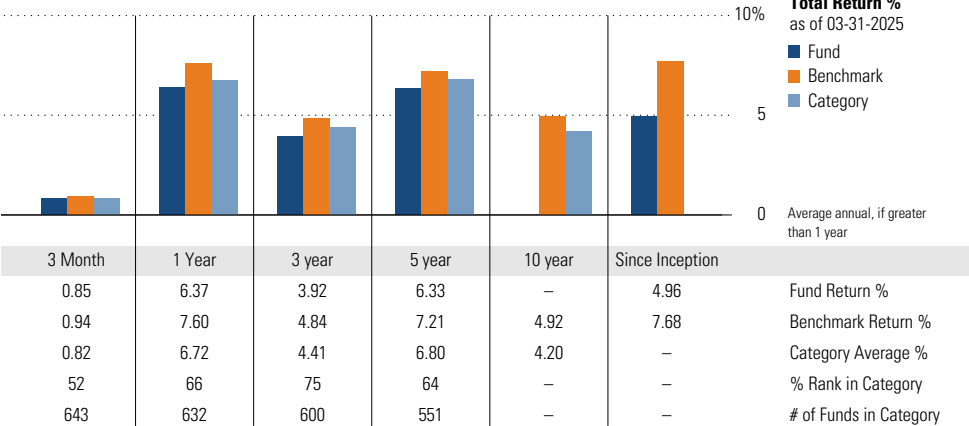
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	1	05-31-2024

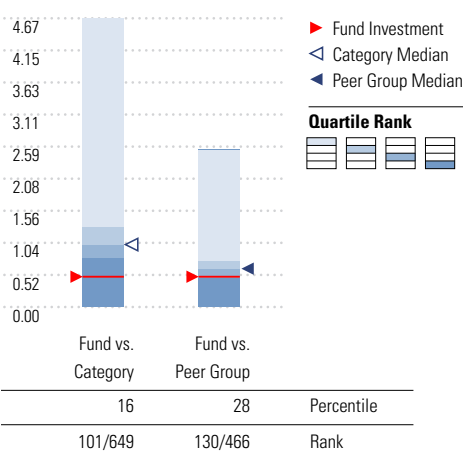
Growth of \$10,000



Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.88	-	-0.04
Beta	1.00	-	0.89
R-Squared	99.38	-	94.48
Standard Deviation	8.41	8.38	7.68
Sharpe Ratio	-0.04	0.07	0.00
Tracking Error	0.66	-	1.85
Information Ratio	-1.38	-	-0.50
Up Capture Ratio	97.25	-	89.00
Down Capture Ratio	105.93	-	89.23

Portfolio Metrics

	Fund	Bmark	Cat
Avg Eff Duration	3.10	-	3.13
Avg Eff Maturity	3.70	-	5.02

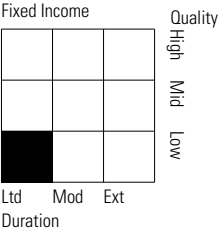
Federated Hermes Instl High Yield Bd R6 FIHLX

Morningstar Category
High Yield Bond

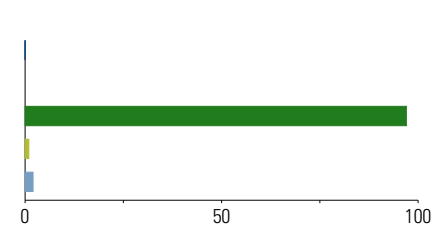
Morningstar Index
ICE BofA US High Yield TR USD

Style Analysis as of 03-31-2025

Style Breakdown



Asset Allocation as of 03-31-2025



Asset Class	Net %	Cat%
US Stocks	0.02	0.54
Non-US Stocks	0.00	0.03
Bonds	97.01	94.57
Cash	0.95	2.90
Other	2.02	1.97
Total	100.00	100.00

Credit Rating Breakdown

	Fund	Bmark	Cat
AAA	4.30	—	1.37
AA	0.00	—	0.32
A	0.00	—	0.07
BBB	1.80	—	5.22
BB	30.70	—	39.24
B	41.70	—	33.41
Below B	21.50	—	17.34
Not Rated	0.00	—	3.03

Sector Weighting as of 03-31-2025

	Fund	Bmark	Cat	Fund	Benchmark	Category Average
Government	0.00	—	2.40			
Treasury	0.00	—	0.86			
Inflation — Protected	0.00	—	0.00			
Agency/Quasi Agency	0.00	—	0.00			
Other Government Related	0.00	—	1.54			
Corporate	99.03	—	90.86			
Corporate Bond	99.03	—	87.25			
Bank Loan	0.00	—	2.53			
Convertible	0.00	—	0.55			
Preferred	0.00	—	0.53			
Securitized	0.00	—	1.07			
Agency MBS Pass-Through	0.00	—	0.09			
Agency MBS ARM	0.00	—	0.00			
Agency MBS CMO	0.00	—	0.08			
Non-Agency Residential MBS	0.00	—	0.02			
Commercial MBS	0.00	—	0.04			
Asset-Backed	0.00	—	0.84			
Covered Bond	0.00	—	0.00			
Municipal	0.00	—	0.04			
Cash & Equivalents	0.97	—	3.53			
Other	0.00	—	2.10			

Top 10 Holdings as of 03-31-2025

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
⊕ Federated Govt Oblg Pr Shares	09-2049	2.02	2.02	—
Clarios Global LP 8.5%	05-2027	1.10	3.13	—
⊕ Ardonagh Group Finance Ltd. 8.875%	02-2032	1.00	4.13	—
Medline Borrower LP 5.25%	10-2029	0.96	5.08	—
⊖ 1011778 B.C. Unlimited Liability Company / New Red Finance, Inc. 4%	10-2030	0.85	5.94	—
⊖ McAfee Corp 7.375%	02-2030	0.84	6.78	—
Broadstreet Partners Inc 5.875%	04-2029	0.83	7.61	—
⊖ Minerva Merger Subordinated Inc. 6.5%	02-2030	0.81	8.42	—
Midas Opco Holdings LLC 5.625%	08-2029	0.80	9.22	—
⊖ Clydesdale Acquisition Holdings Inc. 8.75%	04-2030	0.79	10.01	—

Total Holdings 567

⊕ Increase ⊖ Decrease ✱ New to Portfolio

Fidelity 500 Index FXAIX

Portfolio Manager(s)

Louis Bottari since 01-2009
Peter Matthew since 08-2012
Robert Regan since 12-2016
Payal Gupta since 06-2019
Navid Sohrabi since 08-2019

Quantitative Screens

- Performance:** The fund has finished in the Large Blend category's top three quartiles in 10 of the 10 years it's been in existence.
- Management:** The fund's management has been in place for 16.17 years.
- Style:** The fund has landed in its primary style box — Large Blend — 75 % of the time over the past three years.
- Net Expense:** The fund's expense ratio of 0.02 is 97.22% lower than the Large Blend category average.

Morningstar Investment Management LLC Analysis

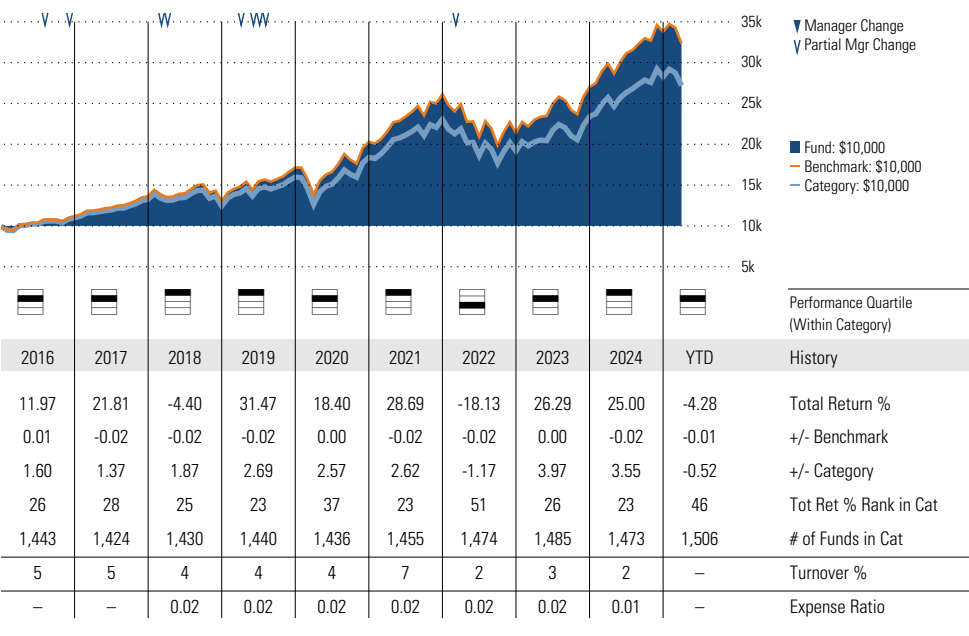
This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	02-28-2025
ESG Commitment	1-Low	07-19-2023
Carbon Risk Score	Low Risk	12-31-2022

Morningstar Category	Morningstar Index
Large Blend	S&P 500 TR USD

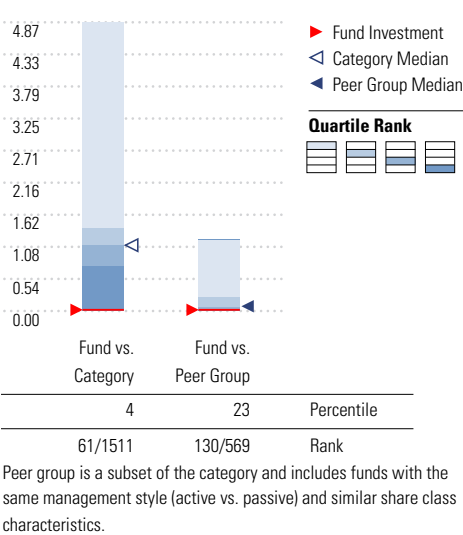
Growth of \$10,000



Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.01	—	-0.78
Beta	1.00	—	0.95
R-Squared	100.00	—	94.91
Standard Deviation	17.31	17.31	16.86
Sharpe Ratio	0.33	0.33	0.25
Tracking Error	0.01	—	3.52
Information Ratio	-1.15	—	-1.23
Up Capture Ratio	99.96	—	93.86
Down Capture Ratio	99.99	—	97.30

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	24.90	24.90	24.63
Price/Book Ratio	4.50	4.50	4.55
Geom Avg Mkt Cap \$B	312.90	312.90	391.45
ROE	33.58	33.58	31.26

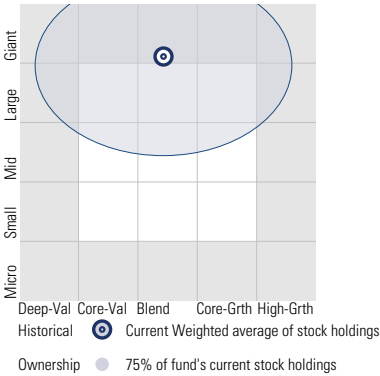
Fidelity 500 Index FXAIX

Morningstar Category
Large Blend

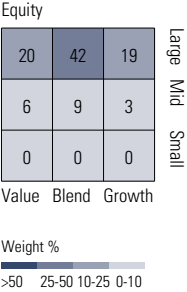
Morningstar Index
S&P 500 TR USD

Style Analysis as of 03-31-2025

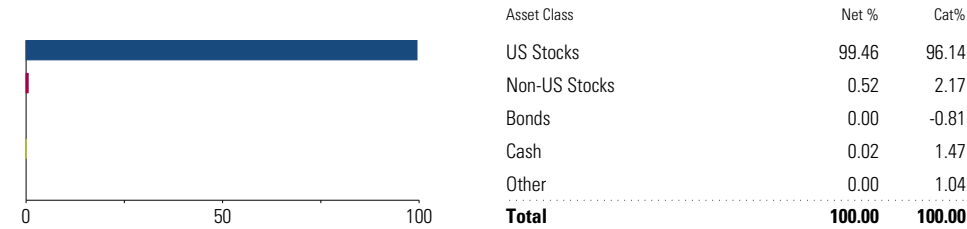
Morningstar Style Box™



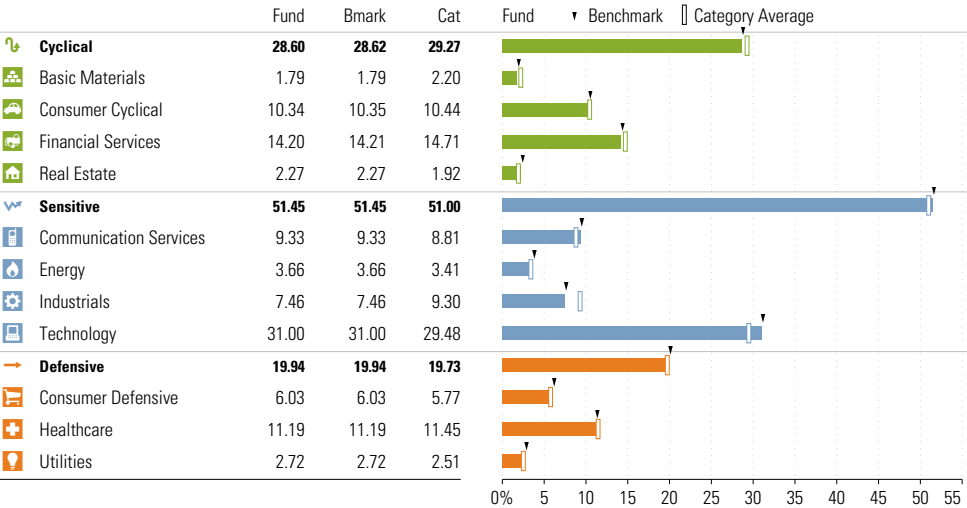
Style Breakdown



Asset Allocation as of 03-31-2025



Sector Weighting as of 03-31-2025



Top 15 Holdings as of 03-31-2025

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ Apple Inc	7.01	7.01	-11.20	Technology
⊕ Microsoft Corp	5.86	12.87	-10.74	Technology
⊕ NVIDIA Corp	5.57	18.44	-19.29	Technology
⊕ Amazon.com Inc	3.77	22.21	-13.28	Consumer Cyclical
⊕ Meta Platforms Inc Class A	2.65	24.86	-1.47	Communication Svc
⊕ Berkshire Hathaway Inc Class B	2.05	26.91	17.49	Financial Services
⊕ Alphabet Inc Class A	1.89	28.80	-18.20	Communication Svc
⊕ Broadcom Inc	1.65	30.45	-27.53	Technology
⊖ Alphabet Inc Class C	1.55	32.00	-17.86	Communication Svc
⊕ Tesla Inc	1.52	33.52	-35.83	Consumer Cyclical
⊖ JPMorgan Chase & Co	1.44	34.96	2.85	Financial Services
⊕ Eli Lilly and Co	1.37	36.33	7.18	Healthcare
⊖ Visa Inc Class A	1.27	37.59	11.08	Financial Services
⊖ Exxon Mobil Corp	1.09	38.68	11.48	Energy
⊕ UnitedHealth Group Inc	1.01	39.69	3.95	Healthcare

Total Holdings 508

⊕ Increase ⊖ Decrease ✱ New to Portfolio

Fidelity Intl Sustainability Idx

FNIDX

Morningstar Category
Foreign Large Blend

Morningstar Index
MSCI ACWI Ex USA NR USD

Portfolio Manager(s)

Peter Matthew since 05-2017
Robert Regan since 05-2017
Louis Bottari since 05-2017
Payal Gupta since 06-2019
Navid Sohrabi since 08-2019

Quantitative Screens

- Performance:** The fund has finished in the Foreign Large Blend category's top three quartiles in 5 of the 7 years it's been in existence.
- Management:** The fund's management has been in place for 7.9 years.
- Style:** The fund has landed in its primary style box — Large Blend — 100 % of the time over the past three years.
- Net Expense:** The fund's expense ratio of 0.2 is 75.31% lower than the Foreign Large Blend category average.

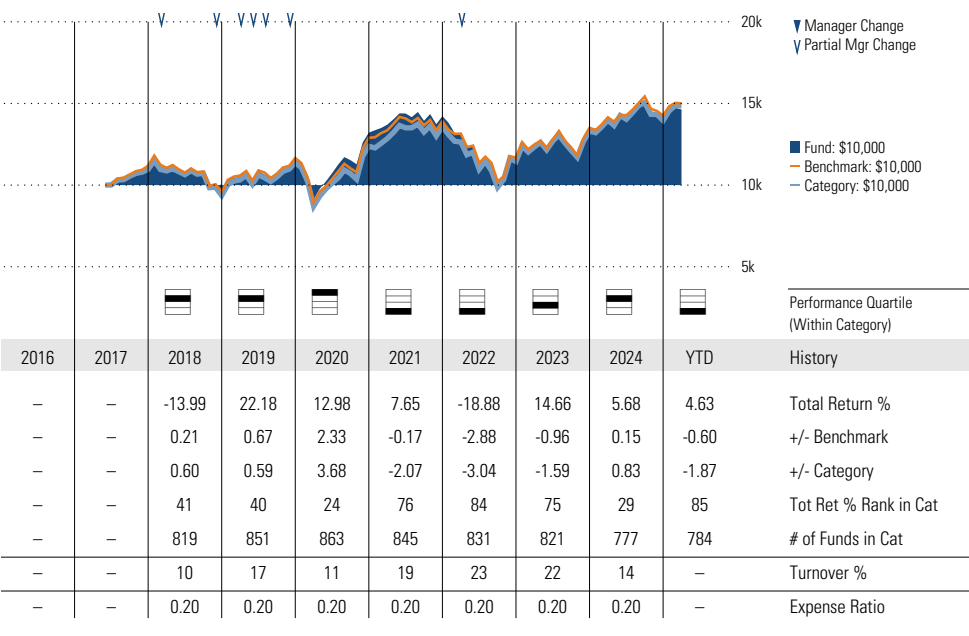
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	02-28-2025
Carbon Risk Score	Low Risk	12-31-2022

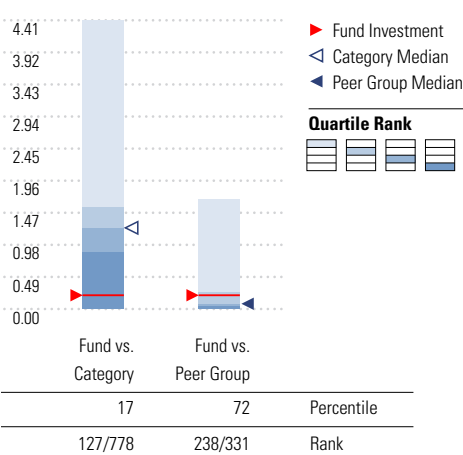
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-1.02	—	0.96
Beta	1.07	—	1.02
R-Squared	97.67	—	93.11
Standard Deviation	17.51	16.18	17.14
Sharpe Ratio	0.03	0.07	0.13
Tracking Error	2.90	—	4.47
Information Ratio	-0.30	—	0.23
Up Capture Ratio	104.82	—	108.08
Down Capture Ratio	109.67	—	104.96

Portfolio Metrics

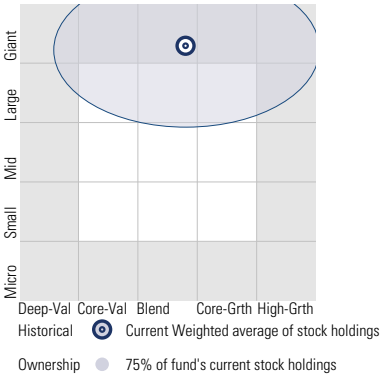
	Fund	Bmark	Cat
Price/Earnings Ratio	16.70	15.62	16.00
Price/Book Ratio	1.99	1.81	1.89
Geom Avg Mkt Cap \$B	58.03	53.01	62.24
ROE	18.00	16.46	17.44

Fidelity Intl Sustainability Idx FNIDX

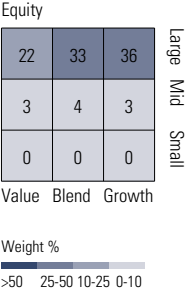
Morningstar Category Foreign Large Blend
Morningstar Index MSCI ACWI Ex USA NR USD

Style Analysis as of 03-31-2025

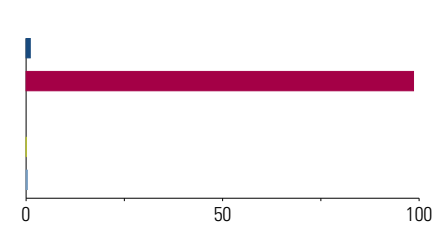
Morningstar Style Box™



Style Breakdown

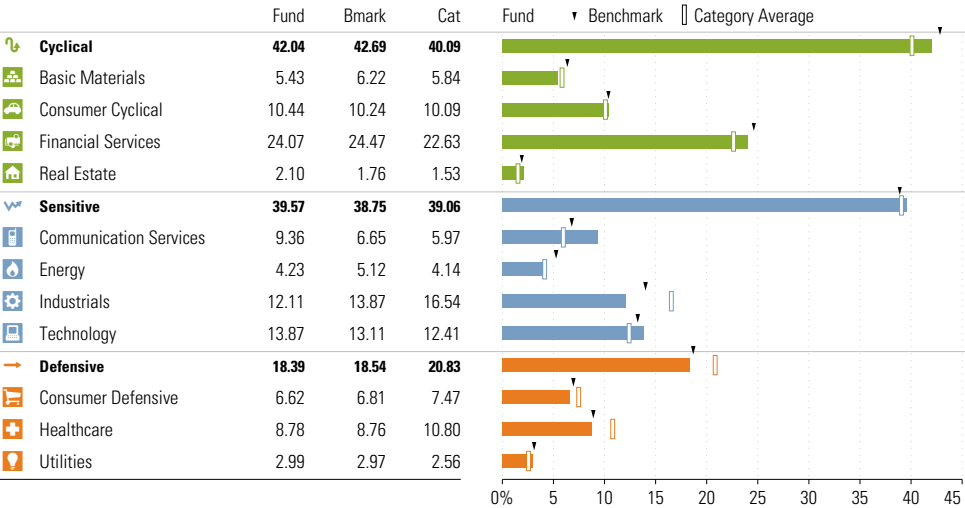


Asset Allocation as of 03-31-2025



Asset Class	Net %	Cat%
US Stocks	1.06	3.80
Non-US Stocks	98.58	93.46
Bonds	0.00	0.70
Cash	0.04	0.91
Other	0.32	1.14
Total	100.00	100.00

Sector Weighting as of 03-31-2025



World Regions % Equity 03-31-2025



Region	Fund %	Cat %	Region	Fund %	Cat %	Region	Fund %	Cat %	Market Maturity	Fund %
Greater Asia	45.91	35.03	Americas	11.15	9.26	Greater Europe	42.95	55.71	Market Maturity	Fund %
Japan	14.82	18.34	North America	9.28	8.21	United Kingdom	8.80	13.63	Developed Markets	78.37
Australasia	3.46	4.37	Central/Latin	1.87	1.05	W euro-ex UK	30.16	40.93	Emerging Markets	21.63
Asia-4 Tigers	10.82	6.63				Emrgng Europe	0.65	0.11	Not Available	0.00
Asia-ex 4 Tigers	16.81	5.69				Africa	3.34	1.04		
Not Classified	0.00	0.00								

Top 10 Holdings as of 03-31-2025

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ Taiwan Semiconductor Manufacturing Co Ltd	4.77	4.77	—	Technology
⊖ Tencent Holdings Ltd	2.84	7.61	—	Communication Svc
Cash	2.29	9.90	—	—
⊕ Fidelity Cash Central Fund	2.27	12.17	—	—
⊖ Alibaba Group Holding Ltd Ordinary Shares	1.84	14.02	65.44	Consumer Cyclical
⊕ MSCI EAFE Index Future June 25	1.83	15.85	—	—
⊖ ASML Holding NV	1.80	17.64	—	Technology
⊖ AstraZeneca PLC	1.57	19.21	—	Healthcare
⊖ Novo Nordisk AS Class B	1.51	20.72	—	Healthcare
⊖ Novartis AG Registered Shares	1.50	22.22	—	Healthcare

Total Holdings 855

⊕ Increase ⊖ Decrease ✱ New to Portfolio

Fidelity U.S. Bond Index FXNAX

Morningstar Category
Intermediate Core Bond

Morningstar Index
Bloomberg US Agg Bond TR USD

Portfolio Manager(s)

Brandon Bettencourt since 05-2014
Mark Lande since 10-2024

Quantitative Screens

✔ **Performance:** The fund has finished in the Intermediate Core Bond category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 10.87 years.

Style Consistency is not calculated for Fixed Income funds.

✔ **Net Expense:** The fund's expense ratio of 0.03 is 94% lower than the Intermediate Core Bond category average.

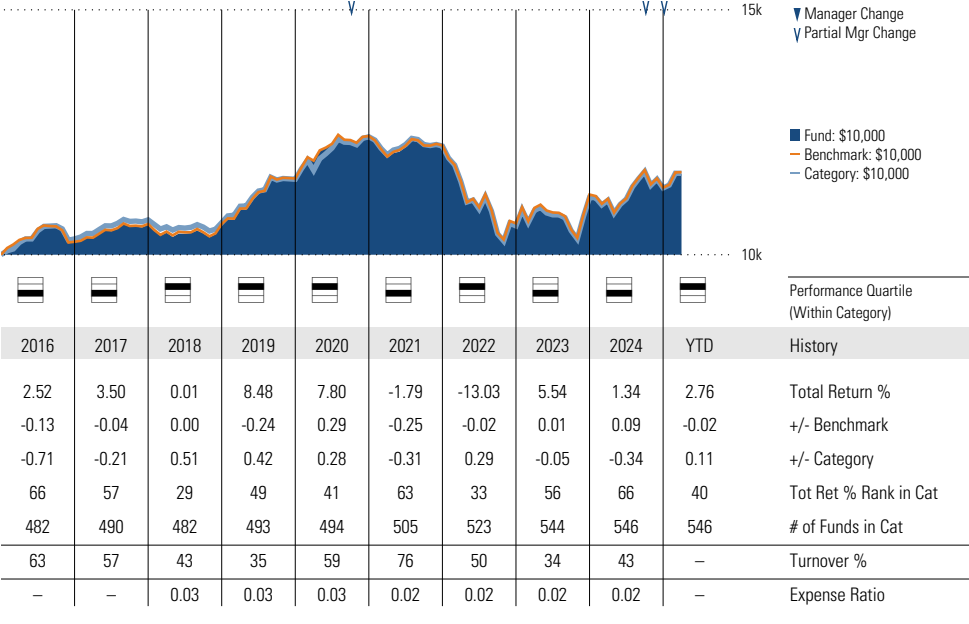
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

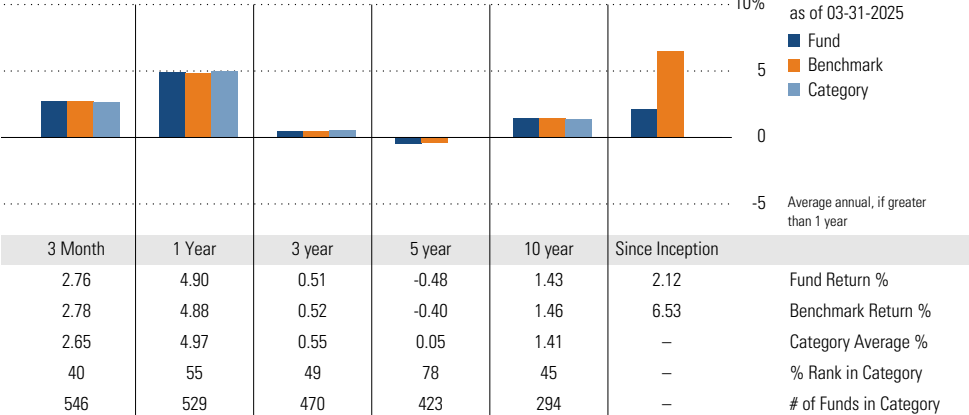
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	02-28-2025
ESG Commitment	1-Low	02-15-2022

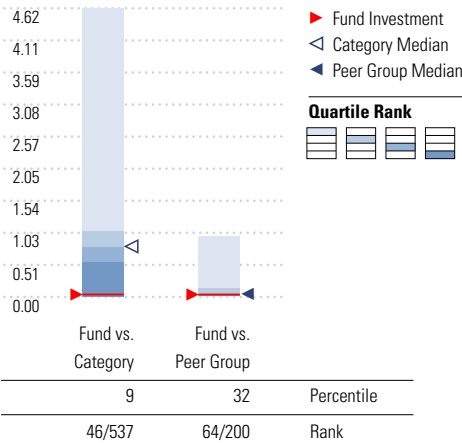
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	0.00	—	-0.04
Beta	1.00	—	0.98
R-Squared	99.90	—	98.32
Standard Deviation	7.66	7.67	7.60
Sharpe Ratio	-0.49	-0.49	-0.50
Tracking Error	0.25	—	0.93
Information Ratio	-0.02	—	-0.19
Up Capture Ratio	100.07	—	97.59
Down Capture Ratio	100.11	—	97.94

Portfolio Metrics

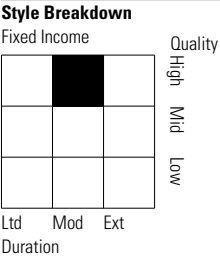
	Fund	Bmark	Cat
Avg Eff Duration	5.92	4.43	5.72
Avg Eff Maturity	—	—	8.61

Fidelity U.S. Bond Index FXNAX

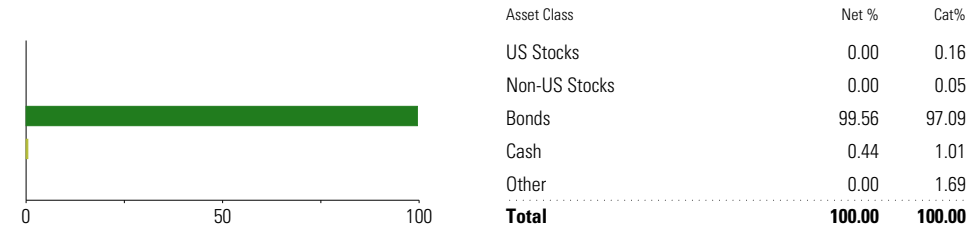
Morningstar Category
Intermediate Core Bond

Morningstar Index
Bloomberg US Agg Bond TR USD

Style Analysis as of 03-31-2025

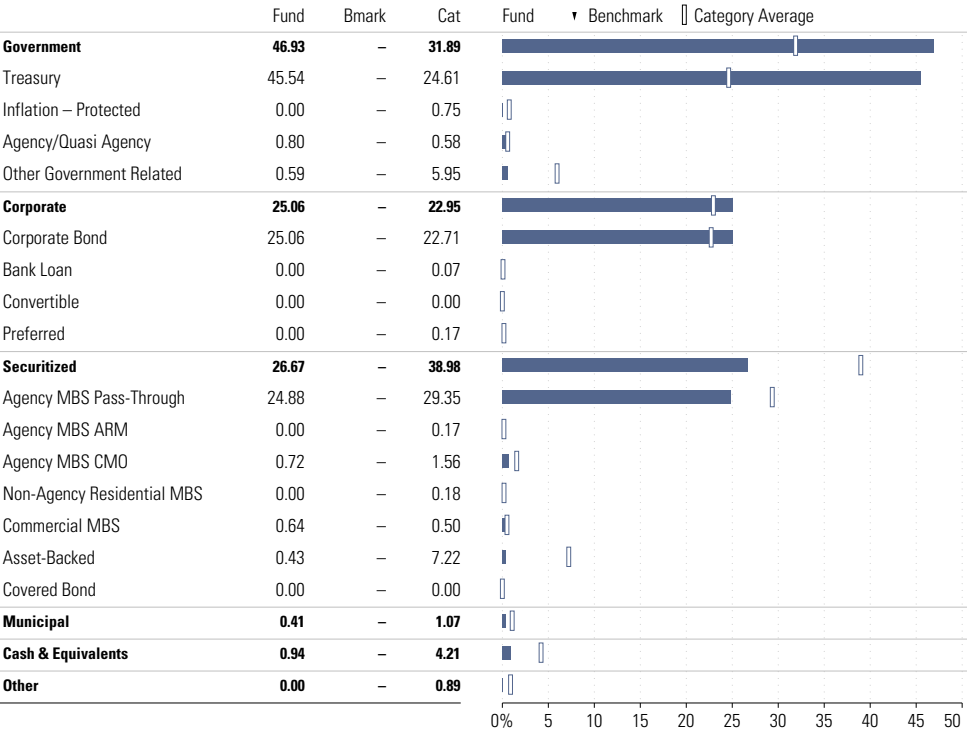


Asset Allocation as of 03-31-2025



Credit Rating Breakdown	Fund	Bmark	Cat
AAA	73.07	3.53	21.28
AA	4.41	74.59	44.37
A	11.92	10.82	20.00
BBB	10.60	8.32	12.92
BB	0.00	0.28	0.64
B	0.00	0.00	0.23
Below B	0.00	0.00	0.06
Not Rated	0.00	2.46	0.50

Sector Weighting as of 03-31-2025



Top 10 Holdings as of 03-31-2025

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
United States Treasury Notes 3.5%	09-2026	1.77	1.77	—
United States Treasury Notes 1.5%	02-2030	1.04	2.81	—
United States Treasury Notes 2.75%	08-2032	0.96	3.76	—
United States Treasury Notes 2.625%	07-2029	0.92	4.69	—
⊖ Federal Home Loan Mortgage Corp. 2%	01-2051	0.76	5.44	—
United States Treasury Notes 3.875%	08-2033	0.70	6.14	—
United States Treasury Notes 4.25%	01-2028	0.68	6.82	—
United States Treasury Notes 3.5%	01-2028	0.66	7.49	—
United States Treasury Notes 4.5%	11-2033	0.65	8.14	—
United States Treasury Notes 4.125%	10-2027	0.64	8.78	—

Total Holdings 9713

⊕ Increase ⊖ Decrease ✱ New to Portfolio



JPMorgan US Equity R6 JUEMX

Morningstar Category
Large Blend

Morningstar Index
S&P 500 TR USD

Portfolio Manager(s)

Scott Davis since 08-2014
Shilpee Raina since 11-2021

Quantitative Screens

- ✔ **Performance:** The fund has finished in the Large Blend category's top three quartiles in 10 of the 10 years it's been in existence.
- ✔ **Management:** The fund's management has been in place for 10.62 years.
- ✗ **Style:** The fund has landed in its primary style box — Large Blend — 53.13 % of the time over the past three years.
- ✔ **Net Expense:** The fund's expense ratio of 0.44 is 38.89% lower than the Large Blend category average.

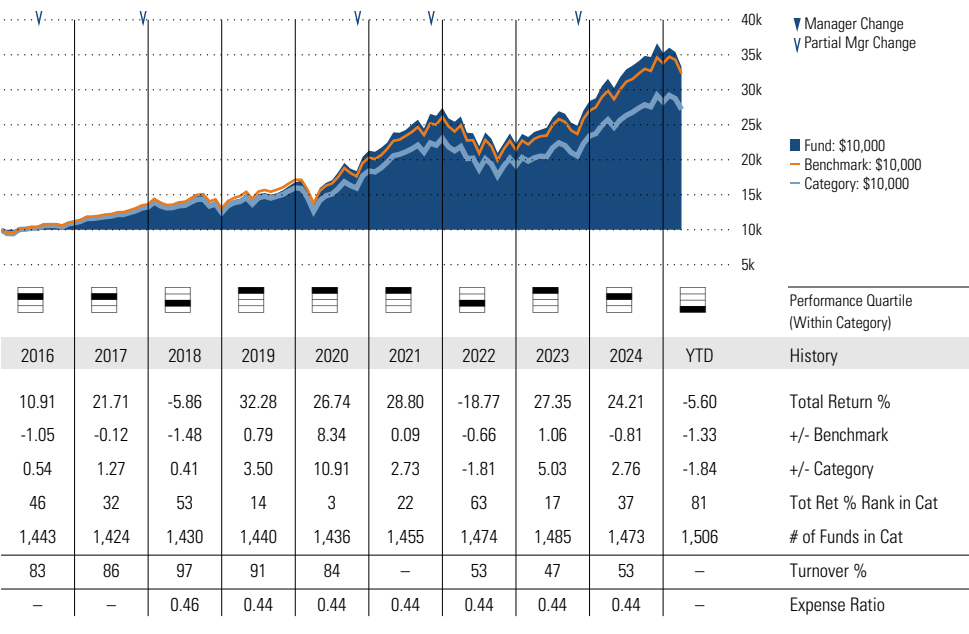
Morningstar Investment Management LLC Analysis

The fund fails our style consistency screen as, similar to the broad market and peers, it plots on the border with growth. We are not concerned with this screen failure.

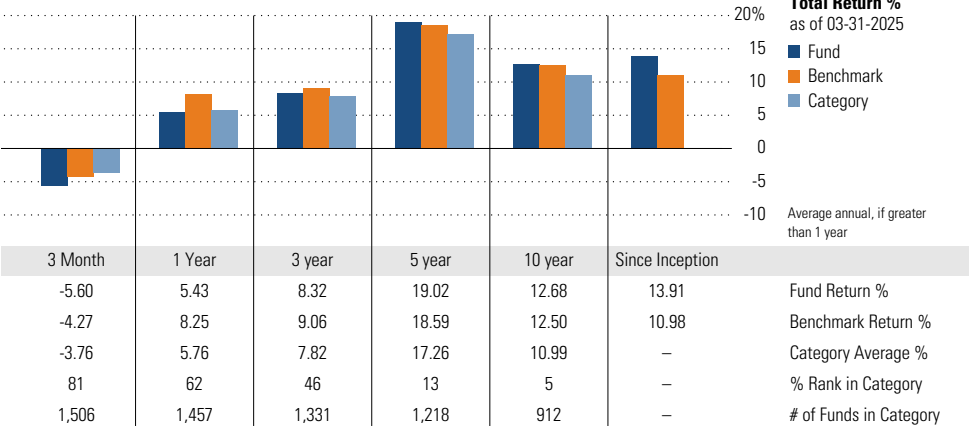
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	02-28-2025
Carbon Risk Score	Low Risk	12-31-2022
ESG Commitment	2-Basic	03-11-2022

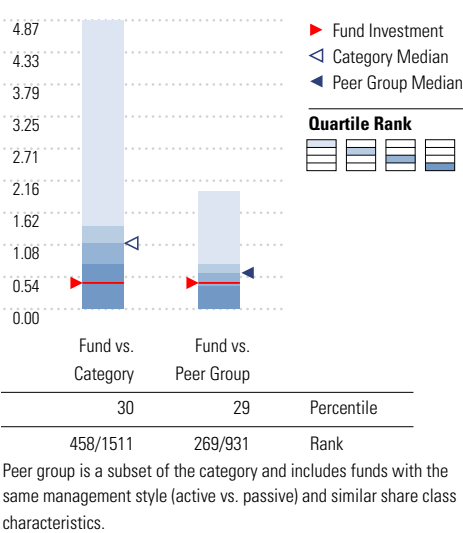
Growth of \$10,000



Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.53	—	-0.78
Beta	0.98	—	0.95
R-Squared	98.86	—	94.91
Standard Deviation	17.08	17.31	16.86
Sharpe Ratio	0.29	0.33	0.25
Tracking Error	1.85	—	3.52
Information Ratio	-0.40	—	-1.23
Up Capture Ratio	97.72	—	93.86
Down Capture Ratio	100.09	—	97.30

Portfolio Metrics

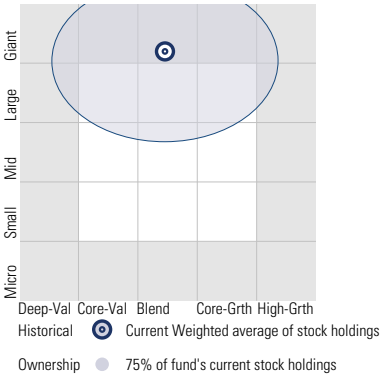
	Fund	Bmark	Cat
Price/Earnings Ratio	25.54	24.90	24.63
Price/Book Ratio	4.93	4.50	4.55
Geom Avg Mkt Cap \$B	346.38	312.90	391.45
ROE	34.07	33.58	31.26

JPMorgan US Equity R6 JUEMX

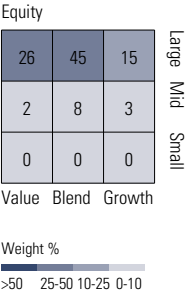
Morningstar Category Large Blend
Morningstar Index S&P 500 TR USD

Style Analysis as of 03-31-2025

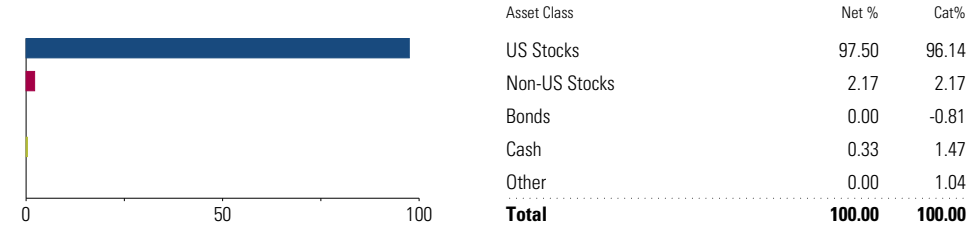
Morningstar Style Box™



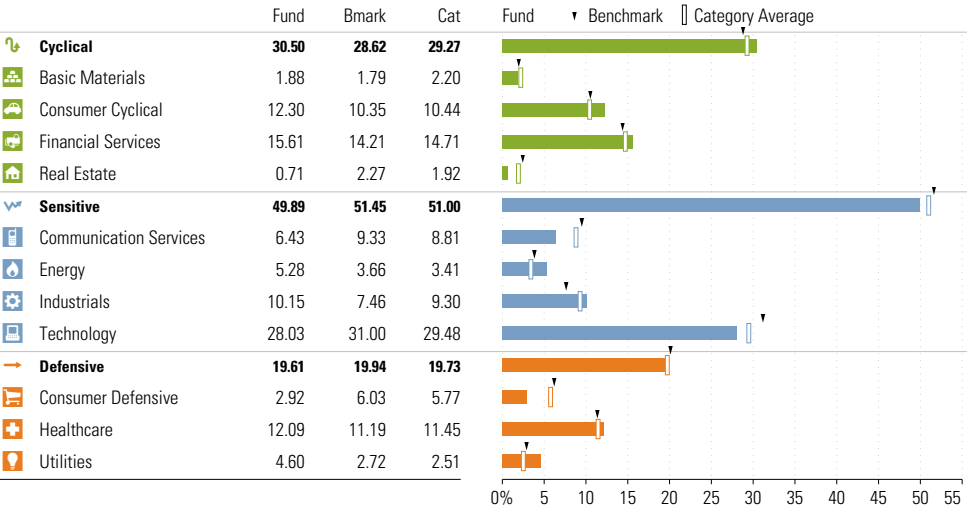
Style Breakdown



Asset Allocation as of 03-31-2025



Sector Weighting as of 03-31-2025



Top 15 Holdings as of 03-31-2025

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ Microsoft Corp	7.69	7.69	-10.74	Technology
⊖ Apple Inc	7.33	15.02	-11.20	Technology
⊖ NVIDIA Corp	5.21	20.24	-19.29	Technology
⊕ Amazon.com Inc	4.43	24.67	-13.28	Consumer Cyclical
⊕ Meta Platforms Inc Class A	4.06	28.73	-1.47	Communication Svc
⊕ Wells Fargo & Co	3.27	32.00	2.78	Financial Services
⊕ Baker Hughes Co Class A	2.89	34.89	7.70	Energy
⊕ Mastercard Inc Class A	2.87	37.76	4.24	Financial Services
⊕ UnitedHealth Group Inc	2.74	40.50	3.95	Healthcare
⊕ Broadcom Inc	2.44	42.94	-27.53	Technology
⊕ Arthur J. Gallagher & Co	2.42	45.36	21.86	Financial Services
⊖ Exxon Mobil Corp	2.37	47.73	11.48	Energy
⊖ Alphabet Inc Class A	2.35	50.08	-18.20	Communication Svc
⊕ American Express Co	2.34	52.42	-9.11	Financial Services
⊕ Lowe's Companies Inc	2.24	54.65	-5.03	Consumer Cyclical

Total Holdings 52

⊕ Increase ⊖ Decrease ✱ New to Portfolio

Neuberger Berman Real Estate R6 NRREX

Morningstar Category
Real Estate

Morningstar Index
S&P United States REIT TR USD

Portfolio Manager(s)

Steve Shigekawa since 12-2005
Brian Jones since 10-2008
Archena Alagappan since 04-2024

Quantitative Screens

- ✓

Performance:

The fund has finished in the Real Estate category's top three quartiles in 9 of the 10 years it's been in existence.
- ✓

Management:

The fund's management has been in place for 19.26 years.
- ✓

Style:

The fund has landed in its primary style box — Mid-Cap Blend — 87.5 % of the time over the past three years.
- ✓

Net Expense:

The fund's expense ratio of 0.75 is 33.04% lower than the Real Estate category average.

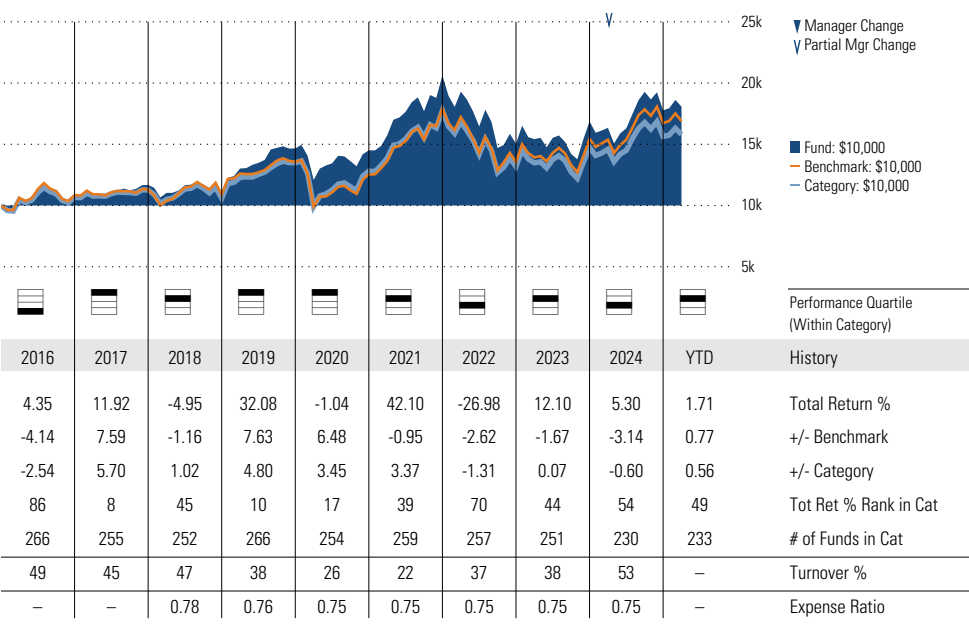
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

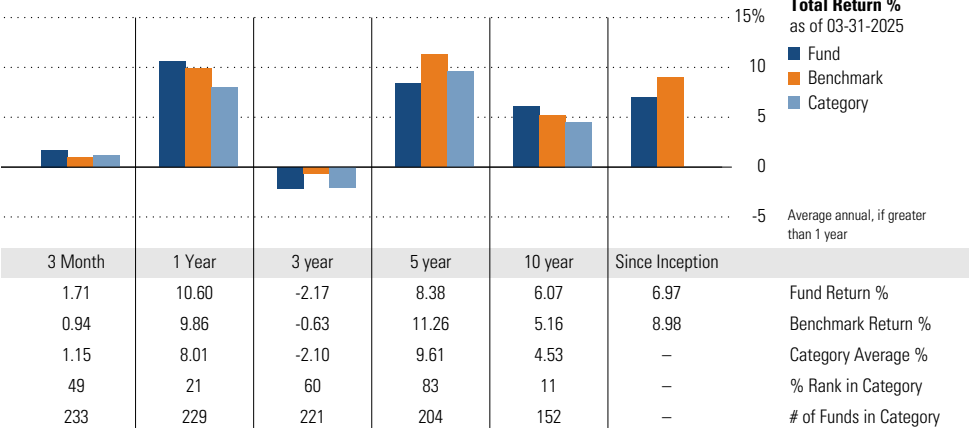
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	02-28-2025
Carbon Risk Score	Low Risk	12-31-2022

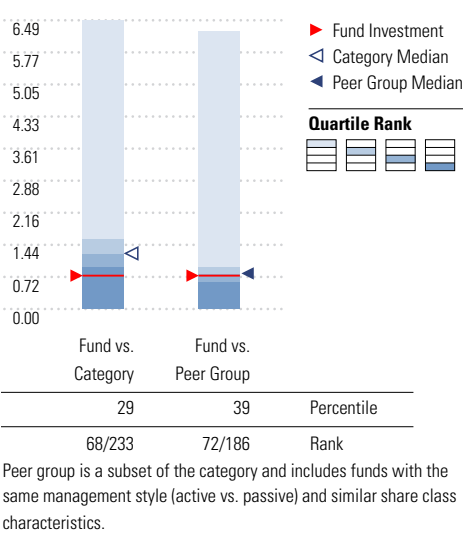
Growth of \$10,000



Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-1.53	—	-1.50
Beta	0.99	—	0.97
R-Squared	97.17	—	94.62
Standard Deviation	20.52	20.48	20.30
Sharpe Ratio	-0.23	-0.15	-0.26
Tracking Error	3.46	—	4.07
Information Ratio	-0.44	—	-0.46
Up Capture Ratio	94.64	—	93.26
Down Capture Ratio	99.84	—	98.43

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	35.70	38.46	31.32
Price/Book Ratio	2.28	2.42	2.67
Geom Avg Mkt Cap \$B	29.22	9.35	36.55
ROE	14.49	9.56	18.98

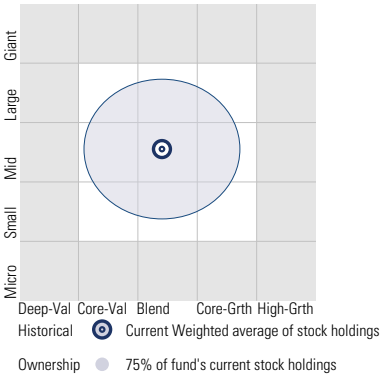
Neuberger Berman Real Estate R6 NRREX

Morningstar Category
Real Estate

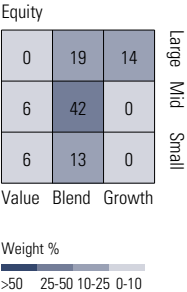
Morningstar Index
S&P United States REIT TR USD

Style Analysis as of 03-31-2025

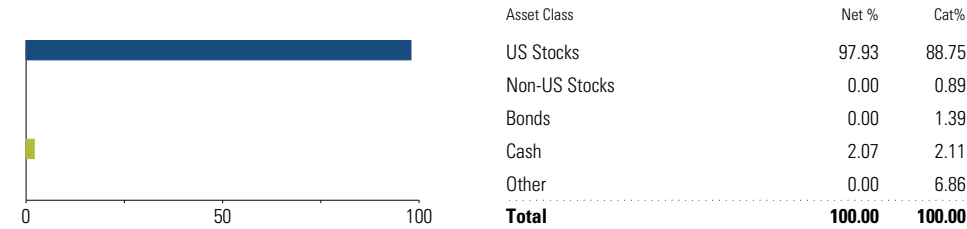
Morningstar Style Box™



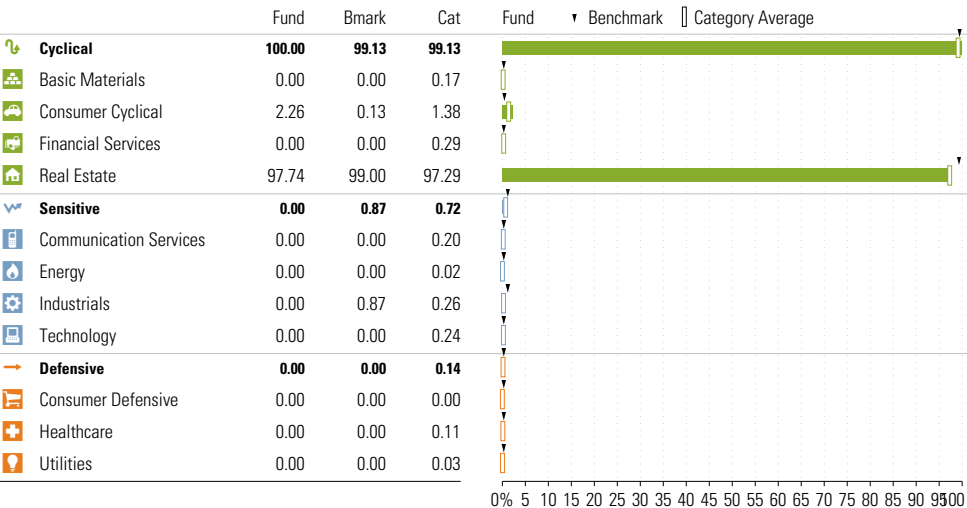
Style Breakdown



Asset Allocation as of 03-31-2025



Sector Weighting as of 03-31-2025



Top 15 Holdings as of 03-31-2025

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ Prologis Inc	8.31	8.31	6.72	Real Estate
⊖ American Tower Corp	8.23	16.54	18.64	Real Estate
⊕ Welltower Inc	7.52	24.06	22.10	Real Estate
⊖ Equinix Inc	6.56	30.62	-13.03	Real Estate
⊕ AvalonBay Communities Inc	5.46	36.08	-1.64	Real Estate
⊖ Simon Property Group Inc	4.74	40.82	-2.34	Real Estate
⊕ Invitation Homes Inc	4.23	45.05	9.92	Real Estate
⊖ Sun Communities Inc	4.09	49.14	5.38	Real Estate
⊖ Ventas Inc	4.09	53.23	17.58	Real Estate
⊕ SBA Communications Corp Class A	3.65	56.88	8.50	Real Estate
⊖ Public Storage	3.56	60.45	0.95	Real Estate
⊖ UDR Inc	2.60	63.04	5.03	Real Estate
⊖ Gaming and Leisure Properties Inc	2.52	65.56	7.27	Real Estate
⊕ Essential Properties Realty Trust Inc	2.50	68.07	5.29	Real Estate
⊕ InvenTrust Properties Corp	2.24	70.31	-1.73	Real Estate

Total Holdings 36

⊕ Increase ⊖ Decrease ✱ New to Portfolio

PGIM Jennison Small Company R6 PJSQX

Morningstar Category
Small Growth
Morningstar Index
Russell 2000 Growth TR USD

Portfolio Manager(s)

Jason Swiatek since 11-2013
Jonathan Shapiro since 07-2018

Quantitative Screens

- Performance: The fund has finished in the Small Growth category's top three quartiles in 8 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 11.35 years.
- Style: The fund has landed in its primary style box — Small Growth — 52.94 % of the time over the past three years.
- Net Expense: The fund's expense ratio of 0.69 is 40% lower than the Small Growth category average.

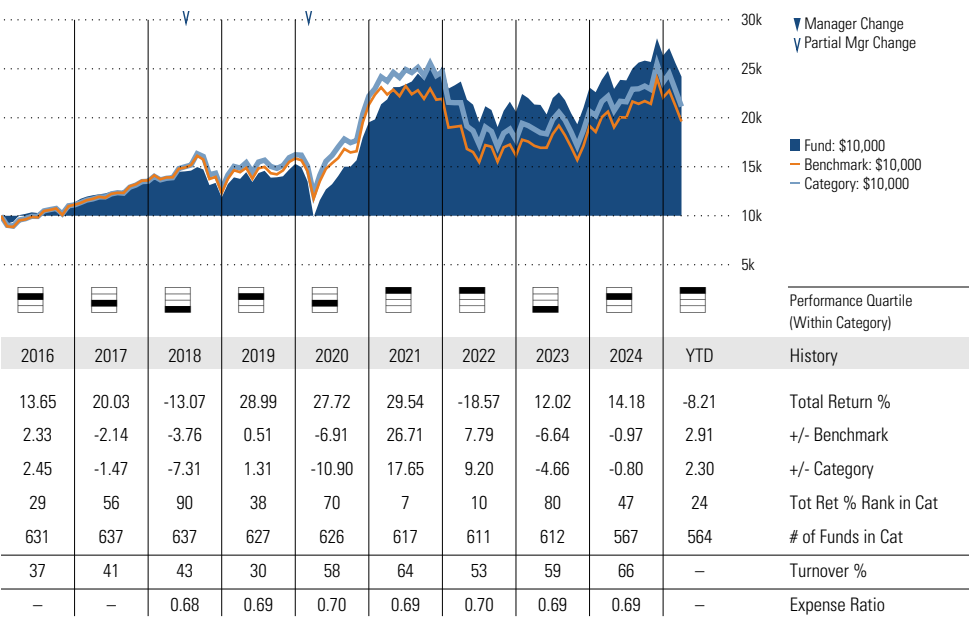
Morningstar Investment Management LLC Analysis

This fund fails our style screen due to edging up into mid-cap territory but its portfolio positioning is consistent with the overall investment strategy.

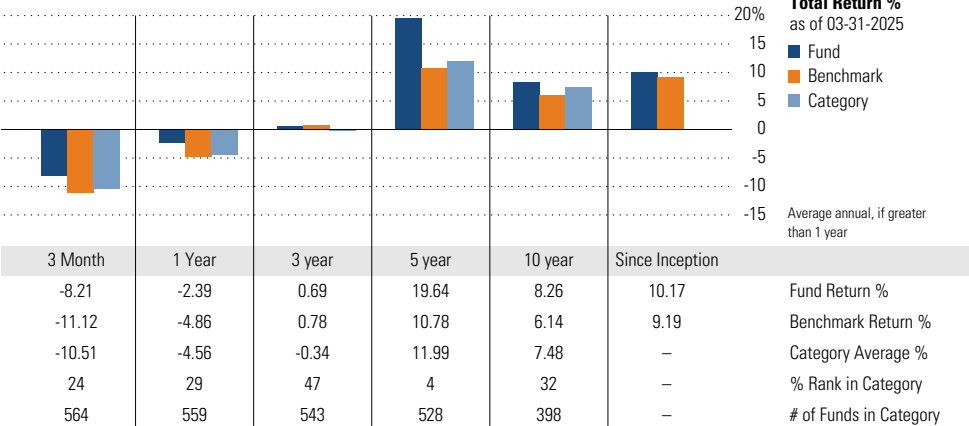
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	4	02-28-2025
Carbon Risk Score	Medium Risk	12-31-2022

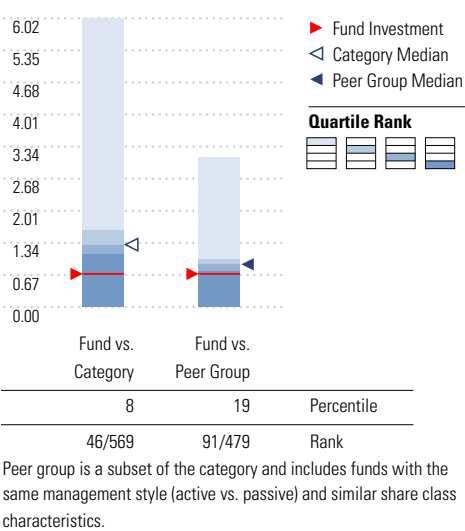
Growth of \$10,000



Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.22	-	-1.19
Beta	0.82	-	0.91
R-Squared	93.15	-	92.36
Standard Deviation	20.21	23.85	22.78
Sharpe Ratio	-0.09	-0.04	-0.11
Tracking Error	6.85	-	6.68
Information Ratio	-0.01	-	-0.16
Up Capture Ratio	80.67	-	89.63
Down Capture Ratio	81.38	-	93.62

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	17.15	20.59	23.44
Price/Book Ratio	2.13	3.55	3.59
Geom Avg Mkt Cap \$B	5.17	3.15	6.19
ROE	11.75	9.46	11.69

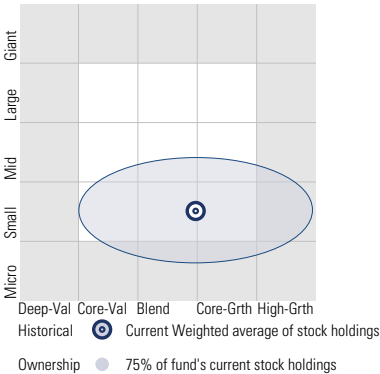
PGIM Jennison Small Company R6 PJSQX

Morningstar Category
Small Growth

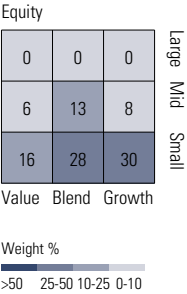
Morningstar Index
Russell 2000 Growth TR USD

Style Analysis as of 03-31-2025

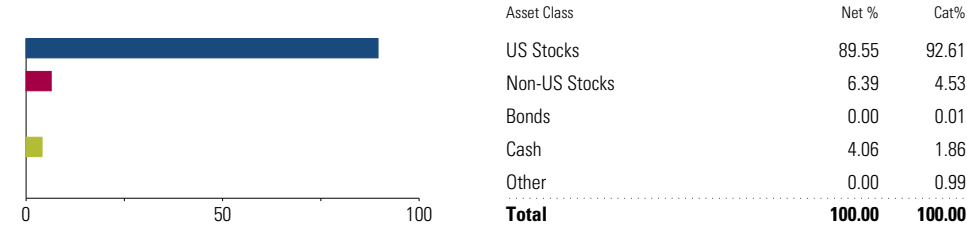
Morningstar Style Box™



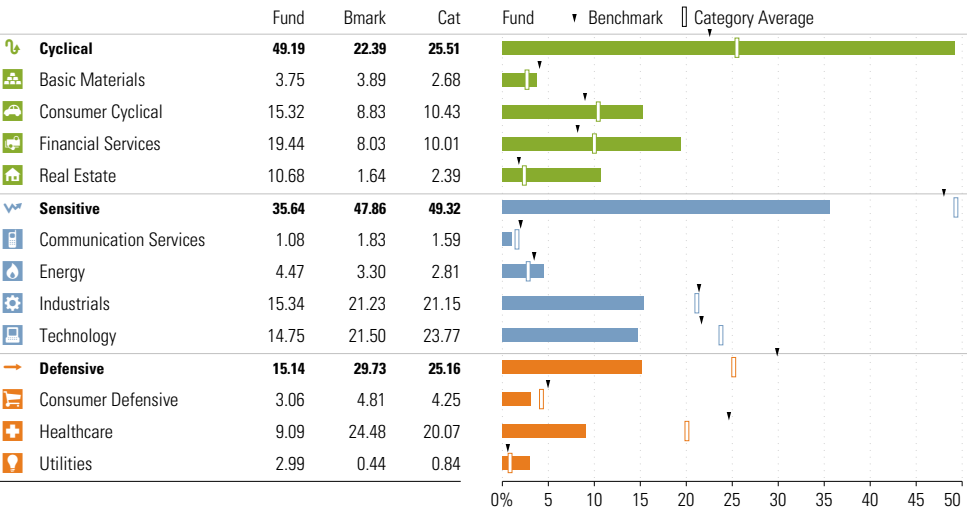
Style Breakdown



Asset Allocation as of 03-31-2025



Sector Weighting as of 03-31-2025



Top 15 Holdings as of 03-31-2025

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊕ Prudential Govt Money Mkt Fd	3.90	3.90	—	—
⊖ Gaming and Leisure Properties Inc	2.86	6.76	7.27	Real Estate
⊕ NiSource Inc	2.35	9.11	9.82	Utilities
⊖ Markel Group Inc	2.10	11.22	8.31	Financial Services
⊖ Independence Realty Trust Inc	2.05	13.26	7.81	Real Estate
Targa Resources Corp	2.02	15.28	12.73	Energy
⊖ Axis Capital Holdings Ltd	1.94	17.22	13.61	Financial Services
Churchill Downs Inc	1.90	19.12	-16.83	Consumer Cyclical
Shift4 Payments Inc Class A	1.85	20.97	-21.27	Technology
East West Bancorp Inc	1.82	22.79	-5.64	Financial Services
Performance Food Group Co	1.74	24.53	-7.00	Consumer Defensive
Eldorado Gold Corp	1.73	26.26	13.14	Basic Materials
Arcutis Biotherapeutics Inc Ordinary Shares	1.66	27.92	12.28	Healthcare
Trinity Industries Inc	1.64	29.56	-19.20	Industrials
⊕ Ralph Lauren Corp Class A	1.58	31.15	-4.08	Consumer Cyclical

Total Holdings 121

⊕ Increase ⊖ Decrease ✱ New to Portfolio

PIMCO Commodity Real Ret Strat Instl PCRIX

Morningstar Category
Commodities Broad Basket

Morningstar Index
Bloomberg Commodity TR USD

Portfolio Manager(s)

Greg Sharenow since 11-2018
Stephen Rodosky since 01-2019
Andrew Dewitt since 02-2022

Quantitative Screens

✔ **Performance:** The fund has finished in the Commodities Broad Basket category's top three quartiles in 8 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 6.42 years.

Style Consistency is not calculated for Fixed Income funds.

✔ **Net Expense:** The fund's expense ratio of 1 is 2.04% higher than the Commodities Broad Basket category average.

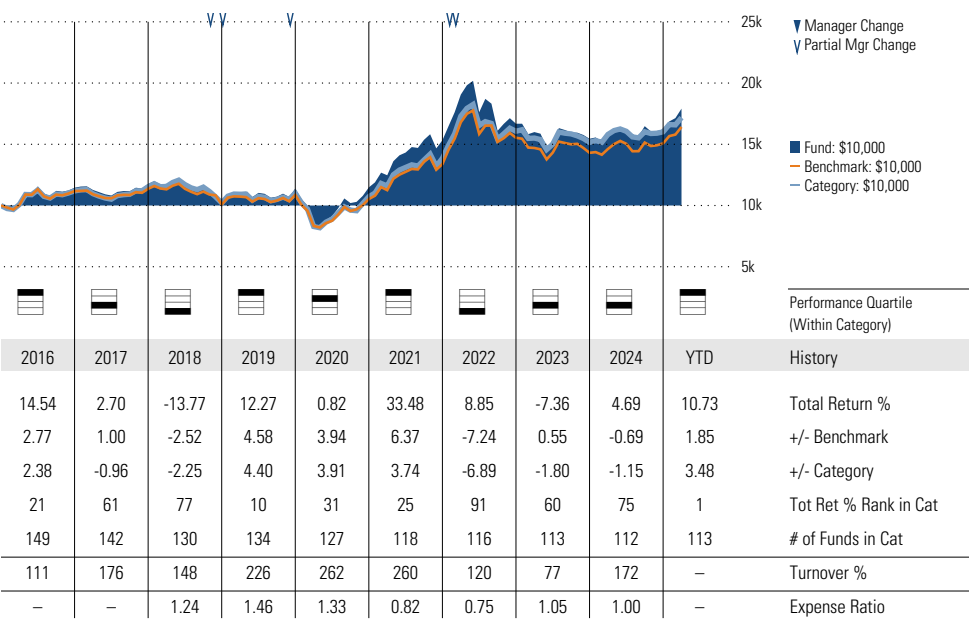
Morningstar Investment Management LLC Analysis

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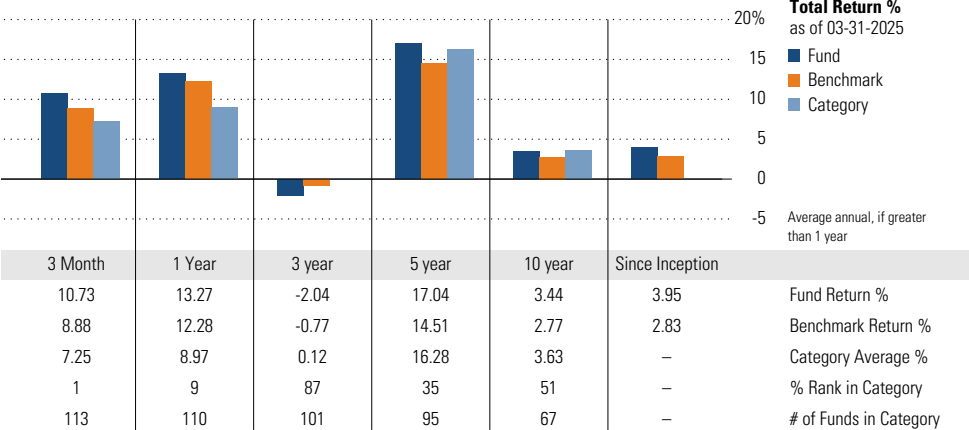
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	2	02-28-2025

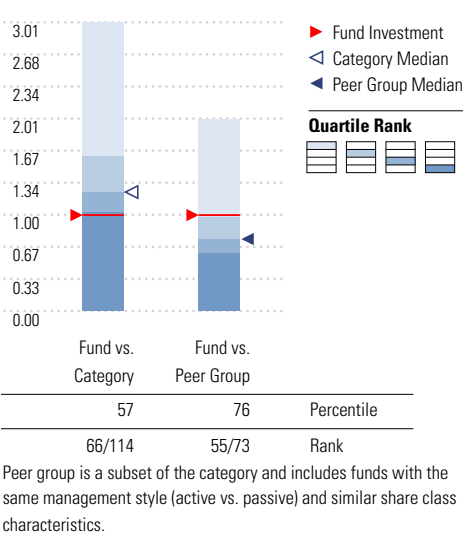
Growth of \$10,000



Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.95	—	0.35
Beta	1.16	—	0.92
R-Squared	95.44	—	84.86
Standard Deviation	14.97	12.60	12.62
Sharpe Ratio	-0.36	-0.36	-0.33
Tracking Error	3.79	—	4.49
Information Ratio	-0.34	—	-0.09
Up Capture Ratio	104.84	—	86.84
Down Capture Ratio	112.08	—	85.65

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	12.27	—	10.23
Price/Book Ratio	3.56	—	1.35
Geom Avg Mkt Cap \$B	16.44	—	12.10
ROE	29.97	—	13.80

PIMCO Commodity Real Ret Strat Instl PCRIX

Morningstar Category
Commodities Broad Basket

Morningstar Index
Bloomberg Commodity TR USD

Style Analysis as of 03-31-2025

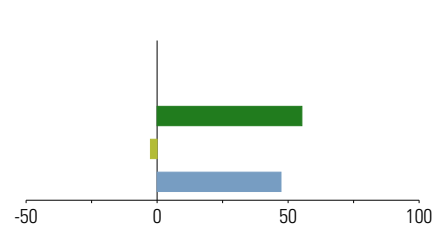
Morningstar Style Box™



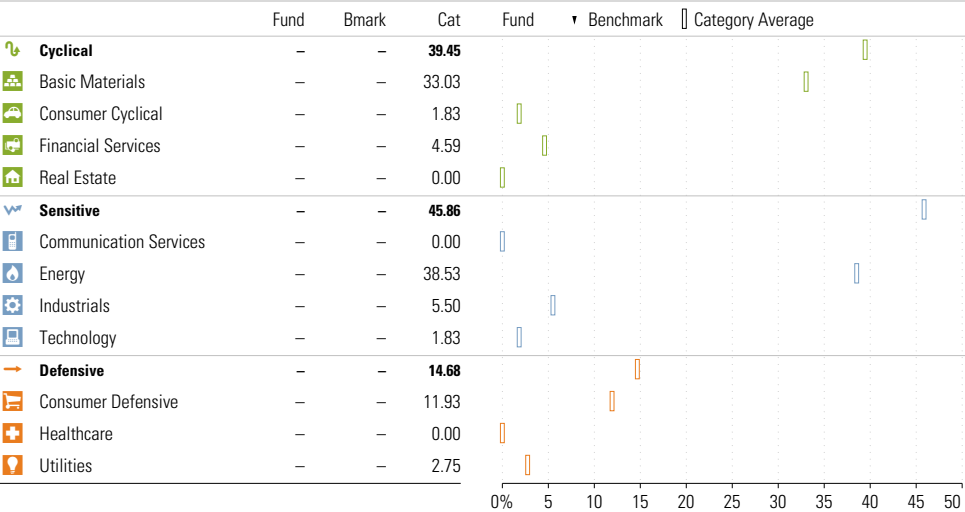
Style Breakdown



Asset Allocation as of 03-31-2025



Sector Weighting as of 03-31-2025



Top 15 Holdings as of 03-31-2025

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ RFR EUR ESTRON/3.47500 02/26/24-1Y LCH Pay	28.68	28.68	-	-
⊖ RFR EUR ESTRON/3.47500 02/26/24-1Y LCH Receive	28.66	57.34	-	-
⊖ 2 Year Treasury Note Future Mar 25	25.15	82.49	-	-
⊖ 3 Month Euribor Future Sept25	18.92	101.41	-	-
⊕ 3 Month Euribor Future Sept26	18.90	120.32	-	-
⊕ IRS EUR 2.50000 03/19/25-10Y LCH Receive	15.80	136.12	-	-
⊕ IRS EUR 2.50000 03/19/25-10Y LCH Pay	15.60	151.72	-	-
✱ Offset: Unsettled Trades	14.43	166.14	-	-
⊕ JAPANESE YEN Sold	13.71	179.85	-	-
⊖ U S TIPS REV REPO	13.04	192.90	-	-
⊕ JAPANESE YEN Purchased	12.45	205.35	-	-
⊕ TRS R 4.6/91282CDC2 BPS	12.14	217.49	-	-
✱ Cash Offset	11.56	229.05	-	-
⊖ 10 Year Treasury Note Future Mar 25	10.99	240.03	-	-
⊕ Pimco Cayman Cmdty Fd Ltd Instl	10.59	250.62	-	-

Total Holdings 669

⊕ Increase ⊖ Decrease ✱ New to Portfolio

PIMCO International Bond (USD-Hdg) Instl PFORX

Morningstar Category
Global Bond-USD Hedged

Morningstar Index
Bloomberg US Agg Bond TR USD

Portfolio Manager(s)

Andrew Balls since 09-2014
Lorenzo Pagani since 09-2014
Sachin Gupta since 09-2014

Quantitative Screens

✔ **Performance:** The fund has finished in the Global Bond-USD Hedged category's top three quartiles in 10 of the 10 years it's been in existence.

✔ **Management:** The fund's management has been in place for 10.52 years.

Style Consistency is not calculated for Fixed Income funds.

✔ **Net Expense:** The fund's expense ratio of 0.75 is 7.14% higher than the Global Bond-USD Hedged category average.

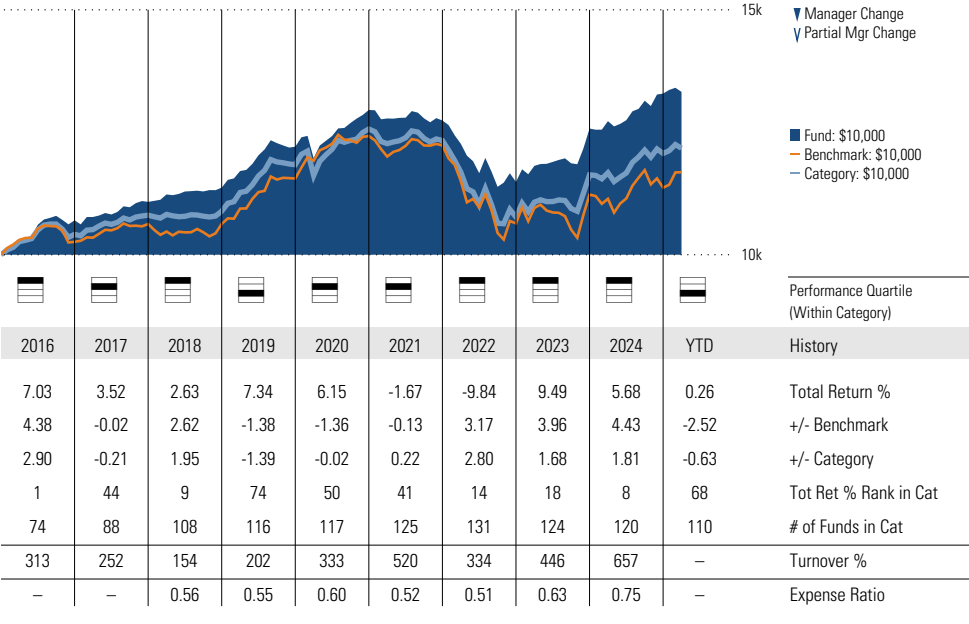
Morningstar Investment Management LLC Analysis

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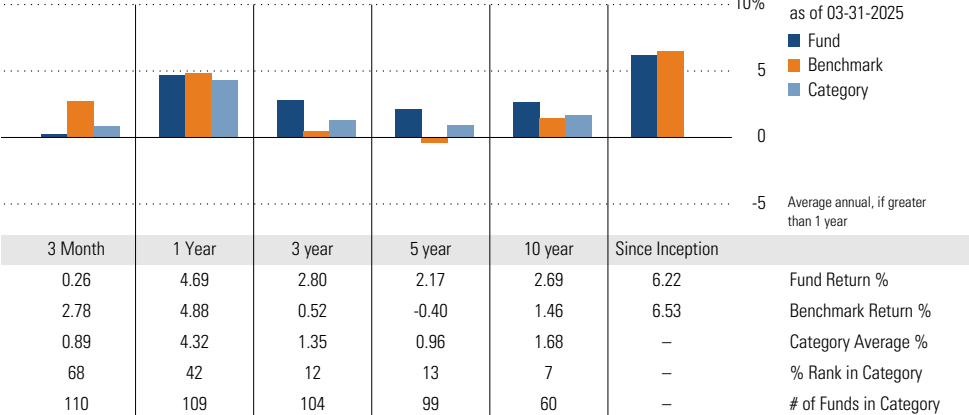
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	02-28-2025

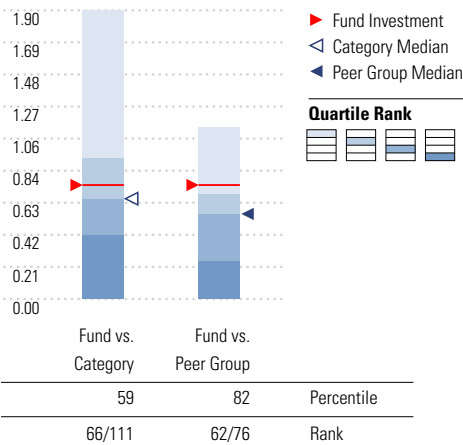
Growth of \$10,000



Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	2.44	—	0.78
Beta	0.56	—	0.79
R-Squared	73.95	—	84.63
Standard Deviation	4.95	7.67	6.53
Sharpe Ratio	-0.34	-0.49	-0.49
Tracking Error	4.24	—	3.21
Information Ratio	0.54	—	0.21
Up Capture Ratio	62.06	—	78.60
Down Capture Ratio	39.52	—	71.49

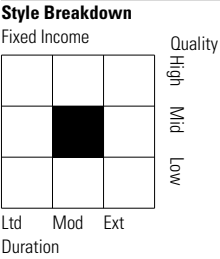
Portfolio Metrics

	Fund	Bmark	Cat
Avg Eff Duration	6.95	4.43	6.41
Avg Eff Maturity	8.24	—	8.48

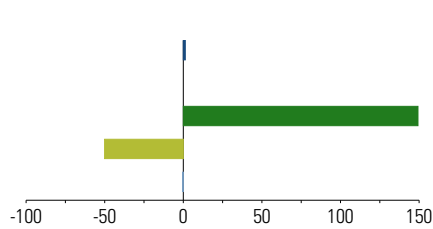
PIMCO International Bond (USD-Hdg) Instl PFORX

Morningstar Category Global Bond-USD Hedged
Morningstar Index Bloomberg US Agg Bond TR USD

Style Analysis as of 03-31-2025

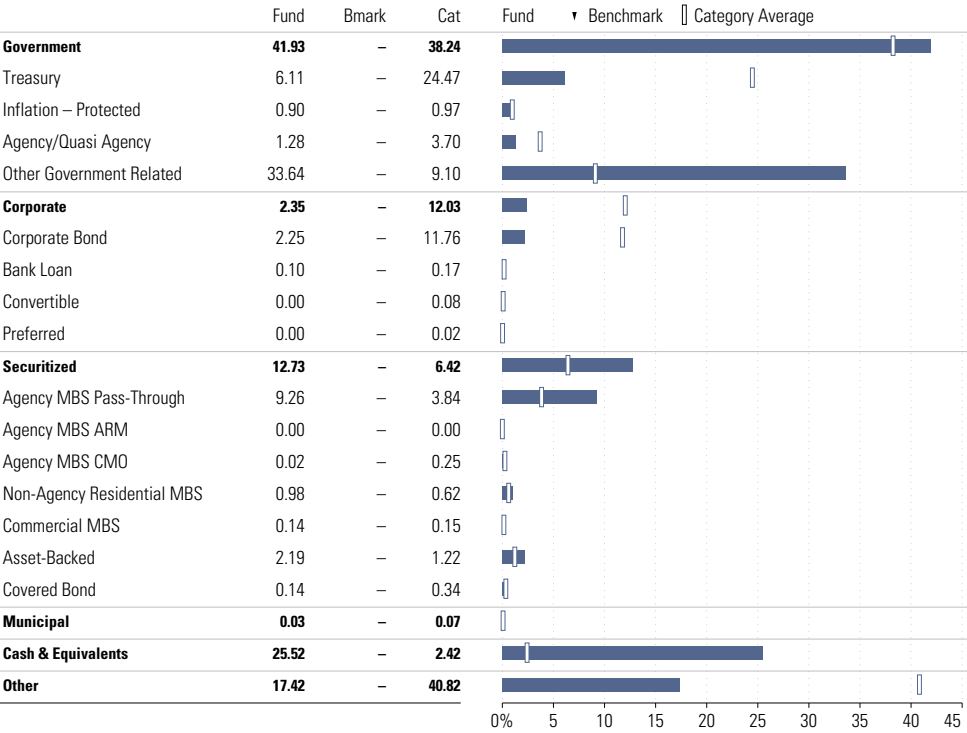


Asset Allocation as of 03-31-2025



Credit Rating Breakdown	Fund	Bmark	Cat
AAA	30.11	3.53	22.47
AA	19.01	74.59	15.49
A	16.46	10.82	29.65
BBB	30.43	8.32	19.42
BB	2.47	0.28	6.35
B	0.24	0.00	2.19
Below B	1.28	0.00	0.44
Not Rated	0.00	2.46	3.98

Sector Weighting as of 03-31-2025



Top 10 Holdings as of 03-31-2025

Name	Maturity Date	% Net Asset	Cumulative %	Fixed Income Sector
⊕ CDX IG43 5Y ICE	12-2029	26.30	26.30	—
⊕ IRS EUR 2.50000 03/19/25-5Y LCH Receive	03-2030	17.63	43.94	—
⊕ IRS EUR 2.50000 03/19/25-10Y LCH Receive	03-2035	17.48	61.42	—
⊕ IRS EUR 2.50000 03/19/25-5Y LCH Pay	03-2030	17.40	78.82	—
⊕ IRS EUR 2.50000 03/19/25-10Y LCH Pay	03-2035	17.25	96.07	—
⊖ Federal National Mortgage Association 6%	02-2055	14.77	110.83	—
⊕ IRS CNY 2.25000 09/18/24-5Y LCH Receive	09-2029	13.64	124.48	—
⊕ IRS CNY 2.25000 09/18/24-5Y LCH Pay	09-2029	13.14	137.62	—
✱ Cash Offset	—	11.29	148.91	—
⊕ RFR GBP SONIO/4.00000 09/18/24-5Y LCH Pay	09-2029	10.44	159.34	—

Total Holdings 1689

⊕ Increase ⊖ Decrease ✱ New to Portfolio

Principal Real Estate Securities Fd R6 PFRSX

Morningstar Category
Real Estate

Morningstar Index
S&P United States REIT TR USD

Portfolio Manager(s)

Kelly Rush since 12-2000
Anthony Kenkel since 06-2012
Keith Bokota since 11-2013

Quantitative Screens

- Performance:** The fund has finished in the Real Estate category's top three quartiles in 8 of the 8 years it's been in existence.
- Management:** The fund's management has been in place for 24.33 years.
- Style:** The fund has landed in its primary style box — Mid-Cap Blend — 91.43 % of the time over the past three years.
- Net Expense:** The fund's expense ratio of 0.81 is 27.68% lower than the Real Estate category average.

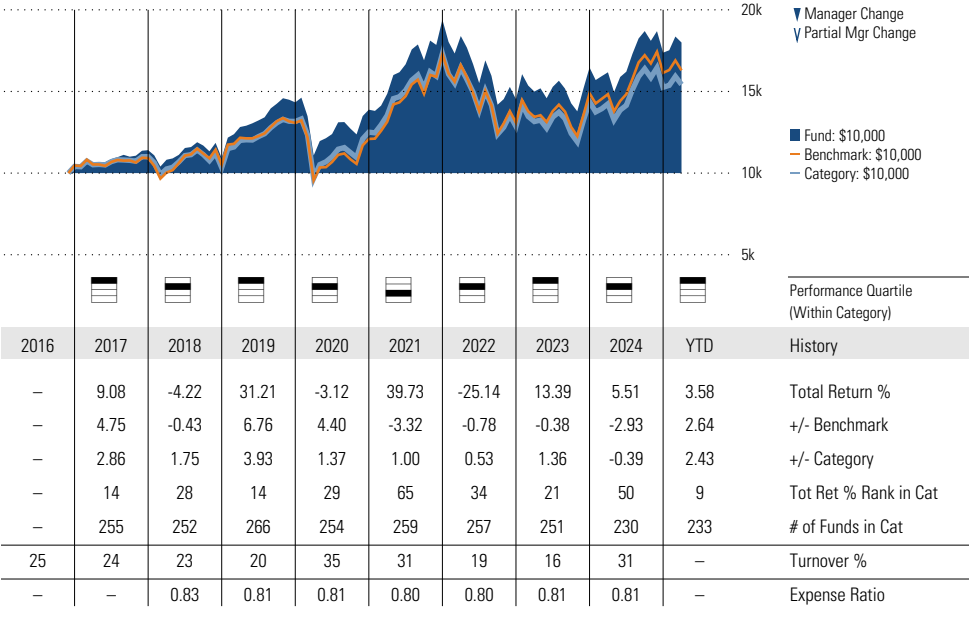
Morningstar Investment Management LLC Analysis

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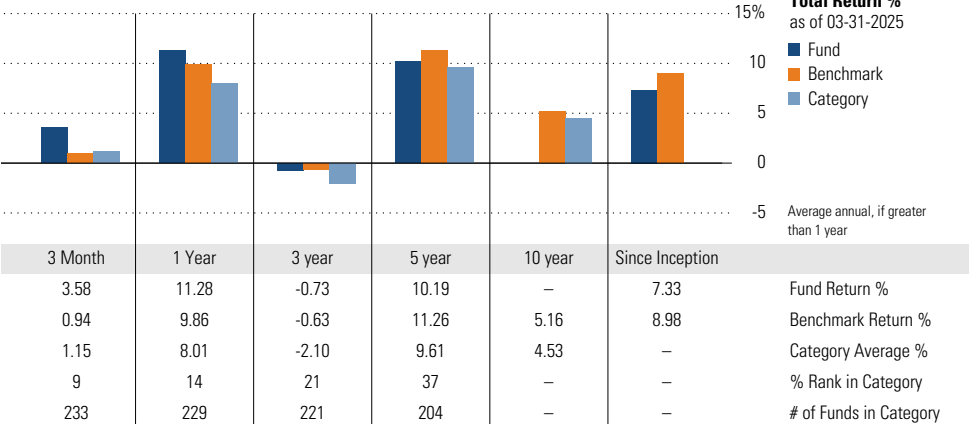
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	02-28-2025
Carbon Risk Score	Medium Risk	12-31-2022

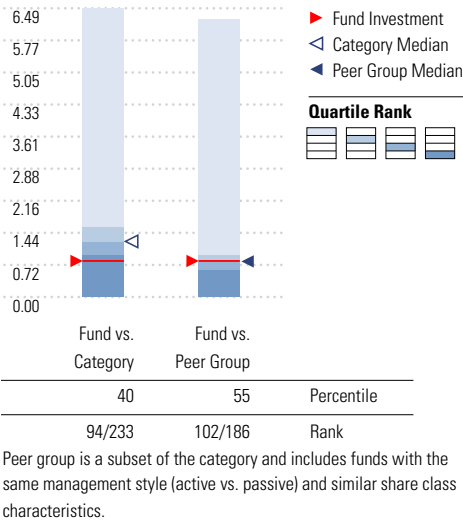
Growth of \$10,000



Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.21	-	-1.50
Beta	0.94	-	0.97
R-Squared	98.19	-	94.62
Standard Deviation	19.49	20.48	20.30
Sharpe Ratio	-0.18	-0.15	-0.26
Tracking Error	2.87	-	4.07
Information Ratio	-0.03	-	-0.46
Up Capture Ratio	93.90	-	93.26
Down Capture Ratio	94.59	-	98.43

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	33.05	38.46	31.32
Price/Book Ratio	2.44	2.42	2.67
Geom Avg Mkt Cap \$B	27.77	9.35	36.55
ROE	14.18	9.56	18.98

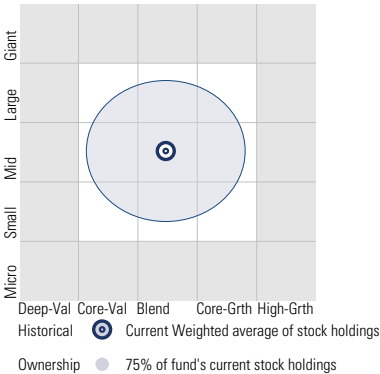
Principal Real Estate Securities Fd R6 PFRSX

Morningstar Category
Real Estate

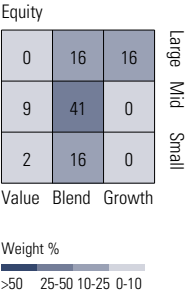
Morningstar Index
S&P United States REIT TR USD

Style Analysis as of 03-31-2025

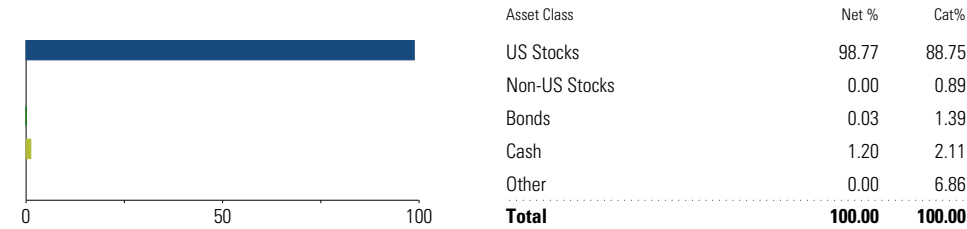
Morningstar Style Box™



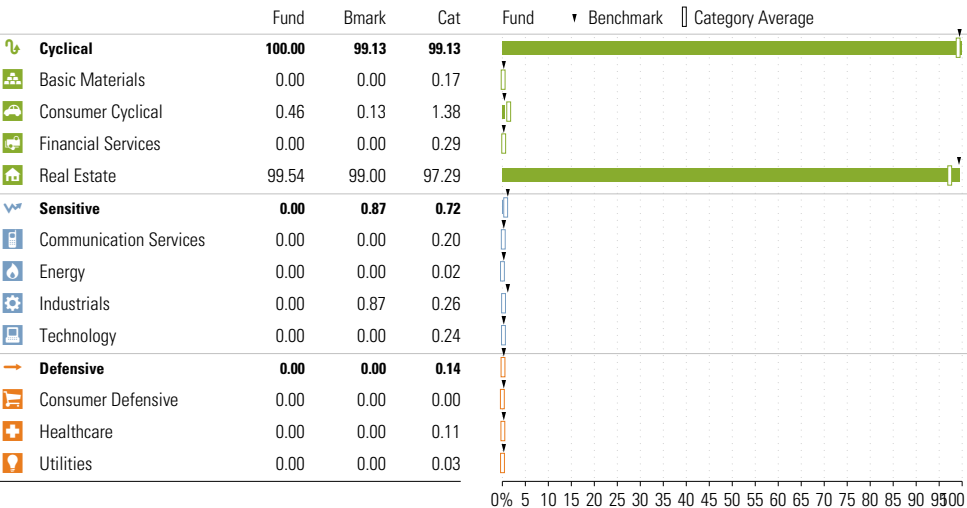
Style Breakdown



Asset Allocation as of 03-31-2025



Sector Weighting as of 03-31-2025



Top 15 Holdings as of 03-31-2025

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
American Tower Corp	10.52	10.52	18.64	Real Estate
Welltower Inc	8.28	18.80	22.10	Real Estate
Equinix Inc	7.26	26.05	-13.03	Real Estate
Ventas Inc	5.81	31.86	17.58	Real Estate
Prologis Inc	5.57	37.43	6.72	Real Estate
AvalonBay Communities Inc	4.89	42.33	-1.64	Real Estate
Extra Space Storage Inc	4.57	46.90	0.34	Real Estate
VICI Properties Inc Ordinary Shares	3.79	50.69	13.15	Real Estate
Regency Centers Corp	3.67	54.36	0.72	Real Estate
Invitation Homes Inc	3.43	57.79	9.92	Real Estate
SBA Communications Corp Class A	3.09	60.88	8.50	Real Estate
Digital Realty Trust Inc	2.88	63.76	-18.51	Real Estate
American Homes 4 Rent Class A	2.87	66.63	1.84	Real Estate
Equity Residential	2.61	69.24	1.65	Real Estate
Simon Property Group Inc	2.57	71.81	-2.34	Real Estate

Total Holdings 40

⊕ Increase ⊖ Decrease ✱ New to Portfolio

Putnam Large Cap Growth R6 PGOEX

Morningstar Category
Large Growth
Morningstar Index
Russell 1000 Growth TR USD

Portfolio Manager(s)

Richard Bodzy since 08-2017
Greg McCullough since 05-2019

Quantitative Screens

- Performance:** The fund has finished in the Large Growth category's top three quartiles in 10 of the 10 years it's been in existence.
- Management:** The fund's management has been in place for 7.67 years.
- Style:** The fund has landed in its primary style box — Large Growth — 100 % of the time over the past three years.
- Net Expense:** The fund's expense ratio of 0.58 is 36.26% lower than the Large Growth category average.

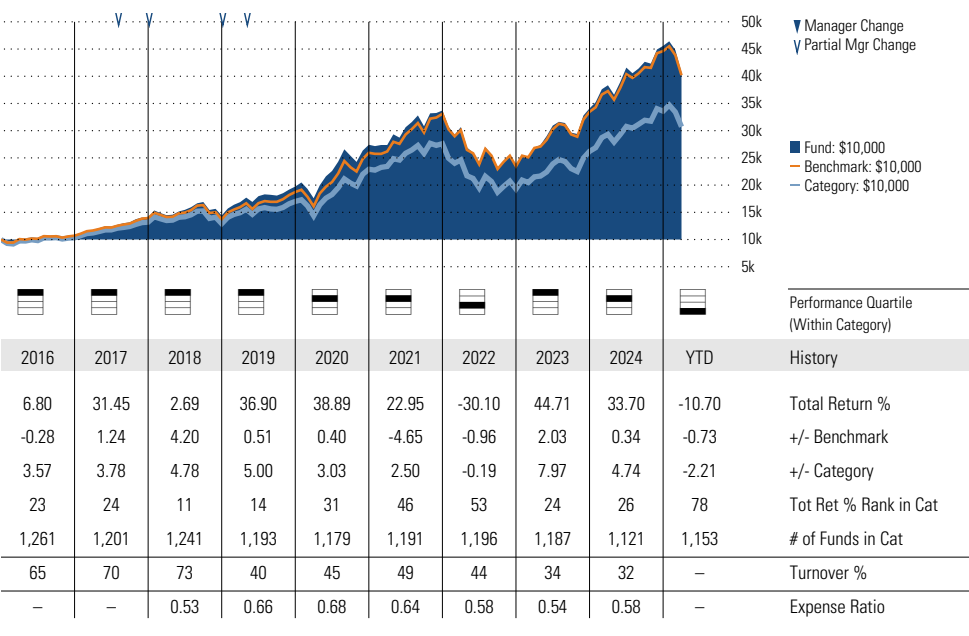
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

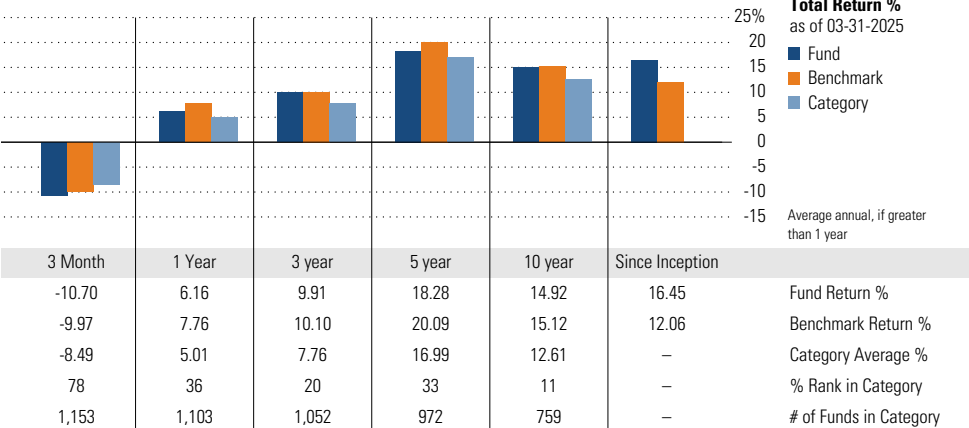
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	02-28-2025
Carbon Risk Score	Low Risk	12-31-2022

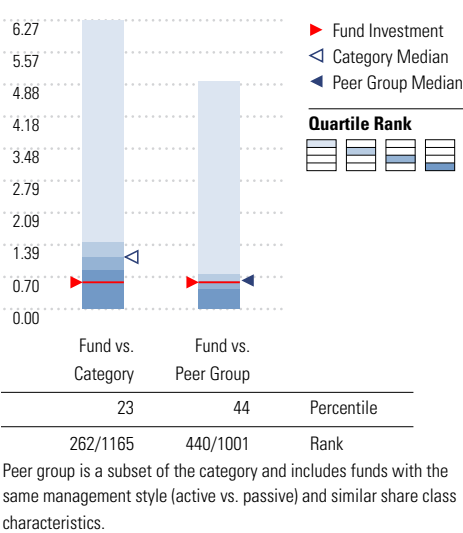
Growth of \$10,000



Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-0.28	—	-2.14
Beta	1.02	—	1.00
R-Squared	99.13	—	93.04
Standard Deviation	20.90	20.48	21.40
Sharpe Ratio	0.34	0.35	0.24
Tracking Error	1.98	—	5.61
Information Ratio	-0.09	—	-0.50
Up Capture Ratio	102.23	—	97.12
Down Capture Ratio	103.61	—	105.25

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	35.95	31.44	32.02
Price/Book Ratio	10.18	10.77	8.55
Geom Avg Mkt Cap \$B	656.55	628.18	490.16
ROE	41.33	44.98	37.38

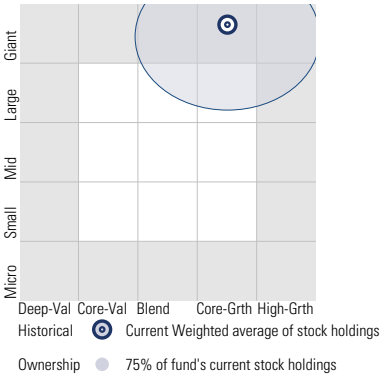
Putnam Large Cap Growth R6 PGOEX

Morningstar Category
Large Growth

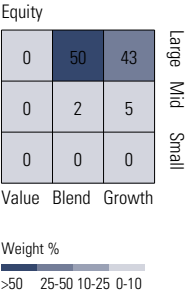
Morningstar Index
Russell 1000 Growth TR USD

Style Analysis as of 03-31-2025

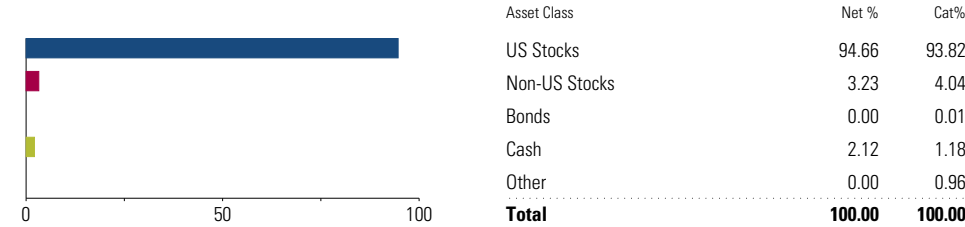
Morningstar Style Box™



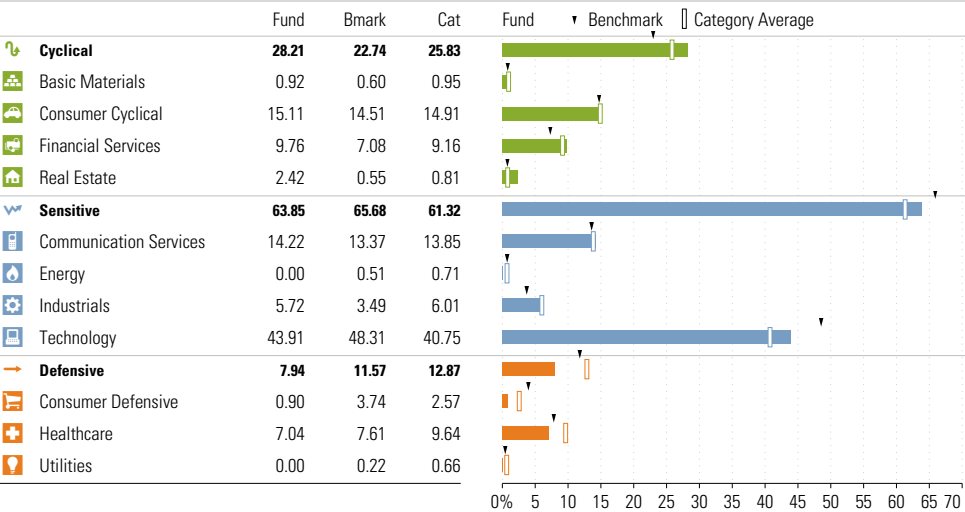
Style Breakdown



Asset Allocation as of 03-31-2025



Sector Weighting as of 03-31-2025



Top 15 Holdings as of 03-31-2025

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
Apple Inc	10.86	10.86	-11.20	Technology
Microsoft Corp	9.71	20.57	-10.74	Technology
NVIDIA Corp	9.38	29.96	-19.29	Technology
Amazon.com Inc	8.67	38.62	-13.28	Consumer Cyclical
Alphabet Inc Class C	4.48	43.10	-17.86	Communication Svc
Meta Platforms Inc Class A	4.14	47.24	-1.47	Communication Svc
Broadcom Inc	3.97	51.21	-27.53	Technology
Mastercard Inc Class A	3.81	55.02	4.24	Financial Services
Eli Lilly and Co	3.15	58.17	7.18	Healthcare
Visa Inc Class A	2.93	61.11	11.08	Financial Services
Netflix Inc	2.46	63.56	4.62	Communication Svc
Tesla Inc	2.42	65.98	-35.83	Consumer Cyclical
Salesforce Inc	2.16	68.14	-19.73	Technology
Net Cash	1.89	70.03	-	-
Cadence Design Systems Inc	1.56	71.59	-15.35	Technology

Total Holdings 52

⊕ Increase ⊖ Decrease ✱ New to Portfolio

Vanguard Equity-Income Adm VEIRX

Morningstar Category
Large Value
Morningstar Index
Russell 1000 Value TR USD

Portfolio Manager(s)

Sharon Hill since 02-2021
Matthew Hand since 10-2021

Quantitative Screens

- Performance:** The fund has finished in the Large Value category's top three quartiles in 9 of the 10 years it's been in existence.
- Management:** The fund's management has been in place for 4.09 years.
- Style:** The fund has landed in its primary style box — Large Value — 100 % of the time over the past three years.
- Net Expense:** The fund's expense ratio of 0.18 is 79.07% lower than the Large Value category average.

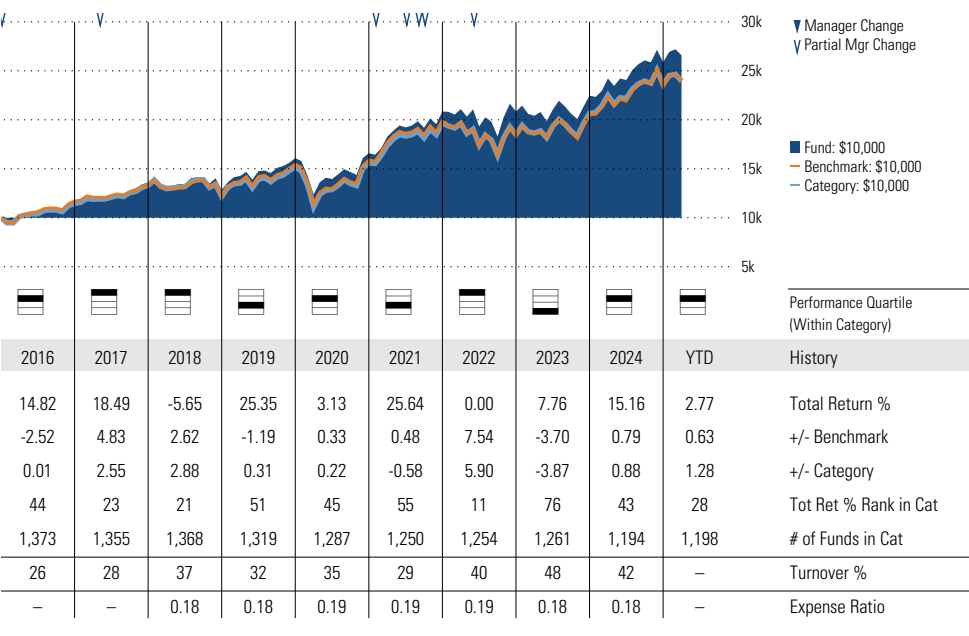
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

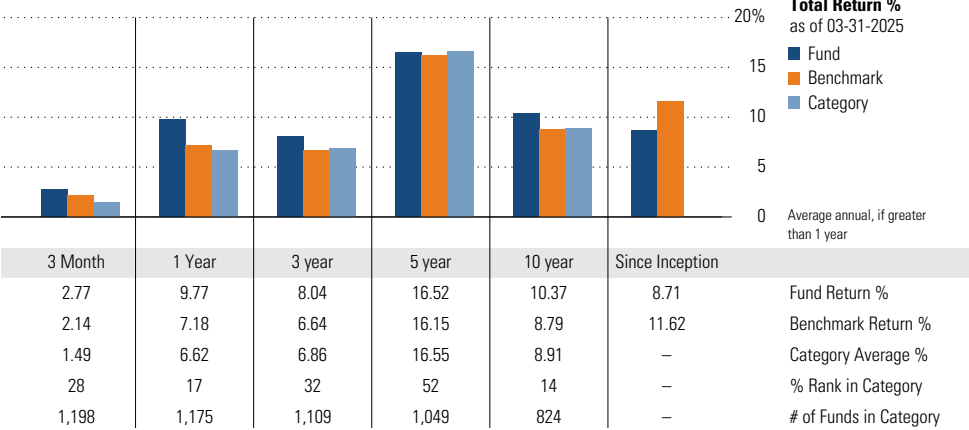
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	2	02-28-2025
Carbon Risk Score	Medium Risk	12-31-2022

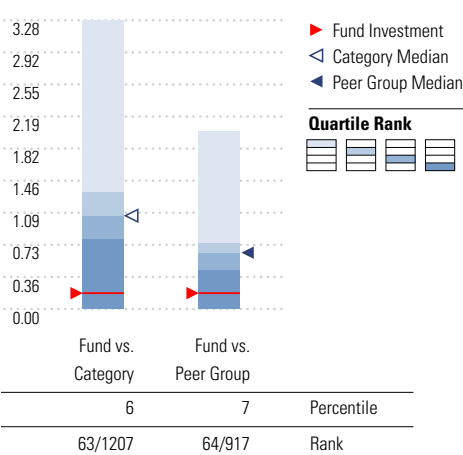
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	1.93	—	0.50
Beta	0.89	—	0.94
R-Squared	96.51	—	94.43
Standard Deviation	15.33	17.00	16.51
Sharpe Ratio	0.29	0.20	0.21
Tracking Error	3.46	—	4.05
Information Ratio	0.40	—	0.04
Up Capture Ratio	93.19	—	94.86
Down Capture Ratio	85.73	—	93.03

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	18.47	19.63	18.49
Price/Book Ratio	2.54	2.56	2.51
Geom Avg Mkt Cap \$B	94.23	87.18	142.16
ROE	18.77	17.51	20.41

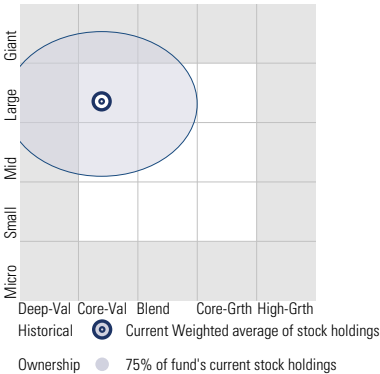
Vanguard Equity-Income Adm VEIRX

Morningstar Category
Large Value

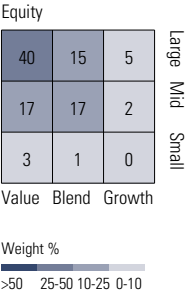
Morningstar Index
Russell 1000 Value TR USD

Style Analysis as of 03-31-2025

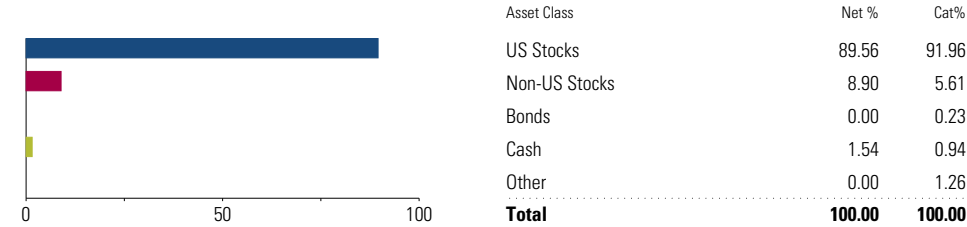
Morningstar Style Box™



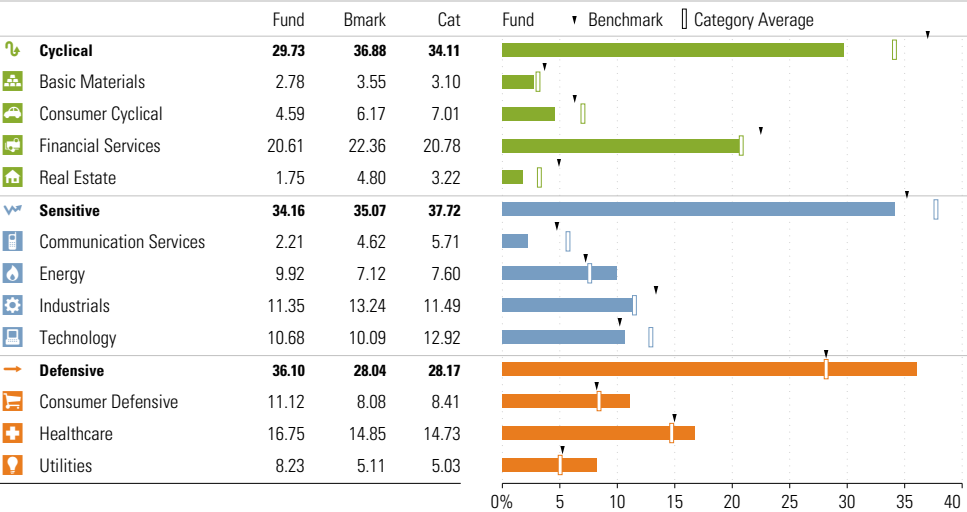
Style Breakdown



Asset Allocation as of 03-31-2025



Sector Weighting as of 03-31-2025



Top 15 Holdings as of 03-31-2025

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ JPMorgan Chase & Co	3.74	3.74	2.85	Financial Services
⊕ Broadcom Inc	3.69	7.44	-27.53	Technology
⊕ UnitedHealth Group Inc	3.40	10.83	3.95	Healthcare
⊖ Johnson & Johnson	3.01	13.84	15.53	Healthcare
⊕ Merck & Co Inc	2.56	16.40	-8.96	Healthcare
⊕ Bank of America Corp	2.48	18.88	-4.46	Financial Services
⊖ ConocoPhillips	2.30	21.18	6.69	Energy
⊖ Cisco Systems Inc	1.73	22.91	4.92	Technology
⊖ Gilead Sciences Inc	1.71	24.62	22.16	Healthcare
⊕ American Electric Power Co Inc	1.47	26.09	19.48	Utilities
⊖ Pfizer Inc	1.43	27.52	-2.86	Healthcare
⊕ PACCAR Inc	1.34	28.86	-6.08	Industrials
⊖ American International Group Inc	1.33	30.19	19.97	Financial Services
⊖ Philip Morris International Inc	1.32	31.51	33.01	Consumer Defensive
⊖ Procter & Gamble Co	1.26	32.77	2.25	Consumer Defensive

Total Holdings 205

⊕ Increase ⊖ Decrease ✱ New to Portfolio

Vanguard Small Cap Index Admiral Shares VSMAX

Morningstar Category
Small Blend

Morningstar Index
Russell 2000 TR USD

Portfolio Manager(s)

Gerard O'Reilly since 04-2016
Kenny Narzikul since 02-2023
Aaron Choi since 02-2025

Quantitative Screens

- Performance:** The fund has finished in the Small Blend category's top three quartiles in 9 of the 10 years it's been in existence.
- Management:** The fund's management has been in place for 8.93 years.
- Style:** The fund has landed in its primary style box — Small Blend — 100 % of the time over the past three years.
- Net Expense:** The fund's expense ratio of 0.05 is 94.79% lower than the Small Blend category average.

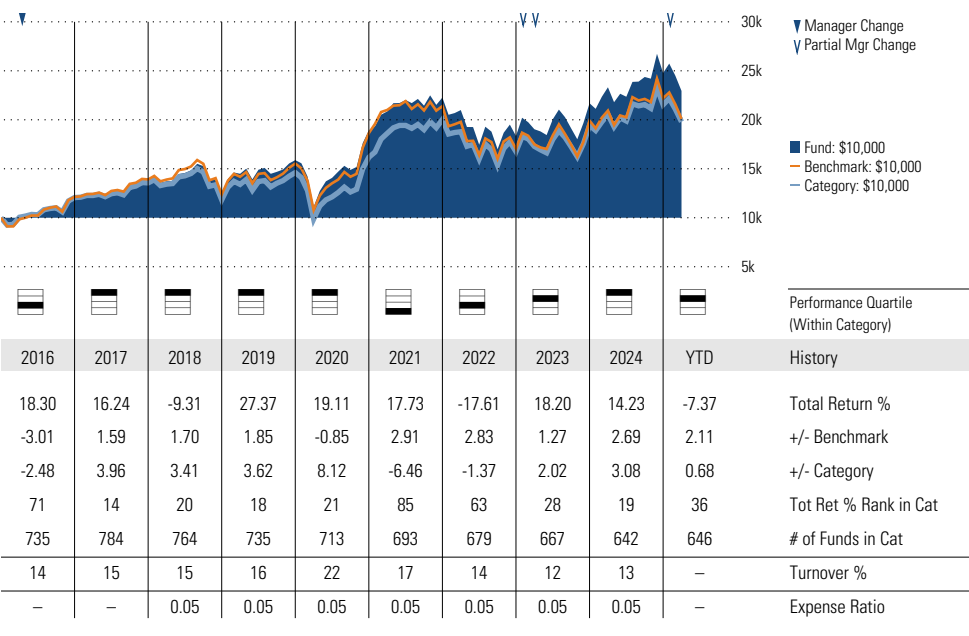
Morningstar Investment Management LLC Analysis

This fund passes all of Morningstar Investment Management's quantitative screens. Morningstar Investment Management has also assessed the fund from a qualitative perspective and, as a fiduciary, is comfortable recommending the fund's use in retirement plans.

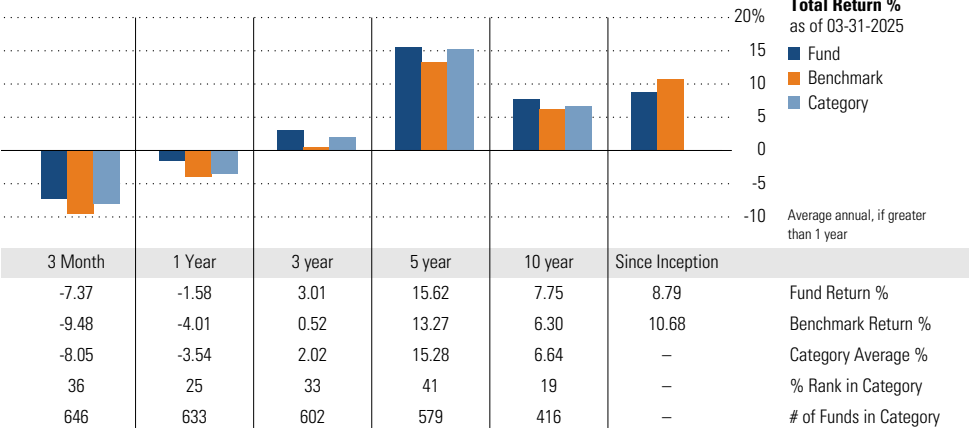
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	4	02-28-2025
Carbon Risk Score	Medium Risk	12-31-2022
ESG Commitment	1-Low	02-15-2022

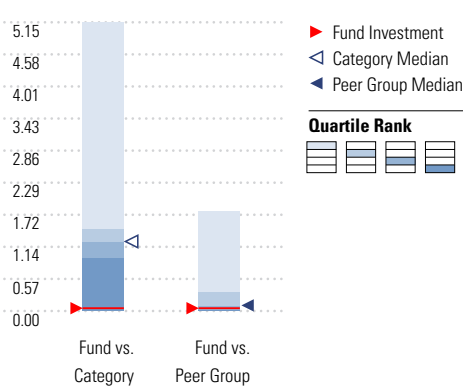
Growth of \$10,000



Trailing Performance



Net Expense



Peer group is a subset of the category and includes funds with the same management style (active vs. passive) and similar share class characteristics.

3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	2.37	-	1.30
Beta	0.93	-	0.91
R-Squared	97.52	-	95.24
Standard Deviation	22.07	23.54	22.05
Sharpe Ratio	0.04	-0.06	-0.01
Tracking Error	3.89	-	4.93
Information Ratio	0.64	-	0.08
Up Capture Ratio	97.98	-	95.27
Down Capture Ratio	91.00	-	91.57

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	18.30	16.50	17.91
Price/Book Ratio	2.19	1.79	2.19
Geom Avg Mkt Cap \$B	6.92	2.56	5.63
ROE	12.77	6.95	15.55

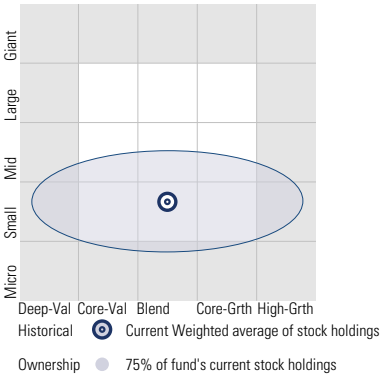
Vanguard Small Cap Index Admiral Shares VSMAX

Morningstar Category
Small Blend

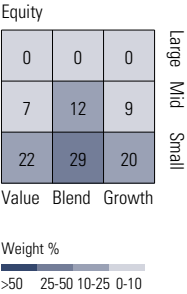
Morningstar Index
Russell 2000 TR USD

Style Analysis as of 03-31-2025

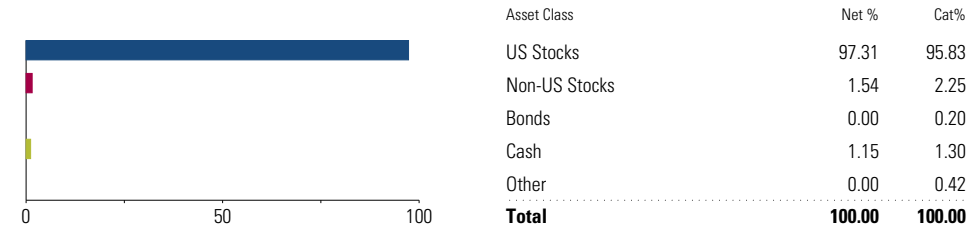
Morningstar Style Box™



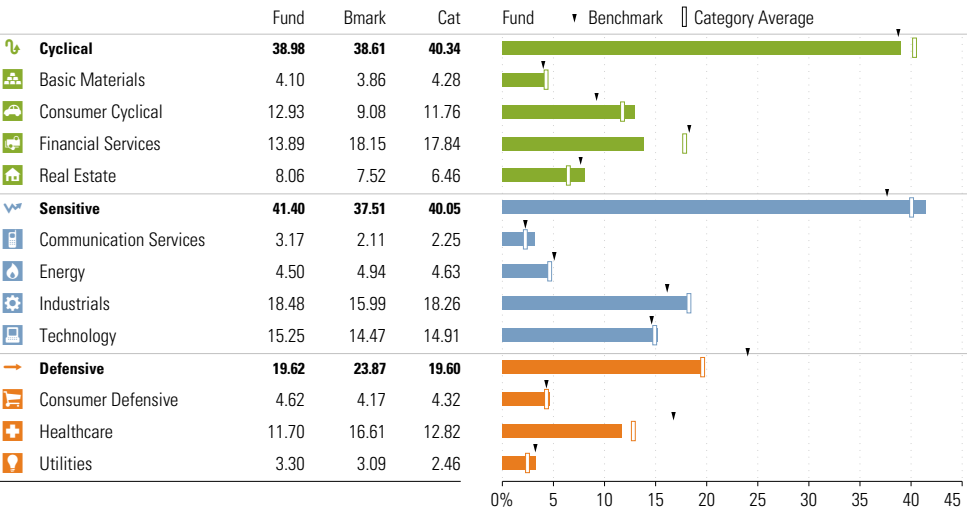
Style Breakdown



Asset Allocation as of 03-31-2025



Sector Weighting as of 03-31-2025



Top 15 Holdings as of 03-31-2025

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ Slcmt1142	0.94	0.94	—	—
⊖ Expand Energy Corp Ordinary Shares - New	0.43	1.37	12.40	Energy
⊖ Atmos Energy Corp	0.42	1.79	11.62	Utilities
⊖ Smurfit WestRock PLC	0.41	2.20	-15.54	Consumer Cyclical
⊕ Mktliq 12/31/2049	0.34	2.54	—	—
⊖ Williams-Sonoma Inc	0.34	2.88	-14.32	Consumer Cyclical
⊖ Liberty Media Corp Registered Shs Series -C- Formula One	0.33	3.21	-2.86	Communication Svc
⊖ NRG Energy Inc	0.33	3.54	6.30	Utilities
⊖ RB Global Inc	0.32	3.86	11.64	Industrials
⊖ Lennox International Inc	0.31	4.17	-7.96	Industrials
⊖ Nutanix Inc Class A	0.31	4.47	14.11	Technology
⊖ Natera Inc	0.31	4.78	-10.67	Healthcare
⊖ PTC Inc	0.31	5.09	-15.73	Technology
⊖ Watsco Inc Ordinary Shares	0.31	5.39	7.83	Industrials
⊖ First Citizens BancShares Inc Class A	0.30	5.69	-12.16	Financial Services

Total Holdings 1359

⊕ Increase ⊖ Decrease ✱ New to Portfolio

Vanguard Total Stock Mkt Idx Adm VTSAX

Morningstar Category Large Blend
Morningstar Index S&P 500 TR USD

Portfolio Manager(s)

Gerard O'Reilly since 12-1994
Walter Nejman since 04-2016
Michelle Louie since 02-2023
Nick Birkett since 02-2025

Quantitative Screens

- Performance: The fund has finished in the Large Blend category's top three quartiles in 10 of the 10 years it's been in existence.
- Management: The fund's management has been in place for 30.27 years.
- Style: The fund has landed in its primary style box — Large Blend — 77.14 % of the time over the past three years.
- Net Expense: The fund's expense ratio of 0.04 is 94.44% lower than the Large Blend category average.

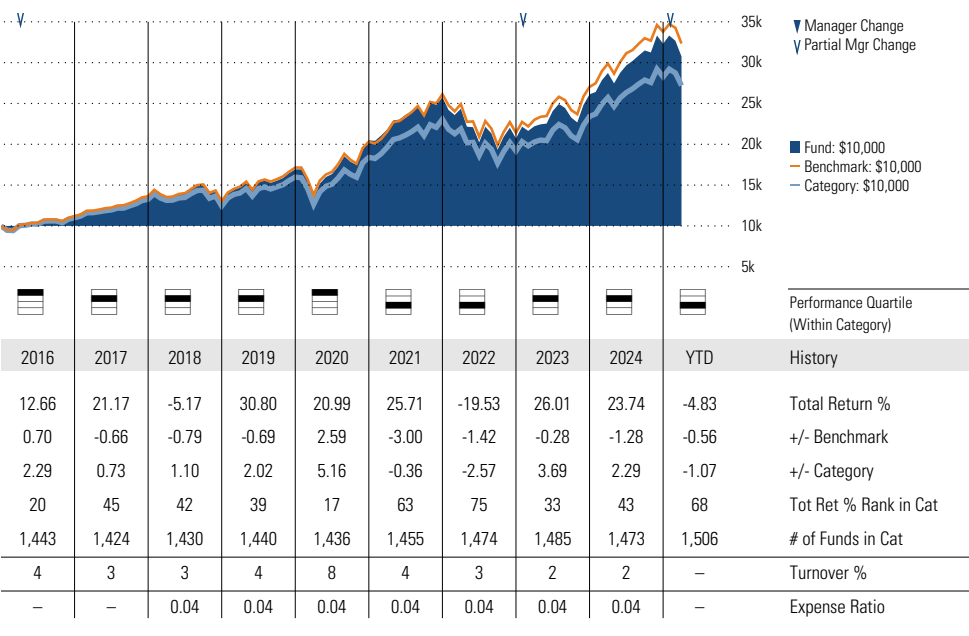
Morningstar Investment Management LLC Analysis

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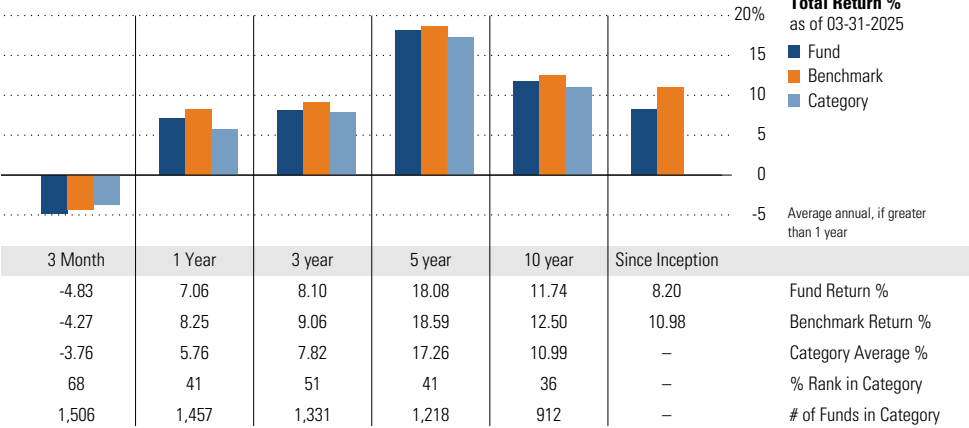
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	3	02-28-2025
Carbon Risk Score	Low Risk	12-31-2022
ESG Commitment	1-Low	02-15-2022

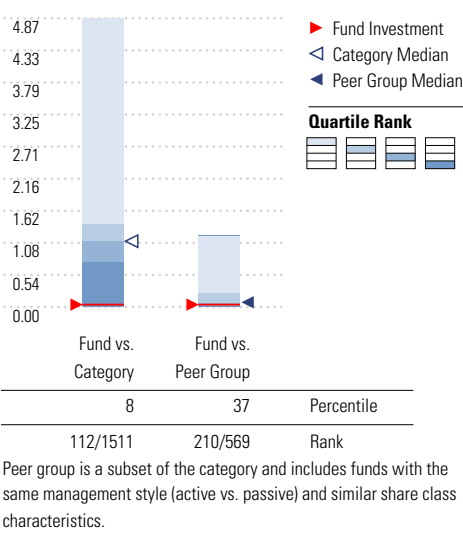
Growth of \$10,000



Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	-1.06	—	-0.78
Beta	1.02	—	0.95
R-Squared	99.40	—	94.91
Standard Deviation	17.79	17.31	16.86
Sharpe Ratio	0.27	0.33	0.25
Tracking Error	1.44	—	3.52
Information Ratio	-0.67	—	-1.23
Up Capture Ratio	100.14	—	93.86
Down Capture Ratio	104.32	—	97.30

Portfolio Metrics

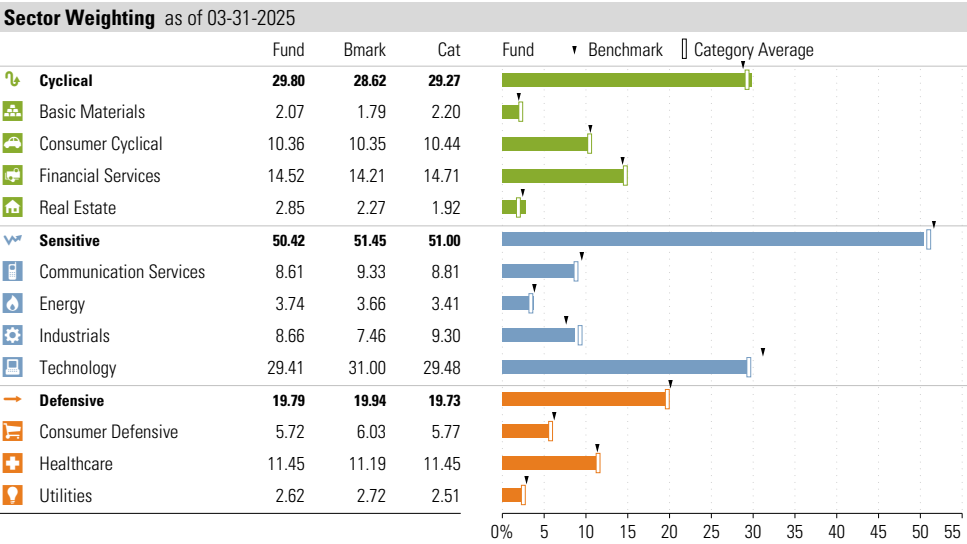
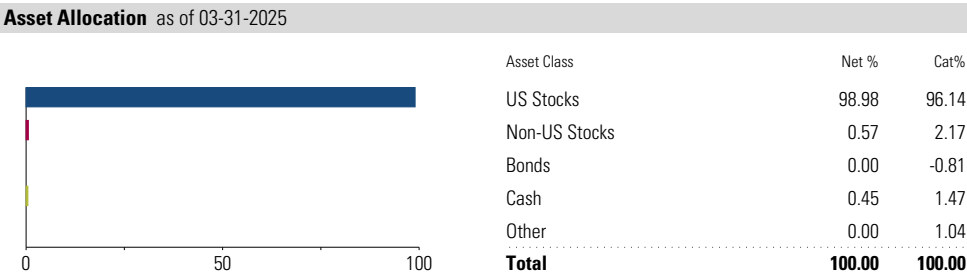
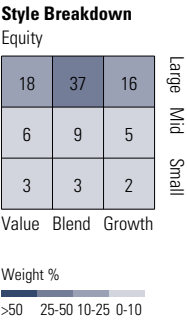
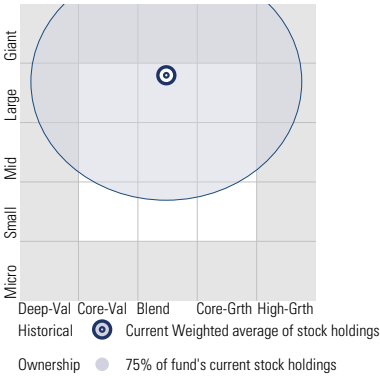
	Fund	Bmark	Cat
Price/Earnings Ratio	24.13	24.90	24.63
Price/Book Ratio	4.05	4.50	4.55
Geom Avg Mkt Cap \$B	197.80	312.90	391.45
ROE	30.89	33.58	31.26

Vanguard Total Stock Mkt Idx Adm VTSAX

Morningstar Category
Large Blend

Morningstar Index
S&P 500 TR USD

Style Analysis as of 03-31-2025
Morningstar Style Box™



Top 15 Holdings as of 03-31-2025				
Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
Apple Inc	6.19	6.19	-11.20	Technology
Microsoft Corp	5.17	11.36	-10.74	Technology
NVIDIA Corp	4.66	16.02	-19.29	Technology
Amazon.com Inc	3.36	19.38	-13.28	Consumer Cyclical
Meta Platforms Inc Class A	2.34	21.72	-1.47	Communication Svc
Berkshire Hathaway Inc Class B	1.75	23.47	17.49	Financial Services
Alphabet Inc Class A	1.67	25.14	-18.20	Communication Svc
Broadcom Inc	1.45	26.60	-27.53	Technology
Alphabet Inc Class C	1.35	27.95	-17.86	Communication Svc
Tesla Inc	1.31	29.26	-35.83	Consumer Cyclical
Eli Lilly and Co	1.31	30.57	7.18	Healthcare
JPMorgan Chase & Co	1.27	31.84	2.85	Financial Services
Visa Inc Class A	1.11	32.95	11.08	Financial Services
Exxon Mobil Corp	0.96	33.91	11.48	Energy
UnitedHealth Group Inc	0.89	34.80	3.95	Healthcare
Total Holdings 3599				
⊕ Increase ⊖ Decrease ✱ New to Portfolio				

Victory Sycamore Established Value R6 VEVRX

Morningstar Category
Mid-Cap Value

Morningstar Index
Russell Mid Cap Value TR USD

Portfolio Manager(s)

Gary Miller since 07-1998
Gregory Conners since 03-2002
Jeffrey Graff since 03-2007
Michael Rodarte since 12-2012
James Albers since 12-2012

Quantitative Screens

Performance: The fund has finished in the Mid-Cap Value category's top three quartiles in 10 of the 10 years it's been in existence.

Management: The fund's management has been in place for 26.68 years.

Style: The fund has landed in its primary style box — Mid-Cap Value — 20 % of the time over the past three years.

Net Expense: The fund's expense ratio of 0.54 is 43.16% lower than the Mid-Cap Value category average.

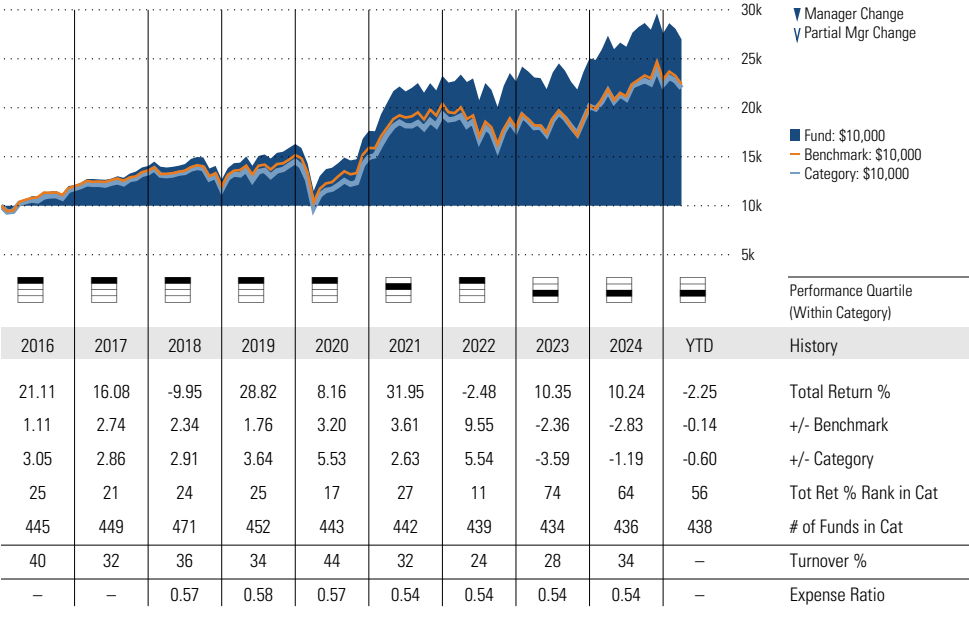
Morningstar Investment Management LLC Analysis

This fund fails the style screen, as the fund has tilted more toward the blend portion of the style box in recent years, owing to management's emphasis on high-quality companies with solid profitability metrics. This is in line with management's historical approach and we maintain our conviction in the strategy.

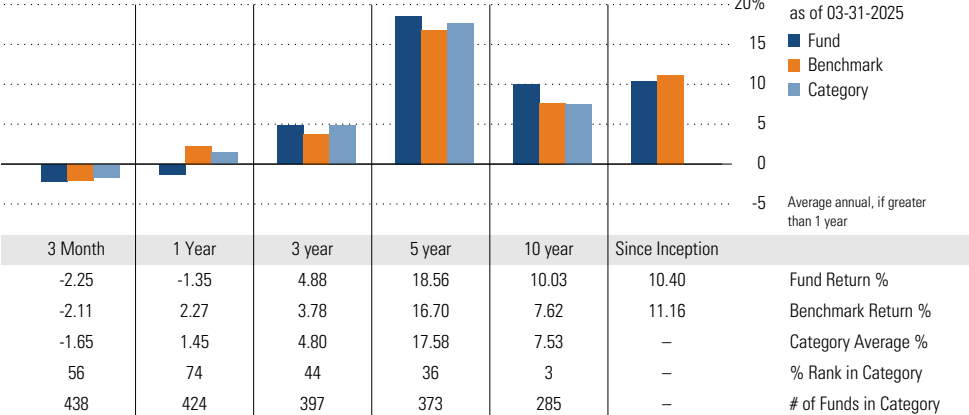
ESG Metrics

Metric	Rating	Updated
Sustainability Rating	5	02-28-2025
Carbon Risk Score	Medium Risk	12-31-2022

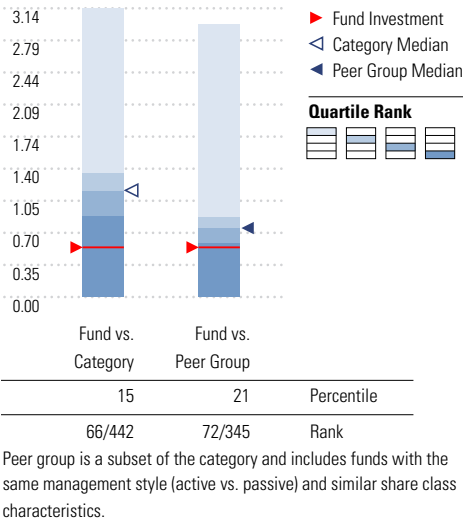
Growth of \$10,000



Trailing Performance



Net Expense



3-Year Risk Metrics

	Fund	Bmark	Cat
Alpha	1.31	—	0.86
Beta	0.89	—	0.95
R-Squared	97.83	—	94.34
Standard Deviation	18.02	20.06	19.73
Sharpe Ratio	0.10	0.06	0.09
Tracking Error	3.47	—	4.88
Information Ratio	0.32	—	0.16
Up Capture Ratio	90.89	—	96.45
Down Capture Ratio	86.46	—	93.86

Portfolio Metrics

	Fund	Bmark	Cat
Price/Earnings Ratio	19.51	18.62	17.06
Price/Book Ratio	2.48	2.25	1.83
Geom Avg Mkt Cap \$B	15.53	20.13	17.98
ROE	16.56	14.45	14.59

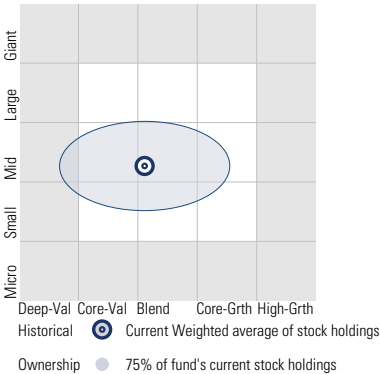
Victory Sycamore Established Value R6 VEVRX

Morningstar Category
Mid-Cap Value

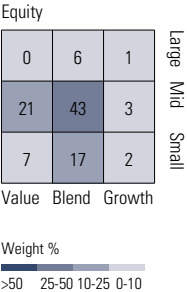
Morningstar Index
Russell Mid Cap Value TR USD

Style Analysis as of 03-31-2025

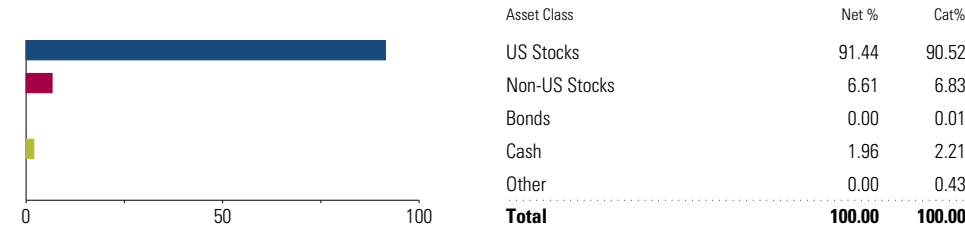
Morningstar Style Box™



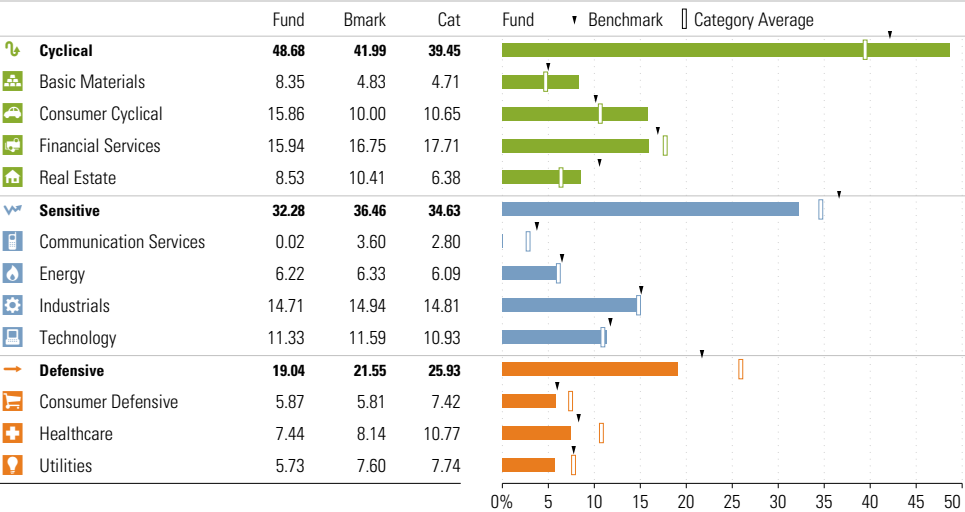
Style Breakdown



Asset Allocation as of 03-31-2025



Sector Weighting as of 03-31-2025



Top 15 Holdings as of 03-31-2025

Name	% Net Asset	Cumulative %	YTD Return %	Morningstar Sector
⊖ Alliant Energy Corp	2.71	2.71	9.67	Utilities
⊖ US Foods Holding Corp	2.33	5.04	-2.96	Consumer Defensive
⊖ The Hartford Insurance Group Inc	2.21	7.25	13.57	Financial Services
⊖ Quest Diagnostics Inc	2.11	9.36	12.65	Healthcare
⊖ Genpact Ltd	2.03	11.39	17.69	Technology
⊖ Willis Towers Watson PLC	2.03	13.42	8.18	Financial Services
⊕ Fidelity National Financial Inc	1.97	15.39	16.82	Financial Services
⊖ Crown Holdings Inc	1.96	17.34	8.26	Consumer Cyclical
⊖ Cash	1.95	19.30	—	—
⊖ American Water Works Co Inc	1.90	21.20	19.11	Utilities
⊕ Expedia Group Inc	1.89	23.09	-9.57	Consumer Cyclical
⊖ Camden Property Trust	1.85	24.94	6.30	Real Estate
⊖ Baker Hughes Co Class A	1.81	26.74	7.70	Energy
⊖ NNN REIT Inc	1.80	28.55	5.83	Real Estate
⊖ Coterra Energy Inc Ordinary Shares	1.78	30.33	14.02	Energy

Total Holdings 78

⊕ Increase ⊖ Decrease ✱ New to Portfolio