

ANDIS COMPANY 401K

Screens Summary (Data as of 03-31-2025)

Fund Removed from Approved ListFund on Watch List

			Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>	
US Stock																			
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	8.21	9.02	18.55	12.46	✓	17.31	1.00	7.34	✓	■	✓	0.04	✓	3	1-Low	Low Risk	
percentile rank			20	24	24	8													
# of funds in category			1,457	1,331	1,218	912										02-28-2025	02-15-2022	12-31-2022	
MFS Growth R6	MFEKX	Large Growth	3.32	8.75	15.81	13.76	✓	20.03	0.96	23.01	✓	■	✓	0.49	✓	3	2-Basic	Low Risk	
percentile rank			68	41	70	25													
# of funds in category			1,103	1,052	972	759										02-28-2025	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	9.70	9.65	18.07	11.70	✓	14.37	0.80	27.77	✓	■	✓	0.26	✓	2	1-Low	Low Risk	
percentile rank			8	15	41	38													
# of funds in category			1,457	1,331	1,218	912										02-28-2025	02-15-2022	12-31-2022	
State St S&P Mid Cap® Indx NL CI C		Mid-Cap Blend	-2.75	4.36	16.84	8.38	✓	21.14	1.04	28.53	✓	■	✗	0.05	✓	3	—	Medium Risk	
percentile rank			68	49	31	36													
# of funds in category			446	409	375	252										02-28-2025	—	12-31-2022	
State St Russell Sm Cap® Gr Indx NL CI C		Small Growth	-4.83	0.74	10.64	6.02	✓	23.83	1.00	15.58	✓	■	✓	0.05	✓	2	—	Medium Risk	
percentile rank			50	47	70	81													
# of funds in category			559	543	528	398										02-28-2025	—	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	-0.78	4.21	18.41	7.70	✓	22.00	0.90	8.93	✓	■	✓	0.07	✓	4	1-Low	Medium Risk	
percentile rank			28	32	38	19													
# of funds in category			503	482	456	365										02-28-2025	02-15-2022	12-31-2022	
Non-US Stock																			
American Funds New World R6	RNWXG	Diversified Emerging Mkts	3.31	3.31	10.83	6.44	✓	15.36	0.78	25.81	✓	■	✓	0.57	✓	3	1-Low	Medium Risk	
percentile rank			68	25	24	3													
# of funds in category			787	724	646	439										02-28-2025	02-15-2022	12-31-2022	
Hartford Schroders International Stk SDR	SCIJX	Foreign Large Blend	8.97	5.68	13.77	7.35	✓	17.66	1.05	15.09	✓	■	✗	0.69	✓	4	—	Low Risk	
percentile rank			14	47	11	3													
# of funds in category			761	706	662	445										02-28-2025	—	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	4.73	5.31	12.15	5.60	✓	17.95	1.09	12.11	✓	■	✓	0.05	✓	3	1-Low	Low Risk	
percentile rank			75	56	36	33													
# of funds in category			761	706	662	445										02-28-2025	02-15-2022	12-31-2022	
Alternative																			
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	9.00	-1.86	9.41	4.85	✓	21.07	1.02	28.90	✓	—	✓	0.13	✓	2	1-Low	Low Risk	
percentile rank			47	52	61	50													
# of funds in category			229	221	204	152										02-28-2025	02-15-2022	12-31-2022	
Fixed Income																			
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	6.24	-0.08	2.25	2.41	✓	7.24	1.00	3.39	✓	—	—	0.10	✓	3	—	—	
percentile rank			36	50	53	35													
# of funds in category			158	150	141	117										02-28-2025	—	—	

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Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	5.22	1.03	0.37	1.86	🟢	7.75	1.01	24.52	🟢	🟡	—	0.30	🟢	4	1-Low	—
percentile rank			28	21	27	16												
# of funds in category			529	470	423	294										02-28-2025	02-15-2022	—
PIMCO Income Instl	PIMIX	Multisector Bond	7.41	4.63	5.23	4.41	🟢	6.54	0.83	18.02	🟢	—	—	0.83	🟢	4	—	—
percentile rank			29	17	40	3												
# of funds in category			375	346	295	204										02-28-2025	—	—
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	41.94	🟢	—	—	—	—	—	—	—
percentile rank			—	—	—	—												
# of funds in category			10	—	—	—										—	—	—
PIMCO Short-Term Instl	PTSHX	Ultrashort Bond	5.65	4.84	3.65	2.61	🟢	0.99	-0.02	14.25	🟢	—	—	0.48	🟢	3	—	—
percentile rank			36	20	21	10												
# of funds in category			255	201	183	113										02-28-2025	—	—
Balanced																		
American Funds American Balanced R6	RLBGX	Moderate Allocation	8.35	6.52	11.14	8.36	🟢	11.97	0.97	26.26	🟢	—	🟢	0.25	🟢	3	1-Low	Low Risk
percentile rank			10	7	24	8												
# of funds in category			715	690	638	496										02-28-2025	02-15-2022	12-31-2022