

# CAPPS RENT A CAR INC 401K SAVINGS

## Screens Summary (Data as of 03-31-2025)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

| Name                                                                                  | Ticker | Asset Class               | Trailing Performance and Risk |                     |                      |                    |               |                   |                | Management |               |              | Style         |              | Expense       |                    | ESG Metrics      |                |         |
|---------------------------------------------------------------------------------------|--------|---------------------------|-------------------------------|---------------------|----------------------|--------------------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|---------|
|                                                                                       |        |                           | 1 Yr                          | 3 Yr                | 5 Yr                 | 10 Yr              | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |         |
|                                                                                       |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
|                                                                                       |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    | Updated          | Updated        | Updated |
| US Stock                                                                              |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| JPMorgan US Equity R6<br>percentile rank<br># of funds in category                    | JUEMX  | Large Blend               | 5.43<br>62<br>1,457           | 8.32<br>46<br>1,331 | 19.02<br>13<br>1,218 | 12.68<br>5<br>912  | ✓             | 17.08             | 0.98           | 10.62      | ✓             | ■            | ✖             | 0.44         | ✓             | 3                  | 2-Basic          | Low Risk       |         |
| MFS Growth R4<br>percentile rank<br># of funds in category                            | MFEJX  | Large Growth              | 3.23<br>69<br>1,103           | 8.65<br>42<br>1,052 | 15.70<br>72<br>972   | 13.65<br>27<br>759 | ✓             | 20.02             | 0.96           | 23.01      | ✓             | ■            | ✓             | 0.58         | ✓             | 3                  | 2-Basic          | Low Risk       |         |
| Vanguard Value Index Adm<br>percentile rank<br># of funds in category                 | VVIAX  | Large Value               | 8.45<br>28<br>1,175           | 8.03<br>32<br>1,109 | 17.04<br>42<br>1,049 | 10.34<br>14<br>824 | ✓             | 15.87             | 0.92           | 30.27      | ✓             | ■            | ✓             | 0.05         | ✓             | 3                  | 1-Low            | Medium Risk    |         |
| Vanguard Mid Cap Index Admiral<br>percentile rank<br># of funds in category           | VIMAX  | Mid-Cap Blend             | 5.14<br>11<br>446             | 4.51<br>45<br>409   | 16.21<br>51<br>375   | 8.92<br>25<br>252  | ✓             | 19.54             | 0.97           | 2.12       | ✖             | ■            | ✓             | 0.05         | ✓             | 4                  | 1-Low            | Medium Risk    |         |
| Vanguard Small Cap Growth Index Admiral<br>percentile rank<br># of funds in category  | VSGAX  | Small Growth              | -2.83<br>32<br>559            | 1.18<br>37<br>543   | 11.47<br>58<br>528   | 7.30<br>50<br>398  | ✓             | 23.14             | 0.95           | 20.26      | ✓             | ■            | ✓             | 0.07         | ✓             | 4                  | 1-Low            | Medium Risk    |         |
| Victory Sycamore Small Company Opp I<br>percentile rank<br># of funds in category     | VSOIX  | Small Value               | -5.99<br>73<br>503            | 2.22<br>53<br>482   | 13.65<br>91<br>456   | 8.21<br>12<br>365  | ✓             | 20.86             | 0.86           | 26.85      | ✓             | ■            | ✖             | 0.89         | ✓             | 3                  | —                | Medium Risk    |         |
| Non-US Stock                                                                          |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| American Funds New World R6<br>percentile rank<br># of funds in category              | RNWGX  | Diversified Emerging Mkts | 3.31<br>68<br>787             | 3.31<br>25<br>724   | 10.83<br>24<br>646   | 6.44<br>3<br>439   | ✓             | 15.36             | 0.78           | 25.81      | ✓             | ■            | ✓             | 0.57         | ✓             | 3                  | 1-Low            | Medium Risk    |         |
| American Funds Intl Gr and Inc R6<br>percentile rank<br># of funds in category        | RIGGX  | Foreign Large Blend       | 5.25<br>66<br>761             | 6.28<br>34<br>706   | 11.90<br>44<br>662   | 5.30<br>50<br>445  | ✓             | 16.15             | 0.97           | 16.51      | ✓             | ■            | ✓             | 0.54         | ✓             | 3                  | 1-Low            | Low Risk       |         |
| Vanguard Developed Markets Index Admiral<br>percentile rank<br># of funds in category | VTMGX  | Foreign Large Blend Index | 4.73<br>75<br>761             | 5.31<br>56<br>706   | 12.15<br>36<br>662   | 5.60<br>33<br>445  | ✓             | 17.95             | 1.09           | 12.11      | ✓             | ■            | ✓             | 0.05         | ✓             | 3                  | 1-Low            | Low Risk       |         |
| Alternative                                                                           |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| American Century Real Estate I<br>percentile rank<br># of funds in category           | REAIX  | Real Estate               | 11.18<br>16<br>229            | -1.02<br>26<br>221  | 9.43<br>58<br>204    | 4.99<br>43<br>152  | ✓             | 19.37             | 0.93           | 16.38      | ✓             | —            | ✓             | 0.95         | ✓             | 3                  | —                | Low Risk       |         |
| Fixed Income                                                                          |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| BlackRock Inflation Protected Bond Instl<br>percentile rank<br># of funds in category | BPRIX  | Inflation-Protected Bond  | 5.81<br>66<br>158             | -0.01<br>47<br>150  | 2.70<br>30<br>141    | 2.38<br>38<br>117  | ✓             | 7.43              | 1.02           | 7.05       | ✓             | —            | —             | 0.84         | ✖             | 3                  | —                | —              |         |

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| Name                                                                         | Ticker | Asset Class            | Trailing Performance and Risk |                   |                    |                   |               |                   |                |        | Management    |              | Style         |              | Expense       |                    | ESG Metrics      |                |         |
|------------------------------------------------------------------------------|--------|------------------------|-------------------------------|-------------------|--------------------|-------------------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|---------|
|                                                                              |        |                        | 1 Yr                          | 3 Yr              | 5 Yr               | 10 Yr             | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |         |
|                                                                              |        |                        |                               |                   |                    |                   |               |                   |                |        |               |              |               |              |               |                    | Updated          | Updated        | Updated |
| ⚠ TCW MetWest Total Return Bd I<br>percentile rank<br># of funds in category | MWTIX  | Intermediate-Term Bond | 5.06<br>61<br>583             | 0.14<br>81<br>542 | -0.16<br>89<br>490 | 1.52<br>67<br>354 | ✖             | 8.75              | 1.14           | 20.26  | ✔             | —            | —             | 0.45         | ✔             | 4                  | —                | —              |         |
| PIMCO Income I2<br>percentile rank<br># of funds in category                 | PONPX  | Multisector Bond       | 7.30<br>31<br>375             | 4.53<br>18<br>346 | 5.12<br>42<br>295  | 4.30<br>6<br>204  | ✔             | 6.54              | 0.83           | 18.02  | ✔             | —            | —             | 0.93         | ✔             | 4                  | —                | —              |         |
| PIMCO Short-Term I2<br>percentile rank<br># of funds in category             | PTSPX  | Ultrashort Bond        | 5.55<br>43<br>255             | 4.73<br>26<br>201 | 3.55<br>25<br>183  | 2.50<br>22<br>113 | ✔             | 0.99              | -0.02          | 14.25  | ✔             | —            | —             | 0.58         | ✖             | 3                  | —                | —              |         |

### Target Date

|                                         |        |             |      |      |       |      |   |       |      |       |   |   |   |      |   |            |   |            |
|-----------------------------------------|--------|-------------|------|------|-------|------|---|-------|------|-------|---|---|---|------|---|------------|---|------------|
| American Funds 2010 Trgt Date Retire R6 | RFTTX  | Target Date | 8.08 | 4.28 | 7.28  | 5.41 | ✓ | 9.01  | 0.91 | 13.25 | ✓ | — | ✖ | 0.29 | ✓ | 3          | — | —          |
| percentile rank                         |        |             | 1    | 1    | 11    | 1    |   |       |      |       |   |   |   |      |   |            |   |            |
| # of funds in category                  |        |             | 95   | 85   | 78    | 46   |   |       |      |       |   |   |   |      |   | 02-28-2025 | — | —          |
| American Funds 2015 Trgt Date Retire R6 | RFJTX  | Target Date | 7.90 | 4.28 | 7.73  | 5.70 | ✓ | 9.56  | 0.88 | 13.25 | ✓ | — | ✓ | 0.30 | ✓ | 2          | — | —          |
| percentile rank                         |        |             | 1    | 1    | 9     | 1    |   |       |      |       |   |   |   |      |   |            |   |            |
| # of funds in category                  |        |             | 108  | 98   | 88    | 54   |   |       |      |       |   |   |   |      |   | 02-28-2025 | — | —          |
| American Funds 2020 Trgt Date Retire R6 | RRCTX  | Target Date | 7.81 | 4.47 | 8.10  | 6.08 | ✓ | 10.09 | 0.85 | 13.25 | ✓ | — | ✓ | 0.30 | ✓ | 3          | — | —          |
| percentile rank                         |        |             | 1    | 1    | 14    | 1    |   |       |      |       |   |   |   |      |   |            |   |            |
| # of funds in category                  |        |             | 151  | 135  | 119   | 70   |   |       |      |       |   |   |   |      |   | 02-28-2025 | — | —          |
| American Funds 2025 Trgt Date Retire R6 | RFDTX  | Target Date | 7.40 | 4.58 | 8.98  | 6.71 | ✓ | 10.71 | 0.84 | 13.25 | ✓ | — | ✓ | 0.31 | ✓ | 3          | — | Low Risk   |
| percentile rank                         |        |             | 1    | 2    | 18    | 1    |   |       |      |       |   |   |   |      |   |            |   |            |
| # of funds in category                  |        |             | 202  | 185  | 158   | 102  |   |       |      |       |   |   |   |      |   | 02-28-2025 | — | 06-30-2022 |
| American Funds 2030 Trgt Date Retire R6 | RFETX  | Target Date | 6.81 | 5.06 | 10.31 | 7.50 | ✓ | 11.88 | 0.88 | 13.25 | ✓ | — | ✓ | 0.33 | ✓ | 3          | — | Low Risk   |
| percentile rank                         |        |             | 1    | 1    | 16    | 1    |   |       |      |       |   |   |   |      |   |            |   |            |
| # of funds in category                  |        |             | 237  | 220  | 187   | 124  |   |       |      |       |   |   |   |      |   | 02-28-2025 | — | 12-31-2022 |
| American Funds 2035 Trgt Date Retire R6 | RFFTX  | Target Date | 6.68 | 5.71 | 12.26 | 8.50 | ✓ | 13.13 | 0.91 | 13.25 | ✓ | — | ✓ | 0.34 | ✓ | 3          | — | Low Risk   |
| percentile rank                         |        |             | 5    | 3    | 8     | 1    |   |       |      |       |   |   |   |      |   |            |   |            |
| # of funds in category                  |        |             | 234  | 211  | 180   | 123  |   |       |      |       |   |   |   |      |   | 02-28-2025 | — | 12-31-2022 |
| American Funds 2040 Trgt Date Retire R6 | RF GTX | Target Date | 6.24 | 6.36 | 13.39 | 9.01 | ✓ | 14.38 | 0.94 | 13.25 | ✓ | — | ✖ | 0.36 | ✓ | 2          | — | Low Risk   |
| percentile rank                         |        |             | 25   | 3    | 17    | 1    |   |       |      |       |   |   |   |      |   |            |   |            |
| # of funds in category                  |        |             | 233  | 215  | 182   | 124  |   |       |      |       |   |   |   |      |   | 02-28-2025 | — | 12-31-2022 |
| American Funds 2045 Trgt Date Retire R6 | RFHTX  | Target Date | 5.98 | 6.44 | 13.60 | 9.16 | ✓ | 14.81 | 0.93 | 13.25 | ✓ | — | ✖ | 0.37 | ✓ | 2          | — | Low Risk   |
| percentile rank                         |        |             | 35   | 11   | 40    | 1    |   |       |      |       |   |   |   |      |   |            |   |            |
| # of funds in category                  |        |             | 228  | 211  | 180   | 123  |   |       |      |       |   |   |   |      |   | 02-28-2025 | — | 12-31-2022 |
| American Funds 2050 Trgt Date Retire R6 | RFITX  | Target Date | 5.71 | 6.44 | 13.65 | 9.20 | ✓ | 15.06 | 0.93 | 13.25 | ✓ | — | ✖ | 0.37 | ✓ | 3          | — | Low Risk   |
| percentile rank                         |        |             | 46   | 14   | 54    | 1    |   |       |      |       |   |   |   |      |   |            |   |            |
| # of funds in category                  |        |             | 231  | 213  | 182   | 124  |   |       |      |       |   |   |   |      |   | 02-28-2025 | — | 12-31-2022 |
| American Funds 2055 Trgt Date Retire R6 | RFKTX  | Target Date | 5.25 | 6.37 | 13.52 | 9.13 | ✓ | 15.29 | 0.94 | 13.25 | ✓ | — | ✖ | 0.39 | ✓ | 3          | — | Low Risk   |
| percentile rank                         |        |             | 66   | 21   | 71    | 1    |   |       |      |       |   |   |   |      |   |            |   |            |
| # of funds in category                  |        |             | 228  | 211  | 180   | 118  |   |       |      |       |   |   |   |      |   | 02-28-2025 | — | 12-31-2022 |
| American Funds 2060 Trgt Date Retire R6 | RFUTX  | Target Date | 5.14 | 6.35 | 13.47 | 9.09 | ✓ | 15.34 | 1.19 | 10.02 | ✓ | — | ✖ | 0.39 | ✓ | 2          | — | Low Risk   |
| percentile rank                         |        |             | 67   | 22   | 77    | 1    |   |       |      |       |   |   |   |      |   |            |   |            |
| # of funds in category                  |        |             | 224  | 207  | 171   | 63   |   |       |      |       |   |   |   |      |   | 02-28-2025 | — | 12-31-2022 |

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Screens Summary (Data as of 03-31-2025)

Fund Removed from Approved List

Fund on Watch List

| Name                                                       | Ticker | Asset Class | Trailing Performance and Risk |      |       |       |               |                   |                | Management |               | Style        | Expense       |              | ESG Metrics   |                    |                  |                |
|------------------------------------------------------------|--------|-------------|-------------------------------|------|-------|-------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
|                                                            |        |             | 1 Yr                          | 3 Yr | 5 Yr  | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |
|                                                            |        |             |                               |      |       |       |               |                   |                |            |               |              |               |              |               | Updated            | Updated          | Updated        |
| American Funds 2065 Trgt Date Retire R6<br>percentile rank | RFVTX  | Target Date | 5.14                          | 6.36 | 13.51 | —     | ✔             | 15.34             | 1.19           | 5.25       | ✔             | —            | ✖             | 0.39         | ✔             | 2                  | —                | Low Risk       |
| # of funds in category                                     |        |             | 66                            | 25   | 72    | —     |               |                   |                |            |               |              |               |              |               |                    |                  |                |
|                                                            |        |             | 234                           | 176  | 82    | —     |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | 12-31-2022     |
| American Funds 2070 Trgt Date Retire R6<br>percentile rank | RFBFX  | Target Date | —                             | —    | —     | —     | —             | —                 | —              | 1.25       | ✖             | —            | ✔             | 0.39         | ✔             | 3                  | —                | —              |
|                                                            |        |             | —                             | —    | —     | —     |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                                     |        |             | 234                           | 176  | 82    | —     |               |                   |                |            |               |              |               |              |               |                    | 02-28-2025       | —              |

| Balanced                            |       |                     |      |      |       |      |  |       |      |       |  |   |  |      |  |            |            |            |
|-------------------------------------|-------|---------------------|------|------|-------|------|--|-------|------|-------|--|---|--|------|--|------------|------------|------------|
| American Funds American Balanced R6 | RLBGX | Moderate Allocation | 8.35 | 6.52 | 11.14 | 8.36 |  | 11.97 | 0.97 | 26.26 |  | — |  | 0.25 |  | 3          | 1-Low      | Low Risk   |
| percentile rank                     |       |                     | 10   | 7    | 24    | 8    |  |       |      |       |  |   |  |      |  |            |            |            |
| # of funds in category              |       |                     | 715  | 690  | 638   | 496  |  |       |      |       |  |   |  |      |  | 02-28-2025 | 02-15-2022 | 12-31-2022 |