

CO LINE WELDING INC 401K RETIREMENT

Screens Summary (Data as of 03-31-2025)

Fund Removed from Approved List

Fund on Watch List

| Name                                    | Ticker | Asset Class               | Trailing Performance and Risk |       |       |       |               |                   |                | Management |               |              | Style         |              | Expense       |                    |                  | ESG Metrics    |         |  |
|-----------------------------------------|--------|---------------------------|-------------------------------|-------|-------|-------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|---------|--|
|                                         |        |                           | 1 Yr                          | 3 Yr  | 5 Yr  | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |         |  |
|                                         |        |                           |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |  |
|                                         |        |                           |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    | Updated          | Updated        | Updated |  |
| US Stock                                |        |                           |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |  |
| Vanguard Dividend Growth Inv            | VDIGX  | Large Blend               | 2.94                          | 4.63  | 13.67 | 10.40 | ✖             | 13.72             | 0.70           | 2.75       | ✖             | 🗪            | ✔             | 0.29         | ✔             | 4                  | 2-Basic          | Low Risk       |         |  |
| percentile rank                         |        |                           | 81                            | 93    | 96    | 72    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |  |
| # of funds in category                  |        |                           | 1,457                         | 1,331 | 1,218 | 912   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 02-15-2022       | 12-31-2022     |         |  |
| Vanguard 500 Index Admiral              | VFIAX  | Large Blend Index         | 8.21                          | 9.02  | 18.55 | 12.46 | ✔             | 17.31             | 1.00           | 7.34       | ✔             | 🗪            | ✔             | 0.04         | ✔             | 3                  | 1-Low            | Low Risk       |         |  |
| percentile rank                         |        |                           | 20                            | 24    | 24    | 8     |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |  |
| # of funds in category                  |        |                           | 1,457                         | 1,331 | 1,218 | 912   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 02-15-2022       | 12-31-2022     |         |  |
| MFS Growth R6                           | MFEKX  | Large Growth              | 3.32                          | 8.75  | 15.81 | 13.76 | ✔             | 20.03             | 0.96           | 23.01      | ✔             | 🗪            | ✔             | 0.49         | ✔             | 3                  | 2-Basic          | Low Risk       |         |  |
| percentile rank                         |        |                           | 68                            | 41    | 70    | 25    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |  |
| # of funds in category                  |        |                           | 1,103                         | 1,052 | 972   | 759   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 02-15-2022       | 12-31-2022     |         |  |
| Invesco Diversified Dividend R6         | LCEFX  | Large Value               | 7.16                          | 6.65  | 14.57 | 8.05  | ✔             | 15.05             | 0.88           | 9.10       | ✔             | 🗪            | ✔             | 0.47         | ✔             | 3                  | —                | Medium Risk    |         |  |
| percentile rank                         |        |                           | 43                            | 58    | 81    | 77    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |  |
| # of funds in category                  |        |                           | 1,175                         | 1,109 | 1,049 | 824   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | 12-31-2022     |         |  |
| MFS Mid Cap Growth R6                   | OTCKX  | Mid-Cap Growth            | -2.61                         | 3.64  | 11.66 | 10.29 | ✔             | 19.77             | 0.87           | 16.37      | ✔             | 🗪            | ✔             | 0.66         | ✔             | 4                  | 2-Basic          | Low Risk       |         |  |
| percentile rank                         |        |                           | 45                            | 26    | 59    | 13    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |  |
| # of funds in category                  |        |                           | 509                           | 493   | 459   | 369   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 02-15-2022       | 12-31-2022     |         |  |
| Vanguard Selected Value Inv             | VASVX  | Mid-Cap Value             | -2.25                         | 7.04  | 21.54 | 8.54  | ✔             | 20.97             | 1.02           | 20.11      | ✔             | 🗪            | ✔             | 0.42         | ✔             | 4                  | —                | Medium Risk    |         |  |
| percentile rank                         |        |                           | 81                            | 18    | 14    | 24    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |  |
| # of funds in category                  |        |                           | 424                           | 397   | 373   | 285   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | 12-31-2022     |         |  |
| PGIM Jennison Small Company R6          | PJSQX  | Small Growth              | -2.39                         | 0.69  | 19.64 | 8.26  | ✔             | 20.21             | 0.82           | 11.35      | ✔             | 🗪            | ✖             | 0.69         | ✔             | 4                  | —                | Medium Risk    |         |  |
| percentile rank                         |        |                           | 29                            | 47    | 4     | 32    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |  |
| # of funds in category                  |        |                           | 559                           | 543   | 528   | 398   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | 12-31-2022     |         |  |
| DFA US Small Cap Value I                | DFS VX | Small Value               | -4.18                         | 4.92  | 22.03 | 7.43  | ✔             | 23.62             | 0.98           | 13.10      | ✔             | 🗪            | ✔             | 0.31         | ✔             | 3                  | —                | Medium Risk    |         |  |
| percentile rank                         |        |                           | 60                            | 22    | 16    | 24    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |  |
| # of funds in category                  |        |                           | 503                           | 482   | 456   | 365   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | 12-31-2022     |         |  |
| Non-US Stock                            |        |                           |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |  |
| American Funds New World R6             | RNWGX  | Diversified Emerging Mkts | 3.31                          | 3.31  | 10.83 | 6.44  | ✔             | 15.36             | 0.78           | 25.81      | ✔             | 🗪            | ✔             | 0.57         | ✔             | 3                  | 1-Low            | Medium Risk    |         |  |
| percentile rank                         |        |                           | 68                            | 25    | 24    | 3     |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |  |
| # of funds in category                  |        |                           | 787                           | 724   | 646   | 439   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 02-15-2022       | 12-31-2022     |         |  |
| American Funds Intl Gr and Inc R6       | RIGGX  | Foreign Large Blend       | 5.25                          | 6.28  | 11.90 | 5.30  | ✔             | 16.15             | 0.97           | 16.51      | ✔             | 🗪            | ✔             | 0.54         | ✔             | 3                  | 1-Low            | Low Risk       |         |  |
| percentile rank                         |        |                           | 66                            | 34    | 44    | 50    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |  |
| # of funds in category                  |        |                           | 761                           | 706   | 662   | 445   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 02-15-2022       | 12-31-2022     |         |  |
| Invesco Oppenheimer International Gr R6 | OIGIX  | Foreign Large Growth      | -5.06                         | 1.91  | 8.30  | 4.45  | ✔             | 20.55             | 1.17           | 13.01      | ✔             | 🗪            | ✔             | 0.73         | ✔             | 4                  | —                | Low Risk       |         |  |
| percentile rank                         |        |                           | 87                            | 60    | 68    | 76    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |  |
| # of funds in category                  |        |                           | 392                           | 372   | 338   | 218   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | 12-31-2022     |         |  |
| Vanguard International Value Inv        | VTRIX  | Foreign Large Value       | 1.59                          | 4.54  | 11.60 | 4.65  | ✔             | 17.13             | 0.99           | 14.85      | ✔             | 🗪            | ✖             | 0.36         | ✔             | 3                  | —                | Medium Risk    |         |  |
| percentile rank                         |        |                           | 97                            | 89    | 81    | 67    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |  |
| # of funds in category                  |        |                           | 369                           | 347   | 323   | 230   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | 12-31-2022     |         |  |
| American Funds Capital World Gr&Inc R6  | RWIGX  | Global Stock              | 5.50                          | 7.49  | 13.97 | 8.27  | ✔             | 16.19             | 0.98           | 19.17      | ✔             | —            | ✔             | 0.41         | ✔             | 2                  | 1-Low            | Low Risk       |         |  |
| percentile rank                         |        |                           | 45                            | 31    | 56    | 45    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |  |
| # of funds in category                  |        |                           | 324                           | 307   | 288   | 192   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 05-18-2022       | 12-31-2022     |         |  |

# CO LINE WELDING INC 401K RETIREMENT

## Screens Summary (Data as of 03-31-2025)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

| Name                                                                                  | Ticker | Asset Class                  | Trailing Performance and Risk |                    |                    |                   |               |                   |                | Management |               |              | Style         |              | Expense       |                    | ESG Metrics      |                |         |
|---------------------------------------------------------------------------------------|--------|------------------------------|-------------------------------|--------------------|--------------------|-------------------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|---------|
|                                                                                       |        |                              | 1 Yr                          | 3 Yr               | 5 Yr               | 10 Yr             | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |         |
|                                                                                       |        |                              |                               |                    |                    |                   |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
|                                                                                       |        |                              |                               |                    |                    |                   |               |                   |                |            |               |              |               |              |               |                    | Updated          | Updated        | Updated |
| Alternative                                                                           |        |                              |                               |                    |                    |                   |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| PIMCO Commodity Real Ret Strat Instl<br>percentile rank<br># of funds in category     | PCRIX  | Commodities<br>Broad Basket  | 13.27<br>9<br>110             | -2.04<br>87<br>101 | 17.04<br>35<br>95  | 3.44<br>51<br>67  | ✓             | 14.97             | 1.16           | 6.42       | ✓             | —            | —             | 1.00         | ✓             | 2                  | —                | —              |         |
|                                                                                       |        |                              |                               |                    |                    |                   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | —              |         |
| Vanguard Real Estate Index Admiral<br>percentile rank<br># of funds in category       | VGSLX  | Real Estate                  | 9.00<br>47<br>229             | -1.86<br>52<br>221 | 9.41<br>61<br>204  | 4.85<br>50<br>152 | ✓             | 21.07             | 1.02           | 28.90      | ✓             | —            | ✓             | 0.13         | ✓             | 2                  | 1-Low            | Low Risk       |         |
|                                                                                       |        |                              |                               |                    |                    |                   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 02-15-2022       | 12-31-2022     |         |
| Fixed Income                                                                          |        |                              |                               |                    |                    |                   |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| PIMCO International Bond (USD-Hdg) Instl<br>percentile rank<br># of funds in category | PFORX  | Global Bond                  | 4.69<br>42<br>109             | 2.80<br>12<br>104  | 2.17<br>13<br>99   | 2.69<br>7<br>60   | ✓             | 4.95              | 0.54           | 10.52      | ✓             | —            | —             | 0.75         | ✓             | 3                  | —                | —              |         |
|                                                                                       |        |                              |                               |                    |                    |                   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | —              |         |
| Eaton Vance Income Fund of Boston R6<br>percentile rank<br># of funds in category     | EIBRX  | High Yield Bond              | 6.47<br>60<br>632             | 4.82<br>31<br>600  | 7.24<br>36<br>551  | 4.75<br>19<br>434 | ✓             | 7.77              | 0.92           | 10.41      | ✓             | —            | —             | 0.64         | ✓             | —                  | —                | —              |         |
|                                                                                       |        |                              |                               |                    |                    |                   |               |                   |                |            |               |              |               |              |               | —                  | —                | —              |         |
| Vanguard Inflation-Protected Secs Adm<br>percentile rank<br># of funds in category    | VAIPX  | Inflation-<br>Protected Bond | 6.24<br>36<br>158             | -0.08<br>50<br>150 | 2.25<br>53<br>141  | 2.41<br>35<br>117 | ✓             | 7.24              | 1.00           | 3.39       | ✓             | —            | —             | 0.10         | ✓             | 3                  | —                | —              |         |
|                                                                                       |        |                              |                               |                    |                    |                   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | —              |         |
| Baird Aggregate Bond Inst<br>percentile rank<br># of funds in category                | BAGIX  | Intermediate-<br>Term Bond   | 5.22<br>28<br>529             | 1.03<br>21<br>470  | 0.37<br>27<br>423  | 1.86<br>16<br>294 | ✓             | 7.75              | 1.01           | 24.52      | ✓             | ■            | —             | 0.30         | ✓             | 4                  | 1-Low            | —              |         |
|                                                                                       |        |                              |                               |                    |                    |                   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 02-15-2022       | —              |         |
| PIMCO Income Instl<br>percentile rank<br># of funds in category                       | PIMIX  | Multisector<br>Bond          | 7.41<br>29<br>375             | 4.63<br>17<br>346  | 5.23<br>40<br>295  | 4.41<br>3<br>204  | ✓             | 6.54              | 0.83           | 18.02      | ✓             | —            | —             | 0.83         | ✓             | 4                  | —                | —              |         |
|                                                                                       |        |                              |                               |                    |                    |                   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | —              |         |
| Lincoln Stable Value Account -LNGPA<br>percentile rank<br># of funds in category      |        | Stable Value                 | —<br>—<br>10                  | —<br>—<br>—        | —<br>—<br>—        | —<br>—<br>—       | —             | —                 | —              | 41.94      | ✓             | —            | —             | —            | —             | —                  | —                | —              |         |
|                                                                                       |        |                              |                               |                    |                    |                   |               |                   |                |            |               |              |               |              |               | —                  | —                | —              |         |
| Federated Hermes Govt Ultrashort R6<br>percentile rank<br># of funds in category      | FGULX  | Ultrashort Bond              | 5.45<br>52<br>255             | 4.30<br>68<br>201  | 2.75<br>72<br>183  | —<br>—<br>113     | ✓             | 0.83              | 0.07           | 27.74      | ✓             | —            | —             | 0.24         | ✓             | —                  | —                | —              |         |
|                                                                                       |        |                              |                               |                    |                    |                   |               |                   |                |            |               |              |               |              |               | —                  | —                | —              |         |
| Balanced                                                                              |        |                              |                               |                    |                    |                   |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| American Funds American Balanced R6<br>percentile rank<br># of funds in category      | RLBGX  | Moderate<br>Allocation       | 8.35<br>10<br>715             | 6.52<br>7<br>690   | 11.14<br>24<br>638 | 8.36<br>8<br>496  | ✓             | 11.97             | 0.97           | 26.26      | ✓             | —            | ✓             | 0.25         | ✓             | 3                  | 1-Low            | Low Risk       |         |
|                                                                                       |        |                              |                               |                    |                    |                   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | 02-15-2022       | 12-31-2022     |         |