

FESTOOL USA 401K PLAN

Screens Summary (Data as of 03-31-2025)

⊖ Fund Removed from Approved List

⚠ Fund on Watch List

| Name                                                                                  | Ticker | Asset Class               | Trailing Performance and Risk |                     |                      |                    |               |                   |                | Management |               | Style        |               | Expense      |               |                    | ESG Metrics      |                |         |
|---------------------------------------------------------------------------------------|--------|---------------------------|-------------------------------|---------------------|----------------------|--------------------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|---------|
|                                                                                       |        |                           | 1 Yr                          | 3 Yr                | 5 Yr                 | 10 Yr              | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |         |
|                                                                                       |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
|                                                                                       |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    | Updated          | Updated        | Updated |
| US Stock                                                                              |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| Nuveen Large Cap Responsible Eq R6<br>percentile rank<br># of funds in category       | TISCX  | Large Blend               | 4.00<br>75<br>1,457           | 7.28<br>67<br>1,331 | 17.16<br>62<br>1,218 | 11.23<br>52<br>912 | 🟢             | 18.17             | 1.03           | 19.26      | 🟢             | 📊            | 🟢             | 0.17         | 🟢             | 5                  | 3-Advanced       | Low Risk       |         |
| Vanguard 500 Index Admiral<br>percentile rank<br># of funds in category               | VFIAX  | Large Blend Index         | 8.21<br>20<br>1,457           | 9.02<br>24<br>1,331 | 18.55<br>24<br>1,218 | 12.46<br>8<br>912  | 🟢             | 17.31             | 1.00           | 7.34       | 🟢             | 📊            | 🟢             | 0.04         | 🟢             | 3                  | 1-Low            | Low Risk       |         |
| JPMorgan Large Cap Growth R6<br>percentile rank<br># of funds in category             | JLGMX  | Large Growth              | 6.59<br>32<br>1,103           | 11.64<br>5<br>1,052 | 21.29<br>4<br>972    | 16.41<br>4<br>759  | 🟢             | 19.49             | 0.94           | 20.67      | 🟢             | 📊            | 🟢             | 0.44         | 🟢             | 2                  | 2-Basic          | Low Risk       |         |
| Vanguard Windsor™ II Admiral™<br>percentile rank<br># of funds in category            | VWNAX  | Large Value               | 4.27<br>76<br>1,175           | 7.46<br>42<br>1,109 | 18.57<br>19<br>1,049 | 10.37<br>14<br>824 | 🟢             | 16.77             | 0.95           | 21.32      | 🟢             | 📊            | 🔴             | 0.23         | 🟢             | 3                  | —                | Low Risk       |         |
| ClearBridge Mid Cap Growth IS<br>percentile rank<br># of funds in category            | LCMIX  | Mid-Cap Growth            | -0.32<br>29<br>509            | 2.40<br>42<br>493   | 15.23<br>13<br>459   | 9.61<br>26<br>369  | 🟢             | 23.09             | 1.03           | 14.59      | 🟢             | 📊            | 🟢             | 0.75         | 🟢             | 4                  | —                | Low Risk       |         |
| Vanguard Selected Value Inv<br>percentile rank<br># of funds in category              | VASVX  | Mid-Cap Value             | -2.25<br>81<br>424            | 7.04<br>18<br>397   | 21.54<br>14<br>373   | 8.54<br>24<br>285  | 🟢             | 20.97             | 1.02           | 20.11      | 🟢             | 📊            | 🟢             | 0.42         | 🟢             | 4                  | —                | Medium Risk    |         |
| MFS New Discovery R6<br>percentile rank<br># of funds in category                     | MNDKX  | Small Growth              | -7.56<br>72<br>559            | -1.82<br>71<br>543  | 8.57<br>85<br>528    | 7.67<br>45<br>398  | 🟢             | 20.86             | 0.85           | 11.25      | 🟢             | 📊            | 🟢             | 0.90         | 🟢             | 4                  | —                | Medium Risk    |         |
| JPMorgan Small Cap Value R6<br>percentile rank<br># of funds in category              | JSVUX  | Small Value               | -4.21<br>61<br>503            | 0.81<br>73<br>482   | 16.57<br>61<br>456   | 5.83<br>66<br>365  | 🟢             | 22.85             | 0.95           | 14.42      | 🟢             | 📊            | 🟢             | 0.74         | 🟢             | 3                  | —                | Medium Risk    |         |
| Non-US Stock                                                                          |        |                           |                               |                     |                      |                    |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| American Funds New World R6<br>percentile rank<br># of funds in category              | RNWGX  | Diversified Emerging Mkts | 3.31<br>68<br>787             | 3.31<br>25<br>724   | 10.83<br>24<br>646   | 6.44<br>3<br>439   | 🟢             | 15.36             | 0.78           | 25.81      | 🟢             | 📊            | 🟢             | 0.57         | 🟢             | 3                  | 1-Low            | Medium Risk    |         |
| Hartford Schroders International Stk SDR<br>percentile rank<br># of funds in category | SCIJX  | Foreign Large Blend       | 8.97<br>14<br>761             | 5.68<br>47<br>706   | 13.77<br>11<br>662   | 7.35<br>3<br>445   | 🟢             | 17.66             | 1.05           | 15.09      | 🟢             | 📊            | 🔴             | 0.69         | 🟢             | 4                  | —                | Low Risk       |         |
| Vanguard Developed Markets Index Admiral<br>percentile rank<br># of funds in category | VTMGX  | Foreign Large Blend Index | 4.73<br>75<br>761             | 5.31<br>56<br>706   | 12.15<br>36<br>662   | 5.60<br>33<br>445  | 🟢             | 17.95             | 1.09           | 12.11      | 🟢             | 📊            | 🟢             | 0.05         | 🟢             | 3                  | 1-Low            | Low Risk       |         |
| Vanguard International Growth Adm<br>percentile rank<br># of funds in category        | VWILX  | Foreign Large Growth      | 5.46<br>20<br>392             | 1.83<br>60<br>372   | 10.61<br>36<br>338   | 8.25<br>6<br>218   | 🟢             | 22.22             | 1.21           | 15.27      | 🟢             | 📊            | 🟢             | 0.25         | 🟢             | 3                  | —                | Low Risk       |         |
| Vanguard International Value Inv<br>percentile rank<br># of funds in category         | VTRI-X | Foreign Large Value       | 1.59<br>97<br>369             | 4.54<br>89<br>347   | 11.60<br>81<br>323   | 4.65<br>67<br>230  | 🟢             | 17.13             | 0.99           | 14.85      | 🟢             | 📊            | 🔴             | 0.36         | 🟢             | 3                  | —                | Medium Risk    |         |

# FESTOOL USA 401K PLAN

## Screens Summary (Data as of 03-31-2025)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

| Name                          | Ticker | Asset Class  | Trailing Performance and Risk |      |       |       |               |                   |                | Management |               | Style        |               | Expense      |               | ESG Metrics                          |                                    |                                  |
|-------------------------------|--------|--------------|-------------------------------|------|-------|-------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------------------------|------------------------------------|----------------------------------|
|                               |        |              | 1 Yr                          | 3 Yr | 5 Yr  | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating<br><i>Updated</i> | Commit.<br>Level<br><i>Updated</i> | Carbon<br>Risk<br><i>Updated</i> |
| Vanguard Global Equity Inv    | VHGX   | Global Stock | 2.07                          | 5.07 | 13.17 | 8.37  | ✓             | 19.01             | 1.14           | 16.98      | ✓             | —            | ✓             | 0.39         | ✓             | 3                                    | —                                  | Low Risk                         |
| <i>percentile rank</i>        |        |              | 79                            | 73   | 69    | 43    |               |                   |                |            |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i> |        |              | 324                           | 307  | 288   | 192   |               |                   |                |            |               |              |               |              |               | 02-28-2025                           | —                                  | 12-31-2022                       |

### Alternative

|                                      |       |                             |       |       |       |      |   |       |      |       |   |   |   |      |   |            |   |            |
|--------------------------------------|-------|-----------------------------|-------|-------|-------|------|---|-------|------|-------|---|---|---|------|---|------------|---|------------|
| PIMCO Commodity Real Ret Strat Instl | PCRIX | Commodities<br>Broad Basket | 13.27 | -2.04 | 17.04 | 3.44 | ✓ | 14.97 | 1.16 | 6.42  | ✓ | — | — | 1.00 | ✓ | 2          | — | —          |
| <i>percentile rank</i>               |       |                             | 9     | 87    | 35    | 51   |   |       |      |       |   |   |   |      |   |            |   |            |
| <i># of funds in category</i>        |       |                             | 110   | 101   | 95    | 67   |   |       |      |       |   |   |   |      |   | 02-28-2025 | — | —          |
| Neuberger Berman Real Estate R6      | NRREX | Real Estate                 | 10.60 | -2.17 | 8.38  | 6.07 | ✓ | 20.52 | 0.99 | 19.26 | ✓ | — | ✓ | 0.75 | ✓ | 3          | — | Low Risk   |
| <i>percentile rank</i>               |       |                             | 21    | 60    | 83    | 11   |   |       |      |       |   |   |   |      |   |            |   |            |
| <i># of funds in category</i>        |       |                             | 229   | 221   | 204   | 152  |   |       |      |       |   |   |   |      |   | 02-28-2025 | — | 12-31-2022 |

### Fixed Income

|                                     |       |                              |      |       |       |      |   |       |       |       |   |   |   |      |   |            |   |   |
|-------------------------------------|-------|------------------------------|------|-------|-------|------|---|-------|-------|-------|---|---|---|------|---|------------|---|---|
| PGIM Global Total Return R6         | PGTQX | Global Bond                  | 4.83 | -0.11 | -0.07 | 1.60 | ✓ | 10.52 | 0.95  | 22.52 | ✓ | — | — | 0.53 | ✓ | 2          | — | — |
| <i>percentile rank</i>              |       |                              | 24   | 48    | 55    | 20   |   |       |       |       |   |   |   |      |   |            |   |   |
| <i># of funds in category</i>       |       |                              | 162  | 160   | 153   | 127  |   |       |       |       |   |   |   |      |   | 02-28-2025 | — | — |
| PGIM High Yield R6                  | PHYQX | High Yield Bond              | 8.35 | 4.69  | 7.48  | 5.27 | ✓ | 8.10  | 0.96  | 17.47 | ✓ | — | — | 0.38 | ✓ | 1          | — | — |
| <i>percentile rank</i>              |       |                              | 6    | 37    | 28    | 8    |   |       |       |       |   |   |   |      |   |            |   |   |
| <i># of funds in category</i>       |       |                              | 632  | 600   | 551   | 434  |   |       |       |       |   |   |   |      |   | 12-31-2024 | — | — |
| PIMCO Real Return Instl             | PRRIX | Inflation-<br>Protected Bond | 7.06 | 0.43  | 2.91  | 2.61 | ✓ | 7.44  | 1.03  | 6.23  | ✓ | — | — | 0.50 | ✓ | 3          | — | — |
| <i>percentile rank</i>              |       |                              | 6    | 23    | 23    | 11   |   |       |       |       |   |   |   |      |   |            |   |   |
| <i># of funds in category</i>       |       |                              | 158  | 150   | 141   | 117  |   |       |       |       |   |   |   |      |   | 02-28-2025 | — | — |
| ⊖ Western Asset Core Bond IS        | WACSX | Intermediate-<br>Term Bond   | 4.45 | -0.41 | -0.42 | 1.53 | ✓ | 9.33  | 1.21  | 18.27 | ✓ | 📅 | — | 0.42 | ✓ | 3          | — | — |
| <i>percentile rank</i>              |       |                              | 88   | 95    | 71    | 36   |   |       |       |       |   |   |   |      |   |            |   |   |
| <i># of funds in category</i>       |       |                              | 529  | 470   | 423   | 294  |   |       |       |       |   |   |   |      |   | 02-28-2025 | — | — |
| PIMCO Income Instl                  | PIMIX | Multisector<br>Bond          | 7.41 | 4.63  | 5.23  | 4.41 | ✓ | 6.54  | 0.83  | 18.02 | ✓ | — | — | 0.83 | ✓ | 4          | — | — |
| <i>percentile rank</i>              |       |                              | 29   | 17    | 40    | 3    |   |       |       |       |   |   |   |      |   |            |   |   |
| <i># of funds in category</i>       |       |                              | 375  | 346   | 295   | 204  |   |       |       |       |   |   |   |      |   | 02-28-2025 | — | — |
| Lincoln Stable Value Account -LNGPA |       | Stable Value                 | —    | —     | —     | —    | — | —     | —     | 41.94 | ✓ | — | — | —    | — | —          | — | — |
| <i>percentile rank</i>              |       |                              | —    | —     | —     | —    |   |       |       |       |   |   |   |      |   |            |   |   |
| <i># of funds in category</i>       |       |                              | 10   | —     | —     | —    |   |       |       |       |   |   |   |      |   |            |   |   |
| PIMCO Short-Term Instl              | PTSHX | Ultrashort Bond              | 5.65 | 4.84  | 3.65  | 2.61 | ✓ | 0.99  | -0.02 | 14.25 | ✓ | — | — | 0.48 | ✓ | 3          | — | — |
| <i>percentile rank</i>              |       |                              | 36   | 20    | 21    | 10   |   |       |       |       |   |   |   |      |   |            |   |   |
| <i># of funds in category</i>       |       |                              | 255  | 201   | 183   | 113  |   |       |       |       |   |   |   |      |   | 02-28-2025 | — | — |

### Balanced

|                                     |       |             |      |      |      |     |   |       |      |      |   |   |   |      |   |            |   |            |
|-------------------------------------|-------|-------------|------|------|------|-----|---|-------|------|------|---|---|---|------|---|------------|---|------------|
| BlackRock 20/80 Target Allocation K | BKCPX | Target Risk | 5.61 | 1.82 | 3.92 | —   | ✓ | 9.18  | 1.12 | 9.85 | ✓ | — | ✓ | 0.28 | ✓ | 3          | — | —          |
| <i>percentile rank</i>              |       |             | 30   | 74   | 62   | —   |   |       |      |      |   |   |   |      |   |            |   |            |
| <i># of funds in category</i>       |       |             | 158  | 148  | 142  | 111 |   |       |      |      |   |   |   |      |   | 02-28-2025 | — | —          |
| BlackRock 40/60 Target Allocation K | BKMPX | Target Risk | 5.38 | 2.97 | 7.06 | —   | ✓ | 10.91 | 1.09 | 9.85 | ✓ | — | ✓ | 0.28 | ✓ | 3          | — | Low Risk   |
| <i>percentile rank</i>              |       |             | 46   | 51   | 33   | —   |   |       |      |      |   |   |   |      |   |            |   |            |
| <i># of funds in category</i>       |       |             | 447  | 435  | 399  | 293 |   |       |      |      |   |   |   |      |   | 02-28-2025 | — | 09-30-2022 |

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| Name                                                   | Ticker | Asset Class | Trailing Performance and Risk |      |       |       |               |                   |                | Management |               | Style        | Expense       |              | ESG Metrics   |                    |                  |                |
|--------------------------------------------------------|--------|-------------|-------------------------------|------|-------|-------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
|                                                        |        |             | 1 Yr                          | 3 Yr | 5 Yr  | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |
|                                                        |        |             |                               |      |       |       |               |                   |                |            |               |              |               |              |               | Updated            | Updated          | Updated        |
|                                                        |        |             |                               |      |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| BlackRock 60/40 Target Allocation K<br>percentile rank | BKGPX  | Target Risk | 5.28                          | 4.32 | 10.09 | —     | ✔             | 12.72             | 1.04           | 9.85       | ✔             | —            | ✔             | 0.30         | ✔             | 3                  | —                | Low Risk       |
| # of funds in category                                 |        |             | 48                            | 47   | 47    | —     |               |                   |                |            |               |              |               |              |               |                    |                  |                |
|                                                        |        |             | 715                           | 690  | 638   | 496   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | 12-31-2022     |
| BlackRock 80/20 Target Allocation K<br>percentile rank | BKAPX  | Target Risk | 4.95                          | 5.57 | 13.02 | —     | ✔             | 14.66             | 1.05           | 9.85       | ✔             | —            | ✔             | 0.31         | ✔             | 4                  | —                | Low Risk       |
|                                                        |        |             | 46                            | 26   | 22    | —     |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                                 |        |             | 306                           | 297  | 267   | 220   |               |                   |                |            |               |              |               |              |               | 02-28-2025         | —                | 12-31-2022     |