

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2025)

Fund Removed from Approved ListFund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
Vanguard 500 Index Admiral percentile rank	VFIAX	Large Blend Index	8.21	9.02	18.55	12.46	🟢	17.31	1.00	7.34	🟢	🇺🇸	🟢	0.04	🟢	3	1-Low	Low Risk	
# of funds in category			20	24	24	8													
			1,457	1,331	1,218	912									02-28-2025	02-15-2022	12-31-2022		
Vanguard Growth Index Admiral percentile rank	VIGAX	Large Growth	8.26	9.51	19.49	14.21	🟢	21.77	1.06	30.27	🟢	🇺🇸	🟢	0.05	🟢	3	1-Low	Low Risk	
# of funds in category			17	28	18	17													
			1,103	1,052	972	759									02-28-2025	02-15-2022	12-31-2022		
Vanguard Value Index Adm percentile rank	VVIAX	Large Value	8.45	8.03	17.04	10.34	🟢	15.87	0.92	30.27	🟢	🇺🇸	🟢	0.05	🟢	3	1-Low	Medium Risk	
# of funds in category			28	32	42	14													
			1,175	1,109	1,049	824									02-28-2025	02-15-2022	12-31-2022		
Vanguard Mid Cap Index Admiral percentile rank	VIMAX	Mid-Cap Blend	5.14	4.51	16.21	8.92	🟢	19.54	0.97	2.12	🔴	🇺🇸	🟢	0.05	🟢	4	1-Low	Medium Risk	
# of funds in category			11	45	51	25													
			446	409	375	252									02-28-2025	02-15-2022	12-31-2022		
Vanguard Small Cap Growth Index Admiral percentile rank	VSGAX	Small Growth	-2.83	1.18	11.47	7.30	🟢	23.14	0.95	20.26	🟢	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk	
# of funds in category			32	37	58	50													
			559	543	528	398									02-28-2025	02-15-2022	12-31-2022		
Vanguard Small Cap Value Index Admiral percentile rank	VSIAX	Small Value	-0.78	4.21	18.41	7.70	🟢	22.00	0.90	8.93	🟢	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk	
# of funds in category			28	32	38	19													
			503	482	456	365									02-28-2025	02-15-2022	12-31-2022		
Non-US Stock																			
American Funds New World R6 percentile rank	RNWXG	Diversified Emerging Mkts	3.31	3.31	10.83	6.44	🟢	15.36	0.78	25.81	🟢	🇺🇸	🟢	0.57	🟢	3	1-Low	Medium Risk	
# of funds in category			68	25	24	3													
			787	724	646	439									02-28-2025	02-15-2022	12-31-2022		
American Funds Intl Gr and Inc R6 percentile rank	RIGGX	Foreign Large Blend	5.25	6.28	11.90	5.30	🟢	16.15	0.97	16.51	🟢	🇺🇸	🟢	0.54	🟢	3	1-Low	Low Risk	
# of funds in category			66	34	44	50													
			761	706	662	445									02-28-2025	02-15-2022	12-31-2022		
Vanguard Developed Markets Index Admiral percentile rank	VTMGX	Foreign Large Blend Index	4.73	5.31	12.15	5.60	🟢	17.95	1.09	12.11	🟢	🇺🇸	🟢	0.05	🟢	3	1-Low	Low Risk	
# of funds in category			75	56	36	33													
			761	706	662	445									02-28-2025	02-15-2022	12-31-2022		
Alternative																			
Vanguard Real Estate Index Admiral percentile rank	VGSLX	Real Estate	9.00	-1.86	9.41	4.85	🟢	21.07	1.02	28.90	🟢	—	🟢	0.13	🟢	2	1-Low	Low Risk	
# of funds in category			47	52	61	50													
			229	221	204	152									02-28-2025	02-15-2022	12-31-2022		
Fixed Income																			
BlackRock Inflation Protected Bond Instl percentile rank	BPRIX	Inflation-Protected Bond	5.81	-0.01	2.70	2.38	🟢	7.43	1.02	7.05	🟢	—	—	0.84	🔴	3	—	—	
# of funds in category			66	47	30	38													
			158	150	141	117									11-30-2024	—	—		

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																Updated	Updated	Updated
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	5.55	0.92	0.04	1.83	✔	8.08	1.05	16.94	✔	📊	—	0.06	✔	2	1-Low	—
percentile rank			15	25	50	19												
# of funds in category			529	470	423	294										02-28-2025	02-15-2022	—
PIMCO Income I2	PONPX	Multisector Bond	7.30	4.53	5.12	4.30	✔	6.54	0.83	18.02	✔	—	—	0.93	✔	4	—	—
percentile rank			31	18	42	6												
# of funds in category			375	346	295	204										02-28-2025	—	—
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.43	4.28	2.73	1.91	✖	0.84	0.07	27.74	✔	—	—	0.26	✔	—	—	—
percentile rank			53	71	73	73												
# of funds in category			255	201	183	113										—	—	—

Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	3.67	3.53	8.83	5.21	✔	12.10	0.93	8.25	✔	📊	✖	0.85	✔	3	—	Low Risk
percentile rank			74	48	54	32												
# of funds in category			354	341	325	253										02-28-2025	—	09-30-2022