

HERO PLUS PROGRAM

Screens Summary (Data as of 03-31-2025)

Fund Removed from Approved ListFund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style	Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
Vanguard 500 Index Admiral percentile rank	VFIAX	Large Blend Index	8.21	9.02	18.55	12.46	✓	17.31	1.00	7.34	✓	■	✓	0.04	✓	3	1-Low	Low Risk	
# of funds in category			20	24	24	8										02-28-2025	02-15-2022	12-31-2022	
			1,457	1,331	1,218	912													
Vanguard Growth Index Admiral percentile rank	VIGAX	Large Growth	8.26	9.51	19.49	14.21	✓	21.77	1.06	30.27	✓	■	✓	0.05	✓	3	1-Low	Low Risk	
# of funds in category			17	28	18	17										02-28-2025	02-15-2022	12-31-2022	
			1,103	1,052	972	759													
Vanguard Value Index Adm percentile rank	VVIAX	Large Value	8.45	8.03	17.04	10.34	✓	15.87	0.92	30.27	✓	■	✓	0.05	✓	3	1-Low	Medium Risk	
# of funds in category			28	32	42	14										02-28-2025	02-15-2022	12-31-2022	
			1,175	1,109	1,049	824													
Vanguard Mid Cap Index Admiral percentile rank	VIMAX	Mid-Cap Blend	5.14	4.51	16.21	8.92	✓	19.54	0.97	2.12	✖	■	✓	0.05	✓	4	1-Low	Medium Risk	
# of funds in category			11	45	51	25										02-28-2025	02-15-2022	12-31-2022	
			446	409	375	252													
Vanguard Small Cap Growth Index Admiral percentile rank	VSGAX	Small Growth	-2.83	1.18	11.47	7.30	✓	23.14	0.95	20.26	✓	■	✓	0.07	✓	4	1-Low	Medium Risk	
# of funds in category			32	37	58	50										02-28-2025	02-15-2022	12-31-2022	
			559	543	528	398													
Vanguard Small Cap Value Index Admiral percentile rank	VSIAX	Small Value	-0.78	4.21	18.41	7.70	✓	22.00	0.90	8.93	✓	■	✓	0.07	✓	4	1-Low	Medium Risk	
# of funds in category			28	32	38	19										02-28-2025	02-15-2022	12-31-2022	
			503	482	456	365													
Non-US Stock																			
American Funds New World R6 percentile rank	RNWXG	Diversified Emerging Mkts	3.31	3.31	10.83	6.44	✓	15.36	0.78	25.81	✓	■	✓	0.57	✓	3	1-Low	Medium Risk	
# of funds in category			68	25	24	3										02-28-2025	02-15-2022	12-31-2022	
			787	724	646	439													
American Funds Intl Gr and Inc R6 percentile rank	RIGGX	Foreign Large Blend	5.25	6.28	11.90	5.30	✓	16.15	0.97	16.51	✓	■	✓	0.54	✓	3	1-Low	Low Risk	
# of funds in category			66	34	44	50										02-28-2025	02-15-2022	12-31-2022	
			761	706	662	445													
Vanguard Developed Markets Index Admiral percentile rank	VTMGX	Foreign Large Blend Index	4.73	5.31	12.15	5.60	✓	17.95	1.09	12.11	✓	■	✓	0.05	✓	3	1-Low	Low Risk	
# of funds in category			75	56	36	33										02-28-2025	02-15-2022	12-31-2022	
			761	706	662	445													
Alternative																			
Vanguard Real Estate Index Admiral percentile rank	VGSLX	Real Estate	9.00	-1.86	9.41	4.85	✓	21.07	1.02	28.90	✓	—	✓	0.13	✓	2	1-Low	Low Risk	
# of funds in category			47	52	61	50										02-28-2025	02-15-2022	12-31-2022	
			229	221	204	152													
Fixed Income																			
BlackRock Inflation Protected Bond Instl percentile rank	BPRIX	Inflation-Protected Bond	5.81	-0.01	2.70	2.38	✓	7.43	1.02	7.05	✓	—	—	0.84	✖	3	—	—	
# of funds in category			66	47	30	38										11-30-2024	—	—	
			158	150	141	117													

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																Updated	Updated	Updated
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	5.55	0.92	0.04	1.83	✔️	8.08	1.05	16.94	✔️	📊	—	0.06	✔️	2	1-Low	—
percentile rank			15	25	50	19												
# of funds in category			529	470	423	294										02-28-2025	02-15-2022	—
PIMCO Income I2	PONPX	Multisector Bond	7.30	4.53	5.12	4.30	✔️	6.54	0.83	18.02	✔️	—	—	0.93	✔️	4	—	—
percentile rank			31	18	42	6												
# of funds in category			375	346	295	204										02-28-2025	—	—
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.43	4.28	2.73	1.91	❌	0.84	0.07	27.74	✔️	—	—	0.26	✔️	—	—	—
percentile rank			53	71	73	73												
# of funds in category			255	201	183	113										—	—	—

Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	3.67	3.53	8.83	5.21	✔️	12.10	0.93	8.25	✔️	📊	❌	0.85	✔️	3	—	Low Risk
percentile rank			74	48	54	32												
# of funds in category			354	341	325	253										02-28-2025	—	09-30-2022