

H AND M BAY INC CORPORATE PROFIT

Screens Summary (Data as of 03-31-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
Vanguard Dividend Growth Inv percentile rank # of funds in category	VDIGX	Large Blend	2.94 81 1,457	4.63 93 1,331	13.67 96 1,218	10.40 72 912	✖	13.72	0.70	2.75	✖	🗪	✔	0.29	✔	4	2-Basic	Low Risk	
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	8.21 20 1,457	9.02 24 1,331	18.55 24 1,218	12.46 8 912	✔	17.31	1.00	7.34	✔	🗪	✔	0.04	✔	3	1-Low	Low Risk	
MFS Growth R6 percentile rank # of funds in category	MFEKX	Large Growth	3.32 68 1,103	8.75 41 1,052	15.81 70 972	13.76 25 759	✔	20.03	0.96	23.01	✔	🗪	✔	0.49	✔	3	2-Basic	Low Risk	
Invesco Growth and Income R6 percentile rank # of funds in category	GIFFX	Large Value	5.08 69 1,175	6.98 51 1,109	19.08 14 1,049	9.26 42 824	✔	18.02	1.04	22.10	✔	🗪	✔	0.42	✔	2	—	Medium Risk	
MFS Mid Cap Growth R6 percentile rank # of funds in category	OTCKX	Mid-Cap Growth	-2.61 45 509	3.64 26 493	11.66 59 459	10.29 13 369	✔	19.77	0.87	16.37	✔	🗪	✔	0.66	✔	4	2-Basic	Low Risk	
Vanguard Mid-Cap Value Index Admiral percentile rank # of funds in category	VMVAX	Mid-Cap Value	5.37 19 424	4.81 45 397	17.24 52 373	8.21 35 285	✔	19.09	0.94	2.12	✖	🗪	✔	0.07	✔	4	1-Low	Medium Risk	
State St Russell Sm Cap® Gr Indx NL Cl C percentile rank # of funds in category		Small Growth	-4.83 50 559	0.74 47 543	10.64 70 528	6.02 81 398	✔	23.83	1.00	15.58	✔	🗪	✔	0.05	✔	2	—	Medium Risk	
State St Russell Sm Cp® Val Indx NL Cl C percentile rank # of funds in category		Small Value	-3.16 48 503	-0.02 85 482	15.19 81 456	6.06 61 365	✔	23.90	1.00	15.58	✔	🗪	✔	0.05	✔	2	—	Medium Risk	
Non-US Stock																			
American Funds New World R6 percentile rank # of funds in category	RNWGX	Diversified Emerging Mkts	3.31 68 787	3.31 25 724	10.83 24 646	6.44 3 439	✔	15.36	0.78	25.81	✔	🗪	✔	0.57	✔	3	1-Low	Medium Risk	
American Funds Intl Gr and Inc R6 percentile rank # of funds in category	RIGGX	Foreign Large Blend	5.25 66 761	6.28 34 706	11.90 44 662	5.30 50 445	✔	16.15	0.97	16.51	✔	🗪	✔	0.54	✔	3	1-Low	Low Risk	
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	4.73 75 761	5.31 56 706	12.15 36 662	5.60 33 445	✔	17.95	1.09	12.11	✔	🗪	✔	0.05	✔	3	1-Low	Low Risk	
Vanguard International Value Inv percentile rank # of funds in category	VTRIX	Foreign Large Value	1.59 97 369	4.54 89 347	11.60 81 323	4.65 67 230	✔	17.13	0.99	14.85	✔	🗪	✖	0.36	✔	3	—	Medium Risk	
American Funds Capital World Gr&Inc R6 percentile rank # of funds in category	RWIGX	Global Stock	5.50 45 324	7.49 31 307	13.97 56 288	8.27 45 192	✔	16.19	0.98	19.17	✔	—	✔	0.41	✔	2	1-Low	Low Risk	

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																	Updated	Updated	Updated
Alternative																			
PIMCO Commodity Real Ret Strat Instl percentile rank # of funds in category	PCRIX	Commodities Broad Basket	13.27 9 110	-2.04 87 101	17.04 35 95	3.44 51 67	🟢	14.97	1.16	6.42	🟢	—	—	1.00	🟢	2	—	—	
Vanguard Real Estate Index Admiral percentile rank # of funds in category	VGSLX	Real Estate	9.00 47 229	-1.86 52 221	9.41 61 204	4.85 50 152	🟢	21.07	1.02	28.90	🟢	—	🟢	0.13	🟢	2	1-Low	Low Risk	
Fixed Income																			
PIMCO International Bond (USD-Hdg) Instl percentile rank # of funds in category	PFORX	Global Bond	4.69 42 109	2.80 12 104	2.17 13 99	2.69 7 60	🟢	4.95	0.54	10.52	🟢	—	—	0.75	🟢	3	—	—	
Eaton Vance Income Fund of Boston R6 percentile rank # of funds in category	EIBRX	High Yield Bond	6.47 60 632	4.82 31 600	7.24 36 551	4.75 19 434	🟢	7.77	0.92	10.41	🟢	—	—	0.64	🟢	—	—	—	
BlackRock Inflation Protected Bond K percentile rank # of funds in category	BPLBX	Inflation- Protected Bond	5.88 64 158	0.05 36 150	2.75 27 141	2.44 28 117	🟢	7.39	1.02	7.05	🟢	—	—	0.79	🟢	3	—	—	
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate- Term Bond	5.22 28 529	1.03 21 470	0.37 27 423	1.86 16 294	🟢	7.75	1.01	24.52	🟢	🟡	—	0.30	🟢	4	1-Low	—	
PIMCO Income Instl percentile rank # of funds in category	PIMIX	Multisector Bond	7.41 29 375	4.63 17 346	5.23 40 295	4.41 3 204	🟢	6.54	0.83	18.02	🟢	—	—	0.83	🟢	4	—	—	
Lincoln Stable Value Account -LNGPA percentile rank # of funds in category		Stable Value	— — 10	— — —	— — —	— — —	—	—	—	41.94	🟢	—	—	—	—	—	—	—	
Federated Hermes Govt Ultrashort R6 percentile rank # of funds in category	FGULX	Ultrashort Bond	5.45 52 255	4.30 68 201	2.75 72 183	— — 113	🟢	0.83	0.07	27.74	🟢	—	—	0.24	🟢	—	—	—	
Target Date																			
Vanguard Target Retirement 2020 Fund percentile rank # of funds in category	VTWNX	Target Date	5.97 20 151	3.50 42 135	7.40 59 119	5.47 37 70	🟢	10.09	0.86	12.11	🟢	—	🟢	0.08	🟢	4	1-Low	—	
Vanguard Target Retirement 2025 Fund percentile rank # of funds in category	VTTVX	Target Date	6.10 20 202	4.08 18 185	8.77 36 158	6.16 19 102	🟢	11.63	0.92	12.11	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk	
Vanguard Target Retirement 2030 Fund percentile rank # of funds in category	VTHRX	Target Date	6.03 22 237	4.51 26 220	9.94 40 187	6.70 32 124	🟢	12.69	0.94	12.11	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk	

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																Updated	Updated	Updated
Vanguard Target Retirement 2035 Fund	VTTHX	Target Date	6.26	5.01	11.15	7.26	✔	13.46	0.93	12.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
percentile rank			18	29	56	34												
# of funds in category			234	211	180	123										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	6.42	5.47	12.36	7.80	✔	14.23	0.94	12.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
percentile rank			19	40	59	37												
# of funds in category			233	215	182	124										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	6.57	5.90	13.56	8.27	✔	15.03	0.95	12.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
percentile rank			19	35	44	27												
# of funds in category			228	211	180	123										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2050 Fund	VFIFX	Target Date	6.65	6.22	13.84	8.40	✔	15.46	0.96	12.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
percentile rank			15	28	40	24												
# of funds in category			231	213	182	124										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	6.67	6.23	13.84	8.38	✔	15.47	0.96	12.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
percentile rank			18	30	51	32												
# of funds in category			228	211	180	118										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2060 Fund	VTTSX	Target Date	6.65	6.23	13.83	8.38	✔	15.46	1.21	12.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
percentile rank			17	31	59	48												
# of funds in category			224	207	171	63										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2065 Fund	VLXVX	Target Date	6.67	6.24	13.84	—	✔	15.44	1.21	7.72	✔	—	✔	0.08	✔	3	1-Low	Low Risk
percentile rank			15	37	64	—												
# of funds in category			234	176	82	—										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2070 Fund	VSVNX	Target Date	6.61	—	—	—	—	—	—	2.76	✖	—	✔	0.53	✔	3	—	Low Risk
percentile rank			19	—	—	—												
# of funds in category			234	176	82	—										02-28-2025	—	12-31-2022
Vanguard Target Retirement Income Fund	VTINX	Target Date	5.82	3.11	5.14	4.15	✔	8.69	0.94	12.11	✔	—	✔	0.08	✔	4	1-Low	—
percentile rank			27	32	61	38												
# of funds in category			172	157	134	93										02-28-2025	02-15-2022	—

Balanced

Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	5.53	3.19	5.90	4.69	✔	10.32	1.03	3.10	✔	—	✔	0.12	✔	3	1-Low	—
percentile rank			41	40	72	30												
# of funds in category			447	435	399	293										02-28-2025	07-19-2023	—
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	6.37	5.55	12.18	7.67	✔	14.41	1.03	3.10	✔	—	✔	0.14	✔	3	1-Low	Low Risk
percentile rank			20	28	41	29												
# of funds in category			306	297	267	220										02-28-2025	07-19-2023	12-31-2022
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	5.11	1.95	2.78	3.10	✔	8.45	1.03	3.10	✔	—	✔	0.11	✔	4	1-Low	—
percentile rank			55	68	90	62												
# of funds in category			158	148	142	111										02-28-2025	07-19-2023	—
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	5.93	4.37	9.01	6.20	✔	12.34	1.01	3.10	✔	—	✔	0.13	✔	3	1-Low	Low Risk
percentile rank			33	45	74	52												
# of funds in category			715	690	638	496										02-28-2025	07-19-2023	12-31-2022