

HARDMAN SUPPLY COMPANY 401K PLAN

Screens Summary (Data as of 03-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk								Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk		
																	Updated	Updated	Updated	
US Stock																				
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	8.21 20 1,457	9.02 24 1,331	18.55 24 1,218	12.46 8 912	✓	17.31	1.00	7.34	✓	🗪	✓	0.04	✓	3	1-Low	Low Risk		
American Funds Growth Fund of Amer R6 percentile rank # of funds in category	RGAGX	Large Growth	7.12 28 1,103	8.90 39 1,052	17.59 42 972	12.90 45 759	✓	19.80	0.94	23.43	✓	🗪	✓	0.30	✓	1	1-Low	Low Risk		
DFA US Large Cap Value I percentile rank # of funds in category	DFLVX	Large Value	3.72 81 1,175	6.72 56 1,109	17.63 33 1,049	8.86 53 824	✓	18.48	1.07	13.10	✓	🗪	✓	0.23	✓	2	—	Medium Risk		
Vanguard Mid-Cap Growth Index Admiral percentile rank # of funds in category	VMGMX	Mid-Cap Growth	4.49 7 509	3.95 23 493	14.82 18 459	9.37 30 369	✓	21.38	0.96	2.12	✖	🗪	✓	0.07	✓	4	1-Low	Medium Risk		
Vanguard Small Cap Growth Index Admiral percentile rank # of funds in category	VSGAX	Small Growth	-2.83 32 559	1.18 37 543	11.47 58 528	7.30 50 398	✓	23.14	0.95	20.26	✓	🗪	✓	0.07	✓	4	1-Low	Medium Risk		
Vanguard Small Cap Value Index Admiral percentile rank # of funds in category	VSIAX	Small Value	-0.78 28 503	4.21 32 482	18.41 38 456	7.70 19 365	✓	22.00	0.90	8.93	✓	🗪	✓	0.07	✓	4	1-Low	Medium Risk		
Non-US Stock																				
DFA Emerging Markets I percentile rank # of funds in category	DFEMX	Diversified Emerging Mkts	7.09 36 787	2.40 38 724	10.61 27 646	4.38 30 439	✓	17.02	0.96	15.10	✓	🗪	✓	0.36	✓	2	—	Medium Risk		
American Funds Intl Gr and Inc R6 percentile rank # of funds in category	RIGGX	Foreign Large Blend	5.25 66 761	6.28 34 706	11.90 44 662	5.30 50 445	✓	16.15	0.97	16.51	✓	🗪	✓	0.54	✓	3	1-Low	Low Risk		
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	4.73 75 761	5.31 56 706	12.15 36 662	5.60 33 445	✓	17.95	1.09	12.11	✓	🗪	✓	0.05	✓	3	1-Low	Low Risk		
Alternative																				
Vanguard Real Estate Index Admiral percentile rank # of funds in category	VGSLX	Real Estate	9.00 47 229	-1.86 52 221	9.41 61 204	4.85 50 152	✓	21.07	1.02	28.90	✓	—	✓	0.13	✓	2	1-Low	Low Risk		
Fixed Income																				
Baird Core Plus Bond Inst percentile rank # of funds in category	BCOIX	Core Plus Bond	5.39 41 583	1.44 24 542	1.07 41 490	2.23 21 354	✓	7.58	0.98	24.52	✓	—	—	0.30	✓	4	1-Low	—		

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																	Updated	Updated	Updated
BlackRock Inflation Protected Bond K	BPLBX	Inflation-Protected Bond	5.88	0.05	2.75	2.44	✔	7.39	1.02	7.05	✔	—	—	0.79	✔	3	—	—	
percentile rank			64	36	27	28													
# of funds in category			158	150	141	117										11-30-2024	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	5.22	1.03	0.37	1.86	✔	7.75	1.01	24.52	✔	⚠	—	0.30	✔	4	1-Low	—	
percentile rank			28	21	27	16													
# of funds in category			529	470	423	294										02-28-2025	02-15-2022	—	
Lincoln Stable Value Account -L7NGPA		Stable Value	—	—	—	—	—	—	—	41.94	✔	—	—	—	—	—	—	—	
percentile rank			—	—	—	—													
# of funds in category			10	—	—	—										—	—	—	
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	5.45	4.30	2.75	—	✔	0.83	0.07	27.74	✔	—	—	0.24	✔	—	—	—	
percentile rank			52	68	72	—													
# of funds in category			255	201	183	113										—	—	—	

Balanced																		
BlackRock 20/80 Target Allocation K	BKCPX	Target Risk	5.61	1.82	3.92	—	✔	9.18	1.12	9.85	✔	—	✔	0.28	✔	3	—	—
percentile rank			30	74	62	—												
# of funds in category			158	148	142	111										02-28-2025	—	—
BlackRock 40/60 Target Allocation K	BKMPX	Target Risk	5.38	2.97	7.06	—	✔	10.91	1.09	9.85	✔	—	✔	0.28	✔	3	—	Low Risk
percentile rank			46	51	33	—												
# of funds in category			447	435	399	293										02-28-2025	—	09-30-2022
BlackRock 60/40 Target Allocation K	BKGPX	Target Risk	5.28	4.32	10.09	—	✔	12.72	1.04	9.85	✔	—	✔	0.30	✔	3	—	Low Risk
percentile rank			48	47	47	—												
# of funds in category			715	690	638	496										02-28-2025	—	12-31-2022
BlackRock 80/20 Target Allocation K	BKAPX	Target Risk	4.95	5.57	13.02	—	✔	14.66	1.05	9.85	✔	—	✔	0.31	✔	4	—	Low Risk
percentile rank			46	26	22	—												
# of funds in category			306	297	267	220										02-28-2025	—	12-31-2022