

INNOVATIVE OPENINGS INC 401K PLAN

Screens Summary (Data as of 03-31-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk								Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk				
																				Updated	Updated	Updated
US Stock																						
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	8.21 20 1,457	9.02 24 1,331	18.55 24 1,218	12.46 8 912	✓	17.31	1.00	7.34	✓	📊	✓	0.04	✓	3	1-Low	Low Risk				
Fidelity Contrafund percentile rank # of funds in category	FCNTX	Large Growth	10.57 7 1,103	13.09 1 1,052	20.01 12 972	14.36 15 759	✓	18.60	0.87	34.56	✓	📊	✓	0.63	✓	1	1-Low	Low Risk				
American Funds Washington Mutual R6 percentile rank # of funds in category	RWMGX	Large Value	9.70 8 1,457	9.65 15 1,331	18.07 41 1,218	11.70 38 912	✓	14.37	0.80	27.77	✓	📊	✓	0.26	✓	2	1-Low	Low Risk				
Vanguard Mid Cap Index Admiral percentile rank # of funds in category	VIMAX	Mid-Cap Blend	5.14 11 446	4.51 45 409	16.21 51 375	8.92 25 252	✓	19.54	0.97	2.12	✖	📊	✓	0.05	✓	4	1-Low	Medium Risk				
MFS New Discovery R4 percentile rank # of funds in category	MNDJX	Small Growth	-7.68 74 559	-1.95 72 543	8.44 86 528	7.56 47 398	✓	20.86	0.85	11.25	✓	📊	✓	1.03	✓	4	—	Medium Risk				
Macquarie Small Cap Value Instl percentile rank # of funds in category	DEVIX	Small Value	-0.80 28 503	1.52 66 482	16.12 66 456	6.65 43 365	✓	22.89	0.94	12.76	✓	📊	✓	0.85	✓	3	—	Medium Risk				
Non-US Stock																						
American Funds New World R6 percentile rank # of funds in category	RNWXG	Diversified Emerging Mkts	3.31 68 787	3.31 25 724	10.83 24 646	6.44 3 439	✓	15.36	0.78	25.81	✓	📊	✓	0.57	✓	3	1-Low	Medium Risk				
American Funds Intl Gr and Inc R6 percentile rank # of funds in category	RIGGX	Foreign Large Blend	5.25 66 761	6.28 34 706	11.90 44 662	5.30 50 445	✓	16.15	0.97	16.51	✓	📊	✓	0.54	✓	3	1-Low	Low Risk				
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	4.73 75 761	5.31 56 706	12.15 36 662	5.60 33 445	✓	17.95	1.09	12.11	✓	📊	✓	0.05	✓	3	1-Low	Low Risk				
Alternative																						
Vanguard Real Estate Index Admiral percentile rank # of funds in category	VGSLX	Real Estate	9.00 47 229	-1.86 52 221	9.41 61 204	4.85 50 152	✓	21.07	1.02	28.90	✓	—	✓	0.13	✓	2	1-Low	Low Risk				
Fixed Income																						
BlackRock Inflation Protected Bond Instl percentile rank # of funds in category	BPRIX	Inflation-Protected Bond	5.81 66 158	-0.01 47 150	2.70 30 141	2.38 38 117	✓	7.43	1.02	7.05	✓	—	—	0.84	✖	3	—	—				

INNOVATIVE OPENINGS INC 401K PLAN

Screens Summary (Data as of 03-31-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	5.22	1.03	0.37	1.86	✔	7.75	1.01	24.52	✔	☐	—	0.30	✔	4	1-Low	—
percentile rank			28	21	27	16												
# of funds in category			529	470	423	294										02-28-2025	02-15-2022	—
PIMCO Income I2	PONPX	Multisector Bond	7.30	4.53	5.12	4.30	✔	6.54	0.83	18.02	✔	—	—	0.93	✔	4	—	—
percentile rank			31	18	42	6												
# of funds in category			375	346	295	204										02-28-2025	—	—
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.43	4.28	2.73	1.91	✖	0.84	0.07	27.74	✔	—	—	0.26	✔	—	—	—
percentile rank			53	71	73	73												
# of funds in category			255	201	183	113										—	—	—

Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	3.67	3.53	8.83	5.21		12.10	0.93	8.25				0.85		3	—	Low Risk
percentile rank			74	48	54	32												
# of funds in category			354	341	325	253										02-28-2025	—	09-30-2022