

LANETERRALEVER 401K PLAN

Screens Summary (Data as of 03-31-2025)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
			UpdatedUpdatedUpdated																
US Stock																			
American Funds Invmt Co of Amer R6 percentile rank # of funds in category	RICGX	Large Blend	10.09 7 1,457	11.70 4 1,331	18.77 19 1,218	11.75 35 912	✔	16.21	0.92	33.10	✔	☐	✔	0.27	✔	2	—	Low Risk	
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	8.21 20 1,457	9.02 24 1,331	18.55 24 1,218	12.46 8 912	✔	17.31	1.00	7.34	✔	☐	✔	0.04	✔	3	1-Low	Low Risk	
JPMorgan Large Cap Growth R6 percentile rank # of funds in category	JLGMX	Large Growth	6.59 32 1,103	11.64 5 1,052	21.29 4 972	16.41 4 759	✔	19.49	0.94	20.67	✔	☐	✔	0.44	✔	2	2-Basic	Low Risk	
American Funds Washington Mutual R6 percentile rank # of funds in category	RWMGX	Large Value	9.70 8 1,457	9.65 15 1,331	18.07 41 1,218	11.70 38 912	✔	14.37	0.80	27.77	✔	☐	✔	0.26	✔	2	1-Low	Low Risk	
Neuberger Berman Mid Cap Growth Inst percentile rank # of funds in category	NBMLX	Mid-Cap Growth	-1.30 35 509	3.15 33 493	13.09 34 459	9.00 39 369	✔	21.94	0.97	5.21	✔	☐	✔	0.69	✔	3	—	Medium Risk	
American Century Mid Cap Value I percentile rank # of funds in category	AVUAX	Mid-Cap Value	5.99 18 424	4.41 56 397	15.11 82 373	8.22 35 285	✔	16.74	0.81	21.01	✔	☐	✔	0.78	✔	3	1-Low	Medium Risk	
MFS New Discovery R4 percentile rank # of funds in category	MNDJX	Small Growth	-7.68 74 559	-1.95 72 543	8.44 86 528	7.56 47 398	✔	20.86	0.85	11.25	✔	☐	✔	1.03	✔	4	—	Medium Risk	
Macquarie Small Cap Value Instl percentile rank # of funds in category	DEVIX	Small Value	-0.80 28 503	1.52 66 482	16.12 66 456	6.65 43 365	✔	22.89	0.94	12.76	✔	☐	✔	0.85	✔	3	—	Medium Risk	
Non-US Stock																			
American Funds New World R6 percentile rank # of funds in category	RNWGX	Diversified Emerging Mkts	3.31 68 787	3.31 25 724	10.83 24 646	6.44 3 439	✔	15.36	0.78	25.81	✔	☐	✔	0.57	✔	3	1-Low	Medium Risk	
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	4.73 75 761	5.31 56 706	12.15 36 662	5.60 33 445	✔	17.95	1.09	12.11	✔	☐	✔	0.05	✔	3	1-Low	Low Risk	
Invesco Oppenheimer International Gr Y percentile rank # of funds in category	OIGYX	Foreign Large Growth	-5.17 87 392	1.79 61 372	8.16 69 338	4.29 80 218	✔	20.54	1.17	13.01	✔	☐	✔	0.86	✔	4	—	Low Risk	
Vanguard International Value Inv percentile rank # of funds in category	VTRIX	Foreign Large Value	1.59 97 369	4.54 89 347	11.60 81 323	4.65 67 230	✔	17.13	0.99	14.85	✔	☐	✖	0.36	✔	3	—	Medium Risk	
American Funds Capital World Gr&Inc R6 percentile rank # of funds in category	RWIGX	Global Stock	5.50 45 324	7.49 31 307	13.97 56 288	8.27 45 192	✔	16.19	0.98	19.17	✔	—	✔	0.41	✔	2	1-Low	Low Risk	

LANETERRALEVER 401K PLAN

Screens Summary (Data as of 03-31-2025)

— Fund Removed from Approved List ! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
Alternative																			
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	13.15	-2.16	16.88	3.34	✔	14.90	1.15	6.42	✔	—	—	1.10	✔	2	—	—	
percentile rank			9	87	39	54													
# of funds in category			110	101	95	67										02-28-2025	—	—	
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	9.00	-1.86	9.41	4.85	✔	21.07	1.02	28.90	✔	—	✔	0.13	✔	2	1-Low	Low Risk	
percentile rank			47	52	61	50													
# of funds in category			229	221	204	152										02-28-2025	02-15-2022	12-31-2022	
Fixed Income																			
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	4.59	2.70	2.07	2.59	✔	4.95	0.54	10.52	✔	—	—	0.85	✔	3	—	—	
percentile rank			43	12	14	10													
# of funds in category			109	104	99	60										02-28-2025	—	—	
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	6.38	4.73	7.14	4.66	✔	7.74	0.92	10.41	✔	—	—	0.73	✔	—	—	—	
percentile rank			66	35	38	23													
# of funds in category			632	600	551	434										—	—	—	
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation- Protected Bond	5.81	-0.01	2.70	2.38	✔	7.43	1.02	7.05	✔	—	—	0.84	✖	3	—	—	
percentile rank			66	47	30	38													
# of funds in category			158	150	141	117										11-30-2024	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	5.22	1.03	0.37	1.86	✔	7.75	1.01	24.52	✔	■	—	0.30	✔	4	1-Low	—	
percentile rank			28	21	27	16													
# of funds in category			529	470	423	294										02-28-2025	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	7.30	4.53	5.12	4.30	✔	6.54	0.83	18.02	✔	—	—	0.93	✔	4	—	—	
percentile rank			31	18	42	6													
# of funds in category			375	346	295	204										02-28-2025	—	—	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.43	4.28	2.73	1.91	✖	0.84	0.07	27.74	✔	—	—	0.26	✔	—	—	—	
percentile rank			53	71	73	73													
# of funds in category			255	201	183	113										—	—	—	
Target Date																			
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	5.97	3.50	7.40	5.47	✔	10.09	0.86	12.11	✔	—	✔	0.08	✔	4	1-Low	—	
percentile rank			20	42	59	37													
# of funds in category			151	135	119	70										02-28-2025	02-15-2022	—	
Vanguard Target Retirement 2025 Fund	VTTVX	Target Date	6.10	4.08	8.77	6.16	✔	11.63	0.92	12.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
percentile rank			20	18	36	19													
# of funds in category			202	185	158	102										02-28-2025	02-15-2022	12-31-2022	
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	6.03	4.51	9.94	6.70	✔	12.69	0.94	12.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
percentile rank			22	26	40	32													
# of funds in category			237	220	187	124										02-28-2025	02-15-2022	12-31-2022	
Vanguard Target Retirement 2035 Fund	VTTHX	Target Date	6.26	5.01	11.15	7.26	✔	13.46	0.93	12.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
percentile rank			18	29	56	34													
# of funds in category			234	211	180	123										02-28-2025	02-15-2022	12-31-2022	

LANETERRALEVER 401K PLAN

Screens Summary (Data as of 03-31-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style	Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	6.42	5.47	12.36	7.80	✔	14.23	0.94	12.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
percentile rank			19	40	59	37												
# of funds in category			233	215	182	124										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	6.57	5.90	13.56	8.27	✔	15.03	0.95	12.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
percentile rank			19	35	44	27												
# of funds in category			228	211	180	123										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2050 Fund	VFIX	Target Date	6.65	6.22	13.84	8.40	✔	15.46	0.96	12.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
percentile rank			15	28	40	24												
# of funds in category			231	213	182	124										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	6.67	6.23	13.84	8.38	✔	15.47	0.96	12.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
percentile rank			18	30	51	32												
# of funds in category			228	211	180	118										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2060 Fund	VITSX	Target Date	6.65	6.23	13.83	8.38	✔	15.46	1.21	12.11	✔	—	✔	0.08	✔	3	1-Low	Low Risk
percentile rank			17	31	59	48												
# of funds in category			224	207	171	63										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2065 Fund	VLXVX	Target Date	6.67	6.24	13.84	—	✔	15.44	1.21	7.72	✔	—	✔	0.08	✔	3	1-Low	Low Risk
percentile rank			15	37	64	—												
# of funds in category			234	176	82	—										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2070 Fund	VSVNX	Target Date	6.61	—	—	—	—	—	—	2.76	✖	—	✔	0.53	✔	3	—	Low Risk
percentile rank			19	—	—	—												
# of funds in category			234	176	82	—										02-28-2025	—	12-31-2022
Vanguard Target Retirement Income Fund	VTINX	Target Date	5.82	3.11	5.14	4.15	✔	8.69	0.94	12.11	✔	—	✔	0.08	✔	4	1-Low	—
percentile rank			27	32	61	38												
# of funds in category			172	157	134	93										02-28-2025	02-15-2022	—
Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	3.67	3.53	8.83	5.21	✔	12.10	0.93	8.25	✔	📅	✖	0.85	✔	3	—	Low Risk
percentile rank			74	48	54	32												
# of funds in category			354	341	325	253										02-28-2025	—	09-30-2022