

DEFERRED COMPENSATION PLAN OF THE

Screens Summary (Data as of 03-31-2025)

🚫 Fund Removed from Approved List

⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense			ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
Vanguard Dividend Growth Inv percentile rank	VDIGX	Large Blend	2.94 81	4.63 93	13.67 96	10.40 72	✖	13.72	0.70	2.75	✖	📊	✔	0.29	✔	4	2-Basic	Low Risk	
# of funds in category			1,457	1,331	1,218	912										02-28-2025	02-15-2022	12-31-2022	
Vanguard 500 Index Admiral percentile rank	VFIAX	Large Blend Index	8.21 20	9.02 24	18.55 24	12.46 8	✔	17.31	1.00	7.34	✔	📊	✔	0.04	✔	3	1-Low	Low Risk	
# of funds in category			1,457	1,331	1,218	912										02-28-2025	02-15-2022	12-31-2022	
MFS Growth R6 percentile rank	MFEKX	Large Growth	3.32 68	8.75 41	15.81 70	13.76 25	✔	20.03	0.96	23.01	✔	📊	✔	0.49	✔	3	2-Basic	Low Risk	
# of funds in category			1,103	1,052	972	759										02-28-2025	02-15-2022	12-31-2022	
Invesco Diversified Dividend R6 percentile rank	LCEFX	Large Value	7.16 43	6.65 58	14.57 81	8.05 77	✔	15.05	0.88	9.10	✔	📊	✔	0.47	✔	3	—	Medium Risk	
# of funds in category			1,175	1,109	1,049	824										02-28-2025	—	12-31-2022	
MFS Mid Cap Growth R6 percentile rank	OTCKX	Mid-Cap Growth	-2.61 45	3.64 26	11.66 59	10.29 13	✔	19.77	0.87	16.37	✔	📊	✔	0.66	✔	4	2-Basic	Low Risk	
# of funds in category			509	493	459	369										02-28-2025	02-15-2022	12-31-2022	
Vanguard Selected Value Inv percentile rank	VASVX	Mid-Cap Value	-2.25 81	7.04 18	21.54 14	8.54 24	✔	20.97	1.02	20.11	✔	📊	✔	0.42	✔	4	—	Medium Risk	
# of funds in category			424	397	373	285										02-28-2025	—	12-31-2022	
PGIM Jennison Small Company R6 percentile rank	PJSQX	Small Growth	-2.39 29	0.69 47	19.64 4	8.26 32	✔	20.21	0.82	11.35	✔	📊	✖	0.69	✔	4	—	Medium Risk	
# of funds in category			559	543	528	398										02-28-2025	—	12-31-2022	
DFA US Small Cap Value I percentile rank	DFS VX	Small Value	-4.18 60	4.92 22	22.03 16	7.43 24	✔	23.62	0.98	13.10	✔	📊	✔	0.31	✔	3	—	Medium Risk	
# of funds in category			503	482	456	365										02-28-2025	—	12-31-2022	
Non-US Stock																			
American Funds New World R6 percentile rank	RNWGX	Diversified Emerging Mkts	3.31 68	3.31 25	10.83 24	6.44 3	✔	15.36	0.78	25.81	✔	📊	✔	0.57	✔	3	1-Low	Medium Risk	
# of funds in category			787	724	646	439										02-28-2025	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6 percentile rank	RIGGX	Foreign Large Blend	5.25 66	6.28 34	11.90 44	5.30 50	✔	16.15	0.97	16.51	✔	📊	✔	0.54	✔	3	1-Low	Low Risk	
# of funds in category			761	706	662	445										02-28-2025	02-15-2022	12-31-2022	
Invesco Oppenheimer International Gr R6 percentile rank	OIGIX	Foreign Large Growth	-5.06 87	1.91 60	8.30 68	4.45 76	✔	20.55	1.17	13.01	✔	📊	✔	0.73	✔	4	—	Low Risk	
# of funds in category			392	372	338	218										02-28-2025	—	12-31-2022	
Vanguard International Value Inv percentile rank	VTRIX	Foreign Large Value	1.59 97	4.54 89	11.60 81	4.65 67	✔	17.13	0.99	14.85	✔	📊	✖	0.36	✔	3	—	Medium Risk	
# of funds in category			369	347	323	230										02-28-2025	—	12-31-2022	
American Funds Capital World Gr&Inc R6 percentile rank	RWIGX	Global Stock	5.50 45	7.49 31	13.97 56	8.27 45	✔	16.19	0.98	19.17	✔	—	✔	0.41	✔	2	1-Low	Low Risk	
# of funds in category			324	307	288	192										02-28-2025	05-18-2022	12-31-2022	

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Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>	
Alternative																			
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	13.27	-2.04	17.04	3.44	🟢	14.97	1.16	6.42	🟢	—	—	1.00	🟢	2	—	—	
percentile rank			9	87	35	51													
# of funds in category			110	101	95	67										02-28-2025	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	9.00	-1.86	9.41	4.85	🟢	21.07	1.02	28.90	🟢	—	🟢	0.13	🟢	2	1-Low	Low Risk	
percentile rank			47	52	61	50													
# of funds in category			229	221	204	152										02-28-2025	02-15-2022	12-31-2022	
Fixed Income																			
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	4.69	2.80	2.17	2.69	🟢	4.95	0.54	10.52	🟢	—	—	0.75	🟢	3	—	—	
percentile rank			42	12	13	7													
# of funds in category			109	104	99	60										02-28-2025	—	—	
Eaton Vance Income Fund of Boston R6	EIBRX	High Yield Bond	6.47	4.82	7.24	4.75	🟢	7.77	0.92	10.41	🟢	—	—	0.64	🟢	—	—	—	
percentile rank			60	31	36	19													
# of funds in category			632	600	551	434										—	—	—	
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation- Protected Bond	6.24	-0.08	2.25	2.41	🟢	7.24	1.00	3.39	🟢	—	—	0.10	🟢	3	—	—	
percentile rank			36	50	53	35													
# of funds in category			158	150	141	117										02-28-2025	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	5.22	1.03	0.37	1.86	🟢	7.75	1.01	24.52	🟢	🟡	—	0.30	🟢	4	1-Low	—	
percentile rank			28	21	27	16													
# of funds in category			529	470	423	294										02-28-2025	02-15-2022	—	
PIMCO Income Instl	PIMIX	Multisector Bond	7.41	4.63	5.23	4.41	🟢	6.54	0.83	18.02	🟢	—	—	0.83	🟢	4	—	—	
percentile rank			29	17	40	3													
# of funds in category			375	346	295	204										02-28-2025	—	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	41.94	🟢	—	—	—	—	—	—	—	
percentile rank			—	—	—	—													
# of funds in category			10	—	—	—										—	—	—	
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	5.45	4.30	2.75	—	🟢	0.83	0.07	27.74	🟢	—	—	0.24	🟢	—	—	—	
percentile rank			52	68	72	—													
# of funds in category			255	201	183	113										—	—	—	
Target Date																			
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	5.97	3.50	7.40	5.47	🟢	10.09	0.86	12.11	🟢	—	🟢	0.08	🟢	4	1-Low	—	
percentile rank			20	42	59	37													
# of funds in category			151	135	119	70										02-28-2025	02-15-2022	—	
Vanguard Target Retirement 2025 Fund	VTTVX	Target Date	6.10	4.08	8.77	6.16	🟢	11.63	0.92	12.11	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk	
percentile rank			20	18	36	19													
# of funds in category			202	185	158	102										02-28-2025	02-15-2022	12-31-2022	
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	6.03	4.51	9.94	6.70	🟢	12.69	0.94	12.11	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk	
percentile rank			22	26	40	32													
# of funds in category			237	220	187	124										02-28-2025	02-15-2022	12-31-2022	

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																Updated	Updated	Updated
Vanguard Target Retirement 2035 Fund	VTHX	Target Date	6.26	5.01	11.15	7.26	🟢	13.46	0.93	12.11	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk
percentile rank			18	29	56	34												
# of funds in category			234	211	180	123										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	6.42	5.47	12.36	7.80	🟢	14.23	0.94	12.11	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk
percentile rank			19	40	59	37												
# of funds in category			233	215	182	124										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	6.57	5.90	13.56	8.27	🟢	15.03	0.95	12.11	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk
percentile rank			19	35	44	27												
# of funds in category			228	211	180	123										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2050 Fund	VFIFX	Target Date	6.65	6.22	13.84	8.40	🟢	15.46	0.96	12.11	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk
percentile rank			15	28	40	24												
# of funds in category			231	213	182	124										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	6.67	6.23	13.84	8.38	🟢	15.47	0.96	12.11	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk
percentile rank			18	30	51	32												
# of funds in category			228	211	180	118										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2060 Fund	VTSX	Target Date	6.65	6.23	13.83	8.38	🟢	15.46	1.21	12.11	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk
percentile rank			17	31	59	48												
# of funds in category			224	207	171	63										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2065 Fund	VLXVX	Target Date	6.67	6.24	13.84	—	🟢	15.44	1.21	7.72	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk
percentile rank			15	37	64	—												
# of funds in category			234	176	82	—										02-28-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2070 Fund	VSVNX	Target Date	6.61	—	—	—	—	—	—	2.76	🔴	—	🟢	0.53	🟢	3	—	Low Risk
percentile rank			19	—	—	—												
# of funds in category			234	176	82	—										02-28-2025	—	12-31-2022
Vanguard Target Retirement Income Fund	VTINX	Target Date	5.82	3.11	5.14	4.15	🟢	8.69	0.94	12.11	🟢	—	🟢	0.08	🟢	4	1-Low	—
percentile rank			27	32	61	38												
# of funds in category			172	157	134	93										02-28-2025	02-15-2022	—
Balanced																		
American Funds American Balanced R6	RLBGX	Moderate Allocation	8.35	6.52	11.14	8.36	🟢	11.97	0.97	26.26	🟢	—	🟢	0.25	🟢	3	1-Low	Low Risk
percentile rank			10	7	24	8												
# of funds in category			715	690	638	496										02-28-2025	02-15-2022	12-31-2022